

**MAXIMUM ALLOWABLE VACATION CREDIT  
AGREEMENT  
BETWEEN  
ORANGE COUNTY FIRE AUTHORITY  
AND  
ORANGE COUNTY PROFESSIONAL FIREFIGHTERS ASSOCIATION  
IAFF – LOCAL 3631**

The Orange County Fire Authority (OCFA) and the Orange County Professional Firefighters Association IAFF – Local 3631 (OCPFA) (collectively the “Parties”) enter into this Agreement on the subject of maximum allowable vacation credit. This Agreement incorporates language related to vacation hours earned in excess of the maximum allowable vacation credit. This language was previously included in the OCFA Personnel and Salary Resolution (P&SR); however, this language was inadvertently removed in a recent update. Article V, Section 14 of the Memorandum of Understanding (MOU) between the OCFA and the OCPFA is amended as follows:

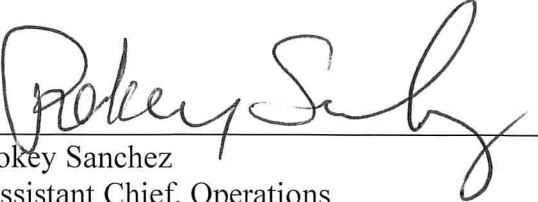
**Article V – Leave Provisions**

**Section 14. Vacation**

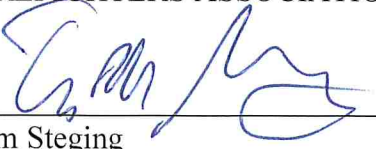
C. Maximum Allowable Vacation Credit

1. For full-time staff employees working a forty (40) hour workweek, maximum accruals at any one (1) time with less than ten (10) years of full-time continuous service shall be two hundred forty (240) hours. The maximum allowable vacation credit at any one (1) time for a staff employee with ten (10) or more years of full-time continuous service shall be three hundred twenty (320) hours. **All vacation hours earned in excess of the maximum allowable vacation credit shall be paid in the pay period earned.**
  
2. For full-time shift employees working a fifty-six (56) hour average duty week, maximum accruals at any one (1) time with less than ten (10) years of full-time continuous service shall be three hundred thirty six (336) hours. The maximum allowable vacation credit at any one (1) time for a full-time shift employee with ten (10) or more years of full-time continuous service shall be four hundred forty-eight (448) hours. **All vacation hours earned in excess of the maximum allowable vacation credit shall be paid in the pay period earned.**

ORANGE COUNTY FIRE AUTHORITY

  
\_\_\_\_\_  
Pokey Sanchez  
Assistant Chief, Operations

ORANGE COUNTY PROFESSIONAL  
FIREFIGHTERS ASSOCIATION

  
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Tim Steging  
Vice President

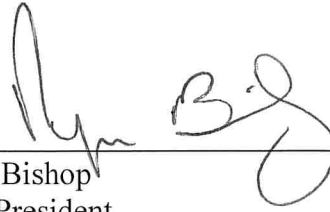
OCPFA SIDE LETTER – MAXIMUM ALLOWABLE VACATION CREDIT

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June 25, 2018



\_\_\_\_\_  
Lori Zeller  
Assistant Chief, Business Services



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Ryan Bishop  
Vice President



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Brigette Gibb  
Human Resources Director

6/25/18

\_\_\_\_\_  
Date

6/25/18

\_\_\_\_\_  
Date