

SIDE LETTER OF AGREEMENT

BETWEEN

ORANGE COUNTY FIRE AUTHORITY

AND

ORANGE COUNTY PROFESSIONAL FIREFIGHTERS ASSOCIATION
IAFF-LOCAL 3631 FOR THE FIREFIGHTER UNIT

AND

ORANGE COUNTY EMPLOYEES ASSOCIATION
FOR THE GENERAL AND SUPERVISORY MANAGEMENT UNITS

This Side Letter of Agreement ("Agreement") between the Orange County Fire Authority ("Authority"), the Orange County Professional Firefighters Association, IAFF – Local 3631 ("Local 3631") and the Orange County Employees Association for the General and Supervisory Management Units ("OCEA") (collectively "Parties") is entered into with respect to the following:

WHEREAS, the Authority uses a vehicle known as a "Heli Tender" which is used to transport fuel for reasons which include delivering fuel to Authority helicopters which provide services both within and outside Orange County; and

WHEREAS, the Parties acknowledge that the Authority utilizes Reserve Firefighters who are properly licensed to operate a Heli Tender to deliver fuel when operationally necessary within Orange County; and

WHEREAS, the purpose of this Agreement is to memorialize how the Heli Tenders will be operated when it is necessary for them to be deployed outside of Orange County; and

WHEREAS, the following sets forth the Parties' Agreement:

1. Whenever it becomes necessary for an Authority Heli Tender to be deployed for service outside of Orange County, the following shall occur:
 - a. A Heli Tender trained Fire Apparatus Engineer from Local 3631 will have primary responsibility to staff the Authority Heli Tender for the drive from the Authority to the out of County location where the Heli Tender is needed.
 - b. If a Fire Apparatus Engineer from Local 3631 is not available to staff the Heli Tender (i.e., voluntarily agrees to be deployed), the Authority will have the ability to offer that work to employees in OCEA who have secondary responsibility to staff the Heli Tender (up to eight (8) employees in the classifications (total between the five classifications) of Assistant Fire Apparatus Technician, Fire Apparatus Technician, Senior Fire Apparatus Technician, Fire Delivery Driver or Fire Apparatus Parts Specialist). If that

occurs, the OCFA will offer the deployment of the Heli Tender to one of the eight employees in these five classifications.

- c. The Authority agrees that Fire Apparatus Engineers from Local 3631 will be provided with training related to staffing and operating the Heli Tender during the Engineer Academy.
- d. The Authority agrees that up to eight (8) employees in the classifications (total between the five classifications) of Assistant Fire Apparatus Technician, Fire Apparatus Technician, Senior Fire Apparatus Technician, Fire Delivery Driver or Fire Apparatus Parts Specialist will be provided with time during work hours for necessary training to remain eligible to perform this work. This training may include attendance at the Engineer Academy while the Fire Apparatus Engineers are being trained on the Heli Tender
- e. The Parties agree that the maximum length that an employee may be deployed to an out of County emergency as the operator of Heli Tender is 168 hours (exactly one week). If it is necessary to have the Heli Tender onsite for more than 168 hours, the employee onsite must be replaced by another employee.

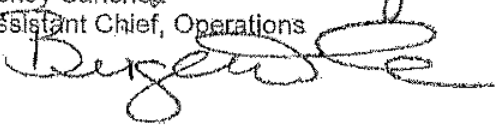
ORANGE COUNTY FIRE AUTHORITY



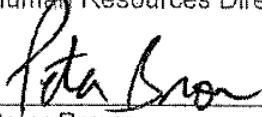
Lori Zeller
Assistant Chief, Business Services



Pokey Sanchez
Assistant Chief, Operations



Brigitte Gibb
Human Resources Director




Peter Brown
Labor Negotiator

10/3/18
Date

ORANGE COUNTY PROFESSIONAL
FIREFIGHTERS ASSOCIATION



Tim Steging
Vice President



Michael A. McGill
Labor Negotiator

ORANGE COUNTY EMPLOYEES
ASSOCIATION



Aaron Peardon
Sr. Labor Relations Representative

10/3/18
Date