

**SIDE LETTER OF AGREEMENT
BETWEEN
ORANGE COUNTY FIRE AUTHORITY
AND
ORANGE COUNTY PROFESSIONAL FIREFIGHTERS ASSOCIATION
IAFF-LOCAL 3631 FOR THE FIREFIGHTER UNIT**

This Side Letter of Agreement (“Agreement”) between the Orange County Fire Authority (“Authority”) and the Orange County Professional Firefighters Association, IAFF – Local 3631 (“Association”), (collectively, “Parties”) is entered into with respect to the following:

WHEREAS, the Parties determined that provisions of the Memorandum of Understanding (MOU) between the Authority and the Association describing Holiday compensation for Staff Firefighters, Staff Fire Apparatus Engineers, and Staff Fire Captains are unclear, with respect to Article VI.

WHEREAS, as a result of the Parties’ discussion, they agreed to memorialize the following modification to the Parties’ MOU.

WHEREAS, Article VI, Section 3, subsections A(1) and A(2) shall now read as follows:

For each holiday listed in Section 1.A of the current MOU, each full-time employee scheduled to work, but permitted to take the day off, shall be paid for the number of hours the employee is regularly scheduled to work, computed at the employees base rate. Additionally, .5 hours of such holiday compensation will be designated to the Union Time Bank for Union release in accordance with Article XXVII, section 2.

When a holiday listed in Section 1.A of the current MOU, falls on the employee’s regular scheduled day off, the employee shall receive 8 hours of paid compensation, computed at the employees hourly base rate. Additionally, .5 hours of such holiday compensation will be designated to the Union Time Bank for Union release in accordance with Article XXVII, section 2.

FOR THE ORANGE COUNTY FIRE AUTHORITY



Lori Zeller
Deputy Chief, Administration & Support Bureau

5/24/19

Date

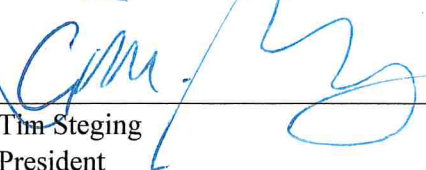


Jim Ruane
Assistant Chief, Logistics

5-23-19

Date

FOR THE ORANGE COUNTY PROFESSIONAL FIREFIGHTERS ASSOCIATION



Tim Steging
President

5/15/2019

Date



Steve Kriha
Director

5/13/19

Date