

From the Fire Chief

been well received and garnered much pride among our Directors, so, beginning with this bulletin, I will be sharing them with a wider audience, including all personnel. As you will soon read, we have been busy, but before we get into highlighting the many heroes among us, I do want to pause a moment to thank you. Whether you serve our communities as a firefighter, professional staff member, or Honorable Director, your work and passion breathe life into our mission. While there is endless evidence to point to that

Over the past several months, I have been sending these monthly bulletins to our Board of Directors (BOD) to share the exceptional work that our safety and professional staff do in service of our communities. These communications have

truth, none is more poignant than our collaborative efforts during an unprecedented time that put us on the front lines of a global pandemic – both as first responders and the leaders of a countywide vaccination plan. We also faced contract provider staffing complications that increased ambulance response times and navigated issues that further aggravated the volume of forced hiring. To be clear, we haven't just worked through these challenges, we've worked to solve them. Case in point, the acceleration

of our ongoing academies is beginning to help with forced staffing, our advocacy with our ambulance contract providers and the County has yielded positive results, and our partnership with OCHCA made the COVID-19 vaccine accessible to our communities.

That said, we are not yet where we need to be, particularly as it relates to forced shifts among the captain rank. As we continuously work to solve this and other long-running issues, know that I see your feedback as an opportunity to grow and better serve you and our communities. Yes, a thorough review of some criticisms can reveal context that alleviates major concerns and provides potential solutions, but there are always teachable moments for me along the way. So, as I begin my fifth year as your Fire Chief, I want to both express my gratitude for all fact-based feedback you have

in my first open letter to you – four years ago almost to the day: "Compassion for people affected by change is critical to leadership." Few in our communities have been affected more by the change this pandemic has wrought than first responders and the professional staff who support them. Rest assured, both as a fire chief and a colleague, my compassion for all that you have endured (and the changes it has affected in your lives) is matched only by my commitment to listen to your feedback and work through our challenges together.

With that in mind, this bulletin seeks to highlight our achievements while concurrently sharing the work that we hope will illuminate a brighter, safer, and healthier future for all of us and the communities we serve – now and in the years ahead.

provided and recognize your resilience over these challenging past two years. I also want to reaffirm a statement I made

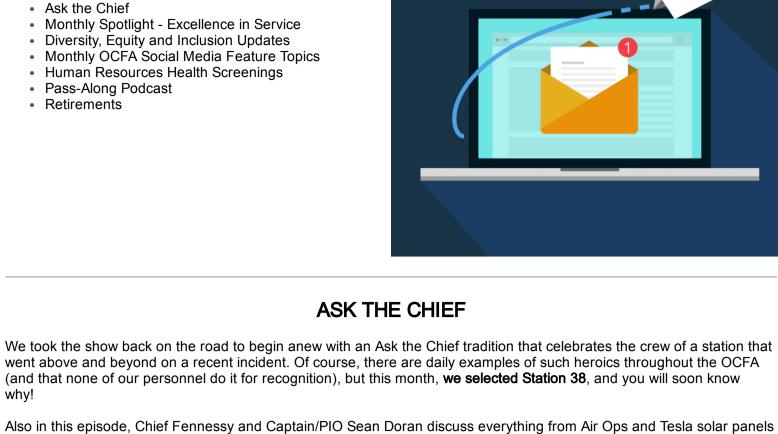
Sincerely, **Brian Fennessy** Fire Chief

IN THIS ISSUE Ask the Chief

 Human Resources Health Screenings Pass-Along Podcast Retirements

• Monthly Spotlight - Excellence in Service Diversity, Equity and Inclusion Updates Monthly OCFA Social Media Feature Topics

Dear OCFA Family:



to the Emerald Fire and portable restrooms facilities for major incidents.

Want to ask the Fire Chief an anonymous question? Click the thumbs up below!

