MAXIMUM ALLOWABLE VACATION CREDIT
AGREEMENT
BETWEEN
ORANGE COUNTY FIRE AUTHORITY
AND
ORANGE COUNTY PROFESSIONAL FIREFIGHTERS ASSOCIATION
IAFF – LOCAL 3631

The Orange County Fire Authority (OCFA) and the Orange County Professional Firefighters Association IAFF – Local 3631 (OCPFA) (collectively the “Parties”) enter into this Agreement on the subject of maximum allowable vacation credit. This Agreement incorporates language related to vacation hours earned in excess of the maximum allowable vacation credit. This language was previously included in the OCFA Personnel and Salary Resolution (P&SR); however, this language was inadvertently removed in a recent update. Article V, Section 14 of the Memorandum of Understanding (MOU) between the OCFA and the OCPFA is amended as follows:

Article V – Leave Provisions

Section 14. Vacation

C. Maximum Allowable Vacation Credit

1. For full-time staff employees working a forty (40) hour workweek, maximum accruals at any one (1) time with less than ten (10) years of full-time continuous service shall be two hundred forty (240) hours. The maximum allowable vacation credit at any one (1) time for a staff employee with ten (10) or more years of full-time continuous service shall be three hundred twenty (320) hours. All vacation hours earned in excess of the maximum allowable vacation credit shall be paid in the pay period earned.

2. For full-time shift employees working a fifty-six (56) hour average duty week, maximum accruals at any one (1) time with less than ten (10) years of full-time continuous service shall be three hundred thirty six (336) hours. The maximum allowable vacation credit at any one (1) time for a full-time shift employee with ten (10) or more years of full-time continuous service shall be four hundred forty-eight (448) hours. All vacation hours earned in excess of the maximum allowable vacation credit shall be paid in the pay period earned.

ORANGE COUNTY FIRE AUTHORITY

Pokey Sanchez
Assistant Chief, Operations

ORANGE COUNTY PROFESSIONAL FIREFIGHTERS ASSOCIATION

Tim Steging
Vice President
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June 25, 2018

Lori Zeller
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Brigette Gibb
Human Resources Director

Ryan Bishop
Vice President

6/25/18
Date

6/25/18
Date