

Orange County Fire Authority
Calendar Year 2020 Employee Compensation Report

Classification	Maximum Annual Salary	Status as of 12/31/2020	Pay Categories					Employer Paid Deferred Compensation	Total Pay	Pension			Health	Hours			Total Compensation (Total Pay + ER Paid Pension Cost + ER Paid Health)
			Actual Base Pay	Overtime Pay	Leave Pay Outs	Specialty Pay	Employer Paid Total Pay			Employer (ER) Paid Pension Cost	Employee (EE) Paid Pension	Total Pension Cost (ER+EE)	Employer Paid Health	Hours-Base Pay	Hours-Overtime Pay	Total Hours	
Accountant	98,342	Active	87,857	-	81	4,832	-	92,770	9,629	9,104	18,733	15,770	2,080	-	2,080	118,169	
Accountant	98,342	Active	96,811	13,368	4,683	13,904	-	128,766	14,531	9,578	24,109	964	2,080	143	2,223	144,261	
Accountant	98,342	Active	84,590	3,638	4,359	4,657	-	97,244	9,341	8,025	17,366	15,969	2,080	59	2,139	122,554	
Accountant	98,342	Active	54,678	4,653	18,941	3,453	-	81,725	16,443	6,224	22,667	325	1,101	66	1,167	98,493	
Accountant	98,342	Active	73,556	3,613	6,209	4,046	-	87,424	12,501	10,040	22,541	8,391	2,080	67	2,147	108,316	
Accountant	98,342	Active	96,280	4,038	466	5,031	-	105,815	13,916	8,210	22,126	19,695	2,080	85	2,165	139,426	
Accountant	98,342	Active	92,302	11,690	797	6,877	-	111,666	10,363	9,341	19,704	8,391	2,080	191	2,271	130,420	
Accountant	98,342	Active	58,238	-	46	6,410	-	64,694	6,384	7,942	14,326	374	1,248	-	1,248	71,452	
Accounting Manager	158,226	Active	156,080	-	14,990	24,721	500	196,291	23,609	18,070	41,679	4,878	2,080	-	2,080	224,778	
Accounting Manager	158,226	Separated	23,866	-	21,683	2,493	500	48,542	3,306	2,480	5,786	961	320	-	320	52,809	
Accounting Manager	158,226	Active	134,285	-	10,881	17,879	500	163,545	14,056	13,088	27,144	10,060	2,080	-	2,080	187,661	
Administrative Assistant	70,907	Separated	9,015	-	-	-	-	9,015	-	676	676	-	364	-	364	9,015	
Administrative Assistant	70,907	Active	69,982	-	67	3,849	-	73,898	10,115	7,330	17,445	23,964	2,080	-	2,080	107,977	
Administrative Assistant	70,907	Active	56,714	925	507	3,119	-	61,265	6,263	5,469	11,732	11,955	2,080	23	2,103	79,483	
Administrative Assistant	70,907	Active	27,545	-	-	-	-	27,545	-	2,117	2,117	-	1,103	-	1,103	27,545	
Administrative Assistant	70,907	Active	55,168	728	50	4,671	-	60,617	6,209	4,928	11,137	12,147	2,080	18	2,098	78,973	
Administrative Assistant	70,907	Active	57,444	9,045	512	6,047	-	73,048	6,340	5,538	11,878	8,391	2,080	225	2,305	87,779	
Administrative Assistant	70,907	Active	49,111	276	334	1,473	-	51,194	7,599	6,921	14,520	9,700	1,468	6	1,473	68,493	
Administrative Assistant	70,907	Separated	49,865	-	2,952	2,827	-	55,644	13,597	4,280	17,877	5,827	1,706	-	1,706	75,068	
Administrative Assistant	70,907	Active	66,415	520	60	3,653	-	70,648	7,274	5,867	13,141	12,593	2,080	11	2,091	90,515	
Administrative Assistant	70,907	Active	69,982	17,207	607	3,849	-	91,645	7,728	7,193	14,921	14,464	2,080	337	2,417	113,837	
Administrative Assistant	70,907	Active	67,686	-	602	-	-	68,288	7,085	6,188	13,273	624	2,080	-	2,080	75,997	
Administrative Assistant	70,907	Active	20,833	-	220	562	-	21,615	2,196	1,978	4,174	3,479	760	-	760	27,290	
Administrative Assistant	70,907	Active	69,982	2,144	607	5,849	-	78,582	9,883	6,614	16,497	3,875	2,080	43	2,123	92,340	
Administrative Assistant	70,907	Active	6,977	-	-	-	-	6,977	-	523	523	-	277	-	277	6,977	
Administrative Assistant	70,907	Active	69,982	-	67	-	-	70,049	7,273	8,234	15,507	23,964	2,080	-	2,080	101,286	
Administrative Assistant	70,907	Active	57,667	228	502	-	-	58,397	6,038	5,895	11,933	8,391	2,080	6	2,086	72,826	
Administrative Assistant	70,907	Active	62,127	295	292	3,328	-	66,042	6,823	6,770	13,593	12,275	2,080	7	2,087	85,140	
Administrative Assistant	70,907	Active	68,521	439	581	2,077	-	71,618	7,380	7,449	14,829	8,391	2,080	10	2,090	87,389	
Administrative Assistant	70,907	Active	69,982	332	607	3,849	-	74,770	11,105	9,517	20,622	12,593	2,080	7	2,087	98,468	
Assistant Chief	261,458	Active	258,107	-	26,816	3,500	11,614	300,037	74,617	56,812	131,429	26,914	2,080	-	2,080	401,568	
Assistant Chief	261,458	Active	261,458	-	251	6,450	11,766	279,925	36,647	23,381	60,028	26,935	2,080	-	2,080	343,507	
Assistant Chief	261,458	Active	259,112	-	44,521	4,657	11,313	319,603	75,008	-	75,008	23,307	2,080	-	2,080	417,918	
Assistant Chief	261,458	Active	75,962	-	962	3,174	3,418	83,516	10,634	7,349	17,983	2,342	632	-	632	96,492	
Assistant Chief	261,458	Separated	209,666	-	15,963	5,865	6,740	238,234	15,459	19,939	35,398	11,806	1,250	-	1,250	265,499	
Assistant Chief	261,458	Active	258,090	-	38,537	750	11,614	308,991	42,543	38,983	81,526	16,505	2,080	-	2,080	368,039	
Assistant Chief	261,458	Active	261,458	-	251	9,500	11,766	282,975	39,945	44,467	84,412	13,484	2,080	-	2,080	336,404	
Assistant Chief	261,458	Separated	5,081	-	-	-	-	5,081	-	-	-	-	-	-	-	5,081	
Assistant Chief	261,458	Separated	24,567	-	-	-	-	24,567	-	-	-	-	-	-	-	24,567	
Assistant Clerk Of The Authority	124,738	Active	121,466	-	7,257	10,449	-	139,172	17,612	17,357	34,969	18,478	2,080	-	2,080	175,262	
Assistant Fire Apparatus Technician	67,621	Active	57,616	7,988	56	3,285	-	68,945	6,305	5,775	12,080	5,877	2,080	209	2,289	81,127	
Assistant Fire Marshal	130,666	Active	126,480	283	9,303	3,794	-	139,860	19,597	15,003	34,600	12,368	2,080	3	2,083	171,825	
Assistant Fire Marshal	130,666	Active	128,993	20,872	3,736	14,331	-	167,932	21,816	18,401	40,217	17,744	2,080	222	2,302	207,492	
Assistant Fire Marshal	130,666	Active	128,993	9,605	123	17,360	-	156,081	21,765	17,769	39,534	11,572	2,080	153	2,233	189,418	
Assistant Fire Marshal	130,666	Active	106,546	-	1,118	3,870	-	111,534	15,261	14,833	30,094	15,770	2,080	-	2,080	142,565	
Assistant Fire Marshal	130,666	Active	123,582	5,309	583	-	-	129,474	12,885	16,518	29,403	15,770	2,080	62	2,142	158,129	
Assistant Fire Marshal	130,666	Active	125,867	126	1,112	-	-	127,105	18,937	17,358	36,295	624	2,080	2	2,082	146,666	
Assistant Fire Marshal	130,666	Active	128,993	98,731	10,548	-	-	238,272	20,818	16,201	37,019	31,743	2,080	1,057	3,137	290,833	
Assistant Fire Marshal	130,666	Active	128,993	3,209	11,786	8,744	-	152,732	21,556	17,597	39,153	17,344	2,080	35	2,115	191,632	
Assistant Information Technology Manager	166,774	Active	164,514	1,808	1,428	2,066	-	169,816	17,227	18,858	36,085	25,003	2,080	23	2,103	212,046	
