

Orange County Fire Authority  
Calendar Year 2019 Employee Compensation Report

Classification	Maximum Annual Salary	Status as of 12/31/2019	Pay Categories						Pension			Health	Hours			Total Compensation (Total Pay + ER Paid Pension Cost + ER Paid Health)
			Actual Base Pay	Overtime Pay	Leave Pay Outs	Specialty Pay	Employer Paid Deferred Compensation	Total Pay	Employer (ER) Paid Pension Cost	Employee (EE) Paid Pension	Total Pension Cost (ER+EE)	Employer Paid Health	Hours-Base Pay	Hours-Overtime Pay	Total Hours	
Accountant	96,387	Active	81,598	1,260	75	5,150	-	88,083	9,256	8,072	17,328	15,366	2,080	21	2,101	112,705
Accountant	96,387	Active	78,568	1,435	3,638	4,321	-	87,962	8,879	7,000	15,879	15,307	2,080	25	2,105	112,148
Accountant	96,387	Active	85,570	2,070	414	6,364	-	94,418	8,842	8,161	18,003	8,184	2,080	40	2,120	112,444
Accountant	96,387	Active	89,060	9,045	1,842	4,401	-	104,348	12,986	7,136	20,122	16,576	2,080	202	2,282	133,910
Accountant	96,387	Active	95,163	4,936	1,910	5,234	-	107,243	15,276	10,748	26,024	18,701	2,080	72	2,152	141,220
Accountant	96,387	Active	90,522	1,782	859	12,964	-	106,127	13,456	8,316	21,772	624	2,080	27	2,107	120,207
Accountant	96,387	Active	95,163	6,740	7,505	5,897	-	115,305	14,391	10,460	24,851	624	2,080	133	2,213	130,320
Accountant	96,387	Active	57,098	227	45	6,089	-	63,459	6,428	7,463	13,891	374	1,248	5	1,253	70,261
Accounting Manager	155,126	Active	153,024	-	3,071	15,167	500	171,762	21,294	15,283	36,577	11,746	2,080	-	2,080	204,802
Accounting Manager	155,126	Active	153,024	-	146	23,485	500	177,155	23,236	16,888	40,124	4,932	2,080	-	2,080	205,323
Administrative Assistant	69,493	Active	68,650	-	66	3,776	-	72,492	10,077	6,874	16,951	22,010	2,080	-	2,080	104,579
Administrative Assistant	69,493	Separated	29,897	-	-	-	-	29,897	-	2,292	2,292	-	1,223	-	1,223	29,897
Administrative Assistant	69,493	Separated	7,779	-	564	-	-	8,343	847	832	1,679	1,039	320	-	320	10,229
Administrative Assistant	69,493	Separated	3,181	-	3,399	80	-	6,660	504	371	875	29	97	-	97	7,193
Administrative Assistant	69,493	Active	49,179	-	233	1,885	-	51,297	4,371	4,887	9,258	8,943	1,816	-	1,816	64,611
Administrative Assistant	69,493	Active	68,650	301	66	-	-	69,017	7,328	7,706	15,034	22,010	2,080	6	2,086	98,355
Administrative Assistant	69,493	Active	1,554	-	-	-	-	1,554	-	117	117	-	61	-	61	1,554
Administrative Assistant	69,493	Active	2,852	-	-	109	-	2,961	308	245	553	1,021	115	-	115	4,290
Administrative Assistant	69,493	Active	56,917	-	53	3,341	-	60,311	6,427	4,589	11,016	8,093	2,080	-	2,080	74,831
Administrative Assistant	69,493	Active	57,116	814	53	8,598	-	66,581	6,421	4,769	11,190	1,596	2,030	19	2,049	74,598
Administrative Assistant	69,493	Active	68,650	-	333	2,060	-	71,043	10,732	9,416	20,148	9,894	2,080	-	2,080	91,669
Administrative Assistant	69,493	Separated	18,362	-	16,541	1,588	-	36,491	2,846	1,854	4,700	168	560	-	560	39,505
Administrative Assistant	69,493	Active	60,543	423	301	-	-	61,267	6,481	5,213	11,694	624	2,080	10	2,090	68,372
Administrative Assistant	69,493	Active	68,650	3,730	333	7,578	-	80,291	9,814	6,160	15,974	624	2,080	75	2,155	90,729
Administrative Assistant	69,493	Active	24,673	474	198	-	-	25,345	2,597	2,516	5,113	4,717	1,001	13	1,014	32,659
Administrative Assistant	69,493	Active	61,962	981	302	1,318	-	64,563	6,775	6,329	13,104	8,184	2,080	22	2,102	79,522
Administrative Assistant	69,493	Active	68,298	451	331	3,758	-	72,838	7,718	6,617	14,335	15,366	2,080	9	2,089	95,922
Administrative Assistant	69,493	Active	68,650	1,791	333	3,776	-	74,550	10,991	8,995	19,986	11,591	2,080	36	2,116	97,132
Administrative Assistant	69,493	Active	68,790	-	333	5,480	-	74,603	7,948	6,059	14,007	11,591	2,080	-	2,080	94,142
Administrative Assistant	69,493	Separated	11,903	-	3,510	1,588	-	17,001	1,303	1,328	2,631	144	363	-	363	18,448
Administrative Assistant	69,493	Active	30,706	356	215	1,642	-	32,919	3,423	2,892	6,315	7,122	1,235	10	1,245	43,464
Assistant Chief	261,458	Active	243,911	-	240	5,769	10,976	260,896	34,697	20,780	55,477	22,220	2,000	-	2,000	317,813
Assistant Chief	261,458	Separated	3,159	-	-	-	-	3,159	-	-	-	-	-	-	-	3,159
Assistant Chief	261,458	Active	244,766	-	24,775	3,500	11,014	284,055	74,278	52,394	126,672	23,632	2,080	-	2,080	381,965
Assistant Chief	261,458	Active	257,638	-	1,252	5,808	11,594	276,292	39,449	42,557	82,006	13,063	2,080	-	2,080	328,804
Assistant Chief	261,458	Active	65,962	-	942	1,615	2,968	71,487	7,133	9,319	16,452	7,850	560	-	560	86,470
Assistant Chief	261,458	Active	96,768	552	29,371	2,575	2,258	131,524	7,474	4,008	11,482	4,366	560	-	560	143,364
Assistant Chief	261,458	Active	244,766	-	35,763	1,600	11,014	293,143	40,698	35,747	76,445	13,406	2,080	-	2,080	347,247
Assistant Chief	261,458	Active	244,766	-	46,795	3,500	11,014	306,075	74,278	-	74,278	19,000	2,080	-	2,080	399,353
Assistant Chief	261,458	Separated	1,107	-	-	-	-	1,107	-	83	83	-	9	-	9	1,107
Assistant Chief	261,458	Separated	2,613	308	-	196	-	3,117	-	-	-	-	-	-	-	3,117
Assistant Chief	261,458	Separated	28,689	855	-	502	-	30,046	-	-	-	-	-	-	-	30,046
Assistant Chief	261,458	Separated	37,838	-	-	-	-	37,838	-	2,838	2,838	-	342	-	342	37,838
Assistant Clerk Of The Authority	122,283	Active	112,757	-	5,069	4,620	-	122,446	16,371	15,432	31,803	21,950	2,080	-	2,080	160,767
Assistant Fire Apparatus Technician	66,352	Separated	17,091	2,313	871	-	-	20,275	1,865	1,265	3,130	2,101	737	67	804	24,241
Assistant Fire Apparatus Technician	66,352	Active	18,475	616	205	935	-	20,231	2,038	1,872	3,910	2,335	720	16	736	24,604
Assistant Fire Marshal	128,107	Separated	4,830	664	21,007	266	-	26,767	845	570	1,415	24	80	9	89	27,636
Assistant Fire Marshal	128,107	Active	124,602	2,068	613	3,794	-	131,077	17,940	16,631	34,571	15,366	2,080	23	2,103	164,383
Assistant Fire Marshal	128,107	Active	115,062	3,472	109	-	-	118,643	17,394	15,269	32,663	624	2,080	43	2,123	136,661
Assistant Fire Marshal	128,107	Active	112,565	2,343	9,881	3,377	-	128,166	17,584	12,818	30,402	15,477	2,080	28	2,108	161,227
Assistant Fire Marshal	128,107	Active	126,462	6,216	2,666	7,076	-	142,420	20,266	16,304	36,570	18,701	2,080	68	2,148	181,387
Assistant Fire Marshal	128,107	Active	126,462	3,396	121	13,482	-	143,461	21,143	17,007	38,150	15,165	2,080	39	2,119	179,769
Assistant Fire Marshal	128,107	Active	126,462	-	121	16,536	-	143,119	21,608	16,800	38,408	9,894	2,080	-	2,080	174,621
Assistant Fire Marshal	128,107	Active	126,462	22,337	15,278	-	-	164,077	20,668	15,286	35,954	29,138	2,080	300	2,380	213,883
Assistant Fire Marshal	128,107	Active	126,462	6,510	5,444	8,634	-	147,050	20,493	15,937	36,430	16,048	2,080	72	2,152	183,591
Assistant Information Technology Manager	163,510	Active	156,467	-	3,921	785	-	161,173	15,794	15,993	31,787	25,015	2,080	-	2,080	201,982

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			Actual Base Pay	Overtime Pay	Leave Pay Outs	Specialty Pay	Employer Paid Deferred Compensation	Total Pay	Employer (ER) Paid Pension Cost	Employee (EE) Paid Pension	Total Pension Cost (ER+EE)	Employer Paid Health	Hours-Base Pay	Hours-Overtime Pay	Total Hours	
Assistant Information Technology Manager	163,510	Active	161,291	-	6,030	22,861	500	190,682	25,275	22,965	48,240	5,028	2,080	-	2,080	220,985
Assistant Purchasing Agent	100,530	Active	91,794	4,650	447	6,726	-	103,617	10,542	8,607	19,149	17,074	2,080	70	2,150	131,233
Assistant Purchasing Agent	100,530	Active	99,248	-	3,598	5,459	-	108,305	16,374	12,709	29,083	15,189	2,080	-	2,080	139,868
Assistant Purchasing Agent	100,530	Active	96,180	-	481	11,356	-	108,017	14,621	9,650	24,271	624	2,015	-	2,015	123,262
Assistant Treasurer	71,260	Active	70,296	-	341	20,961	500	92,098	10,671	8,585	19,256	-	1,040	-	1,040	102,769
Board Director	-	Separated	100	-	-	-	-	100	-	8	8	-	-	-	-	100
Board Director	-	Active	400	-	-	-	-	400	-	30	30	-	-	-	-	400
Board Director	-	Active	500	-	-	-	-	500	-	38	38	-	-	-	-	500
Board Director	-	Separated	500	-	-	-	-	500	-	38	38	-	-	-	-	500
Board Director	-	Active	500	-	-	-	-	500	-	38	38	-	-	-	-	500
Board Director	-	Active	700	-	-	-	-	700	-	53	53	-	-	-	-	700
Board Director	-	Active	800	-	-	-	-	800	-	60	60	-	-	-	-	800
Board Director	-	Active	900	-	-	-	-	900	-	68	68	-	-	-	-	900
Board Director	-	Active	900	-	-	-	-	900	-	68	68	-	-	-	-	900
Board Director	-	Active	900	-	-	-	-	900	-	68	68	-	-	-	-	900
Board Director	-	Active	900	-	-	-	-	900	-	68	68	-	-	-	-	900
Board Director	-	Active	1,000	-	-	-	-	1,000	-	75	75	-	-	-	-	1,000
Board Director	-	Active	1,000	-	-	-	-	1,000	-	75	75	-	-	-	-	1,000
Board Director	-	Active	1,100	-	-	-	-	1,100	-	83	83	-	-	-	-	1,100
Board Director	-	Active	1,100	-	-	-	-	1,100	-	83	83	-	-	-	-	1,100
Board Director	-	Active	1,200	-	-	-	-	1,200	-	90	90	-	-	-	-	1,200
Board Director	-	Active	1,300	-	-	-	-	1,300	-	98	98	-	-	-	-	1,300
Board Director	-	Active	1,300	-	-	-	-	1,300	-	98	98	-	-	-	-	1,300
Board Director	-	Active	1,500	-	-	-	-	1,500	-	113	113	-	-	-	-	1,500
Board Director	-	Active	1,500	-	-	-	-	1,500	-	113	113	-	-	-	-	1,500
Board Director	-	Active	1,500	-	-	-	-	1,500	-	113	113	-	-	-	-	1,500
Board Director	-	Active	1,600	-	-	-	-	1,600	-	120	120	-	-	-	-	1,600
Board Director	-	Active	1,600	-	-	-	-	1,600	-	120	120	-	-	-	-	1,600
Board Director	-	Active	1,600	-	-	-	-	1,600	-	120	120	-	-	-	-	1,600
Board Director	-	Active	1,900	-	-	-	-	1,900	-	143	143	-	-	-	-	1,900
Board Director	-	Active	2,300	-	-	-	-	2,300	-	173	173	-	-	-	-	2,300
Board Director	-	Active	2,700	-	-	-	-	2,700	-	203	203	-	-	-	-	2,700
Buyer	80,059	Active	11,865	-	-	136	-	12,001	1,249	1,204	2,453	2,916	383	-	383	16,166
Clerk of the Authority	155,126	Active	153,024	-	146	13,440	500	167,110	23,141	17,685	40,826	13,600	2,080	-	2,080	203,851
Communications Services Supervisor	115,461	Active	99,539	85,916	2,765	3,947	-	192,167	15,958	13,777	29,735	17,074	2,080	1,196	3,276	225,199
Communications Technician	76,648	Active	50,791	55	367	7,734	-	58,947	7,612	5,655	13,267	568	1,724	1	1,725	67,127
Communications Technician	76,648	Active	76,905	5,648	363	1,713	-	84,629	8,242	10,624	18,866	8,142	2,080	103	2,183	101,013
Communications Technician	76,648	Active	76,752	10,008	4,421	3,803	-	94,984	8,430	6,863	15,293	17,528	2,080	182	2,262	120,942
Communications Technician	76,648	Active	69,760	15,189	3,003	1,954	-	89,906	7,647	8,744	16,391	8,194	2,080	305	2,385	105,747
Construction Manager	130,666	Active	128,894	-	4,837	14,207	500	148,438	19,492	20,270	39,762	11,249	2,080	-	2,080	179,179
Deputy Fire Chief	281,068	Separated	23,961	-	-	-	-	23,961	-	-	-	-	-	-	-	23,961
Deputy Fire Chief	281,068	Separated	19,035	-	-	-	-	19,035	-	-	-	-	-	-	-	19,035
Deputy Fire Chief	281,068	Active	127,910	-	229,580	-	5,756	363,246	37,903	20,853	58,756	10,239	1,004	-	1,004	411,388
Deputy Fire Chief	281,068	Active	273,420	-	50,807	7,000	12,304	343,531	42,021	30,076	72,097	27,331	2,080	-	2,080	412,883
Deputy Fire Marshal	155,126	Active	153,024	-	146	22,771	-	175,941	15,422	20,078	35,500	4,822	2,080	-	2,080	196,185
Deputy Fire Marshal	155,126	Active	153,024	11,224	14,850	362	-	179,460	25,363	18,434	43,797	25,767	2,080	151	2,231	230,590
Director of Communications	190,112	Active	173,184	-	910	8,097	7,793	189,984	24,571	23,090	47,661	17,642	1,920	-	1,920	232,197
Emergency Communications Center Manager	155,126	Active	133,821	-	4,727	2,808	-	141,356	18,684	12,549	31,233	24,899	2,080	-	2,080	184,939
Emergency Transportation Technician	33,904	Active	690	-	-	-	-	690	-	-	-	-	-	-	-	690
Emergency Medical Services Coordinator	136,323	Active	129,158	-	1,925	22,741	-	153,824	19,802	17,991	37,793	3,868	2,080	-	2,080	177,494
Emergency Medical Services Nurse Educator I	103,397	Active	39,110	-	-	4,454	-	43,564	4,275	4,255	8,530	264	880	-	880	48,103
Emergency Medical Services Nurse Educator II	113,797	Separated	3,012	-	-	-	-	3,012	-	226	226	-	56	-	56	3,012
Emergency Medical Services Nurse Educator II	113,797	Active	91,407	1,575	481	2,638	-	96,101	10,079	8,784	18,863	600	2,000	24	2,024	106,780
Emergency Medical Services Nurse Educator II	113,797	Active	115,016	7,127	99	6,334	-	128,576	16,894	9,102	25,996	8,142	2,080	87	2,167	153,612
Emergency Medical Services Nurse Educator II	113,797	Active	112,328	11,760	8,435	2,808	-	135,331	18,668	16,093	34,761	17,074	2,080	145	2,225	171,073
Emergency Medical Services Nurse Educator II	113,797	Active	111,631	7,767	157	12,075	-	131,630	17,928	18,126	36,054	624	2,067	96	2,163	150,182

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			Actual Base Pay	Overtime Pay	Leave Pay Outs	Specialty Pay	Employer Paid Deferred Compensation	Total Pay	Employer (ER) Paid Pension Cost	Employee (EE) Paid Pension	Total Pension Cost (ER+EE)	Employer Paid Health	Hours-Base Pay	Hours-Overtime Pay	Total Hours	
Emergency Medical Services Nurse Educator II	113,797	Active	112,328	10,708	8,756	6,178	-	137,970	19,227	19,440	38,667	17,074	2,080	137	2,217	174,271
Emergency Medical Services Nurse Educator II	113,797	Active	112,328	5,968	2,489	12,075	-	132,860	18,271	18,770	37,041	624	2,080	74	2,154	151,755
Emergency Medical Services Nurse Educator II	113,797	Active	112,328	9,656	545	12,075	-	134,604	12,694	13,355	26,049	624	2,080	119	2,199	147,922
Environmental Health and Safety Specialist	71,677	Active	70,779	-	343	3,893	-	75,015	10,427	8,450	18,877	11,964	2,080	-	2,080	97,406
Executive Assistant	77,771	Active	76,637	491	5,430	10,112	-	92,670	12,598	13,214	25,812	624	2,080	9	2,089	105,892
Facilities Maintenance Coordinator	71,053	Separated	5,162	-	-	-	-	5,162	-	387	387	-	207	-	207	5,162
Facilities Maintenance Coordinator	71,053	Separated	16,482	-	1,784	-	-	18,266	1,801	2,145	3,946	928	560	-	560	20,995
Facilities Maintenance Coordinator	71,053	Active	70,101	3,106	67	-	-	73,274	10,601	7,705	18,306	15,366	2,080	61	2,141	99,241
Facilities Maintenance Coordinator	71,053	Active	46,824	1,154	865	-	-	48,843	4,998	4,435	9,433	10,418	1,716	27	1,743	64,259
Facilities Maintenance Coordinator	71,053	Active	66,136	18,580	3,073	-	-	87,789	10,030	9,548	19,578	15,366	2,080	367	2,447	113,185
Facilities Maintenance Manager	118,726	Active	117,114	-	112	22,861	500	140,587	17,711	17,906	35,617	3,468	2,080	-	2,080	161,766
Finance Manager	176,842	Active	58,618	956	-	5,126	-	64,700	7,890	5,621	13,511	4,410	800	13	813	77,000
Fire Apparatus Engineer	107,686	Active	109,538	2,811	13,552	14,571	-	140,472	37,991	-	37,991	24,040	2,912	48	2,960	202,503
Fire Apparatus Engineer	107,686	Active	109,569	15,402	5,036	24,843	-	154,850	39,906	21,639	61,545	24,040	2,912	266	3,178	218,796
Fire Apparatus Engineer	107,686	Active	109,426	30,140	5,445	10,097	-	155,108	35,964	17,906	53,870	24,040	2,912	548	3,460	215,112
Fire Apparatus Engineer	107,686	Active	108,829	35,677	7,118	21,255	-	172,879	39,216	21,148	60,364	24,040	2,784	556	3,340	236,135
Fire Apparatus Engineer	107,686	Separated	-	-	-	-	-	-	-	-	-	7,980	-	-	-	7,980
Fire Apparatus Engineer	107,686	Separated	29,276	1,779	20,806	2,708	-	54,569	10,187	-	10,187	3,990	784	26	810	68,746
Fire Apparatus Engineer	107,686	Separated	29,375	315	20,806	6,537	-	57,033	11,281	-	11,281	3,990	784	-	784	72,304
Fire Apparatus Engineer	107,686	Separated	29,363	11,037	20,806	6,373	-	67,579	11,122	-	11,122	3,990	784	196	980	82,691
Fire Apparatus Engineer	107,686	Active	109,248	66,455	5,445	11,898	-	193,046	35,263	-	35,263	24,040	2,912	1,112	4,024	252,349
Fire Apparatus Engineer	107,686	Active	107,483	79,154	5,031	27,267	-	218,935	38,392	8,675	47,067	24,040	2,864	1,378	4,242	281,367
Fire Apparatus Engineer	107,686	Active	109,333	99,098	13,662	10,097	-	232,190	37,070	-	37,070	24,040	2,912	1,767	4,679	293,300
Fire Apparatus Engineer	107,686	Active	109,514	113,863	13,662	21,027	-	258,066	39,844	-	39,844	24,040	2,912	2,002	4,914	321,950
Fire Apparatus Engineer	107,686	Separated	4,213	-	7,923	387	-	12,523	1,711	799	2,510	-	112	-	112	14,234
Fire Apparatus Engineer	107,686	Separated	9,789	-	2,556	6,085	-	18,430	5,175	3,644	8,819	15,960	658	-	658	39,565
Fire Apparatus Engineer	107,686	Separated	25,151	315	20,448	1,094	-	47,008	8,835	4,759	13,594	3,990	672	-	672	59,833
Fire Apparatus Engineer	107,686	Active	98,470	-	8,692	14,388	-	121,550	35,009	19,456	54,465	24,040	2,912	-	2,912	180,599
Fire Apparatus Engineer	107,686	Active	76,727	-	2,965	7,128	-	86,820	24,539	17,415	41,954	24,040	1,922	-	1,922	135,399
Fire Apparatus Engineer	107,686	Active	35,128	-	4,584	6,049	-	45,761	12,950	9,188	22,138	24,040	1,751	-	1,751	82,751
Fire Apparatus Engineer	107,686	Active	107,348	-	5,445	21,048	-	133,841	37,723	27,037	64,760	24,040	2,848	-	2,848	195,604
Fire Apparatus Engineer	107,686	Active	107,537	1,336	4,898	11,670	-	125,441	34,300	20,003	54,303	24,040	2,848	25	2,873	183,781
Fire Apparatus Engineer	107,686	Active	35,898	12,938	1,963	2,356	-	53,155	8,833	7,217	16,050	10,075	1,008	243	1,251	72,063
Fire Apparatus Engineer	107,686	Separated	29,254	16,432	3,649	1,992	-	51,327	9,841	4,886	14,727	3,990	784	298	1,082	65,158
Fire Apparatus Engineer	107,686	Active	35,734	12,757	1,963	4,588	-	55,042	9,264	6,570	15,834	10,075	1,008	239	1,247	74,381
Fire Apparatus Engineer	107,686	Active	109,421	9,435	11,395	10,097	-	140,348	37,664	19,662	57,326	24,040	2,912	168	3,080	202,052
Fire Apparatus Engineer	107,686	Active	35,915	15,025	1,963	3,423	-	56,326	9,101	6,723	15,824	10,075	1,008	287	1,295	75,502
Fire Apparatus Engineer	107,686	Active	109,719	7,300	29,910	10,125	-	157,054	38,323	19,994	58,317	21,945	2,920	125	3,045	217,322
Fire Apparatus Engineer	107,686	Active	35,912	24,249	1,963	3,423	-	65,547	9,100	6,818	15,918	10,075	1,008	456	1,464	84,722
Fire Apparatus Engineer	107,686	Active	108,782	296	11,118	19,615	-	139,811	40,148	23,090	63,238	24,040	2,688	6	2,694	203,999
Fire Apparatus Engineer	107,686	Active	35,922	15,653	1,963	4,147	-	57,685	9,226	6,912	16,138	10,075	1,008	291	1,299	76,986
Fire Apparatus Engineer	107,686	Active	35,537	16,929	1,963	4,267	-	58,696	6,450	-	6,450	10,075	1,008	319	1,327	75,221
Fire Apparatus Engineer	107,686	Active	35,899	16,848	1,963	2,541	-	57,251	8,903	7,068	15,971	10,075	1,008	317	1,325	76,229
Fire Apparatus Engineer	107,686	Active	109,373	9,850	5,445	19,000	-	143,668	38,436	21,057	59,493	24,040	2,912	169	3,081	206,144
Fire Apparatus Engineer	107,686	Active	109,290	17,179	13,370	4,759	-	144,598	36,904	23,082	59,986	24,040	2,912	312	3,224	205,542
Fire Apparatus Engineer	107,686	Active	35,544	18,377	1,963	4,347	-	60,231	9,222	6,628	15,850	10,075	1,008	344	1,352	79,528
Fire Apparatus Engineer	107,686	Active	35,348	21,574	1,963	4,703	-	63,588	9,179	6,689	15,868	10,075	1,008	409	1,417	82,842
Fire Apparatus Engineer	107,686	Active	35,960	19,852	1,963	6,737	-	64,512	9,761	7,415	17,176	10,075	1,008	367	1,375	84,348
Fire Apparatus Engineer	107,686	Active	109,284	20,253	5,445	4,759	-	139,741	34,391	19,784	54,175	24,040	2,912	363	3,275	198,172
Fire Apparatus Engineer	107,686	Active	33,170	28,412	1,813	3,289	-	66,684	5,927	-	5,927	10,075	1,008	577	1,585	82,686
Fire Apparatus Engineer	107,686	Active	35,905	27,932	1,963	3,395	-	69,195	9,028	6,764	15,792	10,075	1,008	524	1,532	88,298
Fire Apparatus Engineer	107,686	Active	105,880	-	8,698	23,442	-	138,020	39,717	20,725	60,442	24,040	2,080	-	2,080	201,777
Fire Apparatus Engineer	107,686	Separated	37,357	8,249	18,917	3,454	-	67,977	12,236	8,700	20,936	5,985	1,000	146	1,146	86,198
Fire Apparatus Engineer	107,686	Active	35,908	28,119	1,963	3,423	-	69,413	7,150	5,439	12,589	10,075	1,008	534	1,542	86,638
Fire Apparatus Engineer	107,686	Active	35,945	26,163	1,963	6,002	-	70,073	9,370	6,734	16,104	10,075	1,008	484	1,492	89,518
Fire Apparatus Engineer	107,686	Active	35,906	29,944	1,963	3,423	-	71,236	9,099	6,817	15,916	10,075	1,008	562	1,570	90,410

Orange County Fire Authority  
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Classification	Maximum Annual Salary	Status as of 12/31/2019	Pay Categories						Pension			Health	Hours			Total Compensation (Total Pay + ER Paid Pension Cost + ER Paid Health)
			Actual Base Pay	Overtime Pay	Leave Pay Outs	Specialty Pay	Employer Paid Deferred Compensation	Total Pay	Employer (ER) Paid Pension Cost	Employee (EE) Paid Pension	Total Pension Cost (ER+EE)	Employer Paid Health	Hours-Base Pay	Hours-Overtime Pay	Total Hours	
Fire Apparatus Engineer	107,686	Active	35,903	32,078	1,963	3,423	-	73,367	9,098	7,115	16,213	10,075	1,008	602	1,610	92,540
Fire Apparatus Engineer	107,686	Active	35,930	31,277	1,963	5,402	-	74,572	9,367	6,382	15,749	10,075	1,008	583	1,591	94,014
Fire Apparatus Engineer	107,686	Active	36,009	29,767	1,963	10,705	-	78,444	10,339	7,854	18,193	10,075	1,008	544	1,552	98,858
Fire Apparatus Engineer	107,686	Active	35,524	35,494	1,963	2,346	-	75,327	8,778	6,309	15,087	10,075	1,008	672	1,680	94,180
Fire Apparatus Engineer	107,686	Active	108,497	13,567	13,254	12,766	-	148,084	38,702	23,382	62,084	24,040	2,720	241	2,961	210,826
Fire Apparatus Engineer	107,686	Active	109,407	23,616	5,445	10,097	-	148,565	34,538	20,972	55,510	24,040	2,912	418	3,330	207,143
Fire Apparatus Engineer	107,686	Active	35,903	47,050	1,963	4,380	-	89,296	9,200	6,524	15,724	10,075	1,008	883	1,891	108,571
Fire Apparatus Engineer	107,686	Active	109,488	33,263	5,445	14,336	-	162,532	36,938	19,579	56,517	24,040	2,912	583	3,495	223,510
Fire Apparatus Engineer	107,686	Active	106,877	26,725	5,291	17,972	-	156,865	28,698	19,600	48,298	24,040	2,912	486	3,398	209,603
Fire Apparatus Engineer	107,686	Active	109,094	19,423	9,750	4,759	-	143,026	35,798	22,402	58,200	24,040	2,912	349	3,261	202,864
Fire Apparatus Engineer	107,686	Active	108,738	12,096	10,851	10,097	-	141,782	36,756	26,211	62,967	24,040	2,848	215	3,063	202,578
Fire Apparatus Engineer	107,686	Active	109,451	17,007	7,758	11,887	-	146,103	35,873	25,944	61,817	24,040	2,912	301	3,213	206,016
Fire Apparatus Engineer	107,686	Active	109,434	40,639	13,662	12,121	-	175,856	37,991	27,244	65,235	24,040	2,912	721	3,633	237,887
Fire Apparatus Engineer	107,686	Active	109,380	45,126	5,445	10,097	-	170,048	34,530	20,136	54,666	24,040	2,912	806	3,718	228,618
Fire Apparatus Engineer	107,686	Active	106,405	15,572	2,981	36,890	-	161,848	39,964	24,261	64,225	24,040	2,080	186	2,266	225,852
Fire Apparatus Engineer	107,686	Active	109,386	40,370	12,676	10,097	-	172,529	38,564	24,061	62,625	24,040	2,912	721	3,633	235,133
Fire Apparatus Engineer	107,686	Active	99,223	17,380	3,877	24,251	-	144,731	28,341	22,594	50,935	24,040	2,784	333	3,117	197,112
Fire Apparatus Engineer	107,686	Active	109,283	19,561	5,445	4,759	-	139,048	33,058	23,517	56,575	24,040	2,912	352	3,264	196,146
Fire Apparatus Engineer	107,686	Active	108,101	26,943	1,176	10,033	-	154,253	36,626	20,078	56,704	24,040	2,912	485	3,397	214,919
Fire Apparatus Engineer	107,686	Active	102,306	19,514	9,820	4,781	-	136,421	33,851	21,196	55,047	24,040	2,784	364	3,148	194,312
Fire Apparatus Engineer	107,686	Active	109,284	21,596	8,447	4,759	-	144,086	35,253	18,998	54,251	24,040	2,912	389	3,301	203,379
Fire Apparatus Engineer	107,686	Active	109,613	19,761	7,782	19,002	-	156,158	30,496	21,687	52,183	24,040	2,912	342	3,254	210,694
Fire Apparatus Engineer	107,686	Active	109,620	18,526	5,445	18,922	-	152,513	38,507	20,411	58,918	24,040	2,912	323	3,235	215,060
Fire Apparatus Engineer	107,686	Active	109,406	18,131	5,445	10,097	-	143,079	35,218	25,255	60,473	24,040	2,912	321	3,233	202,337
Fire Apparatus Engineer	107,686	Active	109,283	18,153	12,785	4,759	-	144,980	36,500	20,668	57,168	24,040	2,912	326	3,238	205,520
Fire Apparatus Engineer	107,686	Active	109,619	16,098	5,445	18,883	-	150,045	38,507	19,474	57,981	24,040	2,912	280	3,192	212,592
Fire Apparatus Engineer	107,686	Active	103,932	21,233	4,037	20,593	-	149,795	28,649	21,262	49,911	24,040	2,784	385	3,169	202,484
Fire Apparatus Engineer	107,686	Active	109,736	56,907	13,662	28,678	-	208,983	42,784	26,758	69,542	24,040	2,912	977	3,889	275,807
Fire Apparatus Engineer	107,686	Active	108,144	33,565	5,754	12,670	-	160,133	28,351	19,618	47,969	24,040	2,912	597	3,509	212,524
Fire Apparatus Engineer	107,686	Active	109,441	26,317	6,934	11,979	-	154,671	35,400	22,113	57,513	24,040	2,912	466	3,378	214,111
Fire Apparatus Engineer	107,686	Active	106,636	26,283	5,291	13,318	-	151,528	34,404	21,199	55,603	24,040	2,912	486	3,398	209,972
Fire Apparatus Engineer	107,686	Active	109,399	27,519	5,445	10,097	-	152,460	35,956	17,634	53,590	24,040	2,912	489	3,401	212,456
Fire Apparatus Engineer	107,686	Active	108,245	25,924	3,400	15,179	-	152,748	34,986	21,538	56,524	24,040	2,720	442	3,162	211,774
Fire Apparatus Engineer	107,686	Active	109,385	50,098	5,445	10,822	-	175,750	36,392	22,765	59,157	24,040	2,912	889	3,801	236,182
Fire Apparatus Engineer	107,686	Active	109,579	25,247	5,445	17,033	-	157,304	37,895	18,588	56,483	24,040	2,912	626	3,538	219,239
Fire Apparatus Engineer	107,686	Active	99,411	25,991	4,242	25,469	-	155,113	28,469	19,965	48,434	24,040	2,784	491	3,275	207,622
Fire Apparatus Engineer	107,686	Active	105,813	32,174	4,617	13,867	-	156,471	35,659	17,197	52,856	24,040	2,784	587	3,371	216,170
Fire Apparatus Engineer	107,686	Active	108,722	25,475	3,809	18,681	-	156,687	37,620	18,452	56,072	24,040	2,784	444	3,228	218,347
Fire Apparatus Engineer	107,686	Active	108,889	30,140	5,445	12,155	-	156,629	36,306	18,366	54,672	24,040	2,912	538	3,450	216,975
Fire Apparatus Engineer	107,686	Active	103,809	30,814	5,162	18,496	-	158,281	36,417	20,951	57,368	24,040	2,912	564	3,476	218,738
Fire Apparatus Engineer	107,686	Active	109,192	28,310	5,036	19,128	-	161,666	37,505	26,897	64,402	24,040	2,912	801	3,713	223,211
Fire Apparatus Engineer	107,686	Active	109,387	35,514	5,445	10,097	-	160,443	35,212	25,251	60,463	24,040	2,912	631	3,543	219,695
Fire Apparatus Engineer	107,686	Active	109,035	26,408	5,036	20,123	-	160,602	38,509	19,765	58,274	24,040	2,848	470	3,318	223,151
Fire Apparatus Engineer	107,686	Active	109,405	23,756	11,614	10,097	-	154,872	37,728	21,370	59,098	24,040	2,912	422	3,334	216,640
Fire Apparatus Engineer	107,686	Active	99,132	47,259	3,877	9,623	-	159,891	31,122	20,336	51,458	24,040	2,784	921	3,705	215,053
Fire Apparatus Engineer	107,686	Active	112,424	23,624	5,451	20,015	-	161,514	30,736	20,411	51,147	24,040	2,912	399	3,311	216,290
Fire Apparatus Engineer	107,686	Active	109,446	35,419	5,445	12,766	-	163,076	36,736	20,807	57,543	24,040	2,912	624	3,536	223,852
Fire Apparatus Engineer	107,686	Active	109,546	38,034	5,445	17,199	-	170,224	37,720	19,371	57,091	24,040	2,912	666	3,578	231,984
Fire Apparatus Engineer	107,686	Active	106,896	33,256	5,291	19,631	-	165,074	29,284	20,550	49,834	24,040	2,912	588	3,500	218,398
Fire Apparatus Engineer	107,686	Active	106,832	34,079	9,881	12,575	-	163,367	37,191	20,062	57,253	24,040	2,912	611	3,523	224,598
Fire Apparatus Engineer	107,686	Active	109,459	32,507	11,032	12,675	-	165,673	38,143	21,265	59,408	24,040	2,912	579	3,491	227,856
Fire Apparatus Engineer	107,686	Active	108,232	34,935	5,291	17,165	-	165,623	29,021	20,096	49,117	24,040	2,912	622	3,534	218,684
Fire Apparatus Engineer	107,686	Active	107,226	40,870	6,119	12,525	-	166,740	34,792	20,559	55,351	24,040	2,857	722	3,578	225,572
Fire Apparatus Engineer	107,686	Active	99,326	48,882	3,877	23,275	-	175,360	27,696	19,695	47,391	24,040	2,784	893	3,677	227,096
Fire Apparatus Engineer	107,686	Active	106,438	34,499	5,961	14,010	-	160,908	28,167	18,980	47,147	24,040	2,912	628	3,540	213,115
Fire Apparatus Engineer	107,686	Active	109,526	31,061	5,445	16,216	-	162,248	37,715	19,368	57,083	24,040	2,912	541	3,453	224,003

