



**Orange County Fire Authority
 Employer Contribution Rates
 Effective Pay Period 15, July 3, 2020**

Rate Group	Plan	Rate	
#10	I & J (General)	Normal	14.71%
		UAAL	<u>14.96%</u>
		Total	29.67%
#10	N (General)	Normal	13.50%
		UAAL	<u>14.96%</u>
		Total	28.46%
#10	U - PEPRA (General)	Normal	10.16%
		UAAL	<u>14.96%</u>
		Total	25.12%
#8	F (Safety)	Normal	26.97%
		UAAL	<u>23.84%</u>
		Total	50.81%
#8	R (Safety)	Normal	21.83%
		UAAL	<u>23.84%</u>
		Total	45.67%
#8	V - PEPRA (Safety)	Normal	15.27%
		UAAL	<u>23.84%</u>
		Total	39.11%



**Orange County Fire Authority
Employee Contribution Rates
Effective Pay Period 15, July 3, 2020**

Entry Age	General				Safety		
	Plan I (2.7% @ 55)	Plan J (2.7% @ 55)	Plan N (2.0% @ 55)	Plan U - PEPR (2.5% @ 67)	Plan F (3.0% @ 50)	Plan R (3.0% @ 55)	Plan V - PEPR (2.7% @ 57)
15	10.52%	10.06%	7.71%	8.20%	15.03%	14.24%	12.95%
16	10.52%	10.06%	7.71%	8.20%	15.03%	14.24%	12.95%
17	10.69%	10.22%	7.83%	7.82%	15.23%	14.43%	13.12%
18	10.86%	10.38%	7.96%	7.43%	15.43%	14.62%	13.29%
19	11.03%	10.55%	8.09%	7.55%	15.63%	14.81%	13.47%
20	11.21%	10.72%	8.22%	7.67%	15.84%	15.01%	13.64%
21	11.39%	10.89%	8.35%	7.80%	16.05%	15.21%	13.82%
22	11.57%	11.06%	8.48%	7.92%	16.27%	15.41%	14.00%
23	11.76%	11.24%	8.62%	8.05%	16.49%	15.62%	14.19%
24	11.95%	11.42%	8.75%	8.18%	16.71%	15.83%	14.37%
25	12.14%	11.61%	8.89%	8.31%	16.94%	16.05%	14.56%
26	12.34%	11.79%	9.04%	8.45%	17.17%	16.27%	14.75%
27	12.54%	11.98%	9.18%	8.58%	17.41%	16.50%	14.95%
28	12.74%	12.18%	9.33%	8.72%	17.66%	16.73%	15.15%
29	12.95%	12.38%	9.48%	8.86%	17.92%	16.97%	15.36%
30	13.16%	12.58%	9.63%	9.01%	18.18%	17.22%	15.56%
31	13.38%	12.78%	9.78%	9.15%	18.46%	17.48%	15.78%
32	13.60%	13.00%	9.94%	9.30%	18.73%	17.74%	15.99%
33	13.83%	13.21%	10.10%	9.45%	19.00%	18.00%	16.22%
34	14.07%	13.44%	10.27%	9.60%	19.26%	18.25%	16.45%
35	14.31%	13.67%	10.44%	9.75%	19.54%	18.52%	16.68%
36	14.56%	13.91%	10.61%	9.91%	19.84%	18.80%	16.93%
37	14.83%	14.13%	10.78%	10.07%	20.16%	19.10%	17.18%
38	15.10%	14.34%	10.96%	10.23%	20.48%	19.40%	17.44%
39	15.31%	14.54%	11.15%	10.40%	20.78%	19.69%	17.70%
40	15.53%	14.74%	11.34%	10.57%	21.03%	19.92%	17.96%
41	15.75%	14.95%	11.54%	10.74%	21.22%	20.10%	18.21%
42	15.99%	15.18%	11.72%	10.92%	21.33%	20.21%	18.48%
43	16.25%	15.41%	11.90%	11.10%	21.35%	20.23%	18.77%
44	16.52%	15.65%	12.06%	11.29%	21.29%	20.17%	19.08%
45	16.81%	15.87%	12.23%	11.48%	21.08%	19.97%	19.39%
46	17.10%	16.07%	12.41%	11.68%	20.69%	19.60%	19.68%
47	17.34%	16.21%	12.59%	11.88%	19.95%	18.90%	19.93%
48	17.57%	16.29%	12.79%	12.09%	20.58%	19.50%	20.12%
49	17.69%	16.28%	12.98%	12.29%	21.24%	20.12%	20.24%
50	17.77%	16.18%	13.17%	12.47%	21.24%	20.12%	20.28%
51	17.73%	15.96%	13.33%	12.65%	21.24%	20.12%	20.25%



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 (Continued)

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	Plan I (2.7% @ 55)	Plan J (2.7% @ 55)	Plan N (2.0% @ 55)	Plan U - PEPRA (2.5% @ 67)	Plan F (3.0% @ 50)	Plan R (3.0% @ 55)	Plan V - PEPRA (2.7% @ 57)
52	17.58%	15.57%	13.45%	12.83%	21.24%	20.12%	20.09%
53	17.27%	16.08%	13.51%	13.02%	21.24%	20.12%	19.76%
54	16.62%	16.61%	13.51%	13.22%	21.24%	20.12%	19.13%
55	16.62%	16.61%	13.43%	13.44%	21.24%	20.12%	19.73%
56	16.62%	16.61%	13.24%	13.65%	21.24%	20.12%	20.37%
57	16.62%	16.61%	12.92%	13.86%	21.24%	20.12%	20.37%
58	16.62%	16.61%	13.34%	14.05%	21.24%	20.12%	20.37%
59	16.62%	16.61%	13.78%	14.19%	21.24%	20.12%	20.37%
60	16.62%	16.61%	13.78%	14.28%	21.24%	20.12%	20.37%
61	16.62%	16.61%	13.78%	14.30%	21.24%	20.12%	20.37%
62	16.62%	16.61%	13.78%	14.25%	21.24%	20.12%	20.37%
63	16.62%	16.61%	13.78%	14.12%	21.24%	20.12%	20.37%
64	16.62%	16.61%	13.78%	13.86%	21.24%	20.12%	20.37%
65	16.62%	16.61%	13.78%	14.31%	21.24%	20.12%	20.37%
66 and thereafter	16.62%	16.61%	13.78%	14.79%	21.24%	20.12%	20.37%

Average entry age and discounted percentages applicable to employee contributions paid under Section 31581.1 are:

Rate Group	Plan	Discounted Percentage	Average Entry Age
#10	Plan I (General)	n/a	n/a
#10	Plan J (General)	98.62%	32
#10	Plan N (General)	97.50%	32
#8	Plan F (Safety)	99.64%	29
#8	Plan R (Safety)	99.43%	29