Assistant Information Technology Manager	166,774	Active	164,514	-	30,642	24,097	500	219,753	25,665	24,310	49,975	4,957	2,080	-	2,080	250,375	
Assistant Purchasing Agent	102,544	Active	101,225	-	726	11,981	-	113,932	14,716	10,331	25,047	624	2,080	-	2,080	129,272	
Assistant Purchasing Agent	102,544	Active	101,863	-	6,502	5,602	-	113,967	17,002	13,881	30,883	15,808	2,080	-	2,080	146,777	
Assistant Treasurer	145,371	Separated	32,890	-	45,158	10,245	500	88,793	4,977	4,146	9,123	-	480	-	480	93,770	
Board Director	-	Active	900	-	-	-	-	900	-	68	68	-	-	-	-	900	
Board Director	-	Active	1,100	-	-	-	-	1,100	-	83	83	-	-	-	-	1,100	

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			Actual Base Pay	Overtime Pay	Leave Pay Outs	Specialty Pay	Employer Paid Deferred Compensation	Total Pay	Employer (ER) Paid Pension Cost	Employee (EE) Paid Pension	Total Pension Cost (ER+EE)	Employer Paid Health	Hours-Base Pay	Hours-Overtime Pay		Total Hours
Board Director	-	Active	1,000	-	-	-	-	1,000	-	75	75	-	-	-	-	1,000
Board Director	-	Active	1,000	-	-	-	-	1,000	-	75	75	-	-	-	-	1,000
Board Director	-	Active	900	-	-	-	-	900	-	68	68	-	-	-	-	900
Board Director	-	Active	3,000	-	-	-	-	3,000	-	225	225	-	-	-	-	3,000
Board Director	-	Active	1,400	-	-	-	-	1,400	-	105	105	-	-	-	-	1,400
Board Director	-	Active	2,300	-	-	-	-	2,300	-	173	173	-	-	-	-	2,300
Board Director	-	Separated	1,400	-	-	-	-	1,400	-	105	105	-	-	-	-	1,400
Board Director	-	Active	1,100	-	-	-	-	1,100	-	83	83	-	-	-	-	1,100
Board Director	-	Active	1,000	-	-	-	-	1,000	-	75	75	-	-	-	-	1,000
Board Director	-	Active	2,000	-	-	-	-	2,000	-	150	150	-	-	-	-	2,000
Board Director	-	Active	1,100	-	-	-	-	1,100	-	83	83	-	-	-	-	1,100
Board Director	-	Active	800	-	-	-	-	800	-	60	60	-	-	-	-	800
Board Director	-	Active	1,800	-	-	-	-	1,800	-	135	135	-	-	-	-	1,800
Board Director	-	Active	1,600	-	-	-	-	1,600	-	120	120	-	-	-	-	1,600
Board Director	-	Active	1,800	-	-	-	-	1,800	-	135	135	-	-	-	-	1,800
Board Director	-	Active	1,200	-	-	-	-	1,200	-	90	90	-	-	-	-	1,200
Board Director	-	Active	1,300	-	-	-	-	1,300	-	98	98	-	-	-	-	1,300
Board Director	-	Active	2,000	-	-	-	-	2,000	-	150	150	-	-	-	-	2,000
Board Director	-	Active	2,000	-	-	-	-	2,000	-	150	150	-	-	-	-	2,000
Board Director	-	Active	1,100	-	-	-	-	1,100	-	83	83	-	-	-	-	1,100
Board Director	-	Separated	1,000	-	-	-	-	1,000	-	75	75	-	-	-	-	1,000
Board Director	-	Active	1,100	-	-	-	-	1,100	-	83	83	-	-	-	-	1,100
Board Director	-	Active	1,000	-	-	-	-	1,000	-	75	75	-	-	-	-	1,000
Buyer	81,640	Active	68,490	-	62	3,767	-	72,319	7,505	7,212	14,717	11,954	2,080	-	2,080	91,778
Buyer	81,640	Active	25,918	49	-	1,425	-	27,392	2,778	3,560	6,338	8,200	800	1	801	38,370
Chief Fire Pilot	144,930	Active	142,085	134,160	6,609	12,529	-	295,383	22,913	28,074	50,987	25,242	2,912	1,943	4,855	343,538
Clerk Of The Authority	158,226	Active	89,704	-	609	989	-	91,302	12,252	7,299	19,551	16,274	1,190	-	1,190	119,828
Clerk Of The Authority	158,226	Separated	41,019	-	47,803	3,467	500	92,789	6,217	4,932	11,149	2,451	550	-	550	101,457
Communications Services Supervisor	117,749	Active	118,980	103,993	1,622	15,710	-	240,305	19,984	17,990	37,974	18,577	2,080	1,202	3,282	278,866
Communications Technician	78,208	Active	80,850	5,770	4,445	1,746	-	92,811	8,612	10,578	19,190	8,621	2,080	81	2,161	110,044
Communications Technician	78,208	Active	72,688	4,231	669	12,392	-	89,980	8,323	6,817	15,140	624	1,902	77	1,979	98,927
Communications Technician	78,208	Active	77,188	5,160	669	9,979	-	92,996	8,083	11,118	19,201	8,082	2,080	100	2,180	109,161
Communications Technician	78,208	Active	77,188	8,294	669	11,467	-	97,618	8,283	7,347	15,630	17,294	2,080	149	2,229	123,195
Construction Manager	133,286	Active	131,472	-	5,879	15,262	500	153,113	19,634	21,148	40,782	11,443	2,080	-	2,080	184,190
Construction Manager	133,286	Active	17,235	-	-	3,846	-	21,081	1,751	1,708	3,459	1,071	383	-	383	23,903
Deputy Fire Chief	281,068	Separated	21,109	-	-	-	-	21,109	-	-	-	-	-	-	-	21,109
Deputy Fire Chief	281,068	Separated	24,680	-	-	-	-	24,680	-	-	-	-	-	-	-	24,680
Deputy Fire Chief	281,068	Active	261,380	-	27,541	3,500	11,762	304,183	75,286	-	75,286	18,123	1,990	-	1,990	397,592
Deputy Fire Chief	281,068	Active	281,068	-	34,900	9,500	12,648	338,116	44,561	33,577	78,138	29,285	2,080	-	2,080	411,962
Deputy Fire Marshal	158,226	Active	156,080	38,507	16,377	1,900	500	213,364	25,728	19,695	45,423	26,939	2,080	509	2,589	266,031
Deputy Fire Marshal	158,226	Active	133,543	-	1,175	5,395	-	140,113	20,821	17,562	38,383	22,248	2,080	-	2,080	183,182
Deputy Fire Marshal	158,226	Active	156,080	-	149	24,007	500	180,736	16,221	22,491	38,712	4,757	2,080	-	2,080	201,714
Director Of Communications	193,898	Active	191,277	-	1,660	14,779	8,607	216,323	17,255	25,692	42,947	16,399	2,080	-	2,080	249,977
Emergency Communications Center Manager	158,226	Active	144,029	4,005	7,084	1,900	-	157,018	19,880	14,179	34,059	26,791	2,080	55	2,135	203,689
Emergency Transportation Technician	34,632	Active	590	-	-	250	-	840	-	-	-	-	-	-	-	840
Ems Coordinator	139,048	Active	134,973	5,234	4,715	24,097	-	169,019	42,013	19,738	61,751	3,539	2,080	82	2,162	214,571
Ems Nurse Educator I	105,518	Active	100,444	11,746	879	11,937	-	125,006	11,090	11,004	22,094	624	2,080	188	2,268	136,720
Ems Nurse Educator II	116,064	Active	114,582	9,836	9,269	2,865	-	136,552	18,903	17,031	35,934	15,060	2,080	119	2,199	170,515
Ems Nurse Educator II	116,064	Active	144,582	12,324	6,727	12,715	-	176,348	19,039	20,252	39,291	624	2,080	149	2,229	196,011
Ems Nurse Educator II	116,064	Active	14,173	-	-	780	-	14,953	1,519	1,283	2,802	3,012	320	-	320	19,484
Ems Nurse Educator II	116,064	Separated	42,904	4,778	2,634	1,287	-	51,603	4,706	4,414	9,120	266	886	97	983	56,575
Ems Nurse Educator II	116,064	Active	114,582	20,460	9,816	6,302	-	151,160	19,498	20,454	39,952	18,577	2,080	250	2,330	189,235
Ems Nurse Educator II	116,064	Active	114,582	13,226	994	12,715	-	141,517	12,652	14,326	26,978	624	2,080	160	2,240	154,793
Ems Nurse Educator II	116,064	Active	114,582	1,828	1,880	12,715	-	131,005	18,314	19,213	37,527	624	2,080	22	2,102	149,943
Ems Nurse Educator II	116,064	Active	114,582	14,224	1,389	6,302	-	136,497	16,734	9,707	26,441	8,082	2,080	173	2,253	161,313