Orange County Fire Authority  
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Classification	Maximum Annual Salary	Status as of 12/31/2019	Pay Categories						Pension			Health	Hours			Total Compensation (Total Pay + ER Paid Pension Cost + ER Paid Health)
			Actual Base Pay	Overtime Pay	Leave Pay Outs	Specialty Pay	Employer Paid Deferred Compensation	Total Pay	Employer (ER) Paid Pension Cost	Employee (EE) Paid Pension	Total Pension Cost (ER+EE)	Employer Paid Health	Hours-Base Pay	Hours-Overtime Pay	Total Hours	
Fire Apparatus Engineer	107,686	Active	109,514	37,528	5,445	15,168	-	167,655	37,272	19,446	56,718	24,040	2,912	665	3,577	228,967
Fire Apparatus Engineer	107,686	Active	95,094	35,514	2,293	36,522	-	169,423	37,462	18,656	56,118	24,040	2,112	457	2,569	230,925
Fire Apparatus Engineer	107,686	Active	109,197	29,010	5,036	20,817	-	164,060	38,620	20,477	59,097	24,040	2,848	516	3,364	226,720
Fire Apparatus Engineer	107,686	Active	107,955	50,498	7,762	17,054	-	183,269	36,505	24,859	61,364	24,040	2,912	907	3,819	243,814
Fire Apparatus Engineer	107,686	Active	95,961	41,957	4,008	27,163	-	169,089	27,630	19,388	47,018	24,040	2,784	814	3,598	220,759
Fire Apparatus Engineer	107,686	Active	109,265	54,623	5,445	4,759	-	174,092	34,386	18,531	52,917	24,040	2,912	983	3,895	232,518
Fire Apparatus Engineer	107,686	Active	108,328	33,501	5,312	19,685	-	166,826	38,064	21,906	59,970	24,040	2,912	600	3,512	228,930
Fire Apparatus Engineer	107,686	Active	109,528	32,182	13,662	16,425	-	171,797	38,201	23,854	62,055	24,040	2,912	562	3,474	234,038
Fire Apparatus Engineer	107,686	Active	108,194	49,118	5,312	14,286	-	176,910	36,513	19,685	56,198	24,040	2,912	883	3,795	237,463
Fire Apparatus Engineer	107,686	Active	109,161	33,428	5,036	28,020	-	175,645	40,632	21,203	61,835	24,040	2,912	565	3,477	240,317
Fire Apparatus Engineer	107,686	Active	109,625	37,696	5,445	21,554	-	174,320	37,435	22,121	59,556	24,040	2,912	650	3,562	235,795
Fire Apparatus Engineer	107,686	Active	109,577	34,267	5,445	18,766	-	168,055	38,495	19,769	58,264	24,040	2,912	596	3,508	230,590
Fire Apparatus Engineer	107,686	Active	109,753	23,202	10,145	25,007	-	168,107	41,444	20,949	62,393	24,040	2,912	397	3,309	233,591
Fire Apparatus Engineer	107,686	Active	103,862	47,083	4,037	18,363	-	173,345	34,181	19,956	54,137	24,040	2,784	852	3,636	231,566
Fire Apparatus Engineer	107,686	Active	102,560	43,856	4,298	23,544	-	174,258	28,701	21,294	49,995	24,040	2,784	808	3,592	226,999
Fire Apparatus Engineer	107,686	Active	97,801	46,059	4,124	23,294	-	171,278	27,516	19,040	46,556	24,040	2,784	853	3,637	222,834
Fire Apparatus Engineer	107,686	Active	108,694	43,114	4,627	18,969	-	175,404	36,373	21,786	58,159	24,040	2,784	710	3,494	235,817
Fire Apparatus Engineer	107,686	Active	106,384	24,233	6,670	39,709	-	176,996	43,299	24,511	67,810	24,040	2,080	288	2,368	244,335
Fire Apparatus Engineer	107,686	Active	109,589	42,426	5,445	19,822	-	177,282	38,498	20,086	58,584	24,040	2,912	738	3,650	239,820
Fire Apparatus Engineer	107,686	Active	109,606	37,830	7,190	19,114	-	173,740	38,698	20,199	58,897	24,040	2,912	672	3,584	236,478
Fire Apparatus Engineer	107,686	Active	99,359	47,948	3,877	24,368	-	175,552	34,330	20,852	55,182	24,040	2,784	898	3,682	233,922
Fire Apparatus Engineer	107,686	Active	109,366	45,730	5,445	19,942	-	180,483	38,434	21,416	59,850	24,040	2,912	793	3,705	242,957
Fire Apparatus Engineer	107,686	Active	106,916	40,823	5,291	19,657	-	172,687	37,621	22,739	60,360	24,040	2,912	737	3,649	234,348
Fire Apparatus Engineer	107,686	Active	109,460	48,386	6,775	14,134	-	178,755	29,050	19,826	48,876	24,040	2,912	853	3,765	231,845
Fire Apparatus Engineer	107,686	Active	108,290	41,766	5,312	19,823	-	175,191	38,053	20,854	58,907	24,040	2,912	734	3,646	237,284
Fire Apparatus Engineer	107,686	Active	109,553	50,044	5,445	17,377	-	182,419	37,722	18,500	56,222	24,040	2,912	887	3,799	244,181
Fire Apparatus Engineer	107,686	Active	109,610	44,897	5,445	21,649	-	181,601	37,525	27,004	64,529	24,040	2,912	775	3,687	243,166
Fire Apparatus Engineer	107,686	Active	108,126	66,126	9,900	11,345	-	195,497	37,059	17,616	54,675	24,040	2,880	1,220	4,100	256,596
Fire Apparatus Engineer	107,686	Active	109,265	59,483	10,224	4,759	-	183,731	35,751	18,091	53,842	24,040	2,912	1,071	3,983	243,522
Fire Apparatus Engineer	107,686	Active	109,575	44,948	11,340	17,888	-	183,751	38,929	27,917	66,846	24,040	2,912	1,063	3,975	246,720
Fire Apparatus Engineer	107,686	Active	109,586	48,869	5,445	20,540	-	184,440	38,824	18,460	57,284	24,040	2,912	848	3,760	247,304
Fire Apparatus Engineer	107,686	Active	109,426	51,240	10,579	12,766	-	184,011	38,209	19,014	57,223	24,040	2,912	906	3,818	246,260
Fire Apparatus Engineer	107,686	Active	109,367	53,592	11,271	10,097	-	184,327	36,844	26,422	63,266	24,040	2,912	952	3,864	245,211
Fire Apparatus Engineer	107,686	Active	98,966	67,622	7,109	12,055	-	185,752	26,453	22,096	48,549	24,040	2,784	1,312	4,096	236,245
Fire Apparatus Engineer	107,686	Active	109,057	62,004	9,722	10,097	-	190,880	37,089	17,905	54,994	24,040	2,912	1,095	4,007	252,009
Fire Apparatus Engineer	107,686	Active	108,264	49,271	5,312	19,307	-	182,154	29,621	21,361	50,982	24,040	2,912	868	3,780	235,815
Fire Apparatus Engineer	107,686	Active	108,203	54,790	6,565	15,542	-	185,100	37,374	18,041	55,415	24,040	2,720	969	3,689	246,514
Fire Apparatus Engineer	107,686	Active	102,805	53,015	3,813	24,365	-	183,998	28,961	20,300	49,261	24,040	2,784	936	3,720	236,999
Fire Apparatus Engineer	107,686	Active	109,384	52,175	13,662	10,097	-	185,318	38,310	20,986	59,296	24,040	2,912	933	3,845	247,668
Fire Apparatus Engineer	107,686	Active	103,730	55,681	6,858	19,831	-	186,100	37,111	18,779	55,890	24,040	2,784	1,024	3,808	247,251
Fire Apparatus Engineer	107,686	Active	98,229	57,025	4,124	27,734	-	187,112	28,244	20,088	48,332	24,040	2,784	1,090	3,874	239,396
Fire Apparatus Engineer	107,686	Active	109,462	57,562	7,019	14,256	-	188,299	37,433	22,220	59,653	24,040	2,912	1,154	4,066	249,772
Fire Apparatus Engineer	107,686	Active	109,417	59,768	5,445	11,933	-	186,563	36,151	18,861	55,012	24,040	2,912	1,063	3,975	246,754
Fire Apparatus Engineer	107,686	Active	99,294	51,683	3,877	25,312	-	180,166	36,421	21,287	57,708	24,040	2,784	979	3,763	240,627
Fire Apparatus Engineer	107,686	Active	109,435	47,923	11,458	12,766	-	181,582	38,460	22,121	60,581	24,040	2,912	849	3,761	244,082
Fire Apparatus Engineer	107,686	Active	106,405	46,290	8,633	28,058	-	189,386	40,330	18,880	59,210	24,040	2,112	568	2,680	253,756
Fire Apparatus Engineer	107,686	Active	109,424	52,739	8,840	12,766	-	183,769	37,704	20,319	58,023	24,040	2,912	931	3,843	245,513
Fire Apparatus Engineer	107,686	Active	108,114	64,019	5,312	12,407	-	189,852	27,820	18,247	46,067	24,040	2,912	1,160	4,072	241,712
Fire Apparatus Engineer	107,686	Active	109,534	53,370	5,445	18,214	-	186,563	37,717	18,779	56,496	24,040	2,912	934	3,846	248,320
Fire Apparatus Engineer	107,686	Active	109,613	47,267	5,445	21,668	-	183,993	38,971	20,332	59,303	24,040	2,912	823	3,735	247,004
Fire Apparatus Engineer	107,686	Active	99,378	54,325	8,648	26,450	-	188,801	36,099	24,242	60,341	24,040	2,784	983	3,767	248,940
Fire Apparatus Engineer	107,686	Active	109,416	60,713	5,445	12,766	-	188,340	36,755	22,555	59,310	24,040	2,912	1,074	3,986	249,135
Fire Apparatus Engineer	107,686	Active	109,361	68,111	5,445	10,097	-	193,014	35,205	25,246	60,451	24,040	2,912	1,214	4,126	252,259
Fire Apparatus Engineer	107,686	Active	109,370	56,588	11,343	10,097	-	187,398	36,863	26,439	63,302	24,040	2,912	1,008	3,920	248,301
Fire Apparatus Engineer	107,686	Active	109,424	54,914	8,383	12,766	-	185,487	37,575	22,688	60,263	24,040	2,912	971	3,883	247,102
Fire Apparatus Engineer	107,686	Active	108,240	60,605	5,312	18,151	-	192,308	29,027	20,083	49,110	24,040	2,912	1,083	3,995	245,375

Orange County Fire Authority  
Calendar Year 2019 Employee Compensation Report

Classification	Maximum Annual Salary	Status as of 12/31/2019	Pay Categories						Pension			Health	Hours			Total Compensation (Total Pay + ER Paid Pension Cost + ER Paid Health)
			Actual Base Pay	Overtime Pay	Leave Pay Outs	Specialty Pay	Employer Paid Deferred Compensation	Total Pay	Employer (ER) Paid Pension Cost	Employee (EE) Paid Pension	Total Pension Cost (ER+EE)	Employer Paid Health	Hours-Base Pay	Hours-Overtime Pay	Total Hours	
Fire Apparatus Engineer	107,686	Active	94,368	53,258	2,531	40,670	-	190,827	29,525	19,116	48,641	24,040	2,336	813	3,149	244,392
Fire Apparatus Engineer	107,686	Active	109,418	65,159	7,418	12,766	-	194,761	36,058	26,082	62,140	24,040	2,912	1,155	4,067	254,859
Fire Apparatus Engineer	107,686	Active	109,355	57,502	5,445	20,362	-	192,664	29,971	21,608	51,579	24,040	2,912	1,001	3,913	246,675
Fire Apparatus Engineer	107,686	Active	109,257	76,793	5,445	4,759	-	196,254	34,383	19,474	53,857	24,040	2,912	1,384	4,296	254,677
Fire Apparatus Engineer	107,686	Active	109,365	59,846	12,785	10,097	-	192,093	38,050	19,248	57,298	24,040	2,912	1,064	3,976	254,183
Fire Apparatus Engineer	107,686	Active	97,267	55,724	5,369	28,683	-	187,043	19,626	-	19,626	24,040	2,784	1,063	3,847	230,709
Fire Apparatus Engineer	107,686	Active	99,231	54,675	7,520	30,090	-	191,516	29,726	19,775	49,501	24,040	2,784	1,016	3,800	245,282
Fire Apparatus Engineer	107,686	Active	109,346	65,331	5,445	9,700	-	189,822	34,232	19,696	53,928	24,040	2,912	1,165	4,077	248,094
Fire Apparatus Engineer	107,686	Active	109,360	65,206	11,291	10,097	-	195,954	37,709	23,457	61,166	24,040	2,912	1,160	4,072	257,703
Fire Apparatus Engineer	107,686	Active	106,813	64,275	6,289	17,359	-	194,736	28,904	20,565	49,469	24,040	2,912	1,144	4,056	247,680
Fire Apparatus Engineer	107,686	Active	109,618	53,803	5,445	22,558	-	191,424	37,433	21,246	58,679	24,040	2,912	936	3,848	252,897
Fire Apparatus Engineer	107,686	Active	109,416	62,383	11,901	12,766	-	196,466	38,579	23,302	61,881	24,040	2,912	1,105	4,017	259,085
Fire Apparatus Engineer	107,686	Active	99,494	80,113	3,832	7,666	-	191,105	24,759	16,482	41,241	24,040	2,784	1,583	4,367	239,904
Fire Apparatus Engineer	107,686	Active	106,800	57,572	2,153	31,274	-	197,799	39,013	19,133	58,146	24,040	2,208	745	2,953	260,852
Fire Apparatus Engineer	107,686	Active	109,499	64,370	5,445	17,272	-	196,586	37,707	18,210	55,917	24,040	2,912	1,129	4,041	258,333
Fire Apparatus Engineer	107,686	Active	108,161	70,190	5,312	16,335	-	199,998	35,060	22,548	57,608	24,040	2,912	1,243	4,155	259,098
Fire Apparatus Engineer	107,686	Active	106,716	80,260	5,291	7,819	-	200,086	34,475	17,723	52,198	24,040	2,912	1,795	4,707	258,601
Fire Apparatus Engineer	107,686	Active	109,307	72,572	7,116	7,428	-	196,423	35,869	22,444	58,313	24,040	2,912	1,300	4,212	256,332
Fire Apparatus Engineer	107,686	Active	108,685	63,450	9,129	19,389	-	200,653	39,139	18,607	57,746	24,040	2,784	1,067	3,851	263,832
Fire Apparatus Engineer	107,686	Active	108,259	65,166	5,312	21,886	-	200,623	36,499	22,794	59,293	24,040	2,912	1,143	4,055	261,162
Fire Apparatus Engineer	107,686	Active	109,414	71,457	5,445	12,946	-	199,262	36,477	17,344	53,821	24,040	2,912	1,268	4,180	259,779
Fire Apparatus Engineer	107,686	Active	109,696	55,350	7,087	26,769	-	198,902	40,615	21,182	61,797	24,040	2,912	948	3,860	263,557
Fire Apparatus Engineer	107,686	Active	106,769	70,967	9,685	10,969	-	198,390	34,937	22,470	57,407	24,040	2,912	1,295	4,207	257,367
Fire Apparatus Engineer	107,686	Active	98,573	69,308	4,183	26,732	-	198,796	27,714	18,176	45,890	24,040	2,784	1,272	4,056	250,550
Fire Apparatus Engineer	107,686	Active	107,828	60,351	5,312	20,837	-	194,328	38,172	18,445	56,617	24,040	2,912	1,120	4,032	256,540
Fire Apparatus Engineer	107,686	Active	109,676	66,679	8,031	27,341	-	211,727	40,870	19,441	60,311	24,040	2,912	1,144	4,056	276,637
Fire Apparatus Engineer	107,686	Active	109,353	75,874	7,180	10,097	-	202,504	36,872	23,052	59,924	24,040	2,912	1,351	4,263	263,416
Fire Apparatus Engineer	107,686	Active	109,725	57,460	5,445	28,031	-	200,661	40,822	21,640	62,462	24,040	2,912	986	3,898	265,523
Fire Apparatus Engineer	107,686	Active	106,789	68,733	11,574	12,697	-	199,793	35,907	22,768	58,675	24,040	2,912	1,245	4,157	259,740
Fire Apparatus Engineer	107,686	Active	109,260	54,874	4,617	26,701	-	195,452	38,080	23,116	61,196	24,040	2,848	950	3,798	257,572
Fire Apparatus Engineer	107,686	Active	109,533	66,845	5,445	19,035	-	200,858	37,716	17,933	55,649	24,040	2,912	1,166	4,078	262,614
Fire Apparatus Engineer	107,686	Active	102,513	68,916	10,114	23,534	-	205,077	38,382	19,127	57,509	24,040	2,784	1,249	4,033	267,499
Fire Apparatus Engineer	107,686	Active	109,532	62,039	6,278	25,107	-	202,956	40,398	18,659	59,057	24,040	2,912	1,117	4,029	267,394
Fire Apparatus Engineer	107,686	Active	108,920	64,964	5,382	22,590	-	201,856	37,101	22,846	59,947	24,040	2,784	1,115	3,899	262,997
Fire Apparatus Engineer	107,686	Active	107,093	65,093	9,847	15,155	-	197,188	37,530	18,453	55,983	24,040	2,656	1,150	3,806	258,758
Fire Apparatus Engineer	107,686	Active	108,186	73,915	5,312	17,934	-	205,347	37,267	21,116	58,383	24,040	2,912	1,314	4,226	266,654
Fire Apparatus Engineer	107,686	Active	109,574	66,553	8,959	18,472	-	203,558	39,067	18,860	57,927	24,040	2,912	1,187	4,099	266,665
Fire Apparatus Engineer	107,686	Active	109,348	78,740	5,445	10,097	-	203,630	35,941	20,357	56,298	24,040	2,912	1,402	4,314	263,611
Fire Apparatus Engineer	107,686	Active	109,391	70,731	9,386	12,418	-	201,926	36,777	26,381	63,158	24,040	2,912	1,254	4,166	262,743
Fire Apparatus Engineer	107,686	Active	109,347	82,583	5,445	10,097	-	207,472	35,201	25,243	60,444	24,040	2,912	1,471	4,383	266,713
Fire Apparatus Engineer	107,686	Active	109,364	79,438	4,617	14,201	-	207,620	36,523	17,633	54,156	24,040	2,856	1,420	4,276	268,183
Fire Apparatus Engineer	107,686	Active	109,565	56,714	5,036	28,742	-	200,057	40,656	20,881	61,537	24,040	2,912	972	3,884	264,753
Fire Apparatus Engineer	107,686	Active	108,882	81,045	5,036	13,506	-	208,469	36,456	18,437	54,893	24,040	2,848	1,453	4,301	268,965
Fire Apparatus Engineer	107,686	Active	108,346	71,738	3,400	23,676	-	207,160	29,840	20,642	50,482	24,040	2,720	1,207	3,927	261,040
Fire Apparatus Engineer	107,686	Active	106,831	78,611	6,954	19,716	-	212,112	29,234	20,792	50,026	24,040	2,912	1,405	4,317	265,386
Fire Apparatus Engineer	107,686	Active	109,260	77,922	9,469	4,759	-	201,410	36,407	22,486	58,893	24,040	2,912	1,404	4,316	261,857
Fire Apparatus Engineer	107,686	Active	99,140	78,641	4,337	27,239	-	209,357	35,193	22,318	57,511	24,040	2,784	1,462	4,246	268,590
Fire Apparatus Engineer	107,686	Active	106,930	69,087	8,167	22,447	-	206,631	38,546	19,213	57,759	24,040	2,912	1,226	4,138	269,217
Fire Apparatus Engineer	107,686	Active	109,349	81,896	5,445	10,097	-	206,787	35,942	19,051	54,993	24,040	2,912	1,459	4,371	266,769
Fire Apparatus Engineer	107,686	Active	109,590	69,680	10,034	19,905	-	209,209	40,238	25,023	65,261	24,040	2,912	1,997	4,909	273,487
Fire Apparatus Engineer	107,686	Active	108,867	68,648	8,729	17,254	-	203,498	38,466	23,241	61,707	24,040	2,848	1,181	4,029	266,004
Fire Apparatus Engineer	107,686	Active	109,180	65,767	6,851	22,013	-	203,811	39,034	19,426	58,460	24,040	2,912	1,153	4,065	266,885
Fire Apparatus Engineer	107,686	Active	109,341	89,659	13,662	10,097	-	222,759	37,509	26,898	64,407	24,040	2,912	1,599	4,511	284,308
Fire Apparatus Engineer	107,686	Active	106,880	84,458	10,660	22,293	-	224,291	39,375	23,013	62,388	24,040	2,912	1,498	4,410	287,706
Fire Apparatus Engineer	107,686	Active	103,468	74,555	3,964	29,614	-	211,601	20,627	-	20,627	24,040	2,784	1,273	4,057	256,268
Fire Apparatus Engineer	107,686	Active	108,247	71,570	5,248	21,797	-	206,862	20,722	-	20,722	24,040	2,912	1,253	4,165	251,624

Orange County Fire Authority  
Calendar Year 2019 Employee Compensation Report

Classification	Maximum Annual Salary	Status as of 12/31/2019	Pay Categories						Pension			Health	Hours			Total Compensation (Total Pay + ER Paid Pension Cost + ER Paid Health)
			Actual Base Pay	Overtime Pay	Leave Pay Outs	Specialty Pay	Employer Paid Deferred Compensation	Total Pay	Employer (ER) Paid Pension Cost	Employee (EE) Paid Pension	Total Pension Cost (ER+EE)	Employer Paid Health	Hours-Base Pay	Hours-Overtime Pay	Total Hours	
Fire Apparatus Engineer	107,686	Active	109,560	77,904	10,063	22,622	-	220,149	38,189	22,258	60,447	24,040	2,912	1,354	4,266	282,378
Fire Apparatus Engineer	107,686	Active	109,471	64,279	8,827	24,992	-	207,569	40,692	21,266	61,958	24,040	2,912	1,091	4,003	272,301
Fire Apparatus Engineer	107,686	Active	109,516	78,723	6,819	20,394	-	215,452	38,306	19,075	57,381	24,040	2,912	1,375	4,287	277,798
Fire Apparatus Engineer	107,686	Active	109,693	71,898	6,389	26,893	-	214,873	40,411	20,749	61,160	24,040	2,912	1,243	4,155	279,324
Fire Apparatus Engineer	107,686	Active	109,296	92,370	5,445	7,428	-	214,539	35,160	20,544	55,704	24,040	2,912	1,655	4,567	273,739
Fire Apparatus Engineer	107,686	Active	109,556	79,134	5,445	21,466	-	215,601	38,489	21,084	59,573	24,040	2,912	1,378	4,290	278,130
Fire Apparatus Engineer	107,686	Active	108,997	79,409	8,857	16,805	-	214,068	38,541	18,903	57,444	24,040	2,880	1,449	4,329	276,649
Fire Apparatus Engineer	107,686	Active	108,824	71,756	3,809	30,280	-	214,669	38,597	21,341	59,938	24,040	2,784	1,174	3,958	277,306
Fire Apparatus Engineer	107,686	Active	109,393	80,642	12,213	12,766	-	215,014	39,398	24,458	63,856	24,040	2,912	1,430	4,342	278,452
Fire Apparatus Engineer	107,686	Active	109,464	82,337	5,445	16,569	-	213,815	37,697	20,650	58,347	24,040	2,912	1,448	4,360	275,552
Fire Apparatus Engineer	107,686	Active	109,220	79,873	5,445	19,507	-	214,045	36,374	23,739	60,113	24,040	2,912	1,424	4,336	274,459
Fire Apparatus Engineer	107,686	Active	103,836	91,343	4,016	20,885	-	220,080	36,043	17,964	54,007	24,040	2,784	1,622	4,406	280,163
Fire Apparatus Engineer	107,686	Active	108,070	84,433	13,223	12,500	-	218,226	38,247	19,651	57,898	24,040	2,912	1,516	4,428	280,513
Fire Apparatus Engineer	107,686	Active	109,298	77,673	12,467	18,893	-	218,331	38,718	3,993	42,711	24,040	2,912	1,362	4,274	281,089
Fire Apparatus Engineer	107,686	Active	109,562	82,104	5,445	21,821	-	218,932	38,889	20,615	59,504	24,040	2,912	1,434	4,346	281,861
Fire Apparatus Engineer	107,686	Active	96,896	85,320	4,067	30,823	-	217,106	27,867	20,097	47,964	24,040	2,784	1,574	4,358	269,013
Fire Apparatus Engineer	107,686	Active	109,567	80,863	8,870	21,607	-	220,907	38,796	27,824	66,620	24,040	2,912	1,410	4,322	283,743
Fire Apparatus Engineer	107,686	Active	109,341	90,979	5,445	10,097	-	215,862	35,939	18,175	54,114	24,040	2,912	1,622	4,534	275,841
Fire Apparatus Engineer	107,686	Active	109,667	72,959	5,445	27,373	-	215,444	40,131	23,086	63,217	24,040	2,912	1,251	4,163	279,615
Fire Apparatus Engineer	107,686	Active	108,409	87,913	4,780	19,127	-	220,229	37,072	18,193	55,265	24,040	2,656	1,475	4,131	281,341
Fire Apparatus Engineer	107,686	Active	102,597	91,079	5,445	24,757	-	223,878	37,427	24,427	61,854	24,040	2,864	1,585	4,449	285,345
Fire Apparatus Engineer	107,686	Active	109,558	97,032	5,318	10,235	-	222,143	28,034	21,410	49,444	24,040	2,912	1,732	4,644	274,217
Fire Apparatus Engineer	107,686	Active	109,332	109,708	5,445	10,097	-	234,582	35,918	18,773	54,691	24,040	2,912	1,960	4,872	294,540
Fire Apparatus Engineer	107,686	Active	109,473	85,501	13,662	16,685	-	225,321	39,999	19,324	59,323	24,040	2,912	1,510	4,422	289,360
Fire Apparatus Engineer	107,686	Active	100,406	94,775	5,785	23,436	-	224,402	19,415	-	19,415	24,040	2,656	1,681	4,337	267,857
Fire Apparatus Engineer	107,686	Active	109,419	90,325	13,662	15,278	-	228,684	37,989	22,759	60,748	24,040	2,912	1,598	4,510	290,713
Fire Apparatus Engineer	107,686	Active	109,708	78,734	9,957	31,215	-	229,614	40,476	23,288	63,764	24,040	2,912	1,343	4,255	294,130
Fire Apparatus Engineer	107,686	Active	106,820	75,930	4,803	36,392	-	223,945	40,653	22,286	62,939	24,040	2,208	990	3,198	288,638
Fire Apparatus Engineer	107,686	Active	106,930	92,392	11,060	22,232	-	232,614	39,371	20,889	60,260	24,040	2,912	1,636	4,548	296,025
Fire Apparatus Engineer	107,686	Active	97,470	94,776	4,126	31,901	-	228,273	19,982	-	19,982	24,040	2,784	1,739	4,523	272,295
Fire Apparatus Engineer	107,686	Active	99,198	89,252	5,667	31,598	-	225,715	37,356	19,488	56,844	24,040	2,784	1,595	4,379	287,111
Fire Apparatus Engineer	107,686	Active	95,972	97,071	4,008	33,387	-	230,438	28,144	21,189	49,333	24,040	2,784	1,840	4,624	282,622
Fire Apparatus Engineer	107,686	Active	107,982	100,454	10,441	14,532	-	233,409	37,771	19,396	57,167	24,040	2,912	2,172	5,084	295,220
Fire Apparatus Engineer	107,686	Active	109,329	108,838	6,881	10,097	-	235,145	35,600	25,527	61,127	24,040	2,912	1,945	4,857	294,785
Fire Apparatus Engineer	107,686	Active	109,473	100,756	11,317	18,625	-	240,171	38,863	20,275	59,138	24,040	2,912	1,770	4,682	303,074
Fire Apparatus Engineer	107,686	Active	109,436	103,634	13,662	11,898	-	238,630	38,872	23,854	62,726	24,040	2,912	1,752	4,664	301,542
Fire Apparatus Engineer	107,686	Active	109,594	95,018	8,864	23,884	-	237,360	38,477	25,121	63,598	24,040	2,912	1,673	4,585	299,877
Fire Apparatus Engineer	107,686	Active	109,087	103,178	5,036	20,201	-	237,502	35,991	21,268	57,259	24,040	2,848	1,780	4,628	297,533
Fire Apparatus Engineer	107,686	Active	108,913	106,262	3,809	20,325	-	239,309	37,337	23,222	60,559	24,040	2,848	1,868	4,716	300,686
Fire Apparatus Engineer	107,686	Active	111,097	117,172	6,735	11,247	-	246,251	36,967	18,678	55,645	24,040	2,912	2,053	4,965	307,258
Fire Apparatus Engineer	107,686	Active	109,360	114,714	10,145	12,857	-	247,076	36,263	22,652	58,915	24,040	2,912	2,042	4,954	307,379
Fire Apparatus Engineer	107,686	Active	108,004	103,429	5,291	23,449	-	240,173	37,966	21,514	59,480	24,040	2,912	1,829	4,741	302,179
Fire Apparatus Engineer	107,686	Active	109,752	94,363	5,445	31,659	-	241,219	40,921	23,178	64,099	24,040	2,912	1,633	4,545	306,180
Fire Apparatus Engineer	107,686	Active	111,367	102,221	7,366	21,976	-	242,930	38,075	24,479	62,554	24,040	2,912	1,764	4,676	305,045
Fire Apparatus Engineer	107,686	Active	109,450	116,471	12,777	13,165	-	251,863	38,593	22,547	61,140	24,040	2,912	2,096	5,008	314,496
Fire Apparatus Engineer	107,686	Active	109,506	114,554	13,551	18,324	-	255,935	38,865	27,968	66,833	24,040	2,912	2,035	4,947	318,840
Fire Apparatus Engineer	107,686	Active	109,239	139,371	5,445	4,759	-	258,814	34,378	20,416	54,794	24,040	2,912	2,516	5,428	317,232
Fire Apparatus Engineer	107,686	Active	109,312	136,890	5,445	10,097	-	261,744	35,931	19,683	55,614	24,040	2,912	2,448	5,360	321,715
Fire Apparatus Engineer	107,686	Active	109,516	119,453	10,212	23,534	-	262,715	38,221	22,897	61,118	24,040	2,912	2,085	4,997	324,976
Fire Apparatus Engineer	107,686	Active	109,357	125,219	13,589	12,766	-	260,931	37,504	23,419	60,923	24,040	2,912	2,227	5,139	322,475
Fire Apparatus Engineer	107,686	Active	109,361	130,999	13,662	13,023	-	267,045	30,204	26,515	56,719	24,040	2,912	2,339	5,251	321,289
Fire Apparatus Engineer	107,686	Active	109,651	128,604	5,445	32,392	-	276,092	39,315	28,396	67,711	24,040	2,912	2,214	5,126	339,447
Fire Apparatus Engineer	107,686	Active	109,531	136,990	5,445	23,751	-	275,717	36,673	23,238	59,911	24,040	2,912	2,410	5,322	336,430
Fire Apparatus Engineer	107,686	Active	115,972	126,959	9,058	22,804	-	274,793	41,985	20,565	62,550	24,040	2,912	2,128	5,040	340,818
Fire Apparatus Engineer	107,686	Active	104,275	141,952	3,893	28,838	-	278,958	28,928	19,995	48,923	24,040	2,784	2,516	5,300	331,926
Fire Apparatus Engineer	107,686	Active	106,483	165,842	13,311	7,364	-	293,000	36,823	23,040	59,863	24,040	2,912	3,060	5,972	353,863

