

Orange County Fire Authority Employer Conribution Rates Effective Pay Period 15, July 3, 2020

Rate Group	Plan	Rate	
#10	I & J (General)	Normal	14.71%
		UAAL	<u>14.96%</u>
		Total	29.67%
#10	N (General)	Normal	13.50%
		UAAL	<u>14.96%</u>
		Total	28.46%
#10	U - PEPRA (General)	Normal	10.16%
		UAAL	<u>14.96%</u>
		Total	25.12%
#8	F (Safety)	Normal	26.97%
		UAAL	23.84%
		Total	50.81%
#8	R (Safety)	Normal	21.83%
		UAAL	23.84%
		Total	45.67%
#8	V - PEPRA (Safety)	Normal	15.27%
	, -,	UAAL	23.84%
		Total	39.11%



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Entry Age Plan I Plan I Plan V Plan V Plan F Plan F Plan R Plan V - PEPRA 15 10.52% 10.06% 7.71% 8.20% 15.03% 14.24% 12.95% 16 10.52% 10.06% 7.71% 8.20% 15.03% 14.24% 12.95% 18 10.68% 10.22% 7.83% 7.82% 15.23% 14.43% 13.12% 18 10.86% 10.28% 7.96% 7.43% 15.43% 14.62% 13.29% 19 11.03% 10.55% 8.09% 7.55% 15.63% 14.81% 13.47% 20 11.21% 10.72% 8.22% 7.67% 15.84% 15.01% 13.64% 21 11.39% 10.88% 8.35% 7.80% 16.27% 15.41% 14.00% 22 11.57% 11.06% 8.62% 8.05% 16.27% 15.41% 14.00% 23 11.76% 11.24% 8.62% 8.18% 16.71% <t< th=""><th></th><th colspan="4">General</th><th colspan="3">Safety</th></t<>		General				Safety		
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38 15.10% 14.34% 10.96% 10.23% 20.48% 19.40% 17.44% 39 15.31% 14.54% 11.15% 10.40% 20.78% 19.69% 17.70% 40 15.53% 14.74% 11.34% 10.57% 21.03% 19.92% 17.96% 41 15.75% 14.95% 11.54% 10.74% 21.22% 20.10% 18.21% 42 15.99% 15.18% 11.72% 10.92% 21.33% 20.21% 18.48% 43 16.25% 15.41% 11.90% 11.10% 21.35% 20.23% 18.77% 44 16.52% 15.65% 12.06% 11.29% 21.29% 20.17% 19.08% 45 16.81% 15.87% 12.23% 11.48% 21.08% 19.97% 19.39% 46 17.10% 16.07% 12.41% 11.68% 20.69% 19.60% 19.68% 47 17.34% 16.21% 12.59% 11.88% 19.95% 18.90% 19.93% 48 17.57% 16.28% 12.79% 12.09% <td< td=""><td>36</td><td>14.56%</td><td>13.91%</td><td>10.61%</td><td>9.91%</td><td>19.84%</td><td>18.80%</td><td>16.93%</td></td<>	36	14.56%	13.91%	10.61%	9.91%	19.84%	18.80%	16.93%
39 15.31% 14.54% 11.15% 10.40% 20.78% 19.69% 17.70% 40 15.53% 14.74% 11.34% 10.57% 21.03% 19.92% 17.96% 41 15.75% 14.95% 11.54% 10.74% 21.22% 20.10% 18.21% 42 15.99% 15.18% 11.72% 10.92% 21.33% 20.21% 18.48% 43 16.25% 15.41% 11.90% 11.10% 21.35% 20.23% 18.77% 44 16.52% 15.65% 12.06% 11.29% 21.29% 20.17% 19.08% 45 16.81% 15.87% 12.23% 11.48% 21.08% 19.97% 19.39% 46 17.10% 16.07% 12.41% 11.68% 20.69% 19.60% 19.68% 47 17.34% 16.21% 12.59% 11.88% 19.95% 18.90% 19.93% 48 17.57% 16.29% 12.79% 12.09% 20.58% 19.50% 20.12% 49 17.69% 16.28% 12.98% 12.29% <td< td=""><td>37</td><td>14.83%</td><td>14.13%</td><td>10.78%</td><td>10.07%</td><td>20.16%</td><td>19.10%</td><td>17.18%</td></td<>	37	14.83%	14.13%	10.78%	10.07%	20.16%	19.10%	17.18%
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41 15.75% 14.95% 11.54% 10.74% 21.22% 20.10% 18.21% 42 15.99% 15.18% 11.72% 10.92% 21.33% 20.21% 18.48% 43 16.25% 15.41% 11.90% 11.10% 21.35% 20.23% 18.77% 44 16.52% 15.65% 12.06% 11.29% 21.29% 20.17% 19.08% 45 16.81% 15.87% 12.23% 11.48% 21.08% 19.97% 19.39% 46 17.10% 16.07% 12.41% 11.68% 20.69% 19.60% 19.68% 47 17.34% 16.21% 12.59% 11.88% 19.95% 18.90% 19.93% 48 17.57% 16.29% 12.79% 12.09% 20.58% 19.50% 20.12% 49 17.69% 16.28% 12.98% 12.29% 21.24% 20.12% 20.24% 50 17.77% 16.18% 13.17% 12.47% 21.24% 20.12% 20.28%	39	15.31%	14.54%	11.15%	10.40%	20.78%	19.69%	17.70%