Environmental Health & Safety Analyst	102,544	Active	72,568	-	645	3,991	-	77,204	10,566	9,028	19,594	12,275	2,080	-	2,080	100,045

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			Actual Base Pay	Overtime Pay	Leave Pay Outs	Specialty Pay	Employer Paid Deferred Compensation	Total Pay	Employer (ER) Paid Pension Cost	Employee (EE) Paid Pension	Total Pension Cost (ER+EE)	Employer Paid Health	Hours-Base Pay	Hours-Overtime Pay	Total Hours	
Executive Assistant	79,352	Active	78,318	-	4,211	10,721	-	93,250	12,955	14,050	27,005	624	2,080	-	2,080	106,829
Facilities Maintenance Coordinator	72,426	Active	62,392	360	1,510	6,413	-	70,675	6,481	6,128	12,609	(257)	2,080	8	2,088	76,899
Facilities Maintenance Coordinator	72,426	Separated	5,466	-	12,270	-	-	17,736	825	624	1,449	48	160	-	160	18,609
Facilities Maintenance Coordinator	72,426	Active	60,247	935	651	-	-	61,833	6,302	7,265	13,567	8,354	1,956	21	1,977	76,489
Facilities Maintenance Coordinator	72,426	Active	61,818	9,169	569	-	-	71,556	6,463	6,527	12,990	8,354	1,956	194	2,150	86,373
Facilities Maintenance Coordinator	72,426	Active	71,528	31,107	622	621	-	103,878	10,837	10,708	21,545	15,770	2,080	603	2,683	130,485
Facilities Maintenance Manager	121,098	Active	119,456	-	9,429	24,097	500	153,482	17,840	18,713	36,553	4,097	2,080	-	2,080	175,419
Finance Manager	180,378	Active	156,589	-	147	15,262	-	171,998	21,449	15,061	36,510	11,636	2,080	-	2,080	205,083
Fire Apparatus Engineer	107,686	Active	110,536	53,512	5,488	11,027	-	180,563	33,353	23,859	55,212	25,242	2,912	939	3,851	239,158
Fire Apparatus Engineer	107,686	Active	110,624	41,194	11,363	13,719	-	176,900	37,066	23,105	60,171	25,242	2,912	722	3,634	239,208
Fire Apparatus Engineer	107,686	Active	110,593	10,783	8,451	11,027	-	140,854	34,863	27,109	61,972	25,242	2,912	189	3,101	200,959
Fire Apparatus Engineer	107,686	Active	110,786	47,146	5,488	21,517	-	184,937	28,766	22,479	51,245	25,242	2,912	816	3,728	238,945
Fire Apparatus Engineer	107,686	Active	110,550	52,935	5,488	11,027	-	180,000	34,709	20,600	55,309	25,242	2,912	934	3,846	239,951
Fire Apparatus Engineer	107,686	Active	113,838	40,721	5,353	20,790	-	180,702	37,802	23,579	61,381	25,242	2,912	684	3,596	243,746
Fire Apparatus Engineer	107,686	Active	110,808	26,816	5,488	20,636	-	163,748	37,147	20,670	57,817	25,242	2,912	459	3,371	226,137
Fire Apparatus Engineer	107,686	Active	110,556	85,359	12,888	13,483	-	222,286	36,373	28,316	64,689	25,242	2,912	1,497	4,409	283,901
Fire Apparatus Engineer	107,686	Active	108,204	53,401	5,711	31,122	-	198,438	30,206	21,172	51,378	25,242	2,912	936	3,848	253,886
Fire Apparatus Engineer	107,686	Active	110,462	94,284	12,001	8,335	-	225,082	35,935	24,404	60,339	25,242	2,912	1,674	4,586	286,259
Fire Apparatus Engineer	107,686	Active	104,472	42,372	4,067	37,913	-	188,824	29,675	23,494	53,169	25,242	2,272	590	2,862	243,741
Fire Apparatus Engineer	107,686	Separated	102,161	99,980	27,874	10,069	-	240,084	32,223	-	32,223	20,948	2,696	1,769	4,465	293,255
Fire Apparatus Engineer	107,686	Separated	-	-	-	-	-	-	-	-	-	10,474	-	-	-	10,474
Fire Apparatus Engineer	107,686	Active	106,934	72,640	5,310	16,090	-	200,974	26,758	19,008	45,766	25,242	2,912	1,337	4,249	252,974
Fire Apparatus Engineer	107,686	Active	110,436	32,891	5,488	5,643	-	154,458	33,211	19,394	52,605	25,242	2,912	584	3,496	212,911
Fire Apparatus Engineer	107,686	Active	106,709	56,298	5,310	8,243	-	176,560	25,445	21,053	46,498	25,242	2,912	1,026	3,938	227,247
Fire Apparatus Engineer	107,686	Active	110,627	156,043	13,776	19,031	-	299,477	37,504	29,319	66,823	25,242	2,912	2,743	5,655	362,223
Fire Apparatus Engineer	107,686	Active	110,759	10,027	5,488	17,543	-	143,817	28,175	21,122	49,297	25,242	2,912	170	3,082	197,234
Fire Apparatus Engineer	107,686	Active	110,035	50,594	7,081	21,920	-	189,630	37,775	22,417	60,192	25,242	2,848	889	3,737	252,647
Fire Apparatus Engineer	107,686	Active	110,250	79,673	10,847	29,240	-	230,010	40,463	25,611	66,074	25,242	2,848	1,361	4,209	295,715
Fire Apparatus Engineer	107,686	Active	107,942	65,165	5,310	19,868	-	198,285	36,297	19,569	55,866	25,242	2,912	1,198	4,110	259,824
Fire Apparatus Engineer	107,686	Active	109,011	42,959	3,831	28,614	-	184,415	37,391	19,860	57,251	25,242	2,496	647	3,143	247,048
Fire Apparatus Engineer	107,686	Active	110,648	61,142	7,499	17,024	-	196,313	34,783	24,132	58,915	25,242	2,912	1,060	3,972	256,338
Fire Apparatus Engineer	107,686	Active	110,955	15,403	5,488	24,965	-	156,811	38,552	20,489	59,041	25,242	2,912	247	3,159	220,605
Fire Apparatus Engineer	107,686	Active	110,418	67,334	5,488	5,643	-	188,883	33,206	20,378	53,584	25,242	2,912	1,199	4,111	247,331
Fire Apparatus Engineer	107,686	Active	108,642	116,910	10,406	26,904	-	262,862	38,426	20,401	58,827	25,242	2,496	1,683	4,179	326,530
Fire Apparatus Engineer	107,686	Active	106,830	29,325	5,488	19,244	-	160,887	35,832	22,360	58,192	25,242	2,816	518	3,334	221,961
Fire Apparatus Engineer	107,686	Active	110,780	99,681	9,519	27,544	-	247,524	39,024	22,796	61,820	25,242	2,912	1,702	4,614	311,790
Fire Apparatus Engineer	107,686	Active	110,735	124,030	12,888	14,087	-	261,740	37,342	23,644	60,986	25,242	2,912	2,250	5,162	324,324
Fire Apparatus Engineer	107,686	Active	110,845	14,040	5,488	21,236	-	151,609	37,399	20,498	57,897	25,242	2,912	239	3,151	214,250
Fire Apparatus Engineer	107,686	Active	106,776	15,327	5,310	9,526	-	136,939	25,701	21,890	47,591	25,242	2,912	273	3,185	187,882
Fire Apparatus Engineer	107,686	Active	110,848	11,882	5,488	21,006	-	149,224	37,436	20,827	58,263	25,242	2,912	203	3,115	211,902
Fire Apparatus Engineer	107,686	Active	110,170	75,653	10,461	10,673	-	206,957	35,763	18,430	54,193	25,242	2,912	1,355	4,267	267,962
Fire Apparatus Engineer	107,686	Active	110,806	57,500	5,488	24,156	-	197,950	36,440	22,318	58,758	25,242	2,912	980	3,892	259,632
Fire Apparatus Engineer	107,686	Active	110,610	-	12,408	11,027	-	134,045	35,193	22,145	57,338	25,242	2,912	-	2,912	194,480
Fire Apparatus Engineer	107,686	Active	110,861	81,768	13,776	30,041	-	236,446	41,859	24,043	65,902	25,242	2,912	1,383	4,295	303,547
Fire Apparatus Engineer	107,686	Active	110,728	33,588	5,488	17,739	-	167,543	34,973	22,614	57,587	25,242	2,912	583	3,495	227,758
Fire Apparatus Engineer	107,686	Active	110,448	15,511	12,001	5,643	-	143,603	35,205	23,900	59,105	25,242	2,912	275	3,187	204,050