Orange County Fire Authority  
Calendar Year 2019 Employee Compensation Report

Classification	Maximum Annual Salary	Status as of 12/31/2019	Pay Categories						Pension			Health	Hours			Total Compensation (Total Pay + ER Paid Pension Cost + ER Paid Health)
			Actual Base Pay	Overtime Pay	Leave Pay Outs	Specialty Pay	Employer Paid Deferred Compensation	Total Pay	Employer (ER) Paid Pension Cost	Employee (EE) Paid Pension	Total Pension Cost (ER+EE)	Employer Paid Health	Hours-Base Pay	Hours-Overtime Pay	Total Hours	
Fire Apparatus Engineer	107,686	Active	109,305	161,622	12,347	10,097	-	293,371	36,408	22,425	58,833	24,040	2,912	2,895	5,807	353,819
Fire Apparatus Engineer	107,686	Active	97,520	151,312	4,867	41,632	-	295,331	20,244	-	20,244	24,040	2,784	2,760	5,544	339,615
Fire Apparatus Engineer	107,686	Active	-	-	-	-	-	-	-	-	-	6,085	-	-	-	6,085
Fire Apparatus Parts Specialist	56,014	Separated	3,398	-	-	-	-	3,398	-	247	247	-	168	-	168	3,398
Fire Apparatus Parts Specialist	56,014	Active	2,399	-	120	-	-	2,519	262	226	488	1,023	120	-	120	3,804
Fire Apparatus Parts Specialist	56,014	Active	6,025	550	116	340	-	7,031	435	411	846	61	330	28	358	7,527
Fire Apparatus Parts Specialist	56,014	Active	10,159	-	-	-	-	10,159	-	762	762	-	511	-	511	10,159
Fire Apparatus Parts Specialist	56,014	Active	17,695	540	114	1,589	-	19,938	3,319	1,099	4,418	186	945	27	972	23,443
Fire Apparatus Parts Specialist	56,014	Active	18,575	1,189	116	340	-	20,220	435	713	1,148	61	1,136	58	1,194	20,716
Fire Apparatus Parts Specialist	56,014	Active	21,678	-	-	-	-	21,678	-	1,626	1,626	-	1,097	-	1,097	21,678
Fire Apparatus Parts Specialist	56,014	Active	24,622	4,703	112	1,928	-	31,365	2,003	1,620	3,623	286	1,324	221	1,545	33,654
Fire Apparatus Parts Specialist	56,014	Active	4,458	-	160	80	-	4,698	489	408	897	1,432	223	-	223	6,619
Fire Apparatus Parts Specialist	56,014	Active	6,492	-	188	805	-	7,485	708	982	1,690	83	276	-	276	8,276
Fire Apparatus Parts Specialist	56,014	Active	18,234	1,139	160	-	-	19,533	1,915	1,968	3,883	5,364	916	38	954	26,812
Fire Apparatus Parts Specialist	56,014	Active	23,027	3,106	160	907	-	27,200	2,432	2,438	4,870	8,072	1,156	103	1,259	37,704
Fire Apparatus Parts Specialist	56,014	Active	21,506	3,216	160	1,492	-	26,374	2,398	1,969	4,367	4,740	1,076	113	1,189	33,512
Fire Apparatus Parts Specialist	56,014	Active	35,286	225	760	-	-	36,271	2,798	2,453	5,251	7,982	1,847	8	1,855	47,051
Fire Apparatus Parts Specialist	56,014	Active	51,008	4,956	251	2,922	-	59,137	5,761	4,187	9,948	11,591	2,080	134	2,214	76,489
Fire Apparatus Technician	75,962	Active	74,969	7,186	3,285	1,874	-	87,314	8,232	5,772	14,004	11,591	2,080	133	2,213	107,137
Fire Apparatus Technician	75,962	Active	71,610	5,237	364	-	-	77,211	10,865	9,220	20,085	15,731	2,062	98	2,160	103,807
Fire Apparatus Technician	75,962	Active	74,459	1,208	72	2,234	-	77,973	11,596	9,826	21,422	11,331	2,066	25	2,091	100,900
Fire Apparatus Technician	75,962	Active	74,969	768	2,511	-	-	78,248	11,380	9,156	20,536	11,591	2,080	14	2,094	101,219
Fire Battalion Chief	176,234	Active	167,334	59,823	6,024	15,201	-	248,382	52,098	30,374	82,472	23,527	2,912	688	3,600	324,007
Fire Battalion Chief	176,234	Active	171,473	89,768	13,650	31,981	-	306,872	59,428	35,144	94,572	23,724	2,912	1,009	3,921	390,024
Fire Battalion Chief	176,234	Active	167,305	218,377	13,319	30,950	-	429,951	57,983	35,237	93,220	23,526	2,912	2,536	5,448	511,460
Fire Battalion Chief	176,234	Active	169,390	85,800	17,057	25,864	-	298,111	58,504	34,605	93,109	19,674	2,080	696	2,776	376,289
Fire Battalion Chief	176,234	Separated	4,055	1,077	-	379	-	5,511	-	-	-	-	-	-	-	5,511
Fire Battalion Chief	176,234	Separated	6,915	2,999	-	491	-	10,405	-	-	-	-	-	-	-	10,405
Fire Battalion Chief	176,234	Separated	4,841	1,016	-	407	-	6,264	-	-	-	-	-	-	-	6,264
Fire Battalion Chief	176,234	Active	46,000	29,212	94,726	3,483	-	173,421	16,028	10,136	26,164	3,247	784	323	1,107	192,696
Fire Battalion Chief	176,234	Active	172,982	92,966	23,536	4,336	-	293,820	55,491	31,498	86,989	22,895	2,912	1,038	3,950	372,206
Fire Battalion Chief	176,234	Active	173,926	100,136	27,344	13,078	-	314,484	56,615	35,843	92,458	24,635	2,912	1,117	4,029	395,734
Fire Battalion Chief	176,234	Active	165,645	151,980	22,238	12,452	-	352,315	55,322	-	55,322	22,994	2,912	1,763	4,675	430,631
Fire Battalion Chief	176,234	Active	173,926	179,808	34,497	13,078	-	401,309	58,196	-	58,196	23,768	2,912	1,998	4,910	483,273
Fire Battalion Chief	176,234	Active	51,791	27,822	3,237	2,590	-	85,440	12,659	9,098	21,757	5,587	1,008	361	1,369	103,686
Fire Battalion Chief	176,234	Active	61,004	23,784	3,813	5,050	-	93,651	15,245	10,249	25,494	7,006	1,008	262	1,270	115,902
Fire Battalion Chief	176,234	Active	173,926	50,060	23,665	6,259	-	253,910	55,793	35,872	91,665	14,082	2,912	555	3,467	323,785
Fire Battalion Chief	176,234	Active	54,876	54,835	3,430	2,744	-	115,885	13,412	10,049	23,461	8,172	1,008	672	1,680	137,469
Fire Battalion Chief	176,234	Active	45,242	508	86,197	3,597	-	135,544	15,889	10,197	26,086	3,978	784	-	784	155,411
Fire Battalion Chief	176,234	Active	61,004	68,077	3,813	5,050	-	137,944	15,245	10,811	26,056	8,233	1,008	755	1,763	161,422
Fire Battalion Chief	176,234	Active	173,926	70,644	23,665	13,078	-	281,313	58,196	34,868	93,064	23,718	2,912	795	3,707	363,227
Fire Battalion Chief	176,234	Active	36,881	26,886	91,502	1,154	-	156,423	12,624	7,136	19,760	1,626	568	269	837	170,673
Fire Battalion Chief	176,234	Active	140,423	67,175	7,511	17,363	-	232,472	45,905	29,592	75,497	23,496	2,848	918	3,766	301,873
Fire Battalion Chief	176,234	Active	148,664	73,941	5,093	20,399	-	248,097	48,384	28,160	76,544	23,618	2,592	835	3,427	320,099
Fire Battalion Chief	176,234	Active	156,078	75,953	13,490	11,736	-	257,257	50,078	31,294	81,372	22,918	2,912	940	3,852	330,253
Fire Battalion Chief	176,234	Active	160,652	71,510	12,271	12,080	-	256,513	51,109	30,627	81,736	19,630	2,912	862	3,774	327,252
Fire Battalion Chief	176,234	Active	148,664	81,811	8,781	23,432	-	262,688	50,322	28,397	78,719	23,618	2,592	929	3,521	336,628
Fire Battalion Chief	176,234	Active	173,926	80,800	10,245	6,850	-	271,821	54,102	37,438	91,540	16,191	2,912	901	3,813	342,114
Fire Battalion Chief	176,234	Active	147,488	109,886	6,328	19,378	-	283,080	47,982	27,914	75,896	23,611	2,592	1,247	3,839	354,673
Fire Battalion Chief	176,234	Active	157,469	125,606	17,242	11,874	-	312,191	51,528	30,082	81,610	23,393	2,912	1,543	4,455	387,112
Fire Battalion Chief	176,234	Active	173,926	108,572	22,099	23,112	-	327,709	59,986	38,056	98,042	19,736	2,528	1,096	3,624	407,431
Fire Battalion Chief	176,234	Active	173,860	113,685	19,819	24,726	-	332,090	60,236	36,079	96,315	23,766	2,368	1,029	3,397	416,092
Fire Battalion Chief	176,234	Active	173,926	153,170	23,665	-	-	350,761	54,592	33,153	87,745	23,718	2,912	1,703	4,615	429,071
Fire Battalion Chief	176,234	Active	177,642	138,514	23,665	15,586	-	355,407	59,403	36,053	95,456	23,587	2,912	1,514	4,426	438,397
Fire Battalion Chief	176,234	Active	173,693	149,285	35,085	10,607	-	368,670	56,651	34,893	91,544	23,766	2,912	1,662	4,574	449,087
Fire Battalion Chief	176,234	Active	173,367	148,328	17,802	34,052	-	373,549	61,184	36,177	97,361	19,907	2,080	1,180	3,260	454,640

Orange County Fire Authority  
Calendar Year 2019 Employee Compensation Report

Classification	Maximum Annual Salary	Status as of 12/31/2019	Pay Categories						Pension			Health	Hours			Total Compensation (Total Pay + ER Paid Pension Cost + ER Paid Health)
			Actual Base Pay	Overtime Pay	Leave Pay Outs	Specialty Pay	Employer Paid Deferred Compensation	Total Pay	Employer (ER) Paid Pension Cost	Employee (EE) Paid Pension	Total Pension Cost (ER+EE)	Employer Paid Health	Hours-Base Pay	Hours-Overtime Pay	Total Hours	
Fire Battalion Chief	176,234	Active	173,926	167,287	36,152	13,078	-	390,443	58,114	37,934	96,048	22,783	2,912	1,875	4,787	471,340
Fire Battalion Chief	176,234	Active	164,779	180,359	21,009	12,420	-	378,567	54,729	-	54,729	23,454	2,912	2,104	5,016	456,750
Fire Battalion Chief	176,234	Active	167,555	93,225	9,778	10,338	-	280,896	51,308	29,154	80,462	26,309	2,912	1,079	3,991	358,513
Fire Battalion Chief	176,234	Active	175,900	28,979	21,946	13,959	-	240,784	60,854	41,905	102,759	23,588	2,752	324	3,076	325,226
Fire Battalion Chief	176,234	Active	173,926	30,149	19,011	25,870	-	248,956	60,428	35,264	95,692	16,159	2,304	253	2,557	325,543
Fire Battalion Chief	176,234	Active	173,856	86,280	17,865	27,848	-	305,849	60,163	36,551	96,714	23,585	2,080	684	2,764	389,597
Fire Battalion Chief	176,234	Active	167,367	151,608	16,884	26,769	-	362,628	57,818	33,749	91,567	24,382	2,080	1,245	3,325	444,828
Fire Battalion Chief	176,234	Active	176,006	193,532	17,531	31,641	-	418,710	62,045	37,684	99,729	23,761	2,144	1,554	3,698	504,516
Fire Captain	126,060	Active	121,339	24,409	10,867	57,964	-	214,579	53,947	26,781	80,728	24,040	2,400	254	2,654	292,566
Fire Captain	126,060	Active	124,554	105,281	10,229	40,832	-	280,896	46,784	29,222	76,006	24,040	2,080	1,024	3,104	351,720
Fire Captain	126,060	Separated	33,344	21,186	18,137	13,721	-	86,388	13,294	6,303	19,597	3,990	560	204	764	103,672
Fire Captain	126,060	Active	124,554	14,260	995	38,838	-	178,647	46,999	23,411	70,410	24,040	2,080	141	2,221	249,686
Fire Captain	126,060	Active	125,143	-	7,667	28,411	-	161,221	46,078	22,040	68,118	24,040	2,912	-	2,912	231,339
Fire Captain	126,060	Active	128,507	28,016	6,375	29,843	-	192,741	46,980	24,902	71,882	24,040	2,912	413	3,325	263,761
Fire Captain	126,060	Active	129,108	72,484	6,375	22,321	-	230,288	44,692	23,345	68,037	24,040	2,912	1,095	4,007	299,020
Fire Captain	126,060	Active	138,048	99,933	9,732	19,623	-	267,336	47,134	23,843	70,977	24,040	2,912	1,516	4,428	338,510
Fire Captain	126,060	Active	127,648	82,058	10,909	25,749	-	246,364	47,039	24,888	71,927	24,040	2,848	1,233	4,081	317,443
Fire Captain	126,060	Separated	-	-	-	-	-	-	-	-	-	9,975	-	-	-	9,975
Fire Captain	126,060	Separated	28,555	4,774	20,881	7,559	-	61,769	10,587	-	10,587	3,990	480	44	524	76,346
Fire Captain	126,060	Separated	34,394	369	24,362	7,620	-	66,745	13,199	-	13,199	3,990	784	-	784	83,934
Fire Captain	126,060	Separated	29,244	8,657	23,993	6,810	-	68,704	11,337	-	11,337	3,990	664	121	785	84,031
Fire Captain	126,060	Active	126,463	-	6,375	7,884	-	140,722	38,907	-	38,907	24,040	2,912	-	2,912	203,669
Fire Captain	126,060	Separated	121,045	-	34,895	4,495	-	160,435	39,274	-	39,274	19,950	2,752	-	2,752	219,659
Fire Captain	126,060	Active	126,426	20,515	14,201	31,347	-	192,489	47,392	-	47,392	24,040	2,496	231	2,727	263,921
Fire Captain	126,060	Active	126,599	38,050	9,356	26,929	-	200,934	46,300	20,693	66,993	24,040	2,624	551	3,175	271,274
Fire Captain	126,060	Active	128,368	63,715	6,375	21,830	-	220,288	44,891	23,054	67,945	24,040	2,912	987	3,899	289,219
Fire Captain	126,060	Active	127,976	86,938	14,887	7,884	-	237,685	39,626	-	39,626	24,040	2,912	1,335	4,247	301,351
Fire Captain	126,060	Active	128,050	109,421	15,995	18,150	-	271,616	45,018	-	45,018	24,040	2,912	1,704	4,616	340,674
Fire Captain	126,060	Active	128,071	126,876	9,364	14,134	-	278,445	42,222	-	42,222	24,040	2,912	1,938	4,850	344,707
Fire Captain	126,060	Active	128,138	145,391	6,375	15,023	-	294,927	42,500	14,547	57,047	24,040	2,912	2,118	5,030	361,467
Fire Captain	126,060	Active	128,208	135,130	14,965	24,334	-	302,637	46,631	25,125	71,756	24,040	2,912	2,026	4,938	373,308
Fire Captain	126,060	Active	128,340	164,194	15,995	35,591	-	344,120	48,102	-	48,102	24,040	2,912	2,431	5,343	416,262
Fire Captain	126,060	Active	128,154	215,392	15,995	18,147	-	377,688	45,199	-	45,199	24,040	2,912	3,129	6,041	446,927
Fire Captain	126,060	Active	127,958	228,283	15,995	11,009	-	383,245	44,589	26,053	70,642	24,040	2,912	3,506	6,418	451,874
Fire Captain	126,060	Active	128,311	203,406	15,995	39,069	-	386,781	48,094	-	48,094	24,040	2,912	3,004	5,916	458,915
Fire Captain	126,060	Active	127,124	280,437	15,996	53,310	-	476,867	50,595	-	50,595	24,040	2,720	3,859	6,579	551,502
Fire Captain	126,060	Separated	-	-	10	-	-	10	-	-	-	5,700	-	-	-	5,710
Fire Captain	126,060	Separated	4,958	-	1,573	1,089	-	7,620	2,195	1,025	3,220	11,970	112	-	112	21,785
Fire Captain	126,060	Separated	24,546	567	23,504	5,443	-	54,060	10,003	4,742	14,745	1,995	560	-	560	66,058
Fire Captain	126,060	Separated	34,332	3,801	24,361	5,707	-	68,201	13,164	7,208	20,372	3,990	784	49	833	85,355
Fire Captain	126,060	Separated	16,358	369	23,240	7,620	-	47,587	8,184	4,129	12,313	3,990	784	-	784	59,761
Fire Captain	126,060	Active	41,883	6,370	2,289	3,716	-	54,258	10,552	7,690	18,242	10,075	1,008	102	1,110	74,885
Fire Captain	126,060	Active	41,889	23,707	2,289	4,745	-	72,630	7,576	-	7,576	10,075	1,008	381	1,389	90,281
Fire Captain	126,060	Active	41,880	6,866	2,289	3,716	-	54,751	10,552	8,131	18,683	10,075	1,008	109	1,117	75,378
Fire Captain	126,060	Active	124,227	2,725	14,969	11,009	-	152,930	42,343	30,340	72,683	24,040	2,912	50	2,962	219,313
Fire Captain	126,060	Active	39,743	10,216	2,171	4,586	-	56,716	10,246	7,896	18,142	10,075	1,008	171	1,179	77,037
Fire Captain	126,060	Active	41,876	11,086	2,289	3,716	-	58,967	10,551	8,015	18,566	10,075	1,008	177	1,185	79,593
Fire Captain	126,060	Separated	55,833	-	6,819	21,407	-	84,059	24,323	11,548	35,871	15,960	2,200	-	2,200	124,342
Fire Captain	126,060	Active	41,872	17,787	2,289	3,716	-	65,664	10,550	7,582	18,132	10,075	1,008	285	1,293	86,289
Fire Captain	126,060	Active	41,891	17,986	2,289	4,745	-	66,911	10,780	7,964	18,744	10,075	1,008	288	1,296	87,766
Fire Captain	126,060	Active	41,646	21,840	2,289	2,575	-	68,350	10,249	7,469	17,718	10,075	1,008	354	1,362	88,674
Fire Captain	126,060	Active	41,892	18,241	2,289	4,745	-	67,167	10,780	7,542	18,322	10,075	1,008	298	1,306	88,022
Fire Captain	126,060	Active	41,963	16,271	2,289	9,468	-	69,991	11,664	8,616	20,280	10,075	1,008	255	1,263	91,730
Fire Captain	126,060	Active	44,340	22,420	2,424	3,718	-	72,902	7,818	-	7,818	10,075	1,008	346	1,354	90,795
Fire Captain	126,060	Active	39,824	24,144	2,171	10,978	-	77,117	11,358	7,946	19,304	10,075	1,008	400	1,408	98,550
Fire Captain	126,060	Active	41,877	32,161	2,289	4,745	-	81,072	10,777	7,961	18,738	10,075	1,008	520	1,528	101,924

Orange County Fire Authority  
Calendar Year 2019 Employee Compensation Report

Classification	Maximum Annual Salary	Status as of 12/31/2019	Pay Categories						Pension			Health	Hours			Total Compensation (Total Pay + ER Paid Pension Cost + ER Paid Health)
			Actual Base Pay	Overtime Pay	Leave Pay Outs	Specialty Pay	Employer Paid Deferred Compensation	Total Pay	Employer (ER) Paid Pension Cost	Employee (EE) Paid Pension	Total Pension Cost (ER+EE)	Employer Paid Health	Hours-Base Pay	Hours-Overtime Pay	Total Hours	
Fire Captain	126,060	Active	41,837	35,380	2,289	1,659	-	81,165	10,090	7,560	17,650	10,075	1,008	580	1,588	101,330
Fire Captain	126,060	Active	41,959	27,220	2,289	10,355	-	81,823	11,663	8,271	19,934	10,075	1,008	430	1,438	103,561
Fire Captain	126,060	Separated	34,379	17,633	22,950	8,648	-	83,610	13,561	6,734	20,295	3,990	784	260	1,044	101,161
Fire Captain	126,060	Active	41,223	37,575	2,289	5,121	-	86,208	10,529	7,467	17,996	10,075	1,008	610	1,618	106,812
Fire Captain	126,060	Active	41,859	42,851	2,289	3,716	-	90,715	10,547	7,580	18,127	10,075	1,008	696	1,704	111,337
Fire Captain	126,060	Active	41,884	37,690	2,289	5,642	-	87,505	10,902	7,835	18,737	10,075	1,008	603	1,611	108,482
Fire Captain	126,060	Active	41,850	44,200	2,289	5,698	-	94,037	10,894	8,048	18,942	10,075	1,008	707	1,715	115,006
Fire Captain	126,060	Active	41,433	47,595	2,289	4,745	-	96,062	10,680	8,477	19,157	10,075	1,008	769	1,777	116,817
Fire Captain	126,060	Active	127,997	34,514	15,995	7,884	-	186,390	43,703	23,553	67,256	24,040	2,912	526	3,438	254,133
Fire Captain	126,060	Active	128,222	30,174	6,375	16,527	-	181,298	43,355	23,740	67,095	24,040	2,912	461	3,373	248,693
Fire Captain	126,060	Separated	63,916	27,679	27,052	7,040	-	125,687	22,645	8,657	31,302	9,975	1,456	415	1,871	158,307
Fire Captain	126,060	Active	109,363	15,131	4,617	29,222	-	158,333	41,046	20,430	61,476	24,040	2,848	256	3,104	223,419
Fire Captain	126,060	Active	125,964	31,743	13,101	32,904	-	203,712	47,947	34,245	82,192	24,040	2,432	351	2,783	275,699
Fire Captain	126,060	Active	99,427	31,787	4,595	26,360	-	162,169	36,793	19,515	56,308	24,040	2,848	596	3,444	223,002
Fire Captain	126,060	Active	128,530	29,569	6,375	31,663	-	196,137	46,622	33,328	79,950	24,040	2,912	429	3,341	266,799
Fire Captain	126,060	Active	109,959	30,776	5,012	17,067	-	162,814	37,649	18,782	56,431	24,040	2,624	517	3,141	224,503
Fire Captain	126,060	Active	95,337	15,059	5,376	40,258	-	156,030	40,156	20,295	60,451	24,040	2,272	239	2,511	220,226
Fire Captain	126,060	Active	111,195	34,606	7,350	29,220	-	182,371	41,915	21,882	63,797	24,040	2,848	585	3,433	248,326
Fire Captain	126,060	Active	128,209	8,378	14,956	15,826	-	167,369	43,922	31,232	75,154	24,040	2,912	126	3,038	235,331
Fire Captain	126,060	Active	112,522	30,010	5,438	13,002	-	160,972	37,677	18,772	56,449	24,040	2,912	514	3,426	222,689
Fire Captain	126,060	Active	109,803	42,535	5,361	5,072	-	162,771	33,146	21,642	54,788	24,040	2,912	776	3,688	219,957
Fire Captain	126,060	Active	128,023	28,640	7,816	9,051	-	173,530	41,366	22,654	64,020	24,040	2,912	437	3,349	238,936
Fire Captain	126,060	Active	109,536	31,887	5,762	27,472	-	174,657	40,802	21,616	62,418	24,040	2,848	544	3,392	239,499
Fire Captain	126,060	Active	124,578	4,329	9,819	36,746	-	175,472	49,097	25,630	74,727	24,040	2,080	44	2,124	248,609
Fire Captain	126,060	Active	109,160	37,678	4,617	19,613	-	171,068	38,081	21,208	59,289	24,040	2,848	658	3,506	233,189
Fire Captain	126,060	Active	128,072	26,602	7,460	11,009	-	173,143	41,303	29,618	70,921	24,040	2,912	405	3,317	238,486
Fire Captain	126,060	Active	114,194	37,653	6,848	13,931	-	172,626	30,029	20,438	50,467	24,040	2,668	610	3,278	226,695
Fire Captain	126,060	Active	128,067	32,508	6,375	11,009	-	177,959	41,859	19,902	61,761	24,040	2,912	495	3,407	243,858
Fire Captain	126,060	Active	128,068	29,030	6,375	11,009	-	174,482	40,997	29,400	70,397	24,040	2,912	442	3,354	239,519
Fire Captain	126,060	Active	128,169	33,577	6,375	16,038	-	184,159	42,360	30,377	72,737	24,040	2,912	507	3,419	250,559
Fire Captain	126,060	Active	127,294	53,778	15,517	11,069	-	207,658	44,278	20,740	65,018	24,040	2,816	822	3,638	275,976
Fire Captain	126,060	Active	128,417	30,180	6,375	26,470	-	191,442	46,057	23,293	69,350	24,040	2,912	446	3,358	261,539
Fire Captain	126,060	Active	110,879	52,789	5,137	12,901	-	181,706	37,092	17,925	55,017	24,040	2,848	931	3,779	242,838
Fire Captain	126,060	Active	128,137	31,490	6,375	14,134	-	180,136	43,717	27,063	70,780	24,040	2,912	477	3,389	247,893
Fire Captain	126,060	Active	109,321	50,596	7,476	17,725	-	185,118	38,330	19,691	58,021	24,040	2,848	892	3,740	247,488
Fire Captain	126,060	Active	121,148	50,920	6,019	8,235	-	186,322	38,819	20,922	59,741	24,040	2,912	838	3,750	249,181
Fire Captain	126,060	Active	128,077	54,775	6,375	13,093	-	202,320	41,456	29,729	71,185	24,040	2,912	829	3,741	267,816
Fire Captain	126,060	Active	110,815	63,239	5,137	10,187	-	189,378	36,295	17,811	54,106	24,040	2,848	1,104	3,952	249,713
Fire Captain	126,060	Active	97,202	70,103	11,458	10,959	-	189,722	34,011	18,625	52,636	24,040	2,848	1,382	4,230	247,773
Fire Captain	126,060	Active	110,767	62,346	9,840	7,677	-	190,630	35,805	17,837	53,642	24,040	2,848	1,101	3,949	250,475
Fire Captain	126,060	Active	99,349	52,096	11,286	24,912	-	187,643	37,992	20,830	58,822	24,040	2,848	992	3,840	249,675
Fire Captain	126,060	Active	128,099	51,414	6,375	11,964	-	197,852	41,868	21,174	63,042	24,040	2,912	789	3,701	263,760
Fire Captain	126,060	Active	128,253	32,016	12,055	18,821	-	191,145	44,657	32,017	76,674	24,040	2,912	483	3,395	259,842
Fire Captain	126,060	Active	128,060	38,090	13,930	11,009	-	191,089	43,121	30,919	74,040	24,040	2,912	580	3,492	258,250
Fire Captain	126,060	Active	107,250	46,412	8,696	28,349	-	190,707	40,934	23,909	64,843	24,040	2,368	707	3,075	255,681
Fire Captain	126,060	Active	109,640	57,293	4,050	21,172	-	192,155	38,329	18,505	56,834	24,040	2,496	864	3,360	254,524
Fire Captain	126,060	Active	128,112	46,844	6,375	14,134	-	195,465	42,769	22,670	65,439	24,040	2,912	706	3,618	262,274
Fire Captain	126,060	Active	128,462	32,848	7,081	28,530	-	196,921	45,117	32,584	77,701	24,040	2,912	486	3,398	266,078
Fire Captain	126,060	Active	110,310	51,869	5,353	31,138	-	198,670	22,628	-	22,628	24,040	2,912	890	3,802	245,338
Fire Captain	126,060	Active	97,688	63,395	4,116	29,991	-	195,190	35,009	20,965	55,974	24,040	2,848	1,197	4,045	254,239
Fire Captain	126,060	Active	128,449	40,103	8,218	29,280	-	206,050	46,353	33,050	79,403	24,040	2,912	589	3,501	276,443
Fire Captain	126,060	Active	121,312	40,901	6,073	29,846	-	198,132	44,671	24,471	69,142	24,040	2,912	633	3,545	266,843
Fire Captain	126,060	Active	124,578	28,853	13,114	31,161	-	197,706	48,177	23,271	71,448	24,040	2,080	285	2,365	269,923
Fire Captain	126,060	Active	111,094	55,563	5,137	25,949	-	197,743	40,241	20,699	60,940	24,040	2,848	978	3,826	262,024
Fire Captain	126,060	Active	128,465	50,175	14,969	31,042	-	224,651	49,437	24,610	74,047	24,040	2,912	733	3,645	298,128
Fire Captain	126,060	Active	128,490	35,159	6,375	29,317	-	199,341	46,975	23,389	70,364	24,040	2,912	522	3,434	270,356

Orange County Fire Authority  
Calendar Year 2019 Employee Compensation Report

Classification	Maximum Annual Salary	Status as of 12/31/2019	Pay Categories						Pension			Health	Hours			Total Compensation (Total Pay + ER Paid Pension Cost + ER Paid Health)
			Actual Base Pay	Overtime Pay	Leave Pay Outs	Specialty Pay	Employer Paid Deferred Compensation	Total Pay	Employer (ER) Paid Pension Cost	Employee (EE) Paid Pension	Total Pension Cost (ER+EE)	Employer Paid Health	Hours-Base Pay	Hours-Overtime Pay	Total Hours	
Fire Captain	126,060	Active	128,482	34,218	6,375	30,026	-	199,101	46,972	24,507	71,479	24,040	2,912	499	3,411	270,113
Fire Captain	126,060	Active	110,765	73,006	9,318	7,473	-	200,562	36,695	18,868	55,563	24,040	2,848	1,276	4,124	261,297
Fire Captain	126,060	Active	110,855	64,548	12,616	13,372	-	201,391	39,229	19,856	59,085	24,040	2,848	1,126	3,974	264,660
Fire Captain	126,060	Active	109,168	69,226	12,797	10,107	-	201,298	35,658	18,895	54,553	24,040	2,848	1,233	4,081	260,996
Fire Captain	126,060	Active	128,489	32,476	11,890	29,910	-	202,765	48,547	27,517	76,064	24,040	2,912	475	3,387	275,352
Fire Captain	126,060	Active	130,984	36,767	6,006	30,826	-	204,583	47,784	24,507	72,291	24,040	2,912	515	3,427	276,407
Fire Captain	126,060	Active	112,530	73,203	5,438	12,036	-	203,207	35,676	23,647	59,323	24,040	2,912	1,282	4,194	262,923
Fire Captain	126,060	Active	108,630	49,633	11,683	28,478	-	198,424	42,371	20,794	63,165	24,040	2,912	882	3,794	264,835
Fire Captain	126,060	Active	128,181	54,002	6,375	18,859	-	207,417	43,304	22,622	65,926	24,040	2,912	808	3,720	274,761
Fire Captain	126,060	Active	128,315	47,858	8,523	23,972	-	208,668	45,749	23,492	69,241	24,040	2,912	708	3,620	278,457
Fire Captain	126,060	Active	109,031	79,441	4,617	13,524	-	206,613	36,387	18,679	55,066	24,040	2,848	1,427	4,275	267,040
Fire Captain	126,060	Active	128,169	55,470	6,375	14,134	-	204,148	41,198	29,647	70,845	24,040	2,912	859	3,771	269,386
Fire Captain	126,060	Active	128,266	44,794	14,969	18,527	-	206,556	46,465	28,519	74,984	24,040	2,912	688	3,600	277,061
Fire Captain	126,060	Active	128,096	69,205	11,588	14,134	-	223,023	42,505	25,475	67,980	24,040	2,912	1,052	3,964	289,568
Fire Captain	126,060	Active	128,059	76,421	13,930	13,278	-	231,688	42,737	30,388	73,125	24,040	2,912	1,162	4,074	298,465
Fire Captain	126,060	Active	126,101	45,593	6,375	35,254	-	213,323	47,678	24,527	72,205	24,040	2,528	567	3,095	285,041
Fire Captain	126,060	Active	128,044	56,810	7,438	11,009	-	203,301	42,158	21,319	63,477	24,040	2,912	866	3,778	269,499
Fire Captain	126,060	Active	108,641	58,792	5,290	30,211	-	202,934	38,935	24,010	62,945	24,040	2,912	1,025	3,937	265,909
Fire Captain	126,060	Active	128,514	42,375	6,375	32,703	-	209,967	45,573	27,673	73,246	24,040	2,912	619	3,531	279,580
Fire Captain	126,060	Active	128,182	55,007	6,375	14,837	-	204,401	42,895	21,691	64,586	24,040	2,912	849	3,761	271,336
Fire Captain	126,060	Active	110,978	60,623	5,137	31,112	-	207,850	41,557	22,056	63,613	24,040	2,816	984	3,800	273,447
Fire Captain	126,060	Active	97,695	75,370	11,296	31,453	-	215,814	38,730	21,209	59,939	24,040	2,848	1,432	4,280	278,584
Fire Captain	126,060	Active	110,124	69,205	5,350	27,631	-	212,310	38,398	23,637	62,035	24,040	2,912	1,192	4,104	274,748
Fire Captain	126,060	Active	125,172	46,497	12,338	37,519	-	221,526	49,584	24,713	74,297	24,040	2,304	541	2,845	295,150
Fire Captain	126,060	Active	128,519	48,616	6,538	31,765	-	215,438	45,413	27,207	72,620	24,040	2,912	722	3,634	284,891
Fire Captain	126,060	Active	97,473	75,073	10,970	29,954	-	213,470	37,888	19,154	57,042	24,040	2,848	1,432	4,280	275,398
Fire Captain	126,060	Active	128,149	48,036	15,995	16,158	-	208,338	46,006	26,882	72,888	24,040	2,912	723	3,635	278,384
Fire Captain	126,060	Active	128,066	68,423	13,892	13,209	-	223,590	42,718	25,603	68,321	24,040	2,912	1,037	3,949	290,348
Fire Captain	126,060	Active	128,458	44,533	12,916	30,340	-	216,247	46,904	28,116	75,020	24,040	2,912	651	3,563	287,191
Fire Captain	126,060	Active	128,159	68,562	6,375	16,422	-	219,518	42,782	21,636	64,418	24,040	2,912	1,040	3,952	286,340
Fire Captain	126,060	Active	126,653	57,160	5,406	24,354	-	213,573	43,319	31,343	74,662	24,040	2,560	788	3,348	280,932
Fire Captain	126,060	Active	121,294	69,211	6,353	18,621	-	215,479	41,224	22,266	63,490	24,040	2,912	1,105	4,017	280,743
Fire Captain	126,060	Active	109,767	72,968	5,004	27,472	-	215,211	38,405	27,804	66,209	24,040	2,848	1,241	4,089	277,656
Fire Captain	126,060	Active	128,469	41,894	15,995	30,353	-	216,711	49,730	26,360	76,090	24,040	2,912	613	3,525	290,481
Fire Captain	126,060	Active	128,456	45,884	15,995	30,584	-	220,919	49,726	25,538	75,264	24,040	2,912	668	3,580	294,685
Fire Captain	126,060	Active	128,300	55,126	8,909	24,034	-	216,369	45,851	22,834	68,685	24,040	2,912	816	3,728	286,260
Fire Captain	126,060	Active	97,641	79,473	4,116	29,531	-	210,761	35,783	17,550	53,333	24,040	2,848	1,516	4,364	270,584
Fire Captain	126,060	Active	126,149	55,723	13,441	30,197	-	225,510	48,240	24,750	72,990	24,040	2,496	719	3,215	297,790
Fire Captain	126,060	Active	126,216	45,133	12,508	35,038	-	218,895	49,415	25,406	74,821	24,040	2,496	589	3,085	292,350
Fire Captain	126,060	Active	128,262	63,347	6,375	19,841	-	217,825	43,986	22,949	66,935	24,040	2,912	968	3,880	285,851
Fire Captain	126,060	Active	125,756	63,483	6,375	24,494	-	220,108	43,740	20,823	64,563	24,040	2,336	757	3,093	287,888
Fire Captain	126,060	Active	109,534	69,083	8,766	31,180	-	218,563	42,127	23,852	65,979	24,040	2,848	1,176	4,024	284,730
Fire Captain	126,060	Active	128,545	42,634	15,249	35,021	-	221,449	50,918	24,192	75,110	24,040	2,912	638	3,550	296,407
Fire Captain	126,060	Active	128,034	74,952	6,375	11,009	-	220,370	41,850	20,524	62,374	24,040	2,912	1,144	4,056	286,260
Fire Captain	126,060	Active	127,417	56,996	4,921	32,952	-	222,286	45,031	26,976	72,007	24,040	2,720	765	3,485	291,357
Fire Captain	126,060	Active	110,463	77,820	11,655	21,597	-	221,535	38,863	24,646	63,509	24,040	2,848	1,337	4,185	284,438
Fire Captain	126,060	Active	122,268	81,858	5,971	7,744	-	217,841	39,127	23,645	62,772	24,040	2,912	1,321	4,233	281,008
Fire Captain	126,060	Active	128,500	45,672	12,637	32,483	-	219,292	47,304	27,569	74,873	24,040	2,912	665	3,577	290,636
Fire Captain	126,060	Active	126,638	53,433	4,436	35,490	-	219,997	47,291	21,818	69,109	24,040	2,528	650	3,178	291,328
Fire Captain	126,060	Active	127,998	66,015	8,294	18,797	-	221,104	44,444	22,468	66,912	24,040	2,912	1,005	3,917	289,588
Fire Captain	126,060	Active	99,428	79,982	7,909	32,069	-	219,388	29,933	21,883	51,816	24,040	2,848	1,497	4,345	273,361
Fire Captain	126,060	Active	128,514	62,512	6,375	30,586	-	227,987	46,914	21,181	68,095	24,040	2,912	946	3,858	298,941
Fire Captain	126,060	Active	128,082	75,872	6,375	14,369	-	224,698	42,106	24,263	66,369	24,040	2,912	1,152	4,064	290,844
Fire Captain	126,060	Active	125,071	52,902	8,743	38,647	-	225,363	48,173	25,531	73,704	24,040	2,176	570	2,746	297,576
Fire Captain	126,060	Active	112,679	80,493	9,646	18,664	-	221,482	37,996	24,835	62,831	24,040	2,912	1,382	4,294	283,518
Fire Captain	126,060	Active	123,427	81,962	6,062	10,783	-	222,234	40,353	21,079	61,432	24,040	2,912	1,313	4,225	286,627