42 15.99% 15.18% 11.72% 10.92% 21.33% 20.21% 18.48% 43 16.25% 15.41% 11.90% 11.10% 21.35% 20.23% 18.77% 44 16.52% 15.65% 12.06% 11.29% 21.29% 20.17% 19.08% 45 16.81% 15.87% 12.23% 11.48% 21.08% 19.97% 19.39% 46 17.10% 16.07% 12.41% 11.68% 20.69% 19.60% 19.68% 47 17.34% 16.21% 12.59% 11.88% 19.95% 18.90% 19.93% 48 17.57% 16.29% 12.79% 12.09% 20.58% 19.50% 20.12% 49 17.69% 16.28% 12.98% 12.29% 21.24% 20.12% 20.24% 50 17.77% 16.18% 13.17% 12.47% 21.24% 20.12% 20.28%	40	15.53%	14.74%	11.34%	10.57%	21.03%	19.92%	17.96%
43 16.25% 15.41% 11.90% 11.10% 21.35% 20.23% 18.77% 44 16.52% 15.65% 12.06% 11.29% 21.29% 20.17% 19.08% 45 16.81% 15.87% 12.23% 11.48% 21.08% 19.97% 19.39% 46 17.10% 16.07% 12.41% 11.68% 20.69% 19.60% 19.68% 47 17.34% 16.21% 12.59% 11.88% 19.95% 18.90% 19.93% 48 17.57% 16.29% 12.79% 12.09% 20.58% 19.50% 20.12% 49 17.69% 16.28% 12.98% 12.29% 21.24% 20.12% 20.24% 50 17.77% 16.18% 13.17% 12.47% 21.24% 20.12% 20.28%	41	15.75%	14.95%	11.54%	10.74%	21.22%	20.10%	18.21%
44 16.52% 15.65% 12.06% 11.29% 21.29% 20.17% 19.08% 45 16.81% 15.87% 12.23% 11.48% 21.08% 19.97% 19.39% 46 17.10% 16.07% 12.41% 11.68% 20.69% 19.60% 19.68% 47 17.34% 16.21% 12.59% 11.88% 19.95% 18.90% 19.93% 48 17.57% 16.29% 12.79% 12.09% 20.58% 19.50% 20.12% 49 17.69% 16.28% 12.98% 12.29% 21.24% 20.12% 20.24% 50 17.77% 16.18% 13.17% 12.47% 21.24% 20.12% 20.28%	42	15.99%	15.18%	11.72%	10.92%	21.33%	20.21%	18.48%
45 16.81% 15.87% 12.23% 11.48% 21.08% 19.97% 19.39% 46 17.10% 16.07% 12.41% 11.68% 20.69% 19.60% 19.68% 47 17.34% 16.21% 12.59% 11.88% 19.95% 18.90% 19.93% 48 17.57% 16.29% 12.79% 12.09% 20.58% 19.50% 20.12% 49 17.69% 16.28% 12.98% 12.29% 21.24% 20.12% 20.24% 50 17.77% 16.18% 13.17% 12.47% 21.24% 20.12% 20.28%	43	16.25%	15.41%	11.90%	11.10%	21.35%	20.23%	18.77%
46 17.10% 16.07% 12.41% 11.68% 20.69% 19.60% 19.68% 47 17.34% 16.21% 12.59% 11.88% 19.95% 18.90% 19.93% 48 17.57% 16.29% 12.79% 12.09% 20.58% 19.50% 20.12% 49 17.69% 16.28% 12.98% 12.29% 21.24% 20.12% 20.24% 50 17.77% 16.18% 13.17% 12.47% 21.24% 20.12% 20.28%	44	16.52%	15.65%	12.06%	11.29%	21.29%	20.17%	19.08%
47 17.34% 16.21% 12.59% 11.88% 19.95% 18.90% 19.93% 48 17.57% 16.29% 12.79% 12.09% 20.58% 19.50% 20.12% 49 17.69% 16.28% 12.98% 12.29% 21.24% 20.12% 20.24% 50 17.77% 16.18% 13.17% 12.47% 21.24% 20.12% 20.28%	45	16.81%	15.87%	12.23%	11.48%	21.08%	19.97%	19.39%
48 17.57% 16.29% 12.79% 12.09% 20.58% 19.50% 20.12% 49 17.69% 16.28% 12.98% 12.29% 21.24% 20.12% 20.24% 50 17.77% 16.18% 13.17% 12.47% 21.24% 20.12% 20.28%	46	17.10%	16.07%	12.41%	11.68%	20.69%	19.60%	19.68%
49 17.69% 16.28% 12.98% 12.29% 21.24% 20.12% 20.24% 50 17.77% 16.18% 13.17% 12.47% 21.24% 20.12% 20.28%	47	17.34%	16.21%	12.59%	11.88%	19.95%	18.90%	19.93%
50 17.77% 16.18% 13.17% 12.47% 21.24% 20.12% 20.28%	48	17.57%	16.29%	12.79%	12.09%	20.58%	19.50%	20.12%
	49	17.69%	16.28%	12.98%	12.29%	21.24%	20.12%	20.24%
51 17.73% 15.96% 13.33% 12.65% 21.24% 20.12% 20.25%	50	17.77%	16.18%	13.17%	12.47%	21.24%	20.12%	20.28%
	51	17.73%	15.96%	13.33%	12.65%	21.24%	20.12%	20.25%