Fire Apparatus Engineer	107,686	Active	109,810	71,595	5,331	20,002	-	206,738	34,970	22,909	57,879	25,242	2,912	1,246	4,158	266,950
Fire Apparatus Engineer	107,686	Active	110,142	20,382	8,305	22,377	-	161,206	29,675	22,875	52,550	25,242	2,784	345	3,129	216,123
Fire Apparatus Engineer	107,686	Active	110,522	67,552	13,776	11,027	-	202,877	35,809	4,079	39,888	25,242	2,912	1,188	4,100	263,928
Fire Apparatus Engineer	107,686	Active	104,332	71,049	4,996	23,462	-	203,839	27,632	20,693	48,325	25,242	2,784	1,261	4,045	256,713
Fire Apparatus Engineer	107,686	Active	107,276	-	9,224	24,488	-	140,988	38,529	21,774	60,303	25,242	2,080	-	2,080	204,759
Fire Apparatus Engineer	107,686	Active	110,681	72,701	8,456	19,527	-	211,365	28,936	22,287	51,223	25,242	2,912	1,255	4,167	265,543
Fire Apparatus Engineer	107,686	Active	110,696	85,045	5,488	25,467	-	226,696	38,579	20,186	58,765	25,242	2,912	1,493	4,405	290,517
Fire Apparatus Engineer	107,686	Active	102,971	57,663	4,474	20,916	-	186,024	33,239	22,708	55,947	25,242	2,792	1,033	3,825	244,505
Fire Apparatus Engineer	107,686	Active	97,262	9,354	10,013	11,027	-	127,656	32,397	18,270	50,667	25,242	2,912	164	3,076	185,295
Fire Apparatus Engineer	107,686	Active	106,876	21,777	5,310	12,664	-	146,627	19,670	23,378	43,048	25,242	2,912	392	3,304	191,539

Orange County Fire Authority
Calendar Year 2020 Employee Compensation Report

Classification	Maximum Annual Salary	Status as of 12/31/2020	Pay Categories						Pension			Health	Hours			Total Compensation (Total Pay + ER Paid Pension Cost + ER Paid Health)
			Actual Base Pay	Overtime Pay	Leave Pay Outs	Specialty Pay	Employer Paid Deferred Compensation	Total Pay	Employer (ER) Paid Pension Cost	Employee (EE) Paid Pension	Total Pension Cost (ER+EE)	Employer Paid Health	Hours-Base Pay	Hours-Overtime Pay	Total Hours	
Fire Apparatus Engineer	107,686	Active	106,811	12,613	5,310	10,843	-	135,577	26,015	20,317	46,332	25,242	2,912	225	3,137	186,834
Fire Apparatus Engineer	107,686	Active	110,827	11,013	5,719	20,050	-	147,609	28,807	20,748	49,555	25,242	2,912	187	3,099	201,658
Fire Apparatus Engineer	107,686	Active	110,706	46,083	5,488	17,879	-	180,156	36,386	19,632	56,018	25,242	2,912	800	3,712	241,784
Fire Apparatus Engineer	107,686	Active	110,186	9,539	9,138	22,706	-	151,569	38,684	21,870	60,554	25,242	2,784	162	2,946	215,495
Fire Apparatus Engineer	107,686	Active	110,770	61,991	5,488	22,320	-	200,569	36,114	23,034	59,148	25,242	2,912	1,066	3,978	261,925
Fire Apparatus Engineer	107,686	Active	95,330	21,336	4,743	7,770	-	129,179	22,851	18,330	41,181	25,242	2,784	429	3,213	177,272
Fire Apparatus Engineer	107,686	Active	110,631	60,451	12,001	14,999	-	198,082	36,353	28,429	64,782	25,242	2,912	1,065	3,977	259,677
Fire Apparatus Engineer	107,686	Active	102,026	73,809	3,948	25,502	-	205,285	18,861	21,597	40,458	25,242	2,784	1,305	4,089	249,388
Fire Apparatus Engineer	107,686	Active	110,653	17,614	11,113	13,719	-	153,099	36,999	21,608	58,607	25,242	2,912	307	3,219	215,340
Fire Apparatus Engineer	107,686	Active	107,068	60,114	5,310	26,448	-	198,940	28,893	21,638	50,531	25,242	2,912	1,049	3,961	253,075
Fire Apparatus Engineer	107,686	Active	110,553	44,822	11,876	11,027	-	178,278	35,666	27,767	63,433	25,242	2,912	789	3,701	239,186
Fire Apparatus Engineer	107,686	Active	110,738	74,715	8,489	22,041	-	215,983	38,087	19,946	58,033	25,242	2,912	1,285	4,197	279,312
Fire Apparatus Engineer	107,686	Active	102,774	79,102	3,991	29,744	-	215,611	27,973	20,971	48,944	25,242	2,784	1,395	4,179	268,826
Fire Apparatus Engineer	107,686	Active	110,455	18,388	13,776	6,057	-	148,676	35,799	24,308	60,107	25,242	2,912	326	3,238	209,717
Fire Apparatus Engineer	107,686	Separated	29,369	296	21,068	3,431	-	54,164	9,949	6,675	16,624	4,190	776	-	776	68,303
Fire Apparatus Engineer	107,686	Separated	29,340	5,823	21,068	2,714	-	58,945	9,751	5,932	15,683	4,190	776	96	872	72,886
Fire Apparatus Engineer	107,686	Active	110,934	99,891	12,001	34,732	-	257,558	40,193	24,966	65,159	25,242	2,912	1,689	4,601	322,993
Fire Apparatus Engineer	107,686	Active	110,627	22,510	13,776	12,869	-	159,782	28,971	27,613	56,584	25,242	2,912	394	3,306	213,995
Fire Apparatus Engineer	107,686	Active	95,503	57,916	3,771	23,820	-	181,010	25,583	19,168	44,751	25,242	2,784	1,117	3,901	231,835
Fire Apparatus Engineer	107,686	Active	110,705	62,662	5,488	19,543	-	198,398	36,522	19,703	56,225	25,242	2,912	1,083	3,995	260,162
Fire Apparatus Engineer	107,686	Active	110,555	119,579	5,488	12,026	-	247,648	34,991	20,762	55,753	25,242	2,912	2,128	5,040	307,881
Fire Apparatus Engineer	107,686	Separated	-	9	-	-	-	9	-	-	-	10,474	-	-	-	10,483
Fire Apparatus Engineer	107,686	Active	110,702	62,514	6,449	19,297	-	198,962	37,057	20,941	57,998	25,242	2,912	1,081	3,993	261,261
Fire Apparatus Engineer	107,686	Active	110,159	53,630	10,163	21,207	-	195,159	29,714	23,885	53,599	25,242	2,880	942	3,822	250,115
Fire Apparatus Engineer	107,686	Active	102,587	49,630	3,991	16,740	-	172,948	18,049	18,529	36,578	25,242	2,784	911	3,695	216,239
Fire Apparatus Engineer	107,686	Active	110,708	39,438	5,488	17,782	-	173,416	36,386	20,247	56,633	25,242	2,912	681	3,593	235,044
Fire Apparatus Engineer	107,686	Active	110,432	41,095	5,625	5,643	-	162,795	33,247	18,219	51,466	25,242	2,912	731	3,643	221,284
Fire Apparatus Engineer	107,686	Active	110,674	55,875	5,488	17,314	-	189,351	36,377	21,590	57,967	25,242	2,912	970	3,882	250,970
Fire Apparatus Engineer	107,686	Active	110,708	79,160	7,038	21,045	-	217,951	37,241	20,098	57,339	25,242	2,912	1,364	4,276	280,434
Fire Apparatus Engineer	107,686	Active	110,532	119,139	10,744	13,816	-	254,231	35,134	23,696	58,830	25,242	2,912	2,095	5,007	314,607
Fire Apparatus Engineer	107,686	Active	110,732	68,483	12,001	21,295	-	212,511	38,899	20,989	59,888	25,242	2,912	1,180	4,092	276,652
Fire Apparatus Engineer	107,686	Active	108,116	96,383	7,110	24,704	-	236,313	19,651	22,170	41,821	25,242	2,912	1,705	4,617	281,206
Fire Apparatus Engineer	107,686	Active	110,694	49,628	5,488	16,866	-	182,676	34,531	21,729	56,260	25,242	2,912	869	3,781	242,449
Fire Apparatus Engineer	107,686	Active	108,110	176,956	5,331	33,734	-	324,131	19,809	19,785	39,594	25,242	2,912	3,096	6,008	369,182