Orange County Fire Authority  
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Classification	Maximum Annual Salary	Status as of 12/31/2019	Pay Categories						Pension			Health	Hours			Total Compensation (Total Pay + ER Paid Pension Cost + ER Paid Health)
			Actual Base Pay	Overtime Pay	Leave Pay Outs	Specialty Pay	Employer Paid Deferred Compensation	Total Pay	Employer (ER) Paid Pension Cost	Employee (EE) Paid Pension	Total Pension Cost (ER+EE)	Employer Paid Health	Hours-Base Pay	Hours-Overtime Pay	Total Hours	
Fire Captain	126,060	Active	128,377	65,840	6,375	28,051	-	228,643	46,046	23,287	69,333	24,040	2,912	975	3,887	298,729
Fire Captain	126,060	Active	121,386	73,128	5,971	23,523	-	224,008	42,540	22,604	65,144	24,040	2,912	1,154	4,066	290,588
Fire Captain	126,060	Active	127,820	69,965	6,843	24,476	-	229,104	43,132	30,281	73,413	24,040	2,912	1,043	3,955	296,276
Fire Captain	126,060	Active	128,430	55,762	15,101	29,906	-	229,199	49,301	26,578	75,879	24,040	2,912	824	3,736	302,540
Fire Captain	126,060	Active	128,130	74,013	10,878	16,380	-	229,401	43,617	31,270	74,887	24,040	2,912	1,120	4,032	297,058
Fire Captain	126,060	Active	110,216	78,683	5,361	31,345	-	225,605	41,033	21,082	62,115	24,040	2,912	1,346	4,258	290,678
Fire Captain	126,060	Active	125,402	79,349	6,062	18,815	-	229,628	42,058	20,978	63,036	24,040	2,912	1,215	4,127	295,726
Fire Captain	126,060	Active	128,272	71,251	7,749	23,514	-	230,786	43,614	31,010	74,624	24,040	2,912	1,063	3,975	298,440
Fire Captain	126,060	Active	128,036	83,269	6,375	11,362	-	229,042	41,850	20,524	62,374	24,040	2,912	1,271	4,183	294,932
Fire Captain	126,060	Active	113,398	76,082	5,455	31,043	-	225,978	42,109	23,453	65,562	24,040	2,912	1,256	4,168	292,127
Fire Captain	126,060	Active	128,290	66,485	14,956	23,275	-	233,006	47,894	29,941	77,835	24,040	2,912	995	3,907	304,940
Fire Captain	126,060	Active	127,678	57,342	5,890	37,759	-	228,669	48,709	25,839	74,548	24,040	2,848	847	3,695	301,418
Fire Captain	126,060	Active	126,273	69,968	12,766	22,690	-	231,697	45,839	23,518	69,357	24,040	2,560	997	3,557	301,576
Fire Captain	126,060	Active	128,457	62,383	11,366	31,385	-	233,591	48,410	25,236	73,646	24,040	2,912	920	3,832	306,041
Fire Captain	126,060	Active	126,968	88,589	6,375	10,992	-	232,924	41,637	25,892	67,529	24,040	2,908	1,376	4,284	298,601
Fire Captain	126,060	Active	110,312	80,997	5,438	29,449	-	226,196	40,792	24,690	65,482	24,040	2,848	1,397	4,245	291,028
Fire Captain	126,060	Active	128,441	66,459	6,375	30,733	-	232,008	44,691	25,366	70,057	24,040	2,912	987	3,899	300,739
Fire Captain	126,060	Active	124,554	58,561	9,750	40,833	-	233,698	49,707	25,949	75,656	24,040	2,080	557	2,637	307,445
Fire Captain	126,060	Active	108,952	87,115	5,353	31,355	-	232,775	40,637	20,568	61,205	24,040	2,912	1,535	4,447	297,452
Fire Captain	126,060	Active	128,313	79,391	6,375	23,875	-	237,954	44,661	24,885	69,546	24,040	2,912	1,198	4,110	306,655
Fire Captain	126,060	Active	123,443	68,988	4,316	36,298	-	233,045	44,163	25,069	69,232	24,040	2,560	936	3,496	301,248
Fire Captain	126,060	Active	128,280	76,174	9,917	20,689	-	235,060	44,974	24,259	69,233	24,040	2,912	1,152	4,064	304,074
Fire Captain	126,060	Active	124,498	65,296	13,508	30,054	-	233,356	47,371	22,541	69,912	24,040	2,656	953	3,609	304,767
Fire Captain	126,060	Active	127,047	69,451	6,368	27,313	-	230,179	45,598	23,070	68,668	24,040	2,656	1,022	3,678	299,817
Fire Captain	126,060	Active	128,260	82,002	9,812	23,824	-	243,898	44,280	25,472	69,752	24,040	2,912	1,227	4,139	312,218
Fire Captain	126,060	Active	128,363	64,324	15,995	27,820	-	236,502	48,802	23,935	72,737	24,040	2,912	949	3,861	309,344
Fire Captain	126,060	Active	111,754	90,547	5,548	30,651	-	238,500	40,790	19,700	60,490	24,040	2,912	1,524	4,436	303,330
Fire Captain	126,060	Active	128,441	70,287	7,480	32,903	-	239,111	47,497	23,660	71,157	24,040	2,912	1,029	3,941	310,648
Fire Captain	126,060	Active	128,077	81,172	14,464	14,134	-	237,847	45,076	25,124	70,200	24,040	2,912	1,231	4,143	306,963
Fire Captain	126,060	Active	124,542	74,452	10,494	30,142	-	239,630	46,057	23,314	69,371	24,040	2,912	1,127	4,039	309,727
Fire Captain	126,060	Active	128,193	91,954	14,961	19,705	-	254,813	46,756	23,277	70,033	24,040	2,912	1,481	4,393	325,609
Fire Captain	126,060	Active	128,051	94,108	6,375	13,430	-	241,964	40,854	29,501	70,355	24,040	2,912	1,435	4,347	306,858
Fire Captain	126,060	Active	125,620	94,999	6,012	14,422	-	241,053	41,889	21,575	63,464	24,040	2,912	1,499	4,411	306,982
Fire Captain	126,060	Active	128,360	71,948	10,957	27,866	-	239,131	47,366	25,089	72,455	24,040	2,912	1,065	3,977	310,537
Fire Captain	126,060	Active	123,931	74,571	11,951	29,925	-	240,378	46,799	22,243	69,042	24,040	2,784	1,109	3,893	311,217
Fire Captain	126,060	Active	130,684	84,179	13,904	16,219	-	244,986	46,026	21,564	67,590	24,040	2,912	1,266	4,178	315,052
Fire Captain	126,060	Active	128,021	97,864	6,375	11,415	-	243,675	40,949	23,193	64,142	24,040	2,912	1,493	4,405	308,664
Fire Captain	126,060	Active	128,354	78,706	7,481	29,407	-	243,948	46,359	24,979	71,338	24,040	2,912	1,159	4,071	314,347
Fire Captain	126,060	Active	123,052	82,429	8,666	32,024	-	246,171	45,945	24,779	70,724	24,040	2,912	1,255	4,167	316,156
Fire Captain	126,060	Active	125,906	89,213	6,268	26,001	-	247,388	44,386	21,775	66,161	24,040	2,912	1,354	4,266	315,814
Fire Captain	126,060	Active	128,363	81,163	6,375	29,436	-	245,337	44,222	26,493	70,715	24,040	2,912	1,197	4,109	313,599
Fire Captain	126,060	Active	124,554	67,933	7,894	45,184	-	245,565	49,530	27,619	77,149	24,040	2,080	672	2,752	319,135
Fire Captain	126,060	Active	128,372	87,735	11,707	29,726	-	257,540	47,722	25,293	73,015	24,040	2,912	1,304	4,216	329,302
Fire Captain	126,060	Active	128,109	90,227	6,375	17,458	-	242,169	40,860	23,860	64,720	24,040	2,912	1,361	4,273	307,069
Fire Captain	126,060	Active	109,693	105,328	11,131	19,738	-	245,890	39,080	20,783	59,863	24,040	2,912	1,871	4,783	309,010
Fire Captain	126,060	Active	132,219	104,497	6,375	27,683	-	270,774	46,727	24,733	71,460	24,040	2,912	1,524	4,436	341,541
Fire Captain	126,060	Active	125,604	71,234	4,823	48,494	-	250,155	49,800	24,455	74,255	24,040	2,272	776	3,048	323,995
Fire Captain	126,060	Active	108,655	100,616	5,353	31,966	-	246,590	40,394	21,430	61,824	24,040	2,912	1,758	4,670	311,024
Fire Captain	126,060	Active	128,381	76,441	15,995	28,241	-	249,058	48,808	23,937	72,745	24,040	2,912	1,136	4,048	321,906
Fire Captain	126,060	Active	128,409	90,946	6,375	33,635	-	259,365	46,952	22,676	69,628	24,040	2,912	1,329	4,241	330,357
Fire Captain	126,060	Active	128,002	102,524	6,375	11,009	-	247,910	40,979	29,387	70,366	24,040	2,912	1,564	4,476	312,929
Fire Captain	126,060	Active	128,426	72,228	15,995	32,483	-	249,132	49,286	21,423	70,709	24,040	2,912	1,057	3,969	322,458
Fire Captain	126,060	Active	128,423	88,560	6,375	33,974	-	257,332	46,956	23,380	70,336	24,040	2,912	1,297	4,209	328,328
Fire Captain	126,060	Active	103,385	102,737	9,224	31,811	-	247,157	37,501	21,614	59,115	24,040	2,848	1,838	4,686	308,698
Fire Captain	126,060	Active	112,488	101,925	11,723	20,221	-	246,357	40,888	20,391	61,279	24,040	2,912	1,789	4,701	311,285
Fire Captain	126,060	Active	128,354	88,524	6,375	29,391	-	252,644	44,220	26,852	71,072	24,040	2,912	1,309	4,221	320,904

Orange County Fire Authority  
Calendar Year 2019 Employee Compensation Report

Classification	Maximum Annual Salary	Status as of 12/31/2019	Pay Categories						Pension			Health	Hours			Total Compensation (Total Pay + ER Paid Pension Cost + ER Paid Health)
			Actual Base Pay	Overtime Pay	Leave Pay Outs	Specialty Pay	Employer Paid Deferred Compensation	Total Pay	Employer (ER) Paid Pension Cost	Employee (EE) Paid Pension	Total Pension Cost (ER+EE)	Employer Paid Health	Hours-Base Pay	Hours-Overtime Pay	Total Hours	
Fire Captain	126,060	Active	127,919	102,071	11,344	14,805	-	256,139	44,308	21,714	66,022	24,040	2,912	1,564	4,476	324,487
Fire Captain	126,060	Active	128,354	86,404	13,943	29,711	-	258,412	48,209	24,384	72,593	24,040	2,912	1,273	4,185	330,661
Fire Captain	126,060	Active	127,996	110,151	9,838	10,238	-	258,223	41,650	20,448	62,098	24,040	2,912	1,693	4,605	323,913
Fire Captain	126,060	Active	128,341	88,555	13,930	28,931	-	259,757	48,210	23,633	71,843	24,040	2,912	1,310	4,222	332,007
Fire Captain	126,060	Active	128,437	88,983	6,375	35,008	-	258,803	47,425	24,356	71,781	24,040	2,912	1,302	4,214	330,268
Fire Captain	126,060	Active	125,798	97,088	6,062	29,769	-	258,717	35,166	23,385	58,551	24,040	2,912	1,469	4,381	317,923
Fire Captain	126,060	Active	128,476	81,111	15,995	33,377	-	258,959	49,983	23,054	73,037	24,040	2,912	1,215	4,127	332,982
Fire Captain	126,060	Active	124,554	82,027	605	49,303	-	256,489	48,642	25,795	74,437	24,040	2,080	800	2,880	329,171
Fire Captain	126,060	Active	128,402	93,825	6,375	33,257	-	261,859	46,949	24,111	71,060	24,040	2,912	1,375	4,287	332,848
Fire Captain	126,060	Active	128,400	90,533	14,969	28,513	-	262,415	48,517	25,315	73,832	24,040	2,912	1,360	4,272	334,972
Fire Captain	126,060	Active	127,688	91,974	6,375	37,244	-	263,281	45,999	31,325	77,324	24,040	2,848	1,353	4,201	333,320
Fire Captain	126,060	Active	128,001	108,594	15,867	11,009	-	263,471	43,647	31,300	74,947	24,040	2,912	1,658	4,570	331,158
Fire Captain	126,060	Active	128,442	96,206	6,375	33,701	-	264,724	47,427	26,863	74,290	24,040	2,912	1,426	4,338	336,191
Fire Captain	126,060	Active	127,892	93,324	8,335	36,687	-	266,238	47,870	34,134	82,004	24,040	2,880	1,411	4,291	338,148
Fire Captain	126,060	Active	128,036	112,709	11,512	13,587	-	265,844	43,022	30,760	73,782	24,040	2,912	1,716	4,628	332,906
Fire Captain	126,060	Active	128,388	87,210	15,706	32,137	-	263,441	49,192	23,759	72,951	24,040	2,912	1,282	4,194	336,673
Fire Captain	126,060	Active	128,399	89,994	15,995	32,305	-	266,693	49,709	25,140	74,849	24,040	2,912	1,321	4,233	340,442
Fire Captain	126,060	Active	123,740	105,423	6,062	29,753	-	264,978	34,674	23,689	58,363	24,040	2,912	1,630	4,542	323,692
Fire Captain	126,060	Active	128,069	111,711	7,308	17,133	-	264,221	42,557	30,373	72,930	24,040	2,912	1,711	4,623	330,818
Fire Captain	126,060	Active	128,350	92,192	15,995	30,248	-	266,785	48,799	26,733	75,532	24,040	2,912	1,360	4,272	339,624
Fire Captain	126,060	Active	128,342	98,710	15,995	29,894	-	272,941	47,542	7,909	55,451	24,040	2,912	1,460	4,372	344,523
Fire Captain	126,060	Active	128,066	106,376	15,995	15,223	-	265,660	45,183	22,162	67,345	24,040	2,912	1,611	4,523	334,883
Fire Captain	126,060	Active	125,767	101,361	10,857	35,271	-	273,256	47,706	27,503	75,209	24,040	2,336	1,170	3,506	345,002
Fire Captain	126,060	Active	128,413	105,134	6,375	34,004	-	273,926	46,953	23,746	70,699	24,040	2,912	1,549	4,461	344,919
Fire Captain	126,060	Active	132,549	114,772	8,685	17,763	-	273,769	45,753	22,777	68,530	24,040	2,912	1,925	4,837	343,562
Fire Captain	126,060	Active	128,335	98,322	15,995	30,269	-	272,921	48,794	25,865	74,659	24,040	2,912	1,449	4,361	345,755
Fire Captain	126,060	Active	127,945	119,125	14,627	7,884	-	269,581	43,292	25,303	68,595	24,040	2,912	1,827	4,739	336,913
Fire Captain	126,060	Active	128,265	118,450	6,375	21,827	-	274,917	43,965	23,694	67,659	24,040	2,912	1,806	4,718	342,922
Fire Captain	126,060	Active	128,128	108,103	6,375	33,465	-	276,071	46,870	22,637	69,507	24,040	2,912	1,594	4,506	346,981
Fire Captain	126,060	Active	128,048	120,558	14,055	14,134	-	276,795	43,516	-	43,516	24,040	2,912	1,832	4,744	344,351
Fire Captain	126,060	Active	128,328	108,417	10,864	30,849	-	278,458	47,308	23,575	70,883	24,040	2,912	1,597	4,509	349,806
Fire Captain	126,060	Active	128,351	106,184	12,816	30,939	-	278,290	46,899	33,629	80,528	24,040	2,912	1,571	4,483	349,229
Fire Captain	126,060	Active	128,280	116,685	6,375	25,520	-	276,860	44,866	24,578	69,444	24,040	2,912	1,757	4,669	345,766
Fire Captain	126,060	Active	128,355	111,902	10,882	30,566	-	281,705	47,359	24,337	71,696	24,040	2,912	1,664	4,576	353,104
Fire Captain	126,060	Active	128,423	114,302	7,327	34,221	-	284,273	47,231	24,251	71,482	24,040	2,912	1,695	4,607	355,544
Fire Captain	126,060	Active	128,386	108,569	13,939	33,593	-	284,487	46,761	29,630	76,391	24,040	2,912	1,602	4,514	355,288
Fire Captain	126,060	Active	127,830	116,704	11,399	26,783	-	282,716	46,435	23,844	70,279	24,040	2,848	1,735	4,583	353,191
Fire Captain	126,060	Active	128,355	123,167	13,193	22,824	-	287,539	46,847	27,367	74,214	24,040	2,912	1,897	4,809	358,426
Fire Captain	126,060	Active	129,903	117,238	7,650	31,653	-	286,444	46,911	23,710	70,621	24,040	2,912	1,712	4,624	357,395
Fire Captain	126,060	Active	128,312	115,280	14,841	30,086	-	288,519	48,459	24,123	72,582	24,040	2,912	1,704	4,616	361,018
Fire Captain	126,060	Active	128,437	109,745	12,485	36,487	-	287,154	47,234	29,088	76,322	24,040	2,912	1,615	4,527	358,428
Fire Captain	126,060	Active	128,392	127,892	6,423	37,109	-	299,816	45,707	32,971	78,678	24,040	2,912	1,879	4,791	369,563
Fire Captain	126,060	Active	125,534	148,940	6,062	14,121	-	294,657	41,921	20,261	62,182	24,040	2,912	2,329	5,241	360,618
Fire Captain	126,060	Active	128,020	136,348	14,969	13,789	-	293,126	43,153	31,132	74,285	24,040	2,912	2,078	4,990	360,319
Fire Captain	126,060	Active	128,066	143,996	15,995	14,134	-	302,191	44,360	31,969	76,329	24,040	2,912	2,201	5,113	370,591
Fire Captain	126,060	Active	128,354	126,217	9,309	33,781	-	297,661	47,776	27,921	75,697	24,040	2,912	1,860	4,772	369,477
Fire Captain	126,060	Active	124,419	120,591	605	54,209	-	299,824	49,596	27,160	76,756	24,040	2,078	1,170	3,247	373,460
Fire Captain	126,060	Active	128,418	117,757	15,867	34,374	-	296,416	49,678	25,125	74,803	24,040	2,912	1,743	4,655	370,134
Fire Captain	126,060	Active	128,166	138,090	15,995	22,905	-	305,156	47,594	23,342	70,936	21,945	2,912	2,073	4,985	374,695
Fire Captain	126,060	Active	128,352	129,578	11,578	34,058	-	303,566	48,005	24,264	72,269	24,040	2,912	1,917	4,829	375,611
Fire Captain	126,060	Active	128,032	146,599	15,482	14,134	-	304,247	43,714	31,536	75,250	24,040	2,912	2,231	5,143	372,001
Fire Captain	126,060	Active	127,800	158,323	9,278	14,686	-	310,087	43,047	22,837	65,884	24,040	2,880	2,394	5,274	377,174
Fire Captain	126,060	Active	128,019	147,026	5,890	26,115	-	307,050	44,933	32,220	77,153	24,040	2,848	2,479	5,327	376,023
Fire Captain	126,060	Active	131,376	123,978	12,094	43,878	-	311,326	53,176	29,108	82,284	24,040	2,912	1,805	4,717	388,542
Fire Captain	126,060	Active	128,257	139,736	15,995	29,012	-	313,000	47,875	27,542	75,417	24,040	2,912	2,081	4,993	384,915
Fire Captain	126,060	Active	127,385	137,198	6,375	53,391	-	324,349	50,874	36,303	87,177	24,040	2,752	1,972	4,724	399,263

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Calendar Year 2019 Employee Compensation Report

Classification	Maximum Annual Salary	Status as of 12/31/2019	Pay Categories						Pension			Health	Hours			Total Compensation (Total Pay + ER Paid Pension Cost + ER Paid Health)
			Actual Base Pay	Overtime Pay	Leave Pay Outs	Specialty Pay	Employer Paid Deferred Compensation	Total Pay	Employer (ER) Paid Pension Cost	Employee (EE) Paid Pension	Total Pension Cost (ER+EE)	Employer Paid Health	Hours-Base Pay	Hours-Overtime Pay	Total Hours	
Fire Captain	126,060	Active	128,301	154,178	8,529	32,484	-	323,492	46,643	22,874	69,517	24,040	2,912	2,286	5,198	394,175
Fire Captain	126,060	Active	128,043	173,504	8,631	17,226	-	327,404	42,961	30,806	73,767	24,040	2,912	2,639	5,551	394,405
Fire Captain	126,060	Active	128,288	176,420	12,887	34,702	-	352,297	46,081	17,535	63,616	24,040	2,912	2,615	5,527	422,418
Fire Captain	126,060	Active	128,269	189,523	15,995	33,478	-	367,265	48,306	22,969	71,275	24,040	2,912	2,821	5,733	439,611
Fire Captain	126,060	Active	128,325	208,597	15,995	34,696	-	387,613	49,688	24,741	74,429	24,040	2,912	3,124	6,036	461,341
Fire Captain	126,060	Active	140,051	54,131	15,346	9,229	-	218,757	46,978	23,755	70,733	24,040	2,912	834	3,746	289,775
Fire Captain	126,060	Active	124,554	60,287	6,066	35,236	-	226,143	45,833	33,048	78,881	24,040	2,080	568	2,648	296,016
Fire Captain	126,060	Active	134,634	60,404	4,448	35,184	-	234,670	49,675	23,633	73,308	24,040	2,560	855	3,415	308,385
Fire Captain	126,060	Active	124,554	101,326	10,229	38,952	-	275,061	48,754	23,553	72,307	24,040	2,080	973	3,053	347,855
Fire Captain	126,060	Active	44,257	30,231	2,289	4,745	-	81,522	11,300	8,121	19,421	10,075	1,008	500	1,508	102,897
Fire Captain	126,060	Active	128,195	13,356	15,995	14,134	-	171,680	45,553	24,954	70,507	24,040	2,912	211	3,123	241,273
Fire Captain	126,060	Active	132,447	28,938	8,667	20,444	-	190,496	46,190	22,312	68,502	24,040	2,912	437	3,349	260,726
Fire Captain	126,060	Active	139,955	44,328	6,375	8,528	-	199,186	42,206	25,989	68,195	24,040	2,912	683	3,595	265,432
Fire Captain	126,060	Active	127,824	56,391	8,746	17,472	-	210,433	43,338	31,073	74,411	24,040	2,848	806	3,654	277,811
Fire Captain	126,060	Active	128,141	68,143	6,375	15,739	-	218,398	43,018	22,097	65,115	24,040	2,880	1,038	3,918	285,456
Fire Captain	126,060	Active	127,588	72,996	12,917	9,429	-	222,930	42,988	22,798	65,786	24,040	2,880	1,132	4,012	289,958
Fire Captain	126,060	Active	139,953	59,038	15,995	8,593	-	223,579	47,134	23,117	70,251	24,040	2,912	910	3,822	294,753
Fire Captain	126,060	Active	124,554	48,557	605	52,330	-	226,046	50,150	23,852	74,002	24,040	2,080	489	2,569	300,236
Fire Captain	126,060	Active	128,030	92,502	15,995	11,009	-	247,536	44,609	21,878	66,487	24,040	2,912	1,420	4,332	316,185
Fire Captain	126,060	Active	140,086	87,119	15,995	10,719	-	253,919	45,341	-	45,341	24,040	2,912	1,339	4,251	323,300
Fire Chief	264,000	Separated	10,771	-	-	-	-	10,771	-	-	-	-	-	-	-	10,771
Fire Chief	264,000	Active	273,846	-	231	3,500	11,423	289,000	23,498	-	23,498	19,922	2,080	-	2,080	332,420
Fire Communications Dispatcher	81,016	Active	79,969	1,770	388	4,077	-	86,204	12,743	10,611	23,354	17,074	2,080	31	2,111	116,021
Fire Communications Dispatcher	81,016	Separated	12,036	1,642	2,413	1,839	-	17,930	2,168	1,315	3,483	823	361	36	397	20,921
Fire Communications Dispatcher	81,016	Separated	16,074	974	1,190	1,993	-	20,231	2,759	1,927	4,686	1,592	421	17	438	24,582
Fire Communications Dispatcher	81,016	Separated	11,236	5,401	3,391	1,624	-	21,652	1,798	981	2,779	2,495	337	110	447	25,945
Fire Communications Dispatcher	81,016	Separated	24,672	4,518	3,009	3,748	-	35,947	3,175	2,474	5,649	4,225	740	98	838	43,347
Fire Communications Dispatcher	81,016	Active	14,219	488	1,012	1,335	-	17,054	1,661	1,626	3,287	6,831	492	15	507	25,546
Fire Communications Dispatcher	81,016	Active	14,219	314	-	1,257	-	15,790	1,593	1,288	2,881	2,679	492	9	501	20,062
Fire Communications Dispatcher	81,016	Active	14,219	314	-	1,684	-	16,217	1,637	1,324	2,961	2,679	492	9	501	20,533
Fire Communications Dispatcher	81,016	Active	16,733	370	-	1,061	-	18,164	1,831	1,602	3,433	2,050	492	9	501	22,045
Fire Communications Dispatcher	81,016	Active	18,415	488	231	1,466	-	20,600	2,030	1,925	3,955	5,083	632	15	647	27,713
Fire Communications Dispatcher	81,016	Active	16,733	574	-	1,571	-	18,878	1,831	1,456	3,287	2,050	492	15	507	22,759
Fire Communications Dispatcher	81,016	Separated	35,183	1,058	2,330	4,467	-	43,038	5,274	3,222	8,496	9,765	1,232	37	1,269	58,077
Fire Communications Dispatcher	81,016	Active	41,134	1,948	1,344	4,263	-	48,689	4,870	5,285	10,155	8,924	1,423	47	1,471	62,483
Fire Communications Dispatcher	81,016	Active	43,354	904	1,305	5,470	-	51,033	5,101	4,105	9,206	6,303	1,496	31	1,527	62,437
Fire Communications Dispatcher	81,016	Active	43,354	623	-	8,134	-	52,111	5,283	4,398	9,681	6,354	1,496	20	1,516	63,748
Fire Communications Dispatcher	81,016	Active	43,636	4,092	255	7,894	-	55,877	5,263	4,910	10,173	7,680	1,496	99	1,595	68,820
Fire Communications Dispatcher	81,016	Active	43,354	12,873	-	5,450	-	61,677	4,963	4,336	9,299	6,354	1,496	299	1,795	72,994
Fire Communications Dispatcher	81,016	Active	70,986	6,506	387	19,122	-	97,001	9,051	7,208	16,259	1,122	1,922	157	2,079	107,174
Fire Communications Dispatcher	81,016	Separated	71,955	25,713	7,737	10,118	-	115,523	11,290	6,813	18,103	7,383	2,017	516	2,533	134,196
Fire Communications Dispatcher	81,016	Active	77,203	37,929	1,963	11,259	-	128,354	12,074	7,725	19,799	15,900	2,185	729	2,914	156,328
Fire Communications Dispatcher	81,016	Active	83,356	32,732	76	13,662	-	129,826	12,978	9,007	21,985	19,560	2,168	588	2,756	162,364
Fire Communications Dispatcher	81,016	Separated	73,541	36,370	3,814	15,764	-	129,489	13,107	10,467	23,574	18,760	1,916	649	2,565	161,356
Fire Communications Dispatcher	81,016	Active	77,262	28,389	2,556	15,907	-	124,114	12,779	7,512	20,291	9,813	2,154	543	2,697	146,706
Fire Communications Dispatcher	81,016	Active	83,019	27,550	420	20,787	-	131,776	15,206	12,901	28,107	19,451	2,159	501	2,660	166,433
Fire Communications Dispatcher	81,016	Active	80,843	30,640	643	20,765	-	132,891	10,442	8,267	18,709	16,040	2,156	550	2,706	159,373
Fire Communications Dispatcher	81,016	Active	77,825	32,879	2,288	15,607	-	128,599	9,814	7,002	16,816	9,809	2,168	626	2,794	148,222
Fire Communications Dispatcher	81,016	Active	84,005	37,649	76	17,415	-	139,145	14,820	12,556	27,376	19,417	2,185	662	2,847	173,382
Fire Communications Dispatcher	81,016	Active	77,291	42,648	394	17,375	-	137,708	9,742	7,566	17,308	10,466	2,185	828	3,013	157,916
Fire Communications Dispatcher	81,016	Active	83,835	45,757	402	14,356	-	144,350	10,091	7,952	18,043	15,891	2,185	811	2,996	170,332
Fire Communications Dispatcher	81,016	Active	84,005	44,184	420	16,703	-	145,312	13,319	7,812	21,131	15,131	2,185	782	2,967	173,762
Fire Communications Dispatcher	81,016	Active	78,392	45,709	1,969	16,713	-	142,783	9,963	7,614	17,577	12,173	2,185	859	3,044	164,919
Fire Communications Dispatcher	81,016	Active	72,391	55,883	343	15,518	-	144,135	8,988	6,433	15,421	11,440	2,168	1,161	3,329	164,563
Fire Communications Dispatcher	81,016	Active	84,005	41,911	3,790	14,921	-	144,627	13,729	9,694	23,423	8,708	2,185	753	2,938	167,064
Fire Communications Dispatcher	81,016	Active	84,005	38,333	6,043	17,950	-	146,331	15,763	11,856	27,619	12,188	2,185	697	2,882	174,282