Natural Communities Coalition Quarterly OCFA's Community Risk Reduction was featured in the first edition of the Natural Communities Coalition newsletter. We

resources. Click Here to Download the Article

MONTHLY SPOTLIGHT - EXCELLENCE IN SERVICE

appreciate the opportunity to spread fire and vegetation management safety information through additional



technical rescue team partook in a multi-day event where teams from all over the world competed on the Battleship USS Iowa. The goal of the competition was to, "foster learning and collaboration within the global rescue community,

On April 4, at 11:20 a.m. ECC received reports of a structure fire in Garden Grove. Firefighters initially went inside to search for people and confine the three alarm blaze. Due to the extreme fire conditions, crews were pulled out and they went into a defensive mode. No injuries were reported. It took firefighters two hours and 18 minutes to get the fire under

International Rescue Competition

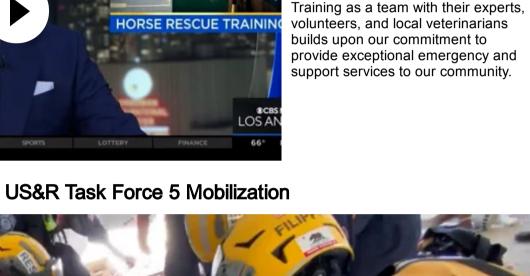
In late March, members of our

knowing that as teams work to sharpen their skills and response

control. Fire investigators were on scene, and a cause has not been determined yet.

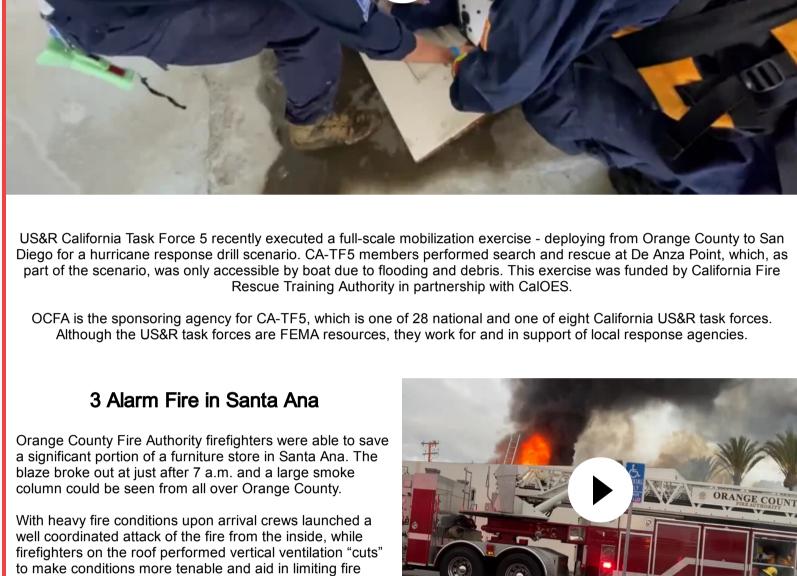
capabilities, rescues become safer and increasingly successful for everyone involved."





Our Urban Search & Rescue US&R technical rescue firefighters received hands-on training this month with the Shea Center as of a result of the relationship established with the equine community through an extremely technical rescue.





Fire Family Assist On March 22, we were able to assist the family of a fallen firefighter, Los Angeles County Fire Department Firefighter Jonathan Flagler. The crew from station 59 in San Clemente was able to assist with a few "handy-man" jobs around the home. We were honored to be able to assist our extended fire family. The brother and sisterhood of firefighting knows no

DIVERSITY, EQUITY, AND INCLUSION

nice warm up to National Public Safety Telecommunicators Week!



And finally, we were especially proud to highlight Captain Wendy Norwood in her final month before retiring from OCFA on March 25, 2022 - a perfect ending to our month-long Women's History Month celebration. Captain Norwood's post

was one of our most popular social media entries of the month, and we are proud to share it below.

Department. She became a Paramedic in 1985, and later a Fire Captain in 1990.

service. She used to live and work in Hawaii as a dive master and instructor.

Thank you for your service and inspiration, Captain Norwood!

SOCIAL MEDIA

Over the past month we had:

1,095 link clicks/redirects

After rescuing the pair and making sure they were both fine, the firefighters were able to chat with them for a few moments before loading up for the next call.

View Social Media Post

you hear in a crisis. Thank you Dispatchers!

Over 5 million impressions (eyes on our content)

• 398,067 engagements (interaction with our content)

A heart of service runs in the Norwood family. Wendy is the mom of identical twin girls, Kendra and Lindsey, and she had already been a firefighter for seven years when they were born. "The girls don't know any life other than their mom being a firefighter and they all based their lives around my schedule. If Christmas was a workday, we had Christmas on a different day and the same went for all of the other special days. They spent a lot of time in the fire station when they were young." Kendra is now an Orange County Sheriff's Department Deputy and Lindsey is the top Supervisor for the Costa Mesa Police Department's Crime Scene Unit.