Fire Apparatus Engineer	107,686	Active	110,600	36,663	8,644	13,005	-	168,912	34,843	27,254	62,097	25,242	2,912	639	3,551	228,997
Fire Apparatus Engineer	107,686	Active	110,602	52,272	12,777	13,719	-	189,370	37,445	20,202	57,647	25,242	2,912	914	3,826	252,057
Fire Apparatus Engineer	107,686	Active	110,899	63,414	7,588	29,261	-	211,162	39,444	22,297	61,741	25,242	2,912	1,071	3,983	275,848
Fire Apparatus Engineer	107,686	Active	110,398	1,512	13,112	11,027	-	136,049	35,960	27,995	63,955	25,242	2,912	27	2,939	197,251
Fire Apparatus Engineer	107,686	Active	110,724	53,055	5,488	19,648	-	188,915	35,397	23,861	59,258	25,242	2,912	915	3,827	249,554
Fire Apparatus Engineer	107,686	Active	104,402	14,823	5,074	16,343	-	140,642	34,255	19,085	53,340	25,242	2,704	257	2,961	200,139
Fire Apparatus Engineer	107,686	Active	110,662	41,245	6,383	14,588	-	172,878	27,631	20,169	47,800	25,242	2,912	728	3,640	225,751
Fire Apparatus Engineer	107,686	Active	110,549	76,166	13,665	12,438	-	212,818	36,142	28,138	64,280	25,242	2,912	1,342	4,254	274,202
Fire Apparatus Engineer	107,686	Active	110,631	64,798	5,488	13,765	-	194,682	35,462	19,740	55,202	25,242	2,912	1,122	4,034	255,386
Fire Apparatus Engineer	107,686	Active	110,555	42,776	5,488	11,027	-	169,846	34,710	18,728	53,438	25,242	2,912	752	3,664	229,798
Fire Apparatus Engineer	107,686	Active	106,735	84,747	5,310	10,843	-	207,635	25,999	20,304	46,303	25,242	2,912	1,541	4,453	258,876
Fire Apparatus Engineer	107,686	Active	110,406	32,341	5,807	12,964	-	161,518	33,823	22,803	56,626	25,242	2,912	565	3,477	220,583
Fire Apparatus Engineer	107,686	Active	109,921	52,717	5,353	23,678	-	191,669	29,027	22,356	51,383	25,242	2,912	910	3,822	245,938
Fire Apparatus Engineer	107,686	Active	110,587	66,471	5,488	13,714	-	196,260	35,289	18,184	53,473	25,242	2,912	1,165	4,077	256,791
Fire Apparatus Engineer	107,686	Active	110,694	146,492	13,776	23,464	-	294,426	39,776	21,139	60,915	25,242	2,912	2,551	5,463	359,444
Fire Apparatus Engineer	107,686	Active	110,788	26,809	11,314	19,852	-	168,763	38,732	21,550	60,282	25,242	2,912	461	3,373	232,737
Fire Apparatus Engineer	107,686	Active	110,452	11,694	6,994	5,643	-	134,783	33,620	19,636	53,256	25,242	2,912	208	3,120	193,645
Fire Apparatus Engineer	107,686	Active	110,507	87,579	5,488	11,027	-	214,601	34,697	19,014	53,711	25,242	2,912	1,544	4,456	274,540
Fire Apparatus Engineer	107,686	Active	110,803	52,150	7,157	21,189	-	191,299	38,016	24,451	62,467	25,242	2,912	885	3,797	254,557
Fire Apparatus Engineer	107,686	Active	110,517	77,590	12,026	11,027	-	211,160	36,928	25,027	61,955	25,242	2,912	1,367	4,279	273,330
Fire Apparatus Engineer	107,686	Active	108,805	64	13,957	18,497	-	141,323	37,056	-	37,056	25,242	2,912	-	2,912	203,621
Fire Apparatus Engineer	107,686	Active	111,618	170,906	5,488	31,364	-	319,376	28,939	21,705	50,644	25,242	2,912	2,907	5,819	373,557

Orange County Fire Authority
Calendar Year 2020 Employee Compensation Report

Classification	Maximum Annual Salary	Status as of 12/31/2020	Pay Categories						Pension			Health	Hours			Total Compensation (Total Pay + ER Paid Pension Cost + ER Paid Health)
			Actual Base Pay	Overtime Pay	Leave Pay Outs	Specialty Pay	Employer Paid Deferred Compensation	Total Pay	Employer (ER) Paid Pension Cost	Employee (EE) Paid Pension	Total Pension Cost (ER+EE)	Employer Paid Health	Hours-Base Pay	Hours-Overtime Pay	Total Hours	
Fire Apparatus Engineer	107,686	Active	110,664	23,962	5,488	14,405	-	154,519	34,112	22,669	56,781	25,242	2,912	419	3,331	213,873
Fire Apparatus Engineer	107,686	Active	106,628	66,320	5,310	12,381	-	190,639	26,275	21,407	47,682	25,242	2,880	1,197	4,077	242,156
Fire Apparatus Engineer	107,686	Active	110,540	39,019	13,776	21,189	-	184,524	39,736	26,936	66,672	25,242	2,912	657	3,569	249,502
Fire Apparatus Engineer	107,686	Active	106,845	74,599	5,288	16,120	-	202,852	26,738	20,033	46,771	25,242	2,912	1,335	4,247	254,832
Fire Apparatus Engineer	107,686	Active	110,758	97,743	10,295	25,920	-	244,716	37,669	23,703	61,372	25,242	2,912	1,675	4,587	307,627
Fire Apparatus Engineer	107,686	Active	110,521	72,933	5,488	11,027	-	199,969	33,954	26,435	60,389	25,242	2,912	1,284	4,196	259,165
Fire Apparatus Engineer	107,686	Active	110,138	107,727	5,488	12,361	-	235,714	34,611	18,965	53,576	25,242	2,912	1,906	4,818	295,567
Fire Apparatus Engineer	107,686	Active	110,775	33,631	9,823	20,075	-	174,304	38,345	21,660	60,005	25,242	2,912	578	3,490	237,891
Fire Apparatus Engineer	107,686	Active	110,728	9,030	5,488	15,819	-	141,065	36,061	19,760	55,821	25,242	2,912	153	3,065	202,368
Fire Apparatus Engineer	107,686	Active	108,595	138,466	11,568	28,662	-	287,291	39,782	25,999	65,781	25,242	2,400	1,771	4,171	352,315
Fire Apparatus Engineer	107,686	Active	110,713	59,829	9,452	19,838	-	199,832	38,226	22,673	60,899	25,242	2,912	1,031	3,943	263,300
Fire Apparatus Engineer	107,686	Active	110,509	89,011	5,488	11,027	-	216,035	26,857	22,235	49,092	25,242	2,912	1,570	4,482	268,134
Fire Apparatus Engineer	107,686	Active	110,604	46,417	13,526	13,719	-	184,266	37,649	24,638	62,287	25,242	2,912	810	3,722	247,157
Fire Apparatus Engineer	107,686	Active	110,192	62,321	5,488	13,454	-	191,455	27,058	19,228	46,286	25,242	2,848	1,095	3,943	243,755
Fire Apparatus Engineer	107,686	Active	110,565	33,349	12,001	11,027	-	166,942	36,495	24,736	61,231	25,242	2,912	586	3,498	228,679
Fire Apparatus Engineer	107,686	Active	109,698	68,953	9,732	13,676	-	202,059	28,132	25,457	53,589	25,242	2,912	1,214	4,126	255,433
Fire Apparatus Engineer	107,686	Active	110,632	29,369	6,653	13,719	-	160,373	35,787	23,417	59,204	25,242	2,912	512	3,424	221,402
Fire Apparatus Engineer	107,686	Active	110,448	15,223	12,888	5,643	-	144,202	35,443	24,065	59,508	25,242	2,912	270	3,182	204,887
Fire Apparatus Engineer	107,686	Active	110,507	88,611	13,187	11,027	-	223,332	35,998	28,030	64,028	25,242	2,912	1,562	4,474	284,572
Fire Apparatus Engineer	107,686	Active	110,680	44,310	7,696	16,021	-	178,707	36,662	20,715	57,377	25,242	2,912	776	3,688	240,611
Fire Apparatus Engineer	107,686	Active	110,799	67,578	10,390	23,362	-	212,129	37,396	935	38,331	25,242	2,912	1,168	4,080	274,767
Fire Apparatus Engineer	107,686	Active	110,546	103,036	9,338	11,389	-	234,309	35,761	18,715	54,476	25,242	2,912	1,832	4,744	295,312