Orange County Fire Authority  
Calendar Year 2019 Employee Compensation Report

Classification	Maximum Annual Salary	Status as of 12/31/2019	Pay Categories						Pension			Health	Hours			Total Compensation (Total Pay + ER Paid Pension Cost + ER Paid Health)
			Actual Base Pay	Overtime Pay	Leave Pay Outs	Specialty Pay	Employer Paid Deferred Compensation	Total Pay	Employer (ER) Paid Pension Cost	Employee (EE) Paid Pension	Total Pension Cost (ER+EE)	Employer Paid Health	Hours-Base Pay	Hours-Overtime Pay	Total Hours	
Fire Communications Dispatcher	81,016	Active	72,913	51,174	2,121	24,634	-	150,842	9,506	7,508	17,014	1,211	2,185	1,055	3,240	161,559
Fire Communications Dispatcher	81,016	Active	84,005	44,277	6,183	19,207	-	153,672	15,962	13,300	29,262	1,280	2,185	782	2,967	170,914
Fire Communications Dispatcher	81,016	Active	83,356	51,864	76	26,072	-	161,368	15,053	10,592	25,645	1,447	2,168	919	3,087	177,868
Fire Communications Dispatcher	81,016	Active	84,005	63,833	2,233	19,380	-	169,451	15,234	12,253	27,487	19,543	2,185	1,132	3,317	204,228
Fire Communications Dispatcher	81,016	Active	81,982	74,508	1,947	12,608	-	171,045	13,668	9,784	23,452	12,203	2,132	1,322	3,454	196,916
Fire Communications Supervisor	90,272	Active	89,085	33,901	1,225	9,055	-	133,266	14,655	14,183	28,838	10,072	2,116	561	2,677	157,993
Fire Communications Supervisor	90,272	Separated	24,871	7,295	16,261	4,626	-	53,053	4,767	3,105	7,872	3,574	589	118	707	61,394
Fire Communications Supervisor	90,272	Active	91,766	42,304	6,892	18,246	-	159,208	16,989	11,583	28,572	12,118	2,185	699	2,884	188,315
Fire Communications Supervisor	90,272	Active	92,891	11,303	7,240	11,874	-	123,308	16,525	12,226	28,751	12,108	2,168	201	2,369	151,941
Fire Communications Supervisor	90,272	Active	86,529	53,214	420	14,787	-	154,950	14,749	10,907	25,656	19,339	2,185	911	3,096	189,038
Fire Communications Supervisor	90,272	Active	94,150	48,210	5,102	18,380	-	165,842	17,182	13,123	30,305	12,488	2,185	760	2,945	195,512
Fire Community Relations/Education Specialist	83,138	Active	66,577	1,019	398	-	-	67,994	10,230	9,646	19,876	8,074	1,685	17	1,702	86,298
Fire Community Relations/Education Specialist	83,138	Active	64,293	10,155	316	9,420	-	84,184	7,262	6,132	13,394	624	2,080	223	2,303	92,070
Fire Community Relations/Education Specialist	83,138	Active	81,825	11,851	826	4,500	-	99,002	9,246	6,822	16,068	10,699	2,080	200	2,280	118,947
Fire Community Relations/Education Specialist	83,138	Active	76,174	8,223	373	11,840	-	96,610	11,442	7,817	19,259	624	2,080	149	2,229	108,676
Fire Community Relations/Education Supervisor	95,618	Separated	36,172	2,870	2,357	1,857	-	43,256	4,050	3,790	7,840	5,308	1,076	57	1,133	52,614
Fire Delivery Driver	44,283	Separated	1,355	-	-	-	-	1,355	-	102	102	-	88	-	88	1,355
Fire Delivery Driver	44,283	Separated	867	-	-	-	-	867	-	22	22	-	56	-	56	867
Fire Delivery Driver	44,283	Separated	15,034	955	383	592	-	16,964	1,702	1,174	2,876	2,072	720	31	751	20,738
Fire Delivery Driver	44,283	Active	20,070	442	1,140	4,892	-	26,544	5,507	1,519	7,026	376	1,253	18	1,271	32,427
Fire Division Chief	200,466	Active	197,879	29,106	33,638	30,853	-	291,476	68,425	20,526	88,951	24,018	2,080	203	2,283	383,919
Fire Division Chief	200,466	Active	54,748	2,255	93,857	6,897	-	157,757	18,581	11,243	29,824	3,340	560	7	567	179,678
Fire Division Chief	200,466	Active	194,111	57,898	15,879	30,308	-	298,196	65,247	36,560	101,807	18,539	2,080	422	2,502	381,982
Fire Division Chief	200,466	Active	196,687	63,793	20,216	31,984	-	312,680	68,150	39,233	107,383	23,963	2,080	446	2,526	404,793
Fire Division Chief	200,466	Active	44,813	726	77,982	4,852	-	128,373	15,014	8,718	23,732	4,006	480	-	480	147,393
Fire Division Chief	200,466	Active	49,960	3,124	97,198	7,562	-	157,844	17,427	10,119	27,546	3,998	560	18	578	179,269
Fire Division Chief	200,466	Active	44,813	726	113,295	5,984	-	164,818	15,330	9,414	24,744	4,039	480	-	480	184,187
Fire Division Chief	200,466	Active	192,225	32,882	13,851	17,209	-	256,167	61,554	35,028	96,582	22,217	2,240	306	2,546	339,938
Fire Division Chief	200,466	Active	197,875	7,211	19,956	31,852	-	256,894	68,371	43,346	111,717	23,965	2,080	50	2,130	349,230
Fire Division Chief	200,466	Active	197,879	23,579	20,334	29,753	-	271,545	68,477	31,157	99,634	23,814	2,080	164	2,244	363,836
Fire Division Chief	200,466	Active	189,692	40,074	22,388	22,758	-	274,912	64,231	37,026	101,257	23,875	2,304	379	2,683	363,018
Fire Division Chief	200,466	Active	192,431	39,144	19,012	22,337	-	272,924	63,975	45,137	109,112	23,175	2,272	426	2,698	360,074
Fire Division Chief	200,466	Active	18,164	-	-	-	-	18,164	-	1,362	1,362	-	219	-	219	18,164
Fire Division Chief	200,466	Separated	8,074	-	-	-	-	8,074	-	-	-	-	-	-	-	8,074
Fire Division Chief	200,466	Separated	1,446	675	-	185	-	2,306	-	-	-	-	-	-	-	2,306
Fire Division Chief	200,466	Separated	7,616	1,237	-	1,006	-	9,859	-	-	-	-	-	-	-	9,859
Fire Division Chief	200,466	Separated	10,869	915	-	1,388	-	13,172	-	-	-	-	-	-	-	13,172
Fire Division Chief	200,466	Separated	4,877	881	-	614	-	6,372	-	-	-	-	-	-	-	6,372
Fire Division Chief	200,466	Active	7,170	-	-	-	-	7,170	-	523	523	-	76	-	76	7,170
Fire Division Chief	200,466	Separated	10,852	3,116	-	1,386	-	15,354	-	-	-	-	-	-	-	15,354
Fire Division Chief	200,466	Active	197,654	9,093	42,718	31,818	-	281,283	68,398	38,841	107,239	23,817	2,080	63	2,143	373,498
Fire Helicopter Technician	101,504	Active	76,439	4,085	639	2,293	-	83,456	8,460	6,568	15,028	11,919	2,080	73	2,153	103,835
Fire Helicopter Technician	101,504	Active	77,548	1,971	71	1,708	-	81,298	8,448	6,026	14,474	8,184	2,080	40	2,120	97,930
Fire Helicopter Technician	101,504	Active	86,616	2,501	2,063	7,591	-	98,771	9,629	7,982	17,611	624	2,080	43	2,123	109,024
Fire Pilot	126,060	Separated	42,785	18,686	4,615	1,376	-	67,462	7,383	-	7,383	3,990	664	207	871	78,835
Fire Pilot	126,060	Active	51,777	7,342	2,105	12,790	-	74,014	10,219	-	10,219	14,065	990	93	1,083	98,298
Fire Pilot	126,060	Active	67,129	22,973	2,903	16,021	-	109,026	12,968	-	12,968	14,065	1,117	238	1,355	136,059
Fire Pilot	126,060	Active	116,489	38,502	3,216	301	-	158,508	18,772	-	18,772	24,040	2,656	641	3,297	201,320
Fire Pilot	126,060	Active	128,665	114,293	7,059	6,153	-	256,170	24,195	-	24,195	24,040	2,800	1,791	4,591	304,405
Fire Prevention Analyst	115,086	Separated	4,340	-	4,730	239	-	9,309	707	511	1,218	24	80	-	80	10,040
Fire Prevention Analyst	115,086	Active	106,365	1,793	536	79	-	108,773	11,389	13,676	25,065	11,787	2,012	23	2,035	131,949
Fire Prevention Analyst	115,086	Active	113,618	-	109	7,923	-	121,650	18,371	15,835	34,206	15,366	2,080	-	2,080	155,387
Fire Prevention Analyst	115,086	Active	113,618	-	3,041	2,949	-	119,608	17,692	18,579	36,271	11,591	2,080	-	2,080	148,891
Fire Prevention Analyst	115,086	Active	113,618	203	109	8,021	-	121,951	18,383	15,042	33,425	8,534	2,080	3	2,083	148,868
Fire Prevention Analyst	115,086	Active	113,618	338	8,857	2,732	-	125,545	18,916	14,219	33,135	11,250	2,080	6	2,086	155,711
Fire Prevention Analyst	115,086	Active	108,116	-	25,988	6,059	-	140,163	18,384	14,799	33,183	15,214	2,080	-	2,080	173,761

Orange County Fire Authority  
Calendar Year 2019 Employee Compensation Report

Classification	Maximum Annual Salary	Status as of 12/31/2019	Pay Categories						Pension			Health	Hours			Total Compensation (Total Pay + ER Paid Pension Cost + ER Paid Health)
			Actual Base Pay	Overtime Pay	Leave Pay Outs	Specialty Pay	Employer Paid Deferred Compensation	Total Pay	Employer (ER) Paid Pension Cost	Employee (EE) Paid Pension	Total Pension Cost (ER+EE)	Employer Paid Health	Hours-Base Pay	Hours-Overtime Pay	Total Hours	
Fire Prevention Analyst	115,086	Active	107,368	24,687	540	2,793	-	135,388	11,779	10,660	22,439	11,591	2,080	320	2,400	158,758
Fire Prevention Analyst	115,086	Active	113,618	8,962	8,857	12,231	-	143,668	19,460	14,873	34,333	624	2,080	165	2,245	163,752
Fire Prevention Services Specialist	51,022	Active	15,878	1,112	108	2,748	-	19,846	1,733	1,643	3,376	948	846	62	908	22,527
Fire Prevention Services Specialist	51,022	Active	15,217	-	-	-	-	15,217	-	1,111	1,111	-	823	-	823	15,217
Fire Prevention Services Specialist	51,022	Active	18,054	-	-	250	-	18,304	-	1,276	1,276	-	946	-	946	18,304
Fire Prevention Services Specialist	51,022	Active	373	-	-	250	-	623	-	-	-	-	-	-	-	623
Fire Prevention Services Specialist	51,022	Active	526	-	-	-	-	526	-	-	-	-	-	-	-	526
Fire Prevention Services Specialist	51,022	Active	1,142	-	-	250	-	1,392	-	-	-	-	-	-	-	1,392
Fire Prevention Services Specialist	51,022	Active	18,961	-	-	-	-	18,961	-	1,396	1,396	-	1,039	-	1,039	18,961
Fire Prevention Specialist	97,760	Separated	72,506	1,110	968	74	-	74,658	7,751	7,433	15,184	11,980	1,956	21	1,976	94,389
Fire Prevention Specialist	97,760	Active	77,032	3,022	377	2,385	-	82,816	11,088	6,302	17,390	14,788	2,038	52	2,089	108,692
Fire Prevention Specialist	97,760	Active	75,079	790	68	4,179	-	80,116	8,449	6,348	14,797	10,699	2,080	15	2,095	99,264
Fire Prevention Specialist	97,760	Active	87,602	962	4,457	44	-	93,065	9,379	10,072	19,451	10,699	2,080	15	2,095	113,143
Fire Prevention Specialist	97,760	Active	92,538	1,023	456	5,205	-	99,222	10,455	7,590	18,045	15,366	2,080	15	2,095	125,043
Fire Prevention Specialist	97,760	Active	96,522	2,926	3,779	-	-	103,227	14,597	10,793	25,390	15,366	2,080	42	2,122	133,190
Fire Prevention Specialist	97,760	Active	91,829	655	1,196	5,111	-	98,791	14,828	12,778	27,606	11,591	2,080	10	2,090	125,210
Fire Prevention Specialist	97,760	Active	96,522	-	5,671	5,366	-	107,559	10,869	9,312	20,181	9,450	2,080	-	2,080	127,878
Fire Prevention Specialist	97,760	Active	96,273	-	6,153	5,407	-	107,833	15,935	12,603	28,538	9,293	2,080	-	2,080	133,061
Fire Prevention Specialist	97,760	Active	92,381	-	468	5,151	-	98,000	14,992	12,491	27,483	11,590	1,991	-	1,991	124,582
Fire Prevention Specialist	97,760	Active	96,522	1,875	4,571	11,258	-	114,226	14,696	12,654	27,350	624	2,080	34	2,114	129,546
Fire Prevention Specialist	97,760	Active	90,064	-	4,634	44	-	94,742	14,310	11,919	26,229	15,366	2,080	-	2,080	124,418
Fire Prevention Specialist	97,760	Active	104,706	2,296	100	3,179	-	110,281	16,314	15,733	32,047	11,591	2,080	31	2,111	138,186
Fire Prevention Trainee	66,914	Active	3,732	-	-	-	-	3,732	388	346	734	945	116	-	116	5,065
Fire Prevention Trainee	66,914	Active	17,742	-	-	1,224	-	18,966	1,974	1,570	3,544	3,593	552	-	552	24,533
Fire Prevention Trainee	66,914	Active	17,163	-	-	1,974	-	19,137	1,827	1,599	3,426	160	534	-	534	21,124
Fire Prevention Trainee	66,914	Active	20,299	-	-	991	-	21,290	2,216	2,393	4,609	3,986	631	-	631	27,492
Fire Prevention Trainee	66,914	Active	66,057	63	320	7,879	-	74,319	7,289	5,940	13,229	624	2,080	2	2,082	82,232
Fire Prevention Trainee	66,914	Active	23,190	-	257	991	-	24,438	2,215	1,860	4,075	3,614	776	-	776	30,267
Fire Prevention Trainee	66,914	Active	65,389	64	320	3,596	-	69,369	7,388	6,663	14,051	11,591	2,080	2	2,082	88,348
Fire Prevention Trainee	66,914	Active	66,996	1,136	63	3,685	-	71,880	7,540	5,854	13,394	11,588	2,069	23	2,092	91,008
Fire Prevention Trainee	66,914	Active	75,996	898	2,257	3,994	-	83,145	12,124	10,297	22,421	17,528	2,080	16	2,096	112,797
Fire Prevention Trainee	66,914	Active	67,353	832	342	10,153	-	78,680	7,662	5,753	13,415	624	2,080	18	2,098	86,966
Fire Safety Engineer	135,075	Active	133,334	2,338	647	7,333	-	143,652	21,348	21,914	43,262	22,010	2,080	24	2,104	187,010
Fire Safety Engineer	135,075	Active	133,334	536	647	8,963	-	143,480	21,593	22,166	43,759	10,735	2,080	6	2,086	175,808
Fire Training Program Specialist	89,814	Active	88,631	5,568	3,895	4,875	-	102,969	14,703	11,649	26,352	11,591	2,080	87	2,167	129,263
Firefighter	96,009	Separated	1,616	-	-	92	-	1,708	264	-	264	-	40	-	40	1,972
Firefighter	96,009	Separated	6,059	699	-	498	-	7,256	1,012	-	1,012	1,995	150	18	168	10,263
Firefighter	96,009	Separated	9,270	1,336	323	1,228	-	12,157	1,674	-	1,674	1,995	230	28	258	15,826
Firefighter	96,009	Active	78,270	21,479	2,365	6,760	-	108,874	13,712	-	13,712	24,040	2,656	530	3,186	146,626
Firefighter	96,009	Active	95,420	21,024	2,940	4,759	-	124,143	28,516	16,175	44,691	24,040	2,656	422	3,078	176,699
Firefighter	96,009	Active	96,913	53,203	4,105	34,620	-	188,841	37,781	18,808	56,589	24,040	2,624	908	3,532	250,662
Firefighter	96,009	Active	31,065	35,740	1,022	11,964	-	79,791	8,982	6,202	15,184	10,075	944	711	1,655	98,848
Firefighter	96,009	Active	28,657	-	4,260	8,852	-	41,769	11,818	8,415	20,233	24,040	2,318	-	2,318	77,627
Firefighter	96,009	Separated	-	-	-	-	-	-	-	-	-	3,990	-	-	-	3,990
Firefighter	96,009	Separated	-	-	-	-	-	-	-	-	-	3,990	-	-	-	3,990
Firefighter	96,009	Separated	-	-	-	-	-	-	-	-	-	3,990	-	-	-	3,990
Firefighter	96,009	Separated	26,192	6,679	18,641	6,851	-	58,363	10,212	-	10,212	3,990	784	120	904	72,565
Firefighter	96,009	Separated	74,312	17,130	3,647	13,915	-	109,004	19,067	-	19,067	-	2,089	-	2,089	128,071
Firefighter	96,009	Separated	8,980	-	9,464	7,020	-	25,464	5,337	3,116	8,453	3,990	784	-	784	34,791
Firefighter	96,009	Separated	26,204	-	16,015	6,382	-	48,601	10,144	4,662	14,806	3,990	784	-	784	62,735
Firefighter	96,009	Separated	21,744	281	16,082	3,829	-	41,936	7,576	-	7,576	3,990	480	-	480	53,502
Firefighter	96,009	Separated	32,831	5,435	811	3,188	-	42,265	4,922	1,548	6,470	13,965	1,200	140	1,340	61,152
Firefighter	96,009	Separated	29,003	7,219	5,139	4,023	-	45,384	5,506	-	5,506	7,980	1,168	191	1,359	58,870
Firefighter	96,009	Separated	29,005	8,944	5,139	4,023	-	47,111	5,506	-	5,506	7,980	1,168	240	1,408	60,597
Firefighter	96,009	Separated	43,512	243	6,959	2,175	-	52,889	13,981	6,730	20,711	9,975	1,080	4	1,084	76,845
Firefighter	96,009	Separated	26,174	31,461	16,409	9,273	-	83,317	10,623	5,194	15,817	3,990	784	592	1,376	97,930

Orange County Fire Authority  
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Classification	Maximum Annual Salary	Status as of 12/31/2019	Pay Categories						Pension			Health	Hours			Total Compensation (Total Pay + ER Paid Pension Cost + ER Paid Health)
			Actual Base Pay	Overtime Pay	Leave Pay Outs	Specialty Pay	Employer Paid Deferred Compensation	Total Pay	Employer (ER) Paid Pension Cost	Employee (EE) Paid Pension	Total Pension Cost (ER+EE)	Employer Paid Health	Hours-Base Pay	Hours-Overtime Pay	Total Hours	
Firefighter	96,009	Active	97,945	42,780	6,056	30,079	-	176,860	20,218	-	20,218	24,040	2,912	808	3,720	221,118
Firefighter	96,009	Active	-	-	-	-	-	-	-	-	-	24,040	-	-	-	24,040
Firefighter	96,009	Active	-	-	-	-	-	-	-	-	-	24,040	-	-	-	24,040
Firefighter	96,009	Active	97,668	5,037	11,044	13,375	-	127,124	34,630	12,066	46,696	24,040	2,912	167	3,079	185,794
Firefighter	96,009	Active	97,497	19,901	10,616	7,139	-	135,153	32,755	13,310	46,065	24,040	2,912	398	3,310	191,948
Firefighter	96,009	Active	97,839	40,000	4,855	24,439	-	167,133	34,023	-	34,023	24,040	2,912	766	3,678	225,196
Firefighter	96,009	Active	97,450	134,906	4,490	36,151	-	272,997	35,678	-	35,678	24,040	2,848	3,014	5,862	332,715
Firefighter	96,009	Active	22,689	-	739	6,576	-	30,004	8,220	5,411	13,631	24,040	686	-	686	62,264
Firefighter	96,009	Active	36,884	-	5,046	3,595	-	45,525	12,838	9,128	21,966	24,040	1,104	-	1,104	82,403
Firefighter	96,009	Active	9,185	41	739	1,154	-	11,119	3,156	1,712	4,868	24,040	280	1	281	38,315
Firefighter	96,009	Active	13,579	-	2,279	4,626	-	20,484	5,798	4,122	9,920	24,040	1,213	-	1,213	50,322
Firefighter	96,009	Separated	26,221	281	18,550	7,020	-	52,072	10,822	5,732	16,554	3,990	784	-	784	66,884
Firefighter	96,009	Active	24,651	1,172	1,277	2,224	-	29,324	3,439	2,147	5,586	10,075	860	33	893	42,838
Firefighter	96,009	Active	24,771	1,120	1,277	991	-	28,159	3,303	1,788	5,091	10,075	864	32	896	41,537
Firefighter	96,009	Active	24,771	1,999	1,277	369	-	28,416	4,421	2,764	7,185	10,075	864	56	920	42,912
Firefighter	96,009	Active	24,805	1,086	728	369	-	26,988	3,143	1,691	4,834	10,075	864	30	894	40,206
Firefighter	96,009	Active	24,771	1,067	1,277	-	-	27,115	3,171	1,860	5,031	10,075	864	30	894	40,361
Firefighter	96,009	Active	24,771	1,120	1,277	991	-	28,159	3,303	1,967	5,270	10,075	864	32	896	41,537
Firefighter	96,009	Active	24,771	1,123	1,277	1,612	-	28,783	3,378	1,918	5,296	10,075	864	32	896	42,236
Firefighter	96,009	Active	24,771	1,116	1,277	369	-	27,533	3,228	1,860	5,088	10,075	864	32	896	40,836
Firefighter	96,009	Active	81,282	-	9,424	18,267	-	108,973	24,505	19,953	44,458	24,040	2,912	-	2,912	157,518
Firefighter	96,009	Active	24,771	2,009	1,277	2,233	-	30,290	3,453	1,994	5,447	10,075	864	56	920	43,818
Firefighter	96,009	Active	22,538	3,495	1,292	1,858	-	29,183	3,979	-	3,979	8,080	656	70	726	41,242
Firefighter	96,009	Active	24,771	1,120	1,277	991	-	28,159	4,524	2,703	7,227	10,075	864	32	896	42,758
Firefighter	96,009	Active	22,571	2,963	1,292	1,292	-	28,118	3,897	-	3,897	8,080	656	57	713	40,095
Firefighter	96,009	Active	24,771	1,067	1,277	1,327	-	28,442	3,352	1,793	5,145	10,075	864	30	894	41,869
Firefighter	96,009	Active	24,771	1,077	1,277	2,233	-	29,358	3,453	2,027	5,480	10,075	864	30	894	42,886
Firefighter	96,009	Active	22,572	3,372	1,292	2,456	-	29,692	4,070	-	4,070	8,080	656	66	722	41,842
Firefighter	96,009	Active	22,550	3,854	1,292	2,421	-	30,117	4,068	-	4,068	8,080	655	77	732	42,265
Firefighter	96,009	Active	24,771	1,110	1,277	1,612	-	28,770	3,378	2,046	5,424	10,075	864	31	895	42,223
Firefighter	96,009	Active	22,571	5,534	1,292	1,965	-	31,362	3,982	-	3,982	8,080	656	117	773	43,424
Firefighter	96,009	Active	22,573	3,097	1,292	2,977	-	29,939	4,157	-	4,157	8,080	656	61	717	42,176
Firefighter	96,009	Active	22,572	4,144	1,292	2,423	-	30,431	4,071	-	4,071	8,080	656	84	740	42,582
Firefighter	96,009	Active	26,313	1,116	1,277	369	-	29,075	3,228	1,611	4,839	10,075	864	32	896	42,378
Firefighter	96,009	Active	24,771	1,077	1,277	2,233	-	29,358	3,453	2,027	5,480	10,075	864	30	894	42,886
Firefighter	96,009	Active	24,771	1,126	1,277	2,233	-	29,407	3,453	1,783	5,236	10,075	864	32	896	42,935
Firefighter	96,009	Active	24,771	1,126	1,277	2,233	-	29,407	3,453	2,027	5,480	10,075	864	32	896	42,935
Firefighter	96,009	Active	24,771	1,126	1,277	2,233	-	29,407	3,453	2,231	5,684	10,075	864	32	896	42,935
Firefighter	96,009	Active	24,771	1,126	1,277	2,233	-	29,407	3,453	1,872	5,325	10,075	864	32	896	42,935
Firefighter	96,009	Active	24,771	1,126	1,277	2,233	-	29,407	3,453	1,872	5,325	10,075	864	32	896	42,935
Firefighter	96,009	Active	24,771	1,077	1,277	2,233	-	29,358	3,453	1,814	5,267	10,075	864	30	894	42,886
Firefighter	96,009	Active	24,771	1,077	1,277	2,233	-	29,358	3,453	1,932	5,385	10,075	864	30	894	42,886
Firefighter	96,009	Active	24,771	1,154	1,277	2,233	-	29,435	3,453	1,932	5,385	10,075	864	32	896	42,963
Firefighter	96,009	Active	25,534	1,074	1,277	1,612	-	29,497	3,378	2,145	5,523	10,075	864	30	894	42,950
Firefighter	96,009	Active	24,771	1,308	1,277	2,233	-	29,589	3,453	1,902	5,355	10,075	864	36	900	43,117
Firefighter	96,009	Active	22,538	4,621	1,292	2,590	-	31,041	4,064	-	4,064	8,080	656	96	752	43,185
Firefighter	96,009	Active	22,572	3,828	1,292	1,858	-	29,550	3,984	-	3,984	8,080	656	78	734	41,614
Firefighter	96,009	Active	22,573	2,799	1,292	2,977	-	29,641	4,157	-	4,157	8,080	656	54	710	41,878
Firefighter	96,009	Active	22,710	3,979	1,292	2,977	-	30,958	4,178	-	4,178	8,080	656	83	739	43,216
Firefighter	96,009	Active	22,572	4,892	1,292	3,096	-	31,852	5,915	4,621	10,536	8,080	656	101	757	45,847
Firefighter	96,009	Active	22,704	4,870	1,292	2,441	-	31,307	4,090	-	4,090	8,080	656	103	759	43,477
Firefighter	96,009	Active	22,573	2,803	1,292	3,546	-	30,214	4,244	-	4,244	8,080	656	54	710	42,538
Firefighter	96,009	Active	22,573	4,170	1,292	3,345	-	31,380	4,214	-	4,214	8,080	656	84	740	43,674
Firefighter	96,009	Active	22,572	4,274	1,292	2,992	-	31,130	4,157	-	4,157	8,080	656	87	743	43,367
Firefighter	96,009	Active	27,190	1,071	1,277	1,873	-	31,411	3,413	1,726	5,139	10,075	864	30	894	44,899

Orange County Fire Authority  
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Classification	Maximum Annual Salary	Status as of 12/31/2019	Pay Categories						Pension			Health	Hours			Total Compensation (Total Pay + ER Paid Pension Cost + ER Paid Health)
			Actual Base Pay	Overtime Pay	Leave Pay Outs	Specialty Pay	Employer Paid Deferred Compensation	Total Pay	Employer (ER) Paid Pension Cost	Employee (EE) Paid Pension	Total Pension Cost (ER+EE)	Employer Paid Health	Hours-Base Pay	Hours-Overtime Pay	Total Hours	
Firefighter	96,009	Active	22,710	5,894	1,292	3,127	-	33,023	4,178	-	4,178	8,080	656	127	783	45,281
Firefighter	96,009	Active	22,701	6,658	1,292	2,084	-	32,735	4,002	-	4,002	8,080	656	145	801	44,817
Firefighter	96,009	Active	22,705	7,033	1,292	2,423	-	33,453	4,092	-	4,092	8,080	656	151	807	45,625
Firefighter	96,009	Active	22,711	4,887	1,292	3,567	-	32,457	4,266	-	4,266	8,080	656	102	758	44,803
Firefighter	96,009	Active	62,448	-	3,009	10,921	-	76,378	21,564	15,304	36,868	24,040	1,864	-	1,864	121,982
Firefighter	96,009	Active	22,707	7,756	1,292	3,215	-	34,970	4,178	-	4,178	8,080	656	169	825	47,228
Firefighter	96,009	Active	33,067	2,005	1,373	2,292	-	38,737	3,983	2,110	6,093	10,156	1,329	56	1,385	52,876
Firefighter	96,009	Active	97,579	50	12,181	9,518	-	119,328	34,320	17,088	51,408	24,040	2,912	1	2,913	177,688
Firefighter	96,009	Active	33,459	-	91	8,398	-	41,948	12,197	6,250	18,447	24,040	744	-	744	78,185
Firefighter	96,009	Active	28,742	7,030	1,704	7,898	-	45,374	8,383	6,025	14,408	10,075	938	156	1,094	63,832
Firefighter	96,009	Active	28,976	10,771	1,584	2,293	-	43,624	5,088	-	5,088	10,075	1,008	258	1,266	58,787
Firefighter	96,009	Active	97,627	6,025	11,141	11,898	-	126,691	35,523	21,967	57,490	24,040	2,912	118	3,030	186,254
Firefighter	96,009	Active	31,286	8,770	1,704	9,065	-	50,825	9,066	6,986	16,052	10,075	1,008	182	1,190	69,966
Firefighter	96,009	Active	25,866	19,606	1,415	1,659	-	48,546	4,482	-	4,482	10,075	1,008	513	1,521	63,103
Firefighter	96,009	Active	29,657	11,037	1,616	8,700	-	51,010	6,093	-	6,093	10,075	1,008	244	1,252	67,178
Firefighter	96,009	Active	49,181	4,726	2,523	1,979	-	58,409	7,501	1,884	9,385	24,040	2,142	150	2,291	89,950
Firefighter	96,009	Active	25,108	22,569	1,373	1,659	-	50,709	4,358	-	4,358	10,075	1,008	609	1,617	65,142
Firefighter	96,009	Active	46,486	-	7,433	23,796	-	77,715	22,439	11,439	33,878	24,040	2,912	-	2,912	124,194
Firefighter	96,009	Active	29,633	15,982	1,616	8,011	-	55,242	5,865	-	5,865	10,075	1,008	350	1,358	71,182
Firefighter	96,009	Active	51,376	6,207	2,557	1,972	-	62,112	7,873	1,860	9,733	24,040	2,144	189	2,333	94,025
Firefighter	96,009	Active	47,476	-	2,644	11,502	-	61,622	17,905	9,329	27,234	24,040	1,413	-	1,413	103,567
Firefighter	96,009	Separated	44,431	9,272	1,085	4,801	-	59,589	7,007	1,494	8,501	15,960	1,664	243	1,907	82,556
Firefighter	96,009	Active	31,255	19,288	1,704	8,635	-	60,882	8,846	6,358	15,204	10,075	1,008	405	1,413	79,803
Firefighter	96,009	Active	31,279	16,981	1,704	9,396	-	59,360	9,065	6,606	15,671	10,075	1,008	362	1,370	78,500
Firefighter	96,009	Active	97,786	11,903	7,424	27,246	-	144,359	37,789	19,726	57,515	24,040	2,912	230	3,142	206,188
Firefighter	96,009	Active	29,650	23,667	1,616	9,933	-	64,866	6,092	-	6,092	10,075	1,008	521	1,529	81,033
Firefighter	96,009	Active	29,659	20,835	1,616	10,344	-	62,454	6,093	-	6,093	10,075	1,008	457	1,465	78,622
Firefighter	96,009	Active	29,654	19,237	1,616	9,761	-	60,268	6,093	-	6,093	10,075	1,008	427	1,435	76,436
Firefighter	96,009	Active	29,667	21,426	1,616	10,951	-	63,660	6,207	-	6,207	10,075	1,008	473	1,481	79,942
Firefighter	96,009	Active	51,427	5,553	2,589	3,240	-	62,809	8,039	1,800	9,839	24,040	2,144	167	2,311	94,888
Firefighter	96,009	Active	29,658	23,611	1,616	10,637	-	65,522	6,093	-	6,093	10,075	1,008	518	1,526	81,690
Firefighter	96,009	Separated	46,732	9,624	1,134	7,222	-	64,712	7,690	1,630	9,320	15,960	1,656	236	1,892	88,362
Firefighter	96,009	Active	31,268	24,446	1,704	9,949	-	67,367	9,062	6,513	15,575	10,075	1,008	512	1,520	86,504
Firefighter	96,009	Active	29,644	23,257	1,616	9,739	-	64,256	8,508	6,753	15,261	10,075	1,008	505	1,513	82,839
Firefighter	96,009	Active	61,546	2,236	3,804	3,232	-	70,818	7,830	4,823	12,653	18,903	2,144	61	2,205	97,551
Firefighter	96,009	Active	53,559	7,861	2,766	1,937	-	66,123	8,243	1,774	10,017	24,040	2,144	227	2,371	98,406
Firefighter	96,009	Active	29,645	27,607	1,616	10,463	-	69,331	6,091	-	6,091	10,075	1,008	602	1,610	85,497
Firefighter	96,009	Active	29,639	27,091	1,616	9,875	-	68,221	5,978	-	5,978	10,075	1,008	597	1,605	84,274
Firefighter	96,009	Active	31,279	26,477	1,704	11,408	-	70,868	9,233	6,636	15,869	10,075	1,008	549	1,557	90,176
Firefighter	96,009	Active	31,263	28,634	1,704	10,590	-	72,191	9,061	6,883	15,944	10,075	1,008	595	1,603	91,327
Firefighter	96,009	Active	53,559	15,889	5,301	1,813	-	76,562	8,243	1,830	10,073	24,040	2,144	462	2,606	108,845
Firefighter	96,009	Active	58,195	12,478	2,184	2,571	-	75,428	9,015	1,702	10,717	22,045	2,208	331	2,539	106,488
Firefighter	96,009	Active	29,633	33,708	1,616	10,298	-	75,255	5,940	-	5,940	10,075	1,008	739	1,747	91,270
Firefighter	96,009	Active	29,658	34,198	1,616	12,383	-	77,855	6,205	-	6,205	10,075	1,008	746	1,754	94,135
Firefighter	96,009	Active	29,639	35,987	1,616	11,437	-	78,679	8,649	6,216	14,865	10,075	1,008	790	1,798	97,403
Firefighter	96,009	Active	58,107	17,902	2,184	6,698	-	84,891	9,592	1,689	11,281	22,045	2,208	471	2,679	116,528
Firefighter	96,009	Active	29,655	34,775	1,616	12,308	-	78,354	8,829	6,522	15,351	10,075	1,008	761	1,769	97,258
Firefighter	96,009	Active	97,448	12,006	4,855	4,759	-	119,068	29,597	17,029	46,626	24,040	2,912	243	3,155	172,705
Firefighter	96,009	Active	31,158	41,521	1,704	2,425	-	76,808	7,776	5,589	13,365	10,075	1,008	902	1,910	94,659
Firefighter	96,009	Active	31,266	34,775	1,704	11,149	-	78,894	9,062	6,426	15,488	10,075	1,008	729	1,737	98,031
Firefighter	96,009	Active	58,018	14,596	2,184	3,935	-	78,733	9,183	1,410	10,593	22,045	2,203	386	2,589	109,961
Firefighter	96,009	Active	29,631	37,875	1,616	10,343	-	79,465	5,865	-	5,865	10,075	1,008	840	1,848	95,405
Firefighter	96,009	Active	58,260	14,528	2,184	7,365	-	82,337	13,679	9,563	23,242	22,045	2,208	378	2,586	118,061
Firefighter	96,009	Active	85,730	23,449	8,121	8,598	-	125,898	15,124	-	15,124	24,040	2,880	548	3,428	165,062
Firefighter	96,009	Active	29,649	36,793	1,616	11,972	-	80,030	6,092	-	6,092	10,075	1,008	809	1,817	96,197
Firefighter	96,009	Active	58,244	16,749	2,184	6,698	-	83,875	9,613	1,659	11,272	22,045	2,208	439	2,647	115,533