Wendy remembers it being difficult in finding consistent childcare for her twins, but on the flipside, she remembers

She enjoys diving, surfing, playing guitar, and getting together with her daughters and brothers during her time away from work. Wendy had considered opening a dive shop in the Florida Keys if she had not begun her career in the fire

having many days off and was able to attend school functions and go on field trips with her girls.

Captain Wendy Norwood has been on the job for 40 years starting as a Reserve Firefighter with the Santa Ana Fire

In offering advice to women considering a career in the fire service, she reflects on what a tough job it is. "We are the ones that people turn to when they have exhausted all of their other choices. We need to be strong physically, mentally, and emotionally. This career is not for the timid." Her advice is to keep learning, be honest, humble, and willing to keep trying no matter how hard it gets. "Be grateful and appreciative. Each time you fail, own it, get back up, learn from it, and try again."

Samantha Maria "Sami" Soto ECC Communications Supervisor

OCFA's Corporate Communications personnel seek opportunities to share information of interest with the citizens we serve. Social media posts that attracted a high level of interest in the past month are featured below.

OCFA had increases in almost every category.

Videos were up 42.6%

• Impressions (reach) went up by 2.9% this month

• Engagements (interactions) were up 27.7% this

The Human Resources Department has partnered with Longevity to provide direct access to preventive healthcare to our non-safety professionals and support

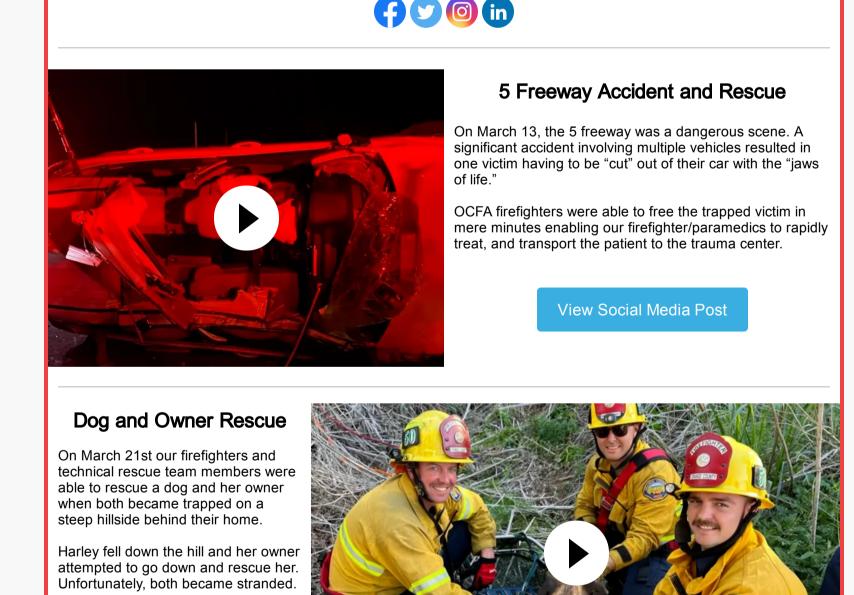
employees. Already available to our firefighters, these onsite health screenings now empower non-

safety personnel to guard against a

attached below.

Retirements

number of common and preventable conditions including cardiovascular disease and cancer. The flyer detailing the 10 screenings is