Fire Apparatus Engineer	107,686	Active	109,672	35,173	5,353	11,011	-	161,209	33,092	23,314	56,406	25,242	2,912	625	3,537	219,543
Fire Apparatus Engineer	107,686	Active	109,924	59,772	8,508	22,198	-	200,402	29,372	21,146	50,518	25,242	2,912	1,030	3,942	255,016
Fire Apparatus Engineer	107,686	Active	107,276	44,287	4,539	38,685	-	194,787	38,930	20,357	59,287	25,242	2,080	529	2,609	258,959
Fire Apparatus Engineer	107,686	Active	110,228	33,190	4,245	14,845	-	162,508	35,200	20,549	55,749	25,242	2,912	581	3,493	222,950
Fire Apparatus Engineer	107,686	Active	110,818	57,738	8,461	20,918	-	197,935	38,016	22,563	60,579	25,242	2,912	1,021	3,933	261,193
Fire Apparatus Engineer	107,686	Active	103,112	14,162	6,471	25,004	-	148,749	28,331	21,534	49,865	25,242	2,784	252	3,036	202,322
Fire Apparatus Engineer	107,686	Active	62,985	-	12,189	25,967	-	101,141	27,523	16,143	43,666	25,242	2,912	-	2,912	153,906
Fire Apparatus Engineer	107,686	Active	110,917	86,984	7,156	33,669	-	238,726	40,097	22,649	62,746	25,242	2,912	1,463	4,375	304,065
Fire Apparatus Engineer	107,686	Active	87,412	13,324	3,380	7,373	-	111,489	14,462	16,538	31,000	25,242	2,784	288	3,072	151,193
Fire Apparatus Engineer	107,686	Active	109,824	45,674	5,353	18,587	-	179,438	27,951	19,863	47,814	25,242	2,912	799	3,711	232,631
Fire Apparatus Engineer	107,686	Active	109,982	53,763	3,831	29,583	-	197,159	36,997	22,076	59,073	25,242	2,784	850	3,634	259,398
Fire Apparatus Engineer	107,686	Active	110,584	61,962	9,588	13,491	-	195,625	34,856	23,848	58,704	25,242	2,912	1,085	3,997	255,723
Fire Apparatus Engineer	107,686	Active	106,395	105,642	5,288	11,486	-	228,811	25,766	19,293	45,059	25,242	2,880	1,910	4,790	279,819
Fire Apparatus Engineer	107,686	Active	110,692	147,801	5,488	25,773	-	289,754	35,890	28,010	63,900	25,242	2,912	2,558	5,470	350,886
Fire Apparatus Engineer	107,686	Active	-	-	-	-	-	-	-	-	-	25,242	-	-	-	25,242
Fire Apparatus Engineer	107,686	Active	106,735	84,944	5,310	10,730	-	207,719	25,793	20,143	45,936	25,242	2,912	1,548	4,460	258,754
Fire Apparatus Engineer	107,686	Active	110,568	62,887	5,488	12,383	-	191,326	34,882	19,716	54,598	25,242	2,912	1,107	4,019	251,450
Fire Apparatus Engineer	107,686	Active	102,589	59,947	4,013	19,514	-	186,063	18,245	17,753	35,998	25,242	2,784	1,107	3,891	229,550
Fire Apparatus Engineer	107,686	Active	104,571	15,448	4,035	21,532	-	145,586	19,113	20,964	40,077	25,242	2,784	257	3,041	189,941
Fire Apparatus Engineer	107,686	Active	102,600	35,915	4,013	17,214	-	159,742	25,949	20,506	46,455	25,242	2,784	656	3,440	210,933
Fire Apparatus Engineer	107,686	Active	110,809	13,205	5,488	19,719	-	149,221	37,147	21,338	58,485	25,242	2,912	225	3,137	211,610
Fire Apparatus Engineer	107,686	Active	110,785	23,863	5,488	19,018	-	159,154	36,102	28,121	64,223	25,242	2,912	412	3,324	220,498
Fire Apparatus Engineer	107,686	Active	106,790	38,053	5,288	10,865	-	160,996	26,011	20,030	46,041	25,242	2,912	688	3,600	212,249
Fire Apparatus Engineer	107,686	Active	106,892	61,345	5,310	17,199	-	190,746	18,991	19,736	38,727	25,242	2,912	1,096	4,008	234,979
Fire Apparatus Engineer	107,686	Active	110,604	48,616	7,706	13,719	-	180,645	27,898	20,925	48,823	25,242	2,912	849	3,761	233,785
Fire Apparatus Engineer	107,686	Active	109,930	14,220	5,353	20,073	-	149,576	28,538	21,687	50,225	25,242	2,912	247	3,159	203,356
Fire Apparatus Engineer	107,686	Active	110,829	10,434	5,488	20,089	-	146,840	28,757	21,859	50,616	25,242	2,912	178	3,090	200,839
Fire Apparatus Engineer	107,686	Active	110,627	49,826	5,488	14,945	-	180,886	35,631	20,467	56,098	25,242	2,912	866	3,778	241,759
Fire Apparatus Engineer	107,686	Active	109,871	98,007	10,050	23,578	-	241,506	38,132	21,549	59,681	25,242	2,912	1,695	4,607	304,880
Fire Apparatus Engineer	107,686	Active	110,539	115,420	13,369	13,719	-	253,047	36,118	24,350	60,468	25,242	2,912	2,031	4,943	314,407
Fire Apparatus Engineer	107,686	Active	104,964	72,586	5,201	20,613	-	203,364	27,347	20,232	47,579	25,242	2,912	1,322	4,234	255,953
Fire Apparatus Engineer	107,686	Active	108,060	101,910	5,331	23,228	-	238,529	27,951	22,773	50,724	25,242	2,912	1,801	4,713	291,722
Fire Apparatus Engineer	107,686	Active	110,452	10,803	5,488	5,643	-	132,386	31,921	24,566	56,487	25,242	2,912	192	3,104	189,549
Fire Apparatus Engineer	107,686	Active	110,582	59,878	5,488	13,719	-	189,667	35,451	23,617	59,068	25,242	2,912	1,045	3,957	250,360

Orange County Fire Authority
Calendar Year 2020 Employee Compensation Report

Classification	Maximum Annual Salary	Status as of 12/31/2020	Pay Categories						Pension			Health	Hours			Total Compensation (Total Pay + ER Paid Pension Cost + ER Paid Health)
			Actual Base Pay	Overtime Pay	Leave Pay Outs	Specialty Pay	Employer Paid Deferred Compensation	Total Pay	Employer (ER) Paid Pension Cost	Employee (EE) Paid Pension	Total Pension Cost (ER+EE)	Employer Paid Health	Hours-Base Pay	Hours-Overtime Pay	Total Hours	
Fire Apparatus Engineer	107,686	Active	104,155	29,337	4,657	19,682	-	157,831	26,982	19,671	46,653	25,242	2,784	535	3,319	210,055
Fire Apparatus Engineer	107,686	Active	110,484	118,567	5,488	11,027	-	245,566	34,691	19,609	54,300	25,242	2,912	2,094	5,006	305,499
Fire Apparatus Engineer	107,686	Active	110,345	54,861	13,776	11,027	-	190,009	36,028	20,433	56,461	25,242	2,912	968	3,880	251,279
Fire Apparatus Engineer	107,686	Active	108,606	115,545	5,417	23,715	-	253,283	19,594	21,214	40,808	25,242	2,880	2,022	4,902	298,119
Fire Apparatus Engineer	107,686	Active	106,330	145,164	4,481	16,194	-	272,169	26,549	19,622	46,171	25,242	2,816	2,565	5,381	323,960
Fire Apparatus Engineer	107,686	Active	110,789	142,003	10,263	31,988	-	295,043	37,481	26,421	63,902	25,242	2,912	2,422	5,334	357,766
Fire Apparatus Engineer	107,686	Active	89,553	90,448	3,452	26,506	-	209,959	16,548	17,906	34,454	25,242	2,784	1,803	4,587	251,749
Fire Apparatus Engineer	107,686	Active	110,591	100,024	13,776	16,315	-	240,706	36,666	23,709	60,375	25,242	2,912	1,747	4,659	302,614
Fire Apparatus Engineer	107,686	Active	110,752	66,456	13,082	22,294	-	212,584	37,721	24,388	62,109	25,242	2,912	1,140	4,052	275,547
Fire Apparatus Engineer	107,686	Active	109,991	51,573	12,120	15,874	-	189,558	37,486	22,631	60,117	25,242	2,784	841	3,625	252,286
Fire Apparatus Engineer	107,686	Active	110,366	48,796	6,028	19,382	-	184,572	35,345	25,977	61,322	25,242	2,912	862	3,774	245,159