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Classification	Maximum Annual Salary	Status as of 12/31/2019	Pay Categories						Pension			Health	Hours			Total Compensation (Total Pay + ER Paid Pension Cost + ER Paid Health)
			Actual Base Pay	Overtime Pay	Leave Pay Outs	Specialty Pay	Employer Paid Deferred Compensation	Total Pay	Employer (ER) Paid Pension Cost	Employee (EE) Paid Pension	Total Pension Cost (ER+EE)	Employer Paid Health	Hours-Base Pay	Hours-Overtime Pay	Total Hours	
Firefighter	96,009	Active	58,215	16,110	2,184	3,947	-	80,456	9,215	1,410	10,625	22,045	2,208	428	2,636	111,716
Firefighter	96,009	Active	97,823	11,560	4,855	19,457	-	133,695	35,104	21,826	56,930	24,040	2,912	227	3,139	192,839
Firefighter	96,009	Active	97,532	14,480	12,181	8,057	-	132,250	33,703	18,777	52,480	24,040	2,912	289	3,201	189,993
Firefighter	96,009	Active	58,094	17,452	2,184	5,323	-	83,053	9,393	1,544	10,937	22,045	2,136	461	2,597	114,491
Firefighter	96,009	Active	58,230	17,809	2,184	5,323	-	83,546	9,414	1,517	10,931	22,045	2,208	471	2,679	115,005
Firefighter	96,009	Active	58,250	16,699	2,184	6,698	-	83,831	9,614	1,521	11,135	22,045	2,208	439	2,647	115,490
Firefighter	96,009	Active	58,079	19,763	2,184	3,947	-	83,973	9,194	1,460	10,654	22,045	2,208	527	2,735	115,212
Firefighter	96,009	Active	58,189	25,264	2,184	2,571	-	88,208	9,014	1,588	10,602	22,045	2,208	676	2,884	119,267
Firefighter	96,009	Active	58,078	20,458	2,184	3,947	-	84,667	9,194	1,513	10,707	22,045	2,208	546	2,754	115,906
Firefighter	96,009	Active	58,244	18,125	2,184	6,698	-	85,251	9,613	1,548	11,161	22,045	2,208	476	2,684	116,909
Firefighter	96,009	Active	62,114	14,842	2,426	7,950	-	87,332	14,625	10,183	24,808	22,045	2,176	355	2,531	124,002
Firefighter	96,009	Active	65,405	19,806	3,086	7,121	-	95,418	18,827	12,120	30,947	24,040	2,528	524	3,052	138,285
Firefighter	96,009	Active	58,235	22,093	2,184	6,698	-	89,210	9,612	2,243	11,855	22,045	2,208	581	2,789	120,867
Firefighter	96,009	Active	58,060	27,149	2,184	2,571	-	89,964	8,994	1,702	10,696	22,045	1,944	728	2,672	121,003
Firefighter	96,009	Active	62,017	16,568	2,426	11,234	-	92,245	15,228	10,756	25,984	22,045	2,176	389	2,565	129,518
Firefighter	96,009	Active	97,263	19,241	7,357	11,898	-	135,759	33,563	20,580	54,143	24,040	2,848	357	3,205	193,362
Firefighter	96,009	Active	57,963	27,219	2,184	6,698	-	94,064	13,491	9,147	22,638	22,045	2,176	722	2,898	129,600
Firefighter	96,009	Active	97,770	17,262	4,855	27,480	-	147,367	20,191	-	20,191	24,040	2,912	324	3,236	191,598
Firefighter	96,009	Active	58,235	23,053	2,184	6,698	-	90,170	9,612	1,469	11,081	22,045	2,208	606	2,814	121,827
Firefighter	96,009	Active	58,187	27,286	2,184	2,571	-	90,228	9,013	1,481	10,494	22,045	2,208	731	2,939	121,286
Firefighter	96,009	Active	58,234	23,696	2,184	6,698	-	90,812	9,612	1,630	11,242	22,045	2,208	623	2,831	122,469
Firefighter	96,009	Active	71,710	25,957	1,955	17,279	-	116,901	13,935	-	13,935	24,040	2,496	585	3,081	154,876
Firefighter	96,009	Active	65,258	19,778	3,086	5,432	-	93,554	18,333	11,287	29,620	24,040	2,528	526	3,054	135,927
Firefighter	96,009	Active	58,105	25,460	2,184	6,698	-	92,447	9,592	1,779	11,371	22,045	2,064	676	2,740	124,084
Firefighter	96,009	Active	58,072	28,296	2,184	3,947	-	92,499	9,193	1,649	10,842	22,045	2,208	756	2,964	123,737
Firefighter	96,009	Active	58,099	27,040	2,184	6,698	-	94,021	9,591	1,810	11,401	22,045	2,208	716	2,924	125,657
Firefighter	96,009	Active	58,098	27,113	2,184	6,698	-	94,093	9,591	1,576	11,167	22,045	2,208	717	2,925	125,729
Firefighter	96,009	Active	61,985	25,211	2,426	10,586	-	100,208	10,681	1,544	12,225	22,045	2,176	590	2,766	132,934
Firefighter	96,009	Active	62,155	23,085	2,426	13,037	-	100,703	15,583	11,173	26,756	22,045	2,176	535	2,711	138,331
Firefighter	96,009	Active	92,937	27,467	5,975	28,159	-	154,538	19,336	-	19,336	24,040	2,912	549	3,461	197,914
Firefighter	96,009	Active	58,094	31,119	2,184	6,698	-	98,095	9,590	1,576	11,166	22,045	2,208	825	3,033	129,730
Firefighter	96,009	Active	58,086	33,628	2,184	5,322	-	99,220	9,391	1,626	11,017	22,045	2,208	895	3,103	130,656
Firefighter	96,009	Active	58,083	35,742	2,184	5,072	-	101,081	9,300	1,680	10,980	22,045	2,208	950	3,158	132,426
Firefighter	96,009	Active	97,915	25,964	12,181	26,199	-	162,259	37,722	27,050	64,772	24,040	2,912	492	3,404	224,021
Firefighter	96,009	Active	77,729	29,999	3,239	13,414	-	124,381	14,893	-	14,893	24,040	2,656	682	3,338	163,314
Firefighter	96,009	Active	97,618	24,693	10,305	13,392	-	146,008	33,893	24,310	58,203	24,040	2,912	483	3,395	203,941
Firefighter	96,009	Active	76,233	25,596	3,758	4,783	-	110,370	13,288	-	13,288	24,040	2,912	647	3,559	147,698
Firefighter	96,009	Active	85,232	15,305	3,554	11,736	-	115,827	15,739	-	15,739	24,040	2,656	339	2,995	155,606
Firefighter	96,009	Active	96,936	10,976	4,855	4,742	-	117,509	23,874	17,700	41,574	24,040	2,902	221	3,123	165,423
Firefighter	96,009	Active	88,453	19,431	4,451	4,682	-	117,017	15,272	-	15,272	24,040	2,672	436	3,108	156,329
Firefighter	96,009	Active	68,898	28,449	3,585	9,467	-	110,399	11,217	3,015	14,232	23,515	2,545	742	3,287	145,131
Firefighter	96,009	Active	96,457	33,248	9,618	7,139	-	146,462	16,893	-	16,893	24,040	2,656	636	3,292	187,395
Firefighter	96,009	Active	82,509	14,804	3,411	11,416	-	112,140	15,256	-	15,256	24,040	2,656	343	2,999	151,436
Firefighter	96,009	Active	83,872	22,893	4,100	6,806	-	117,671	21,231	15,750	36,981	24,040	2,912	528	3,440	162,942
Firefighter	96,009	Active	80,242	19,687	3,302	10,822	-	114,053	14,797	-	14,797	24,040	2,656	470	3,126	152,890
Firefighter	96,009	Active	96,422	31,445	4,777	27,758	-	160,402	28,506	19,201	47,707	24,040	2,912	611	3,523	212,948
Firefighter	96,009	Active	94,870	5,045	4,126	10,891	-	114,932	30,336	18,699	49,035	24,040	2,832	100	2,932	169,308
Firefighter	96,009	Active	77,496	32,719	3,805	8,572	-	122,592	20,124	14,132	34,256	24,040	2,912	806	3,718	166,756
Firefighter	96,009	Active	76,351	26,048	3,734	10,392	-	116,525	14,178	-	14,178	24,040	2,912	652	3,564	154,743
Firefighter	96,009	Active	79,027	33,134	3,861	8,688	-	124,710	14,360	-	14,360	24,040	2,912	812	3,724	163,110
Firefighter	96,009	Active	78,244	33,044	2,365	4,832	-	118,485	13,405	-	13,405	24,040	2,624	792	3,416	155,930
Firefighter	96,009	Active	67,190	32,117	2,853	19,765	-	121,925	19,624	13,370	32,994	24,040	2,112	649	2,761	165,589
Firefighter	96,009	Active	76,344	29,662	3,758	10,375	-	120,139	14,180	-	14,180	24,040	2,912	737	3,649	158,359
Firefighter	96,009	Active	76,237	34,029	5,916	4,759	-	120,941	13,291	-	13,291	24,040	2,912	869	3,781	158,272
Firefighter	96,009	Active	72,493	40,066	3,611	4,759	-	120,929	12,682	-	12,682	24,040	2,912	1,083	3,995	157,651
Firefighter	96,009	Active	83,756	39,690	4,077	8,729	-	136,252	15,043	-	15,043	24,040	2,912	919	3,831	175,335

Orange County Fire Authority  
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Classification	Maximum Annual Salary	Status as of 12/31/2019	Pay Categories						Pension			Health	Hours			Total Compensation (Total Pay + ER Paid Pension Cost + ER Paid Health)
			Actual Base Pay	Overtime Pay	Leave Pay Outs	Specialty Pay	Employer Paid Deferred Compensation	Total Pay	Employer (ER) Paid Pension Cost	Employee (EE) Paid Pension	Total Pension Cost (ER+EE)	Employer Paid Health	Hours-Base Pay	Hours-Overtime Pay	Total Hours	
Firefighter	96,009	Active	78,985	33,951	3,709	6,911	-	123,556	14,038	-	14,038	24,040	2,912	838	3,750	161,634
Firefighter	96,009	Active	97,587	23,781	4,855	11,403	-	137,626	32,113	22,957	55,070	24,040	2,912	471	3,383	193,779
Firefighter	96,009	Active	78,179	38,099	3,902	12,881	-	133,061	14,647	-	14,647	24,040	2,880	934	3,814	171,748
Firefighter	96,009	Active	95,117	22,339	4,473	11,377	-	133,306	30,612	20,827	51,439	24,040	2,912	458	3,370	187,958
Firefighter	96,009	Active	96,497	13,283	8,264	9,518	-	127,562	17,272	-	17,272	24,040	2,656	266	2,922	168,874
Firefighter	96,009	Active	90,608	26,036	4,428	11,492	-	132,564	23,870	17,694	41,564	24,040	2,912	553	3,465	180,474
Firefighter	96,009	Active	79,114	36,348	4,877	6,838	-	127,177	14,057	-	14,057	24,040	2,912	911	3,823	165,274
Firefighter	96,009	Active	77,534	35,270	3,740	10,527	-	127,071	14,384	-	14,384	24,040	2,912	865	3,777	165,495
Firefighter	96,009	Active	76,737	43,511	2,270	8,572	-	131,090	19,620	12,537	32,157	24,040	2,624	1,042	3,666	174,750
Firefighter	96,009	Active	76,335	38,071	3,758	10,367	-	128,531	14,177	-	14,177	24,040	2,912	948	3,860	166,748
Firefighter	96,009	Active	76,290	43,772	3,782	8,482	-	132,326	13,881	-	13,881	24,040	2,912	1,105	4,017	170,247
Firefighter	96,009	Active	76,219	38,785	3,758	10,367	-	129,129	14,161	-	14,161	24,040	2,912	987	3,899	167,330
Firefighter	96,009	Active	77,128	33,530	3,854	14,992	-	129,504	14,829	-	14,829	24,040	2,912	821	3,733	168,373
Firefighter	96,009	Active	78,788	31,392	3,917	15,505	-	129,602	15,294	-	15,294	24,040	2,880	744	3,624	168,936
Firefighter	96,009	Active	78,160	44,460	3,342	8,615	-	134,577	20,192	14,354	34,546	24,040	2,656	1,087	3,743	178,809
Firefighter	96,009	Active	78,431	30,303	3,902	17,529	-	130,165	15,470	-	15,470	24,040	2,912	736	3,648	169,675
Firefighter	96,009	Active	96,614	17,935	4,855	11,898	-	131,302	31,690	22,805	54,495	24,040	2,624	355	2,979	187,032
Firefighter	96,009	Active	81,100	37,077	3,940	8,812	-	130,929	21,029	13,975	35,004	24,040	2,912	892	3,804	175,998
Firefighter	96,009	Active	72,587	45,233	3,611	10,069	-	131,500	13,527	-	13,527	24,040	2,912	1,203	4,115	169,067
Firefighter	96,009	Active	93,117	26,576	6,566	11,361	-	137,620	17,156	-	17,156	24,040	2,780	525	3,305	178,816
Firefighter	96,009	Active	97,576	47,638	12,181	11,898	-	169,293	35,666	22,145	57,811	24,040	2,912	949	3,861	228,999
Firefighter	96,009	Active	76,336	45,549	3,758	10,367	-	136,010	14,179	-	14,179	24,040	2,912	1,162	4,074	174,229
Firefighter	96,009	Active	81,863	33,742	3,902	17,280	-	136,787	15,812	-	15,812	24,040	2,912	774	3,686	176,639
Firefighter	96,009	Active	97,896	46,388	9,578	27,801	-	181,663	36,989	26,520	63,509	24,040	2,912	889	3,801	242,692
Firefighter	96,009	Active	82,801	28,331	4,028	21,338	-	136,498	16,597	-	16,597	24,040	2,912	615	3,527	177,135
Firefighter	96,009	Active	97,583	26,282	7,942	11,430	-	143,237	33,579	19,924	53,503	24,040	2,912	520	3,432	200,856
Firefighter	96,009	Active	83,948	34,129	4,100	19,600	-	141,777	16,468	-	16,468	24,040	2,912	755	3,667	182,285
Firefighter	96,009	Active	97,589	30,595	4,855	11,898	-	144,937	17,930	-	17,930	24,040	2,912	604	3,516	186,907
Firefighter	96,009	Active	75,026	51,126	3,724	8,420	-	138,296	13,666	-	13,666	24,040	2,912	1,318	4,230	176,002
Firefighter	96,009	Active	76,866	48,046	3,724	10,483	-	139,119	14,281	-	14,281	24,040	2,912	1,208	4,120	177,440
Firefighter	96,009	Active	92,455	47,920	4,604	7,016	-	151,995	16,322	-	16,322	24,040	2,912	1,017	3,929	192,357
Firefighter	96,009	Active	99,673	32,594	6,658	28,883	-	167,808	20,554	-	20,554	24,040	2,912	614	3,526	212,402
Firefighter	96,009	Active	95,941	41,651	4,737	27,366	-	169,695	19,532	-	19,532	24,040	2,912	799	3,711	213,267
Firefighter	96,009	Active	86,066	32,211	4,210	22,110	-	144,597	17,168	-	17,168	24,040	2,912	697	3,609	185,805
Firefighter	96,009	Active	85,873	40,720	3,300	17,348	-	147,241	16,405	-	16,405	24,040	2,880	901	3,781	187,686
Firefighter	96,009	Active	79,050	48,414	3,861	10,615	-	141,940	14,665	-	14,665	24,040	2,912	1,185	4,097	180,645
Firefighter	96,009	Active	97,686	31,681	4,855	16,443	-	150,665	34,108	18,701	52,809	24,040	2,912	620	3,532	208,813
Firefighter	96,009	Active	74,989	56,581	3,724	6,590	-	141,884	13,374	-	13,374	24,040	2,912	1,465	4,377	179,298
Firefighter	96,009	Active	78,902	49,365	3,812	10,664	-	142,743	14,642	-	14,642	24,040	2,912	1,209	4,121	181,425
Firefighter	96,009	Active	80,854	47,106	3,902	11,253	-	143,115	14,797	-	14,797	24,040	2,880	1,124	4,004	181,952
Firefighter	96,009	Active	96,513	38,144	4,319	11,898	-	150,874	17,646	-	17,646	24,040	2,656	706	3,362	192,560
Firefighter	96,009	Active	90,096	27,541	3,831	28,021	-	149,489	28,360	20,830	49,190	24,040	2,408	529	2,937	201,889
Firefighter	96,009	Active	97,761	39,266	9,035	18,693	-	164,755	35,246	25,270	60,516	24,040	2,912	1,285	4,197	224,041
Firefighter	96,009	Active	96,419	39,324	4,787	11,813	-	152,343	17,720	-	17,720	24,040	2,912	788	3,700	194,103
Firefighter	96,009	Active	79,001	55,972	3,837	8,712	-	147,522	14,356	-	14,356	24,040	2,912	1,375	4,287	185,918
Firefighter	96,009	Active	83,968	41,997	4,028	21,772	-	151,765	16,589	-	16,589	24,040	2,912	914	3,826	192,394
Firefighter	96,009	Active	93,124	39,591	6,977	11,650	-	151,342	17,152	-	17,152	24,040	2,912	835	3,747	192,534
Firefighter	96,009	Active	96,673	34,350	4,855	14,156	-	150,034	31,977	20,255	52,232	24,040	2,888	647	3,534	206,051
Firefighter	96,009	Active	94,207	33,880	7,517	11,728	-	147,332	17,235	-	17,235	24,040	2,656	675	3,331	188,607
Firefighter	96,009	Active	97,769	30,723	4,855	20,196	-	153,543	35,004	17,977	52,981	24,040	2,912	594	3,506	212,587
Firefighter	96,009	Active	97,538	32,031	9,541	9,518	-	148,628	33,770	21,118	54,888	24,040	2,912	638	3,550	206,438
Firefighter	96,009	Active	97,581	36,924	8,783	11,898	-	155,186	34,023	19,582	53,605	24,040	2,912	730	3,642	213,249
Firefighter	96,009	Active	78,161	53,899	3,878	13,257	-	149,195	14,624	-	14,624	24,040	2,880	1,314	4,194	187,859
Firefighter	96,009	Active	79,036	57,948	3,902	14,408	-	155,294	14,716	-	14,716	24,040	2,912	1,384	4,296	194,050
Firefighter	96,009	Active	83,172	43,121	3,747	23,496	-	153,536	29,657	17,916	47,573	24,040	2,480	826	3,306	207,233
Firefighter	96,009	Active	97,568	38,816	7,576	11,570	-	155,530	32,771	23,505	56,276	24,040	2,912	771	3,683	212,341

Orange County Fire Authority  
Calendar Year 2019 Employee Compensation Report

Classification	Maximum Annual Salary	Status as of 12/31/2019	Pay Categories						Pension			Health	Hours			Total Compensation (Total Pay + ER Paid Pension Cost + ER Paid Health)
			Actual Base Pay	Overtime Pay	Leave Pay Outs	Specialty Pay	Employer Paid Deferred Compensation	Total Pay	Employer (ER) Paid Pension Cost	Employee (EE) Paid Pension	Total Pension Cost (ER+EE)	Employer Paid Health	Hours-Base Pay	Hours-Overtime Pay	Total Hours	
Firefighter	96,009	Active	85,162	53,517	3,554	8,314	-	150,547	15,134	-	15,134	24,040	2,656	1,184	3,840	189,721
Firefighter	96,009	Active	97,652	41,450	4,855	14,317	-	158,274	33,604	16,481	50,085	24,040	2,912	1,076	3,988	215,918
Firefighter	96,009	Active	92,625	37,849	4,604	15,968	-	151,046	17,203	-	17,203	24,040	2,912	773	3,685	192,289
Firefighter	96,009	Active	78,824	64,457	3,782	6,838	-	153,901	14,027	-	14,027	24,040	2,912	1,594	4,506	191,968
Firefighter	96,009	Active	95,656	25,128	3,793	28,385	-	152,962	19,709	-	19,709	24,040	2,720	471	3,191	196,711
Firefighter	96,009	Active	76,267	69,313	3,734	9,093	-	158,407	13,817	-	13,817	24,040	2,912	1,759	4,671	196,264
Firefighter	96,009	Active	86,222	44,711	4,210	21,344	-	156,487	17,037	-	17,037	24,040	2,912	979	3,891	197,564
Firefighter	96,009	Active	78,051	63,331	3,854	13,259	-	158,495	14,553	-	14,553	24,040	2,912	1,564	4,476	197,088
Firefighter	96,009	Active	77,598	56,998	3,805	14,904	-	153,305	21,358	14,614	35,972	24,040	2,912	1,419	4,331	198,703
Firefighter	96,009	Active	78,744	60,242	3,782	10,694	-	153,462	14,618	-	14,618	24,040	2,912	1,479	4,391	192,120
Firefighter	96,009	Active	97,857	30,566	5,560	24,280	-	158,263	35,916	18,442	54,358	24,040	2,912	583	3,495	218,219
Firefighter	96,009	Active	86,102	47,687	2,648	24,172	-	160,609	24,741	16,454	41,195	24,040	2,336	799	3,135	209,390
Firefighter	96,009	Active	81,033	62,147	4,036	6,968	-	154,184	14,433	-	14,433	24,040	2,912	1,496	4,408	192,657
Firefighter	96,009	Active	84,331	40,336	3,961	25,853	-	154,481	17,289	-	17,289	24,040	2,912	868	3,780	195,810
Firefighter	96,009	Active	94,245	44,664	4,008	17,354	-	160,271	17,929	-	17,929	24,040	2,656	880	3,536	202,240
Firefighter	96,009	Active	97,848	35,203	4,855	24,443	-	162,349	19,459	-	19,459	24,040	2,912	672	3,584	205,848
Firefighter	96,009	Active	87,195	49,058	4,097	24,628	-	164,978	17,521	-	17,521	24,040	2,912	1,049	3,961	206,539
Firefighter	96,009	Active	88,590	46,882	4,144	20,603	-	160,219	17,240	-	17,240	24,040	2,912	984	3,896	201,499
Firefighter	96,009	Active	97,569	42,235	4,855	11,609	-	156,268	31,389	22,328	53,717	24,040	2,912	840	3,752	211,697
Firefighter	96,009	Active	94,082	48,425	4,651	9,350	-	156,508	16,941	-	16,941	24,040	2,912	1,011	3,923	197,489
Firefighter	96,009	Active	100,193	34,978	7,517	19,955	-	162,643	19,099	-	19,099	24,040	2,912	688	3,600	205,782
Firefighter	96,009	Active	97,426	50,721	4,855	4,759	-	157,761	16,788	-	16,788	24,040	2,912	1,023	3,935	198,589
Firefighter	96,009	Active	95,678	30,139	4,718	30,552	-	161,087	20,064	-	20,064	24,040	2,912	580	3,492	205,191
Firefighter	96,009	Active	97,767	44,514	3,319	17,398	-	162,998	18,379	-	18,379	24,040	2,592	798	3,390	205,417
Firefighter	96,009	Active	97,755	49,042	4,855	19,036	-	170,688	34,279	24,582	58,861	24,040	2,912	1,628	4,540	229,007
Firefighter	96,009	Active	89,844	42,784	4,437	27,754	-	164,819	26,349	17,292	43,641	24,040	2,912	890	3,802	215,208
Firefighter	96,009	Active	96,436	33,521	4,504	24,900	-	159,361	19,232	-	19,232	24,040	2,912	650	3,562	202,633
Firefighter	96,009	Active	83,763	48,016	4,028	23,109	-	158,916	16,788	-	16,788	24,040	2,912	1,042	3,954	199,744
Firefighter	96,009	Active	97,815	41,654	4,855	23,027	-	167,351	19,266	-	19,266	24,040	2,912	788	3,700	210,657
Firefighter	96,009	Active	96,285	34,111	6,400	22,675	-	159,471	18,979	-	18,979	24,040	2,912	669	3,581	202,490
Firefighter	96,009	Active	97,220	48,081	4,379	18,697	-	168,377	18,392	-	18,392	24,040	2,496	739	3,235	210,809
Firefighter	96,009	Active	96,041	43,674	3,022	22,560	-	165,297	26,752	19,269	46,021	24,040	2,528	789	3,317	216,089
Firefighter	96,009	Active	97,708	43,970	4,855	18,765	-	165,298	18,431	-	18,431	24,040	2,912	856	3,768	207,769
Firefighter	96,009	Active	85,169	65,620	3,554	9,304	-	163,647	15,240	-	15,240	24,040	2,656	1,418	4,074	202,927
Firefighter	96,009	Active	90,286	51,945	6,193	19,071	-	167,495	17,315	-	17,315	24,040	2,912	1,091	4,003	208,850
Firefighter	96,009	Active	97,791	42,051	6,880	22,867	-	169,589	35,597	17,714	53,311	24,040	2,912	805	3,717	229,226
Firefighter	96,009	Active	97,560	50,730	5,339	11,898	-	165,527	33,035	19,300	52,335	24,040	2,912	1,003	3,915	222,602
Firefighter	96,009	Active	97,932	51,813	4,855	30,433	-	185,033	37,099	19,665	56,764	24,040	2,912	983	3,895	246,172
Firefighter	96,009	Active	97,931	41,532	4,855	29,591	-	173,909	35,424	20,934	56,358	24,040	2,912	786	3,698	233,373
Firefighter	96,009	Active	97,640	42,191	4,855	24,171	-	168,857	19,391	-	19,391	24,040	2,912	820	3,732	212,288
Firefighter	96,009	Active	97,897	38,583	4,855	27,375	-	168,710	19,839	-	19,839	24,040	2,912	731	3,643	212,589
Firefighter	96,009	Active	97,901	35,511	7,221	26,982	-	167,615	37,093	18,181	55,274	24,040	2,912	675	3,587	228,748
Firefighter	96,009	Active	97,571	51,142	8,761	11,898	-	169,372	34,016	19,882	53,898	24,040	2,912	1,016	3,928	227,428
Firefighter	96,009	Active	96,925	34,188	3,396	29,872	-	164,381	36,522	19,071	55,593	24,040	2,816	650	3,466	224,943
Firefighter	96,009	Active	97,945	40,030	4,855	29,291	-	172,121	35,637	23,930	59,567	24,040	2,912	759	3,671	231,798
Firefighter	96,009	Active	97,556	47,911	11,887	11,671	-	169,025	33,323	19,434	52,757	24,040	2,912	951	3,863	226,388
Firefighter	96,009	Active	83,951	56,099	4,100	21,951	-	166,101	16,707	-	16,707	24,040	2,912	1,255	4,167	206,848
Firefighter	96,009	Active	97,794	43,958	4,855	22,931	-	169,538	35,011	16,909	51,920	24,040	2,912	843	3,755	228,589
Firefighter	96,009	Active	83,976	53,431	4,100	23,703	-	165,210	16,797	-	16,797	24,040	2,912	1,178	4,090	206,047
Firefighter	96,009	Active	97,585	46,785	7,472	19,941	-	171,783	35,571	17,445	53,016	24,040	2,912	939	3,851	231,394
Firefighter	96,009	Active	97,946	34,188	4,855	29,077	-	166,066	20,218	-	20,218	24,040	2,912	641	3,553	210,324
Firefighter	96,009	Active	97,955	37,298	4,855	29,375	-	169,483	37,106	20,675	57,781	24,040	2,912	708	3,620	230,629
Firefighter	96,009	Active	97,840	44,397	4,855	25,224	-	172,316	27,802	21,234	49,036	24,040	2,912	851	3,763	224,158
Firefighter	96,009	Active	96,652	42,335	3,378	31,050	-	173,415	19,891	-	19,891	24,040	2,560	709	3,269	217,346
Firefighter	96,009	Active	97,957	41,566	4,855	29,812	-	174,190	28,891	19,982	48,873	24,040	2,912	790	3,702	227,121
Firefighter	96,009	Active	97,859	44,793	4,855	25,444	-	172,951	19,651	-	19,651	24,040	2,912	859	3,771	216,642

Orange County Fire Authority  
Calendar Year 2019 Employee Compensation Report

Classification	Maximum Annual Salary	Status as of 12/31/2019	Pay Categories						Pension			Health	Hours			Total Compensation (Total Pay + ER Paid Pension Cost + ER Paid Health)
			Actual Base Pay	Overtime Pay	Leave Pay Outs	Specialty Pay	Employer Paid Deferred Compensation	Total Pay	Employer (ER) Paid Pension Cost	Employee (EE) Paid Pension	Total Pension Cost (ER+EE)	Employer Paid Health	Hours-Base Pay	Hours-Overtime Pay	Total Hours	
Firefighter	96,009	Active	97,291	50,644	8,417	14,994	-	171,346	26,504	20,297	46,801	24,040	2,880	1,013	3,893	221,890
Firefighter	96,009	Active	97,779	45,130	7,250	20,357	-	170,516	35,701	18,043	53,744	24,040	2,912	889	3,801	230,257
Firefighter	96,009	Active	97,841	43,827	4,855	23,991	-	170,514	19,275	-	19,275	24,040	2,912	822	3,734	213,829
Firefighter	96,009	Active	95,050	49,732	4,718	20,538	-	170,038	26,427	18,087	44,514	24,040	2,912	998	3,910	220,505
Firefighter	96,009	Active	96,917	46,928	4,768	18,538	-	167,151	26,116	17,795	43,911	24,040	2,680	917	3,597	217,307
Firefighter	96,009	Active	99,976	53,149	4,855	9,751	-	167,731	17,973	-	17,973	24,040	2,912	1,042	3,954	209,744
Firefighter	96,009	Active	97,602	51,998	4,855	14,092	-	168,547	32,054	21,524	53,578	24,040	2,912	1,027	3,939	224,641
Firefighter	96,009	Active	97,888	46,090	4,855	27,752	-	176,585	36,404	18,696	55,100	24,040	2,912	879	3,791	237,029
Firefighter	96,009	Active	97,888	43,157	4,855	27,454	-	173,354	34,965	24,873	59,838	24,040	2,912	819	3,731	232,359
Firefighter	96,009	Active	97,643	55,157	4,855	14,500	-	172,155	32,227	19,832	52,059	24,040	2,912	1,119	4,031	228,422
Firefighter	96,009	Active	97,422	60,336	12,181	4,759	-	174,698	32,909	15,647	48,556	24,040	2,912	1,217	4,129	231,647
Firefighter	96,009	Active	97,874	44,916	4,855	27,105	-	174,750	34,784	22,706	57,490	24,040	2,912	854	3,766	233,574
Firefighter	96,009	Active	97,943	41,821	5,416	29,629	-	174,809	29,011	20,347	49,358	24,040	2,912	792	3,704	227,860
Firefighter	96,009	Active	96,566	51,903	3,378	21,693	-	173,540	18,488	-	18,488	24,040	2,592	893	3,485	216,068
Firefighter	96,009	Active	84,070	56,408	3,961	23,932	-	168,371	16,706	-	16,706	24,040	2,912	1,228	4,140	209,117
Firefighter	96,009	Active	97,707	47,970	6,819	16,657	-	169,153	18,692	-	18,692	24,040	2,912	889	3,801	211,885
Firefighter	96,009	Active	97,761	45,399	7,172	19,036	-	169,368	35,673	18,897	54,570	24,040	2,912	839	3,751	229,081
Firefighter	96,009	Active	97,947	37,614	4,855	29,635	-	170,051	37,103	20,674	57,777	24,040	2,912	707	3,619	231,194
Firefighter	96,009	Active	97,664	41,392	6,125	24,939	-	170,120	34,683	19,454	54,137	24,040	2,912	808	3,720	228,843
Firefighter	96,009	Active	97,611	53,246	7,550	11,898	-	170,305	33,898	21,209	55,107	24,040	2,912	1,871	4,783	228,243
Firefighter	96,009	Active	96,343	48,821	4,737	28,171	-	178,072	27,948	20,731	48,679	24,040	2,912	940	3,852	230,060
Firefighter	96,009	Active	96,276	32,990	7,128	34,059	-	170,453	38,727	24,211	62,938	24,040	2,432	530	2,962	233,220
Firefighter	96,009	Active	84,026	55,372	3,949	26,471	-	169,818	17,231	-	17,231	24,040	2,912	1,215	4,127	211,089
Firefighter	96,009	Active	97,884	40,923	4,855	27,177	-	170,839	34,756	20,822	55,578	24,040	2,912	780	3,692	229,635
Firefighter	96,009	Active	97,947	38,188	5,188	29,584	-	170,907	35,728	22,002	57,730	24,040	2,912	720	3,632	230,675
Firefighter	96,009	Active	97,960	44,671	4,855	29,426	-	176,912	37,107	19,057	56,164	24,040	2,912	854	3,766	238,059
Firefighter	96,009	Active	97,977	41,690	4,855	31,709	-	176,231	36,093	22,225	58,318	24,040	2,912	788	3,700	236,364
Firefighter	96,009	Active	97,946	42,600	4,855	29,776	-	175,177	20,218	-	20,218	24,040	2,912	807	3,719	219,435
Firefighter	96,009	Active	97,929	43,985	4,855	29,926	-	176,695	35,424	20,934	56,358	24,040	2,912	831	3,743	236,159
Firefighter	96,009	Active	97,920	53,780	4,855	30,471	-	187,026	37,125	22,782	59,907	24,040	2,912	1,014	3,926	248,191
Firefighter	96,009	Active	97,501	74,539	11,218	9,518	-	192,776	34,019	16,688	50,707	24,040	2,912	1,488	4,400	250,835
Firefighter	96,009	Active	96,715	43,633	4,787	27,777	-	172,912	28,058	18,398	46,456	24,040	2,912	842	3,754	225,010
Firefighter	96,009	Active	97,638	55,320	4,855	15,190	-	173,003	33,731	16,545	50,276	24,040	2,912	1,273	4,185	230,774
Firefighter	96,009	Active	97,881	49,370	4,855	28,024	-	180,130	19,836	-	19,836	24,040	2,912	934	3,846	224,006
Firefighter	96,009	Active	97,931	41,686	4,855	28,879	-	173,351	20,216	-	20,216	24,040	2,912	793	3,705	217,607
Firefighter	96,009	Active	96,342	44,691	4,718	27,611	-	173,362	19,561	-	19,561	24,040	2,912	866	3,778	216,963
Firefighter	96,009	Active	97,945	41,326	4,855	29,349	-	173,475	20,218	-	20,218	24,040	2,912	786	3,698	217,733
Firefighter	96,009	Active	97,780	57,721	4,855	22,751	-	183,107	27,256	19,648	46,904	24,040	2,912	1,123	4,035	234,403
Firefighter	96,009	Active	97,308	44,337	4,796	27,499	-	173,940	28,192	19,243	47,435	24,040	2,912	846	3,758	226,172
Firefighter	96,009	Active	96,626	40,886	4,737	31,843	-	174,092	28,966	20,597	49,563	24,040	2,912	782	3,694	227,098
Firefighter	96,009	Active	89,785	60,081	4,384	27,267	-	181,517	18,089	-	18,089	24,040	2,912	1,246	4,158	223,646
Firefighter	96,009	Active	97,921	47,642	4,855	29,892	-	180,310	36,879	18,087	54,966	24,040	2,912	899	3,811	241,229
Firefighter	96,009	Active	97,718	60,030	4,855	18,506	-	181,109	33,936	16,396	50,332	24,040	2,912	1,190	4,102	239,085
Firefighter	96,009	Active	101,990	52,385	4,577	25,642	-	184,594	20,007	-	20,007	24,040	2,912	982	3,894	228,641
Firefighter	96,009	Active	97,944	42,421	5,065	29,993	-	175,423	37,164	19,389	56,553	24,040	2,912	802	3,714	236,627
Firefighter	96,009	Active	89,865	54,833	4,437	30,642	-	179,777	18,787	-	18,787	24,040	2,912	1,132	4,044	222,604
Firefighter	96,009	Active	97,091	60,408	6,883	16,010	-	180,392	32,317	19,128	51,445	24,040	2,912	1,209	4,121	236,749
Firefighter	96,009	Active	87,893	85,440	4,272	4,759	-	182,364	15,196	-	15,196	24,040	2,912	1,926	4,838	221,600
Firefighter	96,009	Active	95,233	48,235	1,919	30,516	-	175,903	35,178	16,725	51,903	24,040	2,208	679	2,887	235,121
Firefighter	96,009	Active	97,583	57,009	6,748	20,815	-	182,155	33,928	20,346	54,274	24,040	2,912	1,133	4,045	240,123
Firefighter	96,009	Active	97,976	44,749	5,792	32,366	-	180,883	37,849	21,084	58,933	24,040	2,912	837	3,749	242,772
Firefighter	96,009	Active	95,224	49,533	3,169	29,106	-	177,032	19,110	-	19,110	24,040	2,208	675	2,883	220,182
Firefighter	96,009	Active	96,341	53,780	4,737	28,504	-	183,362	27,948	19,082	47,030	24,040	2,912	1,042	3,954	235,350
Firefighter	96,009	Active	97,927	49,957	5,989	30,112	-	183,985	37,426	19,215	56,641	24,040	2,912	945	3,857	245,451
Firefighter	96,009	Active	89,857	60,224	4,356	31,172	-	185,609	18,782	-	18,782	24,040	2,912	1,235	4,147	228,431
Firefighter	96,009	Active	95,227	74,307	4,718	11,728	-	185,980	17,507	-	17,507	24,040	2,912	1,514	4,426	227,527