Health Screenings

HEALTH

SCREENINGS

Download the Flyer **Pass-Along Podcast**

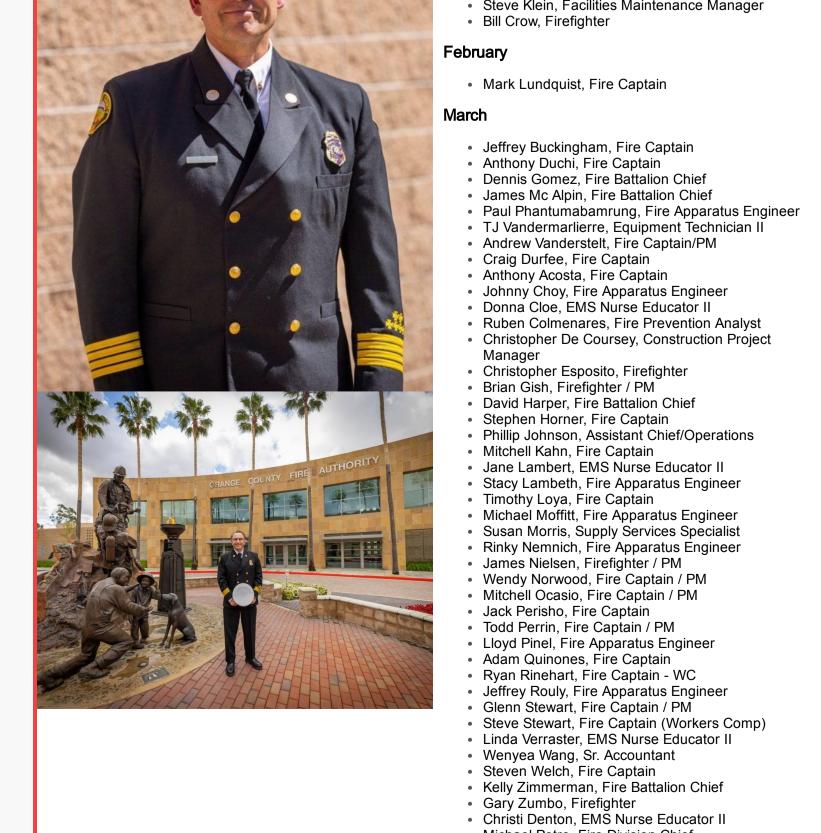
From the Orange County Fire Authority, we're reintroducing the Pass-Along Podcast! We address firefighter issues from top to bottom. On the newest episode of the Pass-Along Podcast, Deputy Chief Kenny Dossey sits down with our new Assistant Chief of Operations TJ McGovern. Chief McGovern discusses his plans and goals for his new position. Finally, Chief Dossey answers some questions from the field. Click the button below to listen to the newest episode.

Listen Now!

National Public Safety Telecommunicators Week

April 10 - April 16 was National Public Safety Telecommunicators Week. We celebrated the hard work our dispatchers do every day to ensure the safety of our community all week long. Dispatchers are the unsung heroes whose calming voice

We highlighted one of our hard working dispatchers on our social media, Emilio. OCFA Dispatcher Spotlight



<u>Firefighters achieve 15% containment of Jim fire in Cleveland National Forest</u> The Orange County Register - Mar 3, 2022 Pickup Truck Tumbles Down Tustin Embankment: OCFA Patch.com - Mar 4, 2022 Los Alamitos Police Department investigating fatal traffic collision

Orange County Breeze - Mar 4, 2022 <u>Laguna Niguel Wants Its Residents To Get Prepared For Emergencies</u> MSN.com - Mar 8, 2022 Small Vegetation Fire Breaks Out Near Newport Back Bay Patch.com - Mar 10, 2022

<u>Daylight Saving 2022: Remember To Change Clocks, Batteries</u> Patch.com - Mar 13, 2022 Man Killed By Gunfire In Aliso Viejo, Gunman At Large Patch.com - Mar 18, 2022 Orange County man and his dog rescued after becoming stranded on hillside

MSN.com - Mar 2, 2022

Yahoo news - Mar 2, 2022

KFI-AM - Mar 3, 2022

MSN.com - Mar 31, 2022

Jim Fire: Crews battling blaze in Cleveland National Forest

Fire damages furniture store in Santa Ana The Orange County Register - Mar 28, 2022 <u>Fire Damages Santa Ana (CA) Furniture Store</u> Fire Engineering Magazine - Mar 29, 2022 One killed in fiery big-rig wreck on 91 Freeway in Yorba Linda

January • William Blumberg, Management Assistant • Steve Klein, Facilities Maintenance Manager · Michael Petro, Fire Division Chief Orange County Fire Authority In the News 522-acre brush fire erupts in Cleveland National Forest; no structures immediately threatened

Wildfire breaks out in Cleveland National Forest Los Angeles Times (Premium) - Mar 2, 2022 Containment of Southern California forest fire increases Associated Press - Mar 3, 2022 OC Firefighters Battling Blaze Off Ortega Highway

64-acre brush fire erupts in Cleveland National Forest; no structures immediately threatened: LIVE

MSN.com - Mar 21, 2022