Fire Apparatus Engineer	107,686	Active	108,035	81,459	5,331	19,659	-	214,484	27,560	21,520	49,080	25,242	2,912	1,449	4,361	267,286
Fire Apparatus Engineer	107,686	Active	110,517	62,254	10,578	10,567	-	193,916	34,422	21,363	55,785	25,242	2,912	1,095	4,007	253,580
Fire Apparatus Engineer	107,686	Active	110,590	56,647	12,703	13,719	-	193,659	37,412	21,851	59,263	25,242	2,912	989	3,901	256,313
Fire Apparatus Engineer	107,686	Active	110,704	111,171	13,776	22,751	-	258,402	37,920	-	37,920	25,242	2,912	1,926	4,838	321,564
Fire Apparatus Engineer	107,686	Active	109,519	19,891	5,353	20,121	-	154,884	28,452	24,580	53,032	25,242	2,912	348	3,260	208,578
Fire Apparatus Engineer	107,686	Active	110,525	85,059	13,776	11,027	-	220,387	36,165	28,155	64,320	25,242	2,912	1,504	4,416	281,794
Fire Apparatus Engineer	107,686	Active	45,304	-	3,549	8,035	-	56,888	15,199	9,387	24,586	25,242	1,614	-	1,614	97,329
Fire Apparatus Engineer	107,686	Active	111,058	68,303	6,579	32,149	-	218,089	40,664	20,332	60,996	25,242	2,912	1,186	4,098	283,995
Fire Apparatus Engineer	107,686	Active	102,454	27,010	4,013	16,891	-	150,368	33,491	18,342	51,833	25,242	2,784	499	3,283	209,101
Fire Apparatus Engineer	107,686	Active	109,836	61,384	5,353	18,060	-	194,633	27,953	20,951	48,904	25,242	2,912	1,085	3,997	247,828
Fire Apparatus Engineer	107,686	Active	110,457	172,773	13,776	11,027	-	308,033	35,502	23,593	59,095	25,242	2,912	3,062	5,974	368,777
Fire Apparatus Engineer	107,686	Active	110,411	83,803	12,001	5,643	-	211,858	35,681	24,113	59,794	25,242	2,912	1,493	4,405	272,781
Fire Apparatus Engineer	107,686	Active	110,764	47,844	13,776	19,355	-	191,739	39,088	20,149	59,237	25,242	2,912	834	3,746	256,069
Fire Apparatus Engineer	107,686	Active	110,866	79,506	5,488	29,079	-	224,939	37,354	-	37,354	25,242	2,912	1,350	4,262	287,535
Fire Apparatus Engineer	107,686	Active	111,777	65,164	5,488	27,050	-	209,479	30,164	22,922	53,086	25,242	2,912	1,062	3,974	264,885
Fire Apparatus Engineer	107,686	Active	110,583	68,621	11,113	13,719	-	204,036	37,616	25,449	63,065	25,242	2,912	1,202	4,114	266,894
Fire Apparatus Engineer	107,686	Active	110,779	22,374	12,001	18,497	-	163,651	37,751	29,395	67,146	25,242	2,912	377	3,289	226,644
Fire Apparatus Engineer	107,686	Active	108,565	20,663	9,843	28,154	-	167,225	39,771	24,434	64,205	25,242	2,432	328	2,760	232,238
Fire Apparatus Engineer	107,686	Active	107,830	58,513	8,571	19,391	-	194,305	19,400	22,846	42,246	25,242	2,912	1,037	3,949	238,947
Fire Apparatus Engineer	107,686	Active	110,805	29,520	5,488	21,214	-	167,027	37,377	22,571	59,948	25,242	2,912	504	3,416	229,646
Fire Apparatus Engineer	107,686	Active	110,515	79,731	5,488	11,027	-	206,761	34,699	21,295	55,994	25,242	2,912	1,405	4,317	266,702
Fire Apparatus Engineer	107,686	Active	110,826	30,591	5,488	21,954	-	168,859	37,554	19,352	56,906	25,242	2,912	523	3,435	231,655
Fire Apparatus Engineer	107,686	Active	108,046	44,632	5,331	18,365	-	176,374	27,562	20,934	48,496	25,242	2,912	790	3,702	229,178
Fire Apparatus Engineer	107,686	Active	110,702	67,543	5,488	19,102	-	202,835	36,385	18,750	55,135	25,242	2,912	1,174	4,086	264,462
Fire Apparatus Engineer	107,686	Active	110,722	66,650	12,820	20,446	-	210,638	39,214	20,523	59,737	25,242	2,912	1,152	4,064	275,094
Fire Apparatus Engineer	107,686	Active	110,832	79,175	5,488	27,911	-	223,406	38,478	23,594	62,072	25,242	2,912	1,346	4,258	287,126
Fire Apparatus Engineer	107,686	Active	110,120	55,332	10,795	18,893	-	195,140	38,068	20,235	58,303	25,242	2,880	961	3,841	258,450
Fire Apparatus Engineer	107,686	Active	109,284	37,190	5,366	5,643	-	157,483	32,846	16,682	49,528	25,242	2,688	660	3,348	215,571
Fire Apparatus Engineer	107,686	Active	113,127	92,596	5,363	15,842	-	226,928	28,017	20,185	48,202	25,242	2,912	1,588	4,500	280,187
Fire Apparatus Engineer	107,686	Active	110,616	53,327	11,699	14,691	-	190,333	28,886	21,368	50,254	25,242	2,912	929	3,841	244,461
Fire Apparatus Engineer	107,686	Active	110,429	59,345	12,888	5,643	-	188,305	35,231	21,618	56,849	25,242	2,912	1,059	3,971	248,778
Fire Apparatus Engineer	107,686	Active	110,501	97,043	5,488	11,027	-	224,059	33,949	26,431	60,380	25,242	2,912	1,712	4,624	283,250
Fire Apparatus Engineer	107,686	Active	110,072	86,933	9,124	24,167	-	230,296	36,766	24,431	61,197	25,242	2,784	1,462	4,246	292,304
Fire Apparatus Engineer	107,686	Active	109,591	110,298	5,180	25,950	-	251,019	37,103	25,140	62,243	25,242	2,656	1,689	4,345	313,364
Fire Apparatus Engineer	107,686	Active	107,708	73,009	9,966	36,085	-	226,768	40,667	22,624	63,291	25,242	2,144	874	3,018	292,677
Fire Apparatus Engineer	107,686	Active	110,729	59,325	5,488	20,152	-	195,694	35,309	24,879	60,188	25,242	2,912	1,025	3,937	256,245
Fire Apparatus Engineer	107,686	Active	107,141	71,577	5,310	29,816	-	213,844	29,581	23,423	53,004	25,242	2,912	1,262	4,174	268,667
Fire Apparatus Engineer	107,686	Active	109,957	6,094	4,660	19,719	-	140,430	36,703	21,777	58,480	25,242	2,784	105	2,889	202,375
Fire Apparatus Engineer	107,686	Active	106,750	66,720	5,288	10,865	-	189,623	18,091	24,518	42,609	25,242	2,912	1,218	4,130	232,956
Fire Apparatus Engineer	107,686	Active	110,982	49,804	5,488	31,383	-	197,657	39,634	22,764	62,398	25,242	2,912	835	3,747	262,533
Fire Apparatus Engineer	107,686	Active	110,613	96,656	13,138	13,113	-	233,520	37,376	24,901	62,277	25,242	2,912	1,612	4,524	296,138
Fire Apparatus Engineer	107,686	Active	110,770	41,909	5,557	20,293	-	178,529	37,156	21,343	58,499	25,242	2,912	724	3,636	240,927
Fire Apparatus Engineer	107,686	Active	110,567	72,945	5,488	21,079	-	210,079	36,739	19,521	56,260	25,242	2,912	1,263	4,175	272,060
Fire Apparatus Engineer	107,686	Active	110,360	20,079	5,074	20,019	-	155,532	36,966	24,187	61,153	25,242	2,880	343	3,223	217,740
Fire Apparatus Engineer	107,686	Active	109,905	50,238	10,654	20,847	-	191,644	36,669	26,584	63,253	25,242	2,912	881	3,793	253,555

Orange County Fire Authority
Calendar Year 2020 Employee Compensation Report

Classification	Maximum Annual Salary	Status as of 12/31/2020	Pay Categories						Pension			Health	Hours			Total Compensation (Total Pay + ER Paid Pension Cost + ER Paid Health)