Orange County Fire Authority  
Calendar Year 2019 Employee Compensation Report

Classification	Maximum Annual Salary	Status as of 12/31/2019	Pay Categories						Pension			Health	Hours			Total Compensation (Total Pay + ER Paid Pension Cost + ER Paid Health)
			Actual Base Pay	Overtime Pay	Leave Pay Outs	Specialty Pay	Employer Paid Deferred Compensation	Total Pay	Employer (ER) Paid Pension Cost	Employee (EE) Paid Pension	Total Pension Cost (ER+EE)	Employer Paid Health	Hours-Base Pay	Hours-Overtime Pay	Total Hours	
Firefighter	96,009	Active	96,732	48,450	4,737	28,303	-	178,222	19,626	-	19,626	24,040	2,912	930	3,842	221,888
Firefighter	96,009	Active	97,752	54,107	7,426	19,036	-	178,321	35,730	19,586	55,316	24,040	2,912	1,001	3,913	238,091
Firefighter	96,009	Active	97,935	51,411	4,855	30,107	-	184,308	37,100	18,763	55,863	24,040	2,912	979	3,891	245,448
Firefighter	96,009	Active	97,868	57,954	4,855	28,367	-	189,044	36,398	18,990	55,388	24,040	2,912	1,105	4,017	249,482
Firefighter	96,009	Active	97,901	55,562	4,855	26,688	-	185,006	28,347	18,586	46,933	24,040	2,912	1,109	4,021	237,393
Firefighter	96,009	Active	100,233	62,114	7,202	16,718	-	186,267	33,751	19,402	53,153	24,040	2,912	1,204	4,116	244,058
Firefighter	96,009	Active	97,787	60,111	4,855	22,683	-	185,436	35,692	20,216	55,908	24,040	2,912	1,300	4,212	245,168
Firefighter	96,009	Active	95,953	57,245	4,008	27,965	-	185,171	27,700	18,919	46,619	24,040	2,784	1,095	3,879	236,911
Firefighter	96,009	Active	97,926	44,552	9,035	29,448	-	180,961	36,576	21,044	57,620	24,040	2,912	846	3,758	241,577
Firefighter	96,009	Active	96,672	57,975	4,737	26,318	-	185,702	27,502	18,284	45,786	24,040	2,912	1,131	4,043	237,244
Firefighter	96,009	Active	97,803	62,120	5,448	22,352	-	187,723	33,795	20,518	54,313	24,040	2,912	1,222	4,134	245,558
Firefighter	96,009	Active	97,106	59,022	4,796	28,662	-	189,586	28,144	19,212	47,356	24,040	2,912	1,139	4,051	241,770
Firefighter	96,009	Active	97,974	52,340	4,855	33,193	-	188,362	20,476	-	20,476	24,040	2,912	989	3,901	232,878
Firefighter	96,009	Active	97,481	63,948	8,431	15,255	-	185,115	32,998	22,845	55,843	24,040	2,912	1,288	4,200	242,153
Firefighter	96,009	Active	97,585	80,247	10,608	27,141	-	215,581	35,362	23,094	58,456	24,040	2,912	1,545	4,457	274,983
Firefighter	96,009	Active	96,554	62,886	3,378	26,153	-	188,971	19,239	-	19,239	24,040	2,592	1,094	3,686	232,250
Firefighter	96,009	Active	97,930	56,280	4,855	31,324	-	190,389	35,873	25,938	61,811	24,040	2,912	1,067	3,979	250,302
Firefighter	96,009	Active	97,310	50,753	6,164	29,936	-	184,163	37,296	19,460	56,756	24,040	2,848	951	3,799	245,499
Firefighter	96,009	Active	96,362	58,048	4,737	30,926	-	190,073	28,315	20,706	49,021	24,040	2,912	1,119	4,031	242,428
Firefighter	96,009	Active	97,873	58,764	4,855	28,816	-	190,308	28,341	19,873	48,214	24,040	2,912	1,120	4,032	242,689
Firefighter	96,009	Active	98,219	50,703	4,808	30,820	-	184,550	28,962	19,499	48,461	24,040	2,912	956	3,868	237,552
Firefighter	96,009	Active	97,888	51,633	7,341	27,972	-	184,834	28,905	21,738	50,643	24,040	2,912	987	3,899	237,779
Firefighter	96,009	Active	102,625	54,301	4,624	30,324	-	191,874	21,062	-	21,062	24,040	2,912	1,026	3,938	236,976
Firefighter	96,009	Active	97,912	56,931	4,855	30,857	-	190,555	35,419	23,457	58,876	24,040	2,912	1,081	3,993	250,014
Firefighter	96,009	Active	97,917	59,786	4,855	30,362	-	192,920	20,214	-	20,214	24,040	2,912	1,141	4,053	237,174
Firefighter	96,009	Active	95,888	76,764	4,531	12,244	-	189,427	30,079	14,842	44,921	24,040	2,880	1,552	4,432	243,546
Firefighter	96,009	Active	97,713	68,911	4,855	21,167	-	192,646	34,988	19,817	54,805	24,040	2,912	1,341	4,253	251,674
Firefighter	96,009	Active	97,866	57,417	7,617	28,326	-	191,226	36,428	26,117	62,545	24,040	2,912	1,093	4,005	251,694
Firefighter	96,009	Active	98,234	65,688	4,771	23,627	-	192,320	27,441	18,496	45,937	24,040	2,912	1,271	4,183	243,801
Firefighter	96,009	Active	90,348	70,414	4,481	29,294	-	194,537	18,538	-	18,538	24,040	2,912	1,457	4,369	237,115
Firefighter	96,009	Active	96,939	70,842	4,796	21,184	-	193,761	26,512	18,595	45,107	24,040	2,912	1,389	4,301	244,313
Firefighter	96,009	Active	97,903	59,754	4,855	30,761	-	193,273	37,091	19,049	56,140	24,040	2,912	1,128	4,040	254,404
Firefighter	96,009	Active	96,037	58,740	5,270	31,488	-	191,535	19,866	-	19,866	24,040	2,912	1,143	4,055	235,441
Firefighter	96,009	Active	97,920	55,207	4,855	30,631	-	188,613	20,214	-	20,214	24,040	2,912	1,047	3,959	232,867
Firefighter	96,009	Active	97,698	65,109	5,851	41,361	-	210,019	40,366	20,732	61,098	24,040	2,848	1,228	4,076	274,425
Firefighter	96,009	Active	97,864	82,990	10,615	31,419	-	222,888	38,886	24,075	62,961	24,040	2,912	1,583	4,495	285,814
Firefighter	96,009	Active	94,397	63,575	4,700	29,633	-	192,305	19,235	-	19,235	24,040	2,912	1,253	4,165	235,580
Firefighter	96,009	Active	95,967	61,319	4,737	28,661	-	190,684	28,007	19,376	47,383	24,040	2,888	1,201	4,089	242,731
Firefighter	96,009	Active	89,816	70,814	4,437	30,255	-	195,322	26,343	17,288	43,631	24,040	2,912	1,444	4,356	245,705
Firefighter	96,009	Active	98,083	56,975	4,855	32,843	-	192,756	38,608	19,526	58,134	24,040	2,912	1,128	4,040	255,404
Firefighter	96,009	Active	97,838	61,179	6,258	26,161	-	191,436	34,687	19,424	54,111	24,040	2,912	1,182	4,094	250,163
Firefighter	96,009	Active	83,957	91,311	4,477	15,689	-	195,434	22,704	15,303	38,007	24,040	2,912	2,090	5,002	242,178
Firefighter	96,009	Active	97,926	58,505	8,467	31,270	-	196,168	38,142	20,881	59,023	24,040	2,912	1,111	4,023	258,350
Firefighter	96,009	Active	96,370	66,569	4,718	32,024	-	199,681	28,470	21,131	49,601	24,040	2,912	1,276	4,188	252,191
Firefighter	96,009	Active	97,860	66,825	5,022	28,450	-	198,157	36,443	18,717	55,160	24,040	2,912	1,279	4,191	258,640
Firefighter	96,009	Active	97,480	89,959	6,389	9,763	-	203,591	31,745	22,762	54,507	24,040	2,912	1,798	4,710	259,376
Firefighter	96,009	Active	96,369	63,971	4,737	31,859	-	196,936	28,477	20,538	49,015	24,040	2,912	1,232	4,144	249,453
Firefighter	96,009	Active	97,117	67,587	4,796	26,570	-	196,070	19,332	-	19,332	24,040	2,912	1,321	4,233	239,442
Firefighter	96,009	Active	93,990	85,778	5,777	7,054	-	192,599	16,569	-	16,569	24,040	2,912	1,787	4,699	233,208
Firefighter	96,009	Active	97,758	73,683	4,855	24,412	-	200,708	35,857	22,144	58,001	24,040	2,912	1,418	4,330	260,605
Firefighter	96,009	Active	95,126	63,667	4,798	31,143	-	194,734	28,105	17,924	46,029	24,040	2,816	1,208	4,024	246,879
Firefighter	96,009	Active	97,774	68,751	6,670	24,700	-	197,895	35,527	18,244	53,771	24,040	2,912	1,326	4,238	257,462
Firefighter	96,009	Active	97,643	73,260	4,911	17,545	-	193,359	17,957	-	17,957	24,040	2,912	1,439	4,351	235,356
Firefighter	96,009	Active	97,822	67,124	4,855	23,569	-	193,370	35,065	20,783	55,848	24,040	2,912	1,314	4,226	252,475
Firefighter	96,009	Active	95,349	68,527	4,621	28,801	-	197,298	19,400	-	19,400	24,040	2,912	1,350	4,262	240,738
Firefighter	96,009	Active	97,532	82,391	7,863	11,039	-	198,825	33,426	17,441	50,867	24,040	2,912	1,735	4,647	256,291

Orange County Fire Authority  
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Classification	Maximum Annual Salary	Status as of 12/31/2019	Pay Categories						Pension			Health	Hours			Total Compensation (Total Pay + ER Paid Pension Cost + ER Paid Health)
			Actual Base Pay	Overtime Pay	Leave Pay Outs	Specialty Pay	Employer Paid Deferred Compensation	Total Pay	Employer (ER) Paid Pension Cost	Employee (EE) Paid Pension	Total Pension Cost (ER+EE)	Employer Paid Health	Hours-Base Pay	Hours-Overtime Pay	Total Hours	
Firefighter	96,009	Active	97,955	58,741	9,453	33,173	-	199,322	38,888	19,977	58,865	24,040	2,912	1,114	4,026	262,250
Firefighter	96,009	Active	97,769	72,276	4,982	24,005	-	199,032	27,307	19,412	46,719	24,040	2,912	1,402	4,314	250,379
Firefighter	96,009	Active	79,048	99,096	3,933	11,839	-	193,916	14,748	-	14,748	24,040	2,912	2,451	5,363	232,704
Firefighter	96,009	Active	96,687	71,449	4,796	30,063	-	202,995	28,314	20,126	48,440	24,040	2,910	1,380	4,290	255,349
Firefighter	96,009	Active	97,779	74,395	4,855	23,347	-	200,376	33,623	20,995	54,618	24,040	2,912	1,458	4,370	258,039
Firefighter	96,009	Active	98,036	67,693	4,855	29,405	-	199,989	36,446	21,645	58,091	24,040	2,912	1,265	4,177	260,475
Firefighter	96,009	Active	91,294	67,471	4,504	32,116	-	195,385	18,943	-	18,943	24,040	2,912	1,381	4,293	238,368
Firefighter	96,009	Active	97,914	60,339	6,772	31,224	-	196,249	20,213	-	20,213	24,040	2,912	1,140	4,052	240,502
Firefighter	96,009	Active	97,488	69,756	4,855	24,018	-	196,117	35,183	17,245	52,428	24,040	2,912	1,380	4,292	255,340
Firefighter	96,009	Active	97,740	62,498	6,341	30,256	-	196,835	37,468	19,553	57,021	24,040	2,912	1,195	4,107	258,343
Firefighter	96,009	Active	97,921	60,108	12,181	31,356	-	201,566	37,841	27,325	65,166	24,040	2,912	1,141	4,053	263,447
Firefighter	96,009	Active	96,764	64,003	4,737	32,086	-	197,590	19,998	-	19,998	24,040	2,912	1,227	4,139	241,628
Firefighter	96,009	Active	97,868	61,803	10,217	29,060	-	198,948	37,936	22,531	60,467	24,040	2,912	1,172	4,084	260,924
Firefighter	96,009	Active	95,606	65,902	5,847	32,076	-	199,431	19,798	-	19,798	24,040	2,912	1,279	4,191	243,269
Firefighter	96,009	Active	91,194	75,637	4,384	28,381	-	199,596	18,440	-	18,440	24,040	2,912	1,558	4,470	242,076
Firefighter	96,009	Active	97,914	68,353	4,855	32,157	-	203,279	28,881	21,110	49,991	24,040	2,912	1,302	4,214	256,200
Firefighter	96,009	Active	85,361	87,620	3,961	22,742	-	199,684	16,542	-	16,542	24,040	2,912	1,935	4,847	240,266
Firefighter	96,009	Active	97,866	65,758	12,181	29,456	-	205,261	38,500	19,170	57,670	24,040	2,912	1,253	4,165	267,801
Firefighter	96,009	Active	95,018	72,052	3,681	35,761	-	206,512	28,538	19,743	48,281	24,040	2,592	1,275	3,867	259,090
Firefighter	96,009	Active	97,906	72,549	4,855	32,539	-	207,849	37,092	21,673	58,765	24,040	2,912	1,374	4,286	268,981
Firefighter	96,009	Active	97,409	96,642	12,181	4,759	-	210,991	32,905	17,734	50,639	24,040	2,912	1,952	4,864	267,936
Firefighter	96,009	Active	89,796	82,909	4,410	30,790	-	207,905	26,338	17,992	44,330	24,040	2,912	1,717	4,629	258,283
Firefighter	96,009	Active	97,479	76,590	4,490	29,201	-	207,760	19,715	-	19,715	24,040	2,912	1,469	4,381	251,515
Firefighter	96,009	Active	97,900	72,868	4,855	31,134	-	206,757	35,416	20,102	55,518	24,040	2,912	1,408	4,320	266,213
Firefighter	96,009	Active	97,859	75,673	4,855	30,618	-	209,005	36,396	18,122	54,518	24,040	2,912	1,439	4,351	269,441
Firefighter	96,009	Active	97,901	74,420	4,855	32,543	-	209,719	20,211	-	20,211	24,040	2,912	1,408	4,320	253,970
Firefighter	96,009	Active	97,619	81,488	8,003	27,873	-	214,983	35,158	20,225	55,383	24,040	2,912	1,573	4,485	274,181
Firefighter	96,009	Active	97,209	108,174	4,855	4,030	-	214,268	29,312	21,034	50,346	24,040	2,912	2,211	5,123	267,620
Firefighter	96,009	Active	94,142	84,998	4,681	28,912	-	212,733	26,908	18,877	45,785	24,040	2,912	1,691	4,603	263,681
Firefighter	96,009	Active	96,349	77,321	4,503	30,131	-	208,304	19,748	-	19,748	24,040	2,536	1,487	4,023	252,092
Firefighter	96,009	Active	97,870	78,796	5,219	31,528	-	213,413	37,185	18,239	55,424	24,040	2,912	1,501	4,413	274,638
Firefighter	96,009	Active	97,596	80,959	6,597	28,121	-	213,273	19,429	-	19,429	24,040	2,912	1,566	4,478	256,742
Firefighter	96,009	Active	97,725	74,374	4,855	31,827	-	208,781	20,085	-	20,085	24,040	2,912	1,435	4,347	252,906
Firefighter	96,009	Active	97,803	84,716	4,855	27,590	-	214,964	35,696	18,332	54,028	24,040	2,912	1,633	4,545	274,700
Firefighter	96,009	Active	95,303	87,140	4,624	25,374	-	212,441	18,635	-	18,635	24,040	2,912	1,707	4,619	255,116
Firefighter	96,009	Active	97,903	81,701	4,855	33,139	-	217,598	37,091	19,990	57,081	24,040	2,912	1,556	4,468	278,729
Firefighter	96,009	Active	96,971	76,284	4,787	38,208	-	216,250	21,321	-	21,321	24,040	2,912	1,496	4,408	261,611
Firefighter	96,009	Active	97,855	82,334	4,855	30,646	-	215,690	28,337	19,339	47,676	24,040	2,912	1,575	4,487	268,067
Firefighter	96,009	Active	97,627	81,198	8,346	25,305	-	212,476	19,476	-	19,476	24,040	2,912	1,604	4,516	255,992
Firefighter	96,009	Active	97,930	81,755	4,855	35,699	-	220,239	37,564	19,599	57,163	24,040	2,912	1,548	4,460	281,843
Firefighter	96,009	Active	97,868	86,371	4,855	31,317	-	220,411	36,398	18,123	54,521	24,040	2,912	1,656	4,568	280,849
Firefighter	96,009	Active	95,987	84,605	4,700	33,750	-	219,042	28,224	19,282	47,506	24,040	2,912	1,643	4,555	271,306
Firefighter	96,009	Active	97,865	82,345	5,801	30,995	-	217,006	35,913	25,758	61,671	24,040	2,912	1,575	4,487	276,959
Firefighter	96,009	Active	97,899	83,969	8,071	33,509	-	223,448	38,020	18,634	56,654	24,040	2,912	1,598	4,510	285,508
Firefighter	96,009	Active	97,863	80,872	10,498	29,736	-	218,969	38,016	20,151	58,167	24,040	2,912	1,560	4,472	281,025
Firefighter	96,009	Active	97,667	82,669	12,181	29,840	-	222,357	38,428	24,044	62,472	24,040	2,912	1,574	4,486	284,825
Firefighter	96,009	Active	97,824	89,747	4,855	30,184	-	222,610	36,385	18,686	55,071	24,040	2,912	1,717	4,629	283,035
Firefighter	96,009	Active	97,804	91,759	4,855	29,225	-	223,643	35,697	19,890	55,587	24,040	2,912	1,760	4,672	283,380
Firefighter	96,009	Active	97,683	89,357	4,855	32,159	-	224,054	20,177	-	20,177	24,040	2,912	1,723	4,635	268,271
Firefighter	96,009	Active	94,105	95,798	4,494	28,742	-	223,139	18,850	-	18,850	24,040	2,912	1,923	4,835	266,029
Firefighter	96,009	Active	97,872	87,365	8,544	32,138	-	225,919	38,140	18,708	56,848	24,040	2,912	1,675	4,587	288,099
Firefighter	96,009	Active	97,875	82,977	5,305	32,351	-	218,508	28,806	21,052	49,858	24,040	2,912	1,582	4,494	271,354
Firefighter	96,009	Active	97,482	106,229	5,462	9,518	-	218,691	17,541	-	17,541	24,040	2,912	2,130	5,042	260,272
Firefighter	96,009	Active	97,860	87,154	7,280	32,426	-	224,720	36,901	26,380	63,281	24,040	2,912	1,659	4,571	285,661
Firefighter	96,009	Active	97,775	80,290	7,695	33,527	-	219,287	37,216	22,321	59,537	24,040	2,912	1,569	4,481	280,543
Firefighter	96,009	Active	99,756	94,110	3,574	28,035	-	225,475	28,329	21,285	49,614	24,040	2,592	1,631	4,223	277,844

Orange County Fire Authority  
Calendar Year 2019 Employee Compensation Report

Classification	Maximum Annual Salary	Status as of 12/31/2019	Pay Categories						Pension			Health	Hours			Total Compensation (Total Pay + ER Paid Pension Cost + ER Paid Health)
			Actual Base Pay	Overtime Pay	Leave Pay Outs	Specialty Pay	Employer Paid Deferred Compensation	Total Pay	Employer (ER) Paid Pension Cost	Employee (EE) Paid Pension	Total Pension Cost (ER+EE)	Employer Paid Health	Hours-Base Pay	Hours-Overtime Pay	Total Hours	
Firefighter	96,009	Active	97,870	85,308	4,855	32,755	-	220,788	35,408	23,449	58,857	24,040	2,912	1,625	4,537	280,236
Firefighter	96,009	Active	95,461	100,565	4,718	25,841	-	226,585	26,680	18,455	45,135	24,040	2,912	2,003	4,915	277,305
Firefighter	96,009	Active	96,635	88,144	3,378	34,354	-	222,511	19,844	-	19,844	24,040	2,592	1,548	4,140	266,395
Firefighter	96,009	Active	97,860	97,855	4,855	31,665	-	232,235	36,396	18,692	55,088	24,040	2,912	1,882	4,794	292,671
Firefighter	96,009	Active	97,848	97,455	4,855	32,480	-	232,638	36,392	21,980	58,372	24,040	2,912	1,862	4,774	293,070
Firefighter	96,009	Active	97,884	88,513	5,054	33,655	-	225,106	20,209	-	20,209	24,040	2,912	1,677	4,589	269,355
Firefighter	96,009	Active	96,435	97,086	4,504	32,508	-	230,533	19,599	-	19,599	24,040	2,912	1,881	4,793	274,172
Firefighter	96,009	Active	97,886	94,264	4,855	34,867	-	231,872	20,091	-	20,091	24,040	2,912	1,790	4,702	276,003
Firefighter	96,009	Active	97,832	98,554	4,855	31,943	-	233,184	34,741	19,989	54,730	24,040	2,912	1,892	4,804	291,965
Firefighter	96,009	Active	96,956	97,091	8,274	36,464	-	238,785	39,063	22,863	61,926	24,040	2,816	1,809	4,625	301,888
Firefighter	96,009	Active	97,885	98,469	4,855	35,207	-	236,416	35,412	22,112	57,524	24,040	2,912	1,875	4,787	295,868
Firefighter	96,009	Active	96,738	94,913	4,737	35,063	-	231,451	19,994	-	19,994	24,040	2,912	1,833	4,745	275,485
Firefighter	96,009	Active	97,889	95,269	4,855	34,517	-	232,530	20,325	-	20,325	24,040	2,912	1,807	4,719	276,895
Firefighter	96,009	Separated	98,040	88,662	26,537	27,197	-	240,436	37,080	19,347	56,427	21,945	2,920	1,702	4,622	299,461
Firefighter	96,009	Active	97,883	100,586	4,855	35,133	-	238,457	20,209	-	20,209	24,040	2,912	1,912	4,824	282,706
Firefighter	96,009	Active	97,643	116,859	4,855	19,752	-	239,109	17,938	-	17,938	24,040	2,912	2,306	5,218	281,087
Firefighter	96,009	Active	99,563	112,121	10,345	20,436	-	242,465	35,013	21,553	56,566	24,040	2,912	2,235	5,147	301,518
Firefighter	96,009	Active	95,317	104,061	4,513	32,453	-	236,344	19,395	-	19,395	24,040	2,912	2,044	4,956	279,779
Firefighter	96,009	Active	97,880	105,488	8,398	35,383	-	247,149	20,208	-	20,208	24,040	2,912	2,007	4,919	291,397
Firefighter	96,009	Active	97,401	123,986	12,181	4,759	-	238,327	33,666	20,817	54,483	24,040	2,912	2,507	5,419	296,033
Firefighter	96,009	Active	97,624	111,640	10,162	20,126	-	239,552	34,072	20,147	54,219	24,040	2,912	2,199	5,111	297,664
Firefighter	96,009	Active	97,839	106,136	4,855	32,914	-	241,744	19,830	-	19,830	24,040	2,912	2,031	4,943	285,614
Firefighter	96,009	Active	97,616	118,077	12,181	18,075	-	245,949	36,379	20,271	56,650	24,040	2,912	2,337	5,249	306,368
Firefighter	96,009	Active	97,785	117,916	10,874	31,273	-	257,848	38,098	18,691	56,789	24,040	2,912	2,270	5,182	319,986
Firefighter	96,009	Active	97,906	107,608	9,554	36,860	-	251,928	30,295	20,948	51,243	24,040	2,912	2,052	4,964	306,263
Firefighter	96,009	Active	97,877	113,287	10,601	36,480	-	258,245	38,738	20,868	59,606	24,040	2,912	2,158	5,070	321,023
Firefighter	96,009	Active	95,231	125,551	2,293	35,035	-	258,110	19,111	-	19,111	24,040	2,208	1,757	3,965	301,261
Firefighter	96,009	Active	97,745	131,399	4,855	29,290	-	263,289	19,085	-	19,085	24,040	2,912	2,547	5,459	306,414
Firefighter	96,009	Active	97,449	159,363	4,855	9,518	-	271,185	32,180	17,930	50,110	24,040	2,912	3,201	6,113	327,405
Firefighter	96,009	Active	97,186	158,040	4,490	16,657	-	276,373	34,047	18,353	52,400	24,040	2,912	3,144	6,056	334,460
Firefighter	96,009	Active	97,416	170,468	12,181	6,793	-	286,858	32,997	16,184	49,181	24,040	2,912	3,444	6,356	343,895
Firefighter	96,009	Active	97,854	151,969	4,855	40,883	-	295,561	35,403	20,646	56,049	24,040	2,912	2,901	5,813	355,004
Firefighter	96,009	Active	84,872	10,422	4,278	23,956	-	123,528	32,345	16,276	48,621	24,040	2,096	181	2,277	179,913
Firefighter	96,009	Active	89,990	48,276	6,743	32,874	-	177,883	19,113	-	19,113	24,040	2,080	686	2,766	221,036
Firefighter	96,009	Active	86,105	82,084	4,210	8,962	-	181,361	15,565	-	15,565	24,040	2,912	1,857	4,769	220,966
Firefighter	96,009	Active	97,876	76,314	4,855	29,918	-	208,963	36,400	17,308	53,708	24,040	2,912	1,467	4,379	269,403
Firefighter	96,009	Active	97,283	109,326	12,181	35,881	-	254,671	39,555	20,016	59,571	24,040	2,848	2,039	4,887	318,266
Firefighter	96,009	Active	97,847	185,702	4,855	40,829	-	329,233	28,432	20,782	49,214	24,040	2,912	3,587	6,499	381,705
Firefighter Trainee	63,107	Separated	2,383	150	240	-	-	2,773	287	212	499	-	80	5	85	3,060
Firefighter Trainee	63,107	Separated	2,832	150	300	-	-	3,282	342	245	587	1,995	95	5	100	5,619
Firefighter Trainee	63,107	Separated	4,196	-	-	105	-	4,301	448	380	828	-	140	-	140	4,749
Firefighter Trainee	63,107	Separated	5,267	425	243	-	-	5,935	575	582	1,157	1,995	180	11	191	8,505
Firefighter Trainee	63,107	Separated	5,387	152	243	-	-	5,782	588	506	1,094	1,995	180	5	185	8,365
Firefighter Trainee	63,107	Separated	5,387	152	243	270	-	6,052	616	506	1,122	1,995	180	5	185	8,663
Firefighter Trainee	63,107	Separated	5,387	152	243	270	-	6,052	616	539	1,155	1,995	180	5	185	8,663
Firefighter Trainee	63,107	Separated	5,387	152	243	405	-	6,187	630	569	1,199	1,995	180	5	185	8,812
Firefighter Trainee	63,107	Separated	8,117	473	243	610	-	9,443	935	946	1,881	1,995	270	14	284	12,373
Firefighter Trainee	63,107	Separated	8,077	599	300	427	-	9,403	960	861	1,821	3,990	270	16	286	14,353
Firefighter Trainee	63,107	Separated	8,077	644	300	-	-	9,021	913	687	1,600	3,990	270	17	287	13,924
Firefighter Trainee	63,107	Separated	8,077	599	300	285	-	9,261	944	586	1,530	3,990	270	16	286	14,195
Firefighter Trainee	63,107	Separated	8,117	473	243	610	-	9,443	935	946	1,881	1,995	270	14	284	12,373
Firefighter Trainee	63,107	Separated	8,421	473	243	633	-	9,770	969	771	1,740	1,995	280	14	294	12,734
Firefighter Trainee	63,107	Separated	11,399	620	542	203	-	12,764	1,284	1,037	2,321	3,990	380	19	399	18,038
Firefighter Trainee	63,107	Separated	11,673	727	300	232	-	12,932	1,330	984	2,314	3,990	390	21	411	18,252
Firefighter Trainee	63,107	Separated	14,777	710	485	-	-	15,972	1,592	1,288	2,880	3,990	490	19	509	21,554
Firefighter Trainee	63,107	Separated	15,687	710	485	273	-	17,155	1,715	1,791	3,506	3,990	520	19	539	22,860