Orange County Fire Authority Employee Contribution Rates Effective Pay Period 15, July 3, 2020 (Continued)

	General				Safety		
	Plan I	Plan J	Plan N	Plan U - PEPRA	Plan F	Plan R	Plan V - PEPRA
Entry Age	(2.7% @ 55)	(2.7% @ 55)	(2.0% @ 55)	(2.5% @ 67)	(3.0% @ 50)	(3.0% @ 55)	(2.7% @ 57)
52	17.58%	15.57%	13.45%	12.83%	21.24%	20.12%	20.09%
53	17.27%	16.08%	13.51%	13.02%	21.24%	20.12%	19.76%
54	16.62%	16.61%	13.51%	13.22%	21.24%	20.12%	19.13%
55	16.62%	16.61%	13.43%	13.44%	21.24%	20.12%	19.73%
56	16.62%	16.61%	13.24%	13.65%	21.24%	20.12%	20.37%
57	16.62%	16.61%	12.92%	13.86%	21.24%	20.12%	20.37%
58	16.62%	16.61%	13.34%	14.05%	21.24%	20.12%	20.37%
59	16.62%	16.61%	13.78%	14.19%	21.24%	20.12%	20.37%
60	16.62%	16.61%	13.78%	14.28%	21.24%	20.12%	20.37%
61	16.62%	16.61%	13.78%	14.30%	21.24%	20.12%	20.37%
62	16.62%	16.61%	13.78%	14.25%	21.24%	20.12%	20.37%
63	16.62%	16.61%	13.78%	14.12%	21.24%	20.12%	20.37%
64	16.62%	16.61%	13.78%	13.86%	21.24%	20.12%	20.37%
65	16.62%	16.61%	13.78%	14.31%	21.24%	20.12%	20.37%
66 and	16.62%	16.61%	13.78%	14.79%	21.24%	20.12%	20.37%
thereafter							

Average entry age and discounted percentages applicable to employee contributions paid under Section 31581.1 are:

Rate Group	Plan	Discounted Percentage	Average Entry Age	
#10	Plan I (General)	n/a	n/a	
#10	Plan J (General)	98.62%	32	
#10	Plan N (General)	97.50%	32	
#8	Plan F (Safety)	99.64%	29	
#8	Plan R (Safety)	99.43%	29	