Orange County Fire Authority  
Calendar Year 2019 Employee Compensation Report

Classification	Maximum Annual Salary	Status as of 12/31/2019	Pay Categories						Pension			Health	Hours			Total Compensation (Total Pay + ER Paid Pension Cost + ER Paid Health)
			Actual Base Pay	Overtime Pay	Leave Pay Outs	Specialty Pay	Employer Paid Deferred Compensation	Total Pay	Employer (ER) Paid Pension Cost	Employee (EE) Paid Pension	Total Pension Cost (ER+EE)	Employer Paid Health	Hours-Base Pay	Hours-Overtime Pay	Total Hours	
Firefighter Trainee	63,107	Separated	16,597	710	485	-	-	17,792	1,781	1,417	3,198	5,985	550	19	569	25,558
Firefighter Trainee	63,107	Separated	16,469	1,632	300	704	-	19,105	1,903	1,313	3,216	5,985	550	38	588	26,993
Fleet Assistant	44,283	Active	34,146	3,377	168	-	-	37,691	3,654	3,599	7,253	17,528	2,080	135	2,215	58,873
Fleet Services Coordinator	95,160	Active	93,963	3,151	6,921	5,168	-	109,203	16,021	14,784	30,805	15,366	2,080	64	2,144	140,590
Fleet Services Manager	155,126	Active	36,999	-	66,167	-	500	103,666	6,233	4,205	10,438	6,882	506	-	506	116,781
Fleet Services Manager	155,126	Active	38,938	2,109	500	1,948	-	43,495	4,105	4,358	8,463	5,729	623	23	646	53,329
Fleet Services Supervisor	92,747	Active	91,564	4,679	444	-	-	96,687	13,899	9,778	23,677	12,813	2,080	71	2,151	123,399
Fleet Services Supervisor	92,747	Active	91,564	18,255	1,756	5,036	-	116,611	14,660	11,794	26,454	18,701	2,080	276	2,356	149,972
Geographic Information Systems Analyst	121,534	Active	1,561	-	-	-	-	1,561	162	154	316	11	36	-	36	1,734
Geographic Information Systems Analyst	121,534	Separated	37,159	1,103	2,786	4,085	-	45,133	6,023	4,324	10,347	194	648	19	667	51,350
Geographic Information Systems Analyst	121,534	Active	78,530	-	90	4,122	-	82,742	8,774	7,177	15,951	7,098	1,680	-	1,680	98,614
Geographic Information Systems Analyst	121,534	Active	119,970	7,121	115	6,598	-	133,804	19,139	14,881	34,020	624	2,080	83	2,163	153,567
Geographic Information Systems Analyst	121,534	Active	119,970	15,172	582	8,358	-	144,082	17,899	13,765	31,664	18,701	2,080	176	2,256	180,682
Geographic Information Systems Supervisor	146,702	Active	136,343	-	131	15,044	-	151,518	15,524	16,042	31,566	624	2,080	-	2,080	167,666
Geographic Information Systems Technician	98,259	Active	7,060	-	-	-	-	7,060	735	834	1,569	1,333	196	-	196	9,128
Geographic Information Systems Technician	98,259	Active	6,979	-	-	313	-	7,292	759	697	1,456	1,332	194	-	194	9,383
Hand Crew Firefighter	47,507	Separated	5,019	675	658	-	-	6,352	903	-	903	1,995	248	22	270	9,250
Hand Crew Firefighter	47,507	Separated	8,436	1,129	944	611	-	11,120	1,572	-	1,572	3,990	450	48	498	16,682
Hand Crew Firefighter	47,507	Separated	9,359	1,564	268	541	-	11,732	1,600	-	1,600	7,980	560	62	622	21,312
Hand Crew Firefighter	47,507	Separated	16,551	3,687	944	1,148	-	22,330	2,932	-	2,932	7,980	880	128	1,008	33,242
Hand Crew Firefighter	47,507	Separated	14,928	832	2,056	948	-	18,764	2,660	-	2,660	7,980	794	38	832	29,404
Hand Crew Firefighter	47,507	Separated	18,293	9,874	539	1,144	-	29,850	3,117	-	3,117	11,970	1,090	405	1,495	44,937
Hand Crew Firefighter	47,507	Separated	17,980	12,480	812	1,215	-	32,487	3,110	-	3,110	11,970	1,070	490	1,560	47,567
Hand Crew Firefighter	47,507	Active	22,189	9,985	810	-	-	32,984	3,584	-	3,584	18,055	1,321	411	1,732	54,623
Hand Crew Firefighter	47,507	Separated	21,488	11,939	946	-	-	34,373	3,499	-	3,499	15,960	1,280	470	1,750	53,832
Hand Crew Firefighter	47,507	Separated	21,424	12,103	946	1,086	-	35,559	3,657	-	3,657	15,960	1,276	472	1,748	55,176
Hand Crew Firefighter	47,507	Separated	21,488	12,793	946	1,361	-	36,588	3,710	-	3,710	15,960	1,280	499	1,779	56,258
Hand Crew Firefighter	47,507	Separated	21,488	13,271	946	1,361	-	37,066	3,710	-	3,710	15,960	1,280	517	1,797	56,736
Hand Crew Firefighter	47,507	Active	21,488	16,883	946	-	-	39,317	3,499	-	3,499	18,055	1,280	666	1,946	60,871
Hand Crew Firefighter	47,507	Active	22,844	12,055	946	1,453	-	37,298	3,934	-	3,934	18,055	1,360	470	1,830	59,287
Hand Crew Firefighter	47,507	Active	22,759	12,293	946	1,447	-	37,445	3,920	-	3,920	18,055	1,355	479	1,834	59,420
Hand Crew Firefighter	47,507	Active	22,844	12,250	946	1,453	-	37,493	3,934	-	3,934	18,055	1,360	477	1,837	59,482
Hand Crew Firefighter	47,507	Separated	22,260	13,536	946	1,361	-	38,103	3,710	-	3,710	15,960	1,280	528	1,808	57,773
Hand Crew Firefighter	47,507	Active	22,844	13,614	946	1,453	-	38,857	3,934	-	3,934	18,055	1,360	531	1,891	60,846
Hand Crew Firefighter	47,507	Active	22,844	14,804	946	1,453	-	40,047	3,934	-	3,934	18,055	1,360	577	1,937	62,036
Hand Crew Firefighter	47,507	Active	33,258	15,109	1,255	1,992	-	51,614	5,709	-	5,709	22,045	1,758	523	2,281	79,368
Hand Crew Firefighter	47,507	Active	33,258	18,788	1,255	1,992	-	55,293	5,709	-	5,709	19,950	1,758	651	2,409	80,952
Hand Crew Firefighter	47,507	Active	33,291	16,923	1,255	1,994	-	53,463	5,715	-	5,715	22,045	1,760	586	2,346	81,223
Hand Crew Firefighter	47,507	Active	33,336	19,114	1,255	1,994	-	55,699	5,715	-	5,715	22,045	1,760	662	2,422	83,459
Hand Crew Firefighter	47,507	Active	42,156	14,614	2,095	2,545	-	61,410	7,309	-	7,309	24,040	2,080	461	2,541	92,759
Hand Crew Firefighter	47,507	Active	45,977	17,478	2,275	121	-	65,851	7,588	-	7,588	24,040	2,056	508	2,563	97,479
Hand Crew Firefighter	47,507	Active	47,210	18,854	2,324	2,505	-	70,893	8,154	-	8,154	24,040	2,080	545	2,625	103,087
Hand Crew Firefighter	47,507	Active	44,675	19,795	2,234	2,596	-	69,300	7,740	-	7,740	24,040	2,080	600	2,680	101,080
Hand Crew Firefighter	47,507	Active	46,958	14,772	2,376	2,382	-	66,488	8,112	-	8,112	24,040	2,080	429	2,509	98,640
Hand Crew Firefighter	47,507	Active	48,060	24,049	2,358	2,478	-	76,945	7,966	702	8,668	24,040	2,080	698	2,778	108,951
Hand Crew Firefighter	47,507	Active	55,522	22,093	5,683	3,663	-	86,961	9,768	-	9,768	24,040	2,346	629	2,975	120,769
Hand Crew Firefighter	47,507	Active	-	-	-	-	-	-	-	-	-	24,040	-	-	-	24,040
Hand Crew Firefighter	47,507	Separated	-	-	779	-	-	779	-	-	-	11,970	-	-	-	12,749
Hand Crew Firefighter	47,507	Active	46,958	20,434	2,403	186	-	69,981	7,743	-	7,743	24,040	2,080	598	2,678	101,764
Hand Crew Firefighter	47,507	Active	46,958	20,441	2,403	2,417	-	72,219	8,112	-	8,112	24,040	2,080	593	2,673	104,371
Hand Crew Firefighter	47,507	Active	46,958	16,908	2,403	2,541	-	68,810	8,112	-	8,112	24,040	2,080	491	2,571	100,962
Hand Crew Firefighter	47,507	Active	46,958	24,199	2,403	2,355	-	75,915	14,298	8,803	23,101	24,040	2,080	704	2,784	114,253
Hand Crew Firefighter	47,507	Active	46,958	23,067	2,403	2,541	-	74,969	8,112	-	8,112	24,040	2,080	670	2,750	107,121
Heavy Fire Equipment Operator	126,060	Active	124,601	98,616	11,241	180	-	234,638	20,546	-	20,546	24,040	2,080	1,093	3,173	279,224
Heavy Fire Equipment Operator	126,060	Active	121,732	109,790	14,734	7,809	-	254,065	41,508	21,330	62,838	24,040	2,080	1,226	3,306	319,613
Human Resources Analyst I	97,074	Active	44,104	4,272	896	1,361	-	50,633	2,336	4,941	7,277	139	1,012	92	1,104	53,108

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Classification	Maximum Annual Salary	Status as of 12/31/2019	Pay Categories						Pension			Health	Hours			Total Compensation (Total Pay + ER Paid Pension Cost + ER Paid Health)
			Actual Base Pay	Overtime Pay	Leave Pay Outs	Specialty Pay	Employer Paid Deferred Compensation	Total Pay	Employer (ER) Paid Pension Cost	Employee (EE) Paid Pension	Total Pension Cost (ER+EE)	Employer Paid Health	Hours-Base Pay	Hours-Overtime Pay	Total Hours	
Human Resources Analyst I	97,074	Active	74,938	3,117	68	4,122	-	82,245	8,431	6,131	14,562	13,057	2,080	61	2,141	103,733
Human Resources Analyst II	111,654	Active	81,694	48	97	10,580	-	92,419	12,456	7,502	19,958	611	1,670	1	1,671	105,486
Human Resources Analyst II	111,654	Active	100,374	8,588	4,451	5,521	-	118,934	11,341	12,589	23,930	11,591	2,080	120	2,200	141,866
Human Resources Manager	167,669	Active	50,579	-	5,870	6,449	-	62,898	7,248	5,627	12,875	1,227	640	-	640	71,373
Human Resources Manager	167,669	Active	142,440	-	129	13,417	-	155,986	19,788	12,893	32,681	10,300	2,080	-	2,080	186,074
Human Resources Manager	167,669	Active	144,497	27,914	741	22,861	-	196,013	15,465	14,484	29,949	4,733	2,080	383	2,463	216,211
Human Resources Specialist	70,429	Active	61,355	1,670	54	3,375	-	66,454	6,898	5,117	12,015	8,184	2,080	39	2,119	81,536
Information Technology Help Desk Technician	73,466	Separated	4,157	-	1,140	-	-	5,297	642	651	1,293	36	120	-	120	5,975
Information Technology Help Desk Technician	73,466	Active	6,320	324	247	227	-	7,118	684	738	1,422	1,357	205	7	212	9,159
Information Technology Help Desk Technician	73,466	Active	13,997	-	247	743	-	14,987	1,489	1,458	2,947	1,910	454	-	454	18,386
Information Technology Help Desk Technician	73,466	Active	14,552	-	247	321	-	15,120	1,573	1,727	3,300	3,332	472	-	472	20,025
Information Technology Help Desk Technician	73,466	Active	14,552	92	247	678	-	15,569	1,611	1,682	3,293	2,673	472	2	474	19,853
Information Technology Technician	98,259	Active	84,712	4,481	411	4,659	-	94,263	9,573	10,071	19,644	8,184	2,080	74	2,154	112,020
Information Technology Technician	98,259	Active	97,008	2,919	5,103	7,037	-	112,067	11,136	8,491	19,627	13,096	2,080	51	2,131	136,299
Information Technology Technician	98,259	Active	96,627	6,343	11,498	8,806	-	123,274	10,661	9,610	20,271	624	2,080	89	2,169	134,559
Information Technology Analyst	121,534	Active	119,970	-	10,012	8,221	-	138,203	19,384	17,004	36,388	9,894	2,080	-	2,080	167,481
Information Technology Analyst	121,534	Active	119,970	9,216	2,172	13,285	-	144,643	12,854	14,017	26,871	15,366	2,080	107	2,187	172,863
Information Technology Analyst	121,534	Active	119,970	7,795	582	22,976	-	151,323	13,731	14,187	27,918	16,576	2,080	90	2,170	181,630
Information Technology Manager	176,842	Active	174,437	-	14,316	1,900	500	191,153	26,480	27,806	54,286	26,034	2,080	-	2,080	243,667
Information Technology Specialist	109,283	Active	67,195	29	76	3,209	-	70,509	7,478	5,906	13,384	10,788	1,707	1	1,708	88,775
Information Technology Specialist	109,283	Active	102,195	3,329	496	-	-	106,020	15,513	11,664	27,177	15,366	2,080	45	2,125	136,899
Information Technology Specialist	109,283	Active	104,690	6,491	509	6,803	-	118,493	11,933	10,234	22,167	15,366	2,080	86	2,166	145,792
Information Technology Supervisor	146,702	Active	144,812	13,634	3,676	17,961	-	180,083	24,705	20,553	45,258	16,576	2,080	131	2,211	221,364
Information Technology Supervisor	146,702	Active	144,812	12,245	8,297	20,644	-	185,998	25,105	24,968	50,073	11,591	2,080	117	2,197	222,694
Lead Fire Pilot	144,930	Separated	82,296	6,721	701	13,821	-	103,539	15,142	-	15,142	13,965	1,200	64	1,264	132,646
Lead Fire Pilot	144,930	Active	126,625	49,358	5,862	466	-	182,311	20,854	-	20,854	24,040	2,912	833	3,745	227,205
Legislative Analyst	122,283	Active	120,627	-	586	20,961	500	142,674	18,311	13,997	32,308	4,568	2,080	-	2,080	165,553
Management Analyst	122,283	Active	115,739	-	577	20,961	-	137,277	12,397	15,624	28,021	4,301	2,080	-	2,080	153,975
Management Analyst	122,283	Active	89,069	-	3,431	22,861	-	115,361	13,464	11,219	24,683	4,215	2,080	-	2,080	133,040
Management Analyst	122,283	Active	120,627	-	115	20,961	500	142,203	18,242	13,941	32,183	3,499	2,080	-	2,080	163,944
Management Analyst	122,283	Active	100,096	3,511	5,659	15,882	-	125,148	16,120	11,577	27,697	1,517	2,080	61	2,141	142,785
Management Assistant	71,386	Active	70,474	-	2,766	-	-	73,240	11,067	10,353	21,420	13,627	2,080	-	2,080	97,934
Management Assistant	71,386	Active	70,474	-	3,698	3,876	-	78,048	11,794	11,032	22,826	11,591	2,080	-	2,080	101,433
Management Assistant	71,386	Active	70,474	-	342	1,762	-	72,578	10,964	9,289	20,253	11,591	2,080	-	2,080	95,133
Management Assistant	71,386	Active	40,831	82	-	1,450	-	42,363	4,477	4,901	9,378	12,767	1,587	2	1,589	59,607
Management Assistant	71,386	Active	1,236	-	-	-	-	1,236	129	124	253	946	36	-	36	2,311
Management Assistant	71,386	Active	70,474	-	1,440	-	-	71,914	10,657	9,681	20,338	11,591	2,080	-	2,080	94,162
Management Assistant	71,386	Active	70,474	-	342	3,876	-	74,692	11,283	8,625	19,908	8,184	2,080	-	2,080	94,159
Management Assistant	71,386	Active	70,762	-	67	5,514	-	76,343	8,142	7,458	15,600	11,591	2,080	-	2,080	96,076
Medical Director	176,842	Active	174,437	-	847	5,873	500	181,657	13,016	15,566	28,582	19,224	2,080	-	2,080	213,897
Multimedia Specialist	84,677	Active	17,673	-	-	-	-	17,673	-	1,326	1,326	-	590	-	590	17,673
Multimedia Specialist	84,677	Active	83,589	5,810	406	4,597	-	94,402	9,446	7,446	16,892	10,699	2,080	96	2,176	114,547
Multimedia Supervisor	95,618	Active	93,034	9,071	453	11,014	-	113,572	14,881	11,034	25,915	624	2,080	136	2,216	129,077
Office Services Assistant	54,995	Active	30,401	-	-	-	-	30,401	-	2,280	2,280	-	918	-	918	30,401
Office Services Specialist	63,294	Separated	21,363	-	1,372	1,104	-	23,839	2,437	1,721	4,158	3,410	889	-	889	29,686
Office Services Specialist	63,294	Active	6,324	-	-	191	-	6,515	678	745	1,423	1,860	258	-	258	9,053
Office Services Specialist	63,294	Active	43,231	-	48	-	-	43,279	4,594	4,002	8,596	7,454	1,741	-	1,741	55,327
Office Services Specialist	63,294	Active	62,533	694	303	-	-	63,530	8,734	8,180	16,914	15,366	2,080	16	2,096	87,630
Office Services Specialist	63,294	Active	56,089	-	275	7,168	-	63,532	6,331	4,536	10,867	4,333	2,080	-	2,080	74,196
Office Services Specialist	63,294	Active	62,533	-	60	3,439	-	66,032	7,041	9,143	16,184	8,184	2,080	-	2,080	81,257
Office Services Specialist	63,294	Active	62,533	-	60	1,636	-	64,229	9,702	6,823	16,525	15,612	2,080	-	2,080	89,543
Office Services Specialist	63,294	Active	62,533	205	60	-	-	62,798	9,457	9,260	18,717	8,184	2,080	5	2,085	80,439
Office Services Specialist	63,294	Active	54,302	-	4,445	-	-	58,747	8,875	9,570	18,445	8,184	2,080	-	2,080	75,806
Office Services Specialist	63,294	Active	39,595	4,833	213	2,117	-	46,758	4,436	3,647	8,083	6,781	1,592	137	1,729	57,975
Payroll and Accounts Payable Manager	155,126	Active	64,346	-	43,779	551	500	109,176	9,961	7,204	17,165	9,499	880	-	880	128,636
Permit Supervisor	103,168	Active	83,902	2,394	2,666	10,512	-	99,474	9,481	11,013	20,494	624	2,080	53	2,133	109,579







Orange County Fire Authority  
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Classification	Maximum Annual Salary	Status as of 12/31/2019	Pay Categories						Pension			Health	Hours			Total Compensation (Total Pay + ER Paid Pension Cost + ER Paid Health)	
			Actual Base Pay	Overtime Pay	Leave Pay Outs	Specialty Pay	Employer Paid Deferred Compensation	Total Pay	Employer (ER) Paid Pension Cost	Employee (EE) Paid Pension	Total Pension Cost (ER+EE)	Employer Paid Health	Hours-Base Pay	Hours-Overtime Pay	Total Hours		
Reserve Firefighter	-	Active	726	-	-	-	-	726	-	-	-	-	-	-	-	-	726
Reserve Firefighter	-	Active	745	-	-	-	-	745	-	-	-	-	-	-	-	-	745
Reserve Firefighter	-	Active	819	-	-	-	-	819	-	-	-	-	-	-	-	-	819
Reserve Firefighter	-	Active	825	-	-	-	-	825	-	-	-	-	-	-	-	-	825
Reserve Firefighter	-	Active	840	-	-	-	-	840	-	-	-	-	-	-	-	-	840
Reserve Firefighter	-	Active	895	-	-	-	-	895	-	-	-	-	-	-	-	-	895
Reserve Firefighter	-	Active	1,220	-	-	-	-	1,220	-	-	-	-	-	-	-	-	1,220
Reserve Firefighter	-	Active	1,240	-	-	-	-	1,240	-	-	-	-	-	-	-	-	1,240
Reserve Firefighter	-	Active	1,349	-	-	-	-	1,349	-	-	-	-	-	-	-	-	1,349
Reserve Firefighter	-	Active	1,365	-	-	-	-	1,365	-	-	-	-	-	-	-	-	1,365
Reserve Firefighter	-	Active	1,498	-	-	-	-	1,498	-	-	-	-	-	-	-	-	1,498
Reserve Firefighter	-	Active	1,659	-	-	-	-	1,659	-	-	-	-	-	-	-	-	1,659
Reserve Firefighter	-	Active	1,689	-	-	-	-	1,689	-	-	-	-	-	-	-	-	1,689
Reserve Firefighter	-	Active	1,805	-	-	-	-	1,805	-	-	-	-	-	-	-	-	1,805
Reserve Firefighter	-	Active	1,855	-	-	-	-	1,855	-	-	-	-	-	-	-	-	1,855
Reserve Firefighter	-	Active	2,653	-	-	-	-	2,653	-	-	-	-	-	-	-	-	2,653
Reserve Firefighter	-	Active	2,989	-	-	-	-	2,989	-	-	-	-	-	-	-	-	2,989
Reserve Firefighter	-	Active	37,302	11,043	860	9,699	-	58,904	3,975	3,406	7,381	12,277	2,000	378	2,378	75,156	
Reserve Firefighter	-	Active	263	-	-	500	-	763	-	-	-	-	-	-	-	-	763
Reserve Firefighter	-	Active	106	-	-	250	-	356	-	-	-	-	-	-	-	-	356
Reserve Firefighter	-	Active	141	-	-	250	-	391	-	-	-	-	-	-	-	-	391
Reserve Firefighter	-	Active	1,305	-	-	500	-	1,805	-	-	-	-	-	-	-	-	1,805
Reserve Firefighter	-	Active	2,244	-	-	500	-	2,744	-	-	-	-	-	-	-	-	2,744
Risk Management Analyst	129,459	Active	105,858	-	528	3,871	-	110,257	11,406	9,624	21,030	24,049	2,080	-	2,080	145,712	
Risk Management Analyst	129,459	Active	127,702	-	5,525	22,711	500	156,438	18,526	13,748	32,274	4,427	2,080	-	2,080	179,391	
Risk Management Safety Officer	129,459	Active	31,730	-	10,633	6,155	500	49,018	3,467	3,341	6,808	771	520	-	520	53,256	
Risk Management Safety Officer	129,459	Active	42,559	-	-	7,462	-	50,021	4,430	4,337	8,767	1,860	792	-	792	56,311	
Risk Management Specialist	71,677	Active	8,256	-	247	1,089	-	9,592	928	880	1,808	80	267	-	267	10,600	
Risk Manager	165,922	Active	163,675	-	8,769	5,554	500	178,498	26,068	21,672	47,740	21,320	2,080	-	2,080	225,886	
Senior Accountant	130,666	Active	119,635	-	12,104	9,857	-	141,596	19,992	18,992	38,984	17,260	2,080	-	2,080	178,848	
Senior Accountant	130,666	Active	128,894	-	123	12,890	500	142,407	17,936	10,885	28,821	12,655	2,080	-	2,080	172,998	
Senior Accountant	130,666	Active	128,894	-	9,306	16,408	500	155,108	13,810	11,836	25,646	10,207	2,080	-	2,080	179,125	
Senior Accountant	130,666	Active	128,894	1,146	12,529	13,767	500	156,836	21,367	16,895	38,262	11,249	2,080	18	2,098	189,452	
Senior Accountant	130,666	Active	128,894	-	24,657	11,156	500	165,207	20,931	18,680	39,611	14,680	2,080	-	2,080	200,818	
Senior Accounting Support Specialist	72,301	Active	66,770	907	65	3,672	-	71,414	7,517	7,377	14,894	20,270	2,080	19	2,099	99,201	
Senior Accounting Support Specialist	72,301	Active	63,706	4,286	56	-	-	68,048	6,795	4,938	11,733	22,010	2,080	91	2,171	96,853	
Senior Accounting Support Specialist	72,301	Active	59,046	88	55	3,248	-	62,437	6,645	4,911	11,556	8,184	2,080	2	2,082	77,266	
Senior Accounting Support Specialist	72,301	Active	66,714	619	59	-	-	67,392	7,109	7,923	15,032	11,591	2,080	13	2,093	86,092	
Senior Accounting Support Specialist	72,301	Active	71,245	2,901	2,849	1,784	-	78,779	11,059	8,895	19,954	18,701	2,077	77	2,154	108,539	
Senior Accounting Support Specialist	72,301	Active	71,349	461	346	3,413	-	75,569	11,345	9,285	20,630	9,894	2,080	9	2,089	96,808	
Senior Accounting Support Specialist	72,301	Active	71,349	578	2,186	2,140	-	76,253	11,432	11,375	22,807	11,591	2,080	11	2,091	99,276	
Senior Accounting Support Specialist	72,301	Active	71,349	2,871	686	3,806	-	78,712	11,449	12,025	23,474	8,184	2,080	57	2,137	98,345	
Senior Accounting Support Specialist	72,301	Active	71,349	3,513	3,955	3,924	-	82,741	11,968	9,150	21,118	8,184	2,080	70	2,150	102,893	
Senior Accounting Support Specialist	72,301	Active	71,349	1,034	68	10,710	-	83,161	8,125	7,451	15,576	624	2,080	20	2,100	91,910	
Senior Accounting Support Specialist	72,301	Active	71,349	-	5,054	11,448	-	87,851	12,382	12,316	24,698	624	2,080	-	2,080	100,857	
Senior Communications Technician	87,464	Active	81,738	29,359	391	2,316	-	113,804	8,758	10,490	19,248	15,366	2,080	497	2,577	137,928	
Senior Executive Assistant	86,590	Active	85,462	584	2,793	-	-	88,839	13,336	13,997	27,333	11,591	2,080	10	2,090	113,766	
Senior Fire Apparatus Parts Specialist	67,330	Active	66,418	7,263	4,189	-	-	77,870	10,287	7,471	17,758	8,184	2,080	152	2,232	96,341	
Senior Fire Apparatus Technician	81,973	Separated	28,130	6,578	4,255	5,763	-	44,726	3,147	2,495	5,642	5,526	728	114	842	53,399	
Senior Fire Apparatus Technician	81,973	Active	7,018	395	234	-	-	7,647	755	843	1,598	1,346	240	9	249	9,748	
Senior Fire Apparatus Technician	81,973	Active	74,825	1,969	4,793	-	-	81,587	11,830	11,385	23,215	18,688	2,036	45	2,081	112,105	
Senior Fire Apparatus Technician	81,973	Active	48,227	10,708	268	332	-	59,535	5,165	5,876	11,041	8,699	1,512	223	1,735	73,399	
Senior Fire Apparatus Technician	81,973	Active	68,775	5,044	1,187	6,094	-	81,100	7,369	9,131	16,500	624	2,080	101	2,181	89,093	
Senior Fire Apparatus Technician	81,973	Active	70,815	7,266	343	8,046	-	86,470	7,776	5,930	13,706	8,184	2,080	150	2,230	102,430	
Senior Fire Apparatus Technician	81,973	Active	63,394	15,699	308	11,374	-	90,775	6,995	5,894	12,889	11,591	2,080	391	2,471	109,361	
Senior Fire Apparatus Technician	81,973	Active	78,190	13,245	2,993	8,806	-	103,234	13,569	9,749	23,318	11,591	2,080	244	2,324	128,394	

Orange County Fire Authority  
Calendar Year 2019 Employee Compensation Report

Classification	Maximum Annual Salary	Status as of 12/31/2019	Pay Categories						Pension			Health	Hours			Total Compensation (Total Pay + ER Paid Pension Cost + ER Paid Health)
			Actual Base Pay	Overtime Pay	Leave Pay Outs	Specialty Pay	Employer Paid Deferred Compensation	Total Pay	Employer (ER) Paid Pension Cost	Employee (EE) Paid Pension	Total Pension Cost (ER+EE)	Employer Paid Health	Hours-Base Pay	Hours-Overtime Pay	Total Hours	
Senior Fire Apparatus Technician	81,973	Active	80,926	7,220	393	6,266	-	94,805	8,671	8,358	17,029	8,835	2,080	129	2,209	112,311
Senior Fire Apparatus Technician	81,973	Active	80,926	11,594	826	7,277	-	100,623	8,671	8,504	17,175	15,189	2,080	199	2,279	124,483
Senior Fire Apparatus Technician	81,973	Active	80,926	5,154	6,624	14,991	-	107,695	14,579	13,257	27,836	630	2,099	93	2,192	122,904
Senior Fire Apparatus Technician	81,973	Separated	61,654	319	47,612	1,193	-	110,778	9,942	6,963	16,905	12,334	1,591	6	1,597	133,054
Senior Fire Communications Supervisor	100,547	Active	100,217	33,136	95	9,833	-	143,281	16,258	12,627	28,885	18,842	2,100	466	2,566	178,381
Senior Fire Equipment Technician	73,466	Separated	1,693	-	769	454	-	2,916	184	123	307	26	88	-	88	3,126
Senior Fire Helicopter Technician	111,675	Active	110,206	14,967	15,640	-	-	140,813	17,948	14,686	32,634	11,964	2,080	188	2,268	170,725
Senior Fire Prevention Specialist	106,038	Active	35,726	744	-	1,652	-	38,122	5,029	3,639	8,668	2,747	720	10	730	45,898
Senior Fire Prevention Specialist	106,038	Active	87,425	1,778	300	5,145	-	94,648	9,882	7,856	17,738	16,681	2,080	41	2,121	121,211
Senior Fire Prevention Specialist	106,038	Active	95,778	404	90	5,318	-	101,590	10,780	8,368	19,148	18,701	2,080	6	2,086	131,071
Senior Fire Prevention Specialist	106,038	Active	98,212	521	2,042	2,946	-	103,721	10,792	9,107	19,899	15,189	2,080	7	2,087	129,702
Senior Fire Prevention Specialist	106,038	Active	92,123	545	7,163	5,169	-	105,000	15,780	11,670	27,450	15,366	2,080	8	2,088	136,146
Senior Fire Prevention Specialist	106,038	Active	86,428	1,209	427	12,340	-	100,404	12,959	9,155	22,114	624	2,080	19	2,099	113,987
Senior Fire Prevention Specialist	106,038	Active	86,680	9,939	427	12,494	-	109,540	13,002	7,901	20,903	624	2,080	144	2,224	123,166
Senior Fire Prevention Specialist	106,038	Active	104,706	2,853	12,662	10,985	-	131,206	18,634	13,544	32,178	15,189	2,080	39	2,119	165,029
Senior Human Resources Analyst	129,459	Active	112,653	794	9,236	22,861	-	145,544	12,067	11,851	23,918	4,477	2,080	15	2,095	162,088
Senior Human Resources Specialist	77,251	Active	75,699	445	370	-	-	76,514	11,489	8,787	20,276	15,362	2,065	8	2,073	103,365
Senior Human Resources Specialist	77,251	Active	76,245	2,618	2,277	10,091	-	91,231	12,498	10,224	22,722	624	2,080	48	2,128	104,353
Senior Information Technology Analyst	135,221	Separated	2,481	-	1,008	-	-	3,489	270	260	530	12	40	-	40	3,771
Senior Information Technology Analyst	135,221	Active	120,777	125	111	12,540	-	133,553	13,588	11,876	25,464	624	2,080	2	2,082	147,765
Senior Information Technology Analyst	135,221	Active	125,647	-	114	3,655	-	129,416	17,974	11,693	29,667	18,701	2,080	-	2,080	166,091
Senior Information Technology Analyst	135,221	Active	129,472	1,087	121	13,018	-	143,698	14,569	12,725	27,294	624	2,080	12	2,092	158,891
Senior Information Technology Analyst	135,221	Active	133,494	12,436	648	20,901	-	167,479	21,548	17,467	39,015	18,701	2,080	129	2,209	207,728
Senior Information Technology Analyst	135,221	Active	133,494	1,548	30,348	9,035	-	174,425	23,171	22,349	45,520	14,529	2,080	17	2,097	212,125
Senior Information Technology Analyst	135,221	Active	133,494	19,261	3,727	20,600	-	177,082	14,633	15,663	30,296	18,701	2,080	200	2,280	210,416
Senior Information Technology Analyst	135,221	Active	133,494	13,219	5,781	25,312	-	177,806	22,168	16,458	38,626	18,701	2,080	137	2,217	218,675
Senior Service Center Technician	73,466	Active	46,462	6,313	251	3,712	-	56,738	5,008	3,644	8,652	9,894	2,080	181	2,261	71,640
Senior Service Center Technician	73,466	Active	66,202	13,319	5,172	15,976	-	100,669	13,204	10,607	23,811	8,184	2,080	278	2,358	122,057
Service Center Lead	81,016	Active	66,903	7,049	335	5,501	-	79,788	10,975	7,491	18,466	20,270	2,080	143	2,223	111,033
Service Center Supervisor	98,363	Active	97,071	26,395	2,988	20,241	-	146,695	18,170	15,949	34,119	11,980	2,131	377	2,508	176,845
Service Center Technician I	56,014	Active	23,115	6,802	160	2,578	-	32,655	2,451	2,505	4,956	8,335	1,348	240	1,588	43,441
Service Center Technician I	56,014	Active	44,201	5,809	1,721	4,218	-	55,949	7,337	6,026	13,363	17,528	2,080	181	2,261	80,814
Service Center Technician II	66,830	Active	47,425	10,519	1,107	11,549	-	70,600	5,164	6,425	11,589	20,270	2,080	307	2,387	96,034
Services Aide	27,040	Active	27,040	-	130	-	-	27,170	5,619	1,630	7,249	11,889	2,080	-	2,080	44,678
Services Aide	27,040	Active	27,040	-	650	-	-	27,690	6,520	1,630	8,150	8,482	2,080	-	2,080	42,692
Services Aide	27,040	Active	27,040	-	1,648	-	-	28,688	6,575	1,659	8,234	10,192	2,080	-	2,080	45,455
Services Aide	27,040	Active	27,040	-	1,685	-	-	28,725	6,766	1,723	8,489	11,889	2,080	-	2,080	47,380
Supply Services Specialist	56,014	Active	41,844	163	36	2,301	-	44,344	4,707	4,326	9,033	11,591	2,080	5	2,085	60,642
Supply Services Specialist	56,014	Active	86,612	593	6,779	-	-	93,984	14,107	14,484	28,591	11,591	2,080	10	2,090	119,682
Training Program Specialist	96,387	Active	3,118	-	-	500	-	3,618	-	-	-	-	-	-	-	3,618
Treasurer	176,842	Active	174,437	-	15,969	14,207	500	205,113	28,759	22,375	51,134	11,785	2,080	-	2,080	245,657
US&R Warehouse and Logistics Specialist	68,266	Active	38,406	7,387	2,571	6,873	-	55,237	6,149	4,396	10,545	364	1,212	234	1,446	61,750
US&R Warehouse and Logistics Specialist	68,266	Active	23,215	7,329	855	388	-	31,787	2,559	1,945	4,504	4,099	1,062	319	1,381	38,445
US&R Warehouse and Logistics Specialist	68,266	Active	14,978	1,590	471	424	-	17,463	1,652	1,876	3,528	3,053	510	36	546	22,168
US&R Warehouse and Logistics Specialist	68,266	Active	47,333	6,668	236	2,018	-	56,255	5,113	4,261	9,374	8,184	2,080	203	2,283	69,552
Wildland Resource Planner	103,064	Active	101,401	7,032	90	5,585	-	114,108	11,417	9,619	21,036	8,936	2,080	96	2,176	134,461