			Actual Base Pay	Overtime Pay	Leave Pay Outs	Specialty Pay	Employer Paid Deferred Compensation	Total Pay	Employer (ER) Paid Pension Cost	Employee (EE) Paid Pension	Total Pension Cost (ER+EE)	Employer Paid Health	Hours-Base Pay	Hours-Overtime Pay	Total Hours	
Fire Apparatus Engineer	107,686	Active	110,394	131,761	8,282	5,643	-	256,080	33,983	21,852	55,835	25,242	2,912	2,352	5,264	315,305
Fire Apparatus Engineer	107,686	Active	102,403	84,424	4,013	21,488	-	212,328	25,906	19,166	45,072	25,242	2,784	1,536	4,320	263,476
Fire Apparatus Engineer	107,686	Active	110,822	16,376	8,838	28,898	-	164,934	40,497	22,892	63,389	25,242	2,912	279	3,191	230,673
Fire Apparatus Engineer	107,686	Separated	13,028	-	1,975	1,395	-	16,398	4,127	2,665	6,792	2,095	344	-	344	22,620
Fire Apparatus Engineer	107,686	Active	110,721	50,616	5,488	18,672	-	185,497	28,166	21,116	49,282	25,242	2,912	879	3,791	238,905
Fire Apparatus Engineer	107,686	Active	110,569	71,171	13,776	13,344	-	208,860	36,609	28,501	65,110	25,242	2,912	1,247	4,159	270,711
Fire Apparatus Engineer	107,686	Active	108,016	92,652	8,848	43,661	-	253,177	40,068	26,268	66,336	25,242	2,272	1,234	3,506	318,487
Fire Apparatus Engineer	107,686	Active	108,241	162,485	5,807	47,058	-	323,591	39,856	21,835	61,691	25,242	2,304	1,979	4,283	388,689
Fire Apparatus Engineer	107,686	Active	102,352	57,238	6,287	22,445	-	188,322	27,392	21,396	48,788	25,242	2,784	961	3,745	240,956
Fire Apparatus Engineer	107,686	Active	99,849	24,523	5,488	22,407	-	152,267	36,135	25,463	61,598	25,242	2,456	417	2,873	213,644
Fire Apparatus Engineer	107,686	Active	110,439	44,322	5,488	5,643	-	165,892	33,212	20,704	53,916	25,242	2,912	789	3,701	224,346
Fire Apparatus Engineer	107,686	Active	112,192	93,868	10,369	13,890	-	230,319	35,768	22,842	58,610	25,242	2,912	1,648	4,560	291,329
Fire Apparatus Engineer	107,686	Active	110,695	57,206	5,488	18,134	-	191,523	28,161	20,831	48,992	25,242	2,912	994	3,906	244,926
Fire Apparatus Engineer	107,686	Active	110,894	67,992	9,547	29,189	-	217,622	39,972	22,245	62,217	25,242	2,912	1,153	4,065	282,836
Fire Apparatus Engineer	107,686	Active	110,476	190,743	13,776	9,474	-	324,469	36,746	24,948	61,694	25,242	2,912	3,408	6,320	386,457
Fire Apparatus Engineer	107,686	Active	110,443	1,816	5,074	11,027	-	128,360	33,828	26,335	60,163	25,242	2,912	34	2,946	187,430
Fire Apparatus Engineer	107,686	Active	-	-	-	-	-	-	-	-	-	25,242	-	-	-	25,242
Fire Apparatus Engineer	107,686	Active	110,744	84,615	5,488	22,964	-	223,811	19,992	20,794	40,786	25,242	2,912	1,459	4,371	269,045
Fire Apparatus Engineer	107,686	Active	110,209	17,763	12,120	21,349	-	161,441	39,161	24,403	63,564	25,242	2,816	309	3,125	225,844
Fire Apparatus Engineer	107,686	Active	110,613	41,099	8,607	13,719	-	174,038	36,527	24,799	61,326	25,242	2,912	717	3,629	235,807
Fire Apparatus Engineer	107,686	Active	110,514	84,083	11,699	20,616	-	226,912	29,609	22,811	52,420	25,242	2,880	1,459	4,339	281,763
Fire Apparatus Engineer	107,686	Active	110,587	13,752	5,488	11,027	-	140,854	33,972	26,448	60,420	25,242	2,912	240	3,152	200,068
Fire Apparatus Engineer	107,686	Active	107,056	78,544	5,310	26,290	-	217,200	28,891	21,938	50,829	25,242	2,912	1,399	4,311	271,333
Fire Apparatus Engineer	107,686	Active	110,708	51,531	5,488	19,259	-	186,986	36,665	19,186	55,851	25,242	2,912	886	3,798	248,893
Fire Apparatus Engineer	107,686	Active	110,897	64,319	8,647	28,852	-	212,715	39,747	24,771	64,518	25,242	2,912	1,092	4,004	277,704
Fire Apparatus Engineer	107,686	Active	110,817	14,669	5,488	19,838	-	150,812	28,754	23,111	51,865	25,242	2,912	252	3,164	204,808
Fire Apparatus Engineer	107,686	Active	110,584	15,206	13,776	11,027	-	150,593	36,976	22,692	59,668	25,242	2,912	266	3,178	212,811
Fire Apparatus Engineer	107,686	Active	99,543	72,882	4,925	10,401	-	187,751	16,913	19,349	36,262	25,242	2,912	1,426	4,338	229,906
Fire Apparatus Engineer	107,686	Active	110,920	70,262	12,001	30,355	-	223,538	41,390	22,331	63,721	25,242	2,912	1,192	4,104	290,170
Fire Apparatus Engineer	107,686	Active	110,545	50,112	12,888	11,027	-	184,572	36,730	19,221	55,951	25,242	2,912	881	3,793	246,544
Fire Apparatus Engineer	107,686	Active	110,757	11,929	5,488	17,160	-	145,334	36,399	19,345	55,744	25,242	2,912	208	3,120	206,975
Fire Apparatus Engineer	107,686	Active	110,860	16,914	5,488	21,873	-	155,135	36,138	28,253	64,391	25,242	2,912	289	3,201	216,515
Fire Apparatus Engineer	107,686	Active	110,822	14,053	13,776	20,094	-	158,745	39,408	21,596	61,004	25,242	2,912	241	3,153	223,395
Fire Apparatus Engineer	107,686	Active	110,537	62,261	7,091	11,279	-	191,168	33,762	23,437	57,199	25,242	2,912	1,095	4,007	250,172
Fire Apparatus Engineer	107,686	Active	110,698	70,141	13,776	19,962	-	214,577	37,473	25,257	62,730	25,242	2,912	1,213	4,125	277,292
Fire Apparatus Engineer	107,686	Active	110,714	57,636	13,776	29,568	-	211,694	41,444	26,911	68,355	25,242	2,912	977	3,889	278,380
Fire Apparatus Engineer	107,686	Separated	24,920	5,340	16,079	2,704	-	49,043	7,470	-	7,470	4,190	656	87	743	60,703
Fire Apparatus Engineer	107,686	Active	110,463	104,605	5,488	9,370	-	229,926	34,242	21,675	55,917	25,242	2,912	1,852	4,764	289,410
Fire Apparatus Engineer	107,686	Separated	24,055	-	20,750	3,147	-	47,952	8,043	-	8,043	4,190	632	-	632	60,185
Fire Apparatus Engineer	107,686	Active	110,735	115,087	7,364	22,596	-	255,782	36,163	25,102	61,265	25,242	2,912	2,009	4,921	317,187
Fire Apparatus Engineer	107,686	Active	109,831	63,625	5,353	20,448	-	199,257	36,886	23,349	60,235	25,242	2,912	1,108	4,020	261,385
Fire Apparatus Engineer	107,686	Active	102,223	73,289	3,948	24,525	-	203,985	26,368	21,198	47,566	25,242	2,784	1,286	4,070	255,595
Fire Apparatus Engineer	107,686	Active	106,930	34,836	5,310	17,080	-	164,156	27,305	20,186	47,491	25,242	2,912	620	3,532	216,703
Fire Apparatus Engineer	107,686	Active	110,701	59,812	5,488	19,428	-	195,429	36,384	22,329	58,713	25,242	2,912	1,031	3,943	257,055
Fire Apparatus Engineer	107,686	Active	102,649	44,355	5,059	20,075	-	172,138	26,806	19,281	46,087	25,242	2,784	814	3,598	224,186
Fire Apparatus Engineer	107,686	Active	110,645	35,807	8,304	13,719	-	168,475	36,258	22,238	58,496	25,242	2,912	632	3,544	229,975
Fire Apparatus Engineer	107,686	Active	110,949	62,465	13,776	30,485	-	217,675	41,882	23,672	65,554	25,242	2,912	1,060	3,972	284,799
Fire Apparatus Engineer	107,686	Active	110,749	62,134	10,161	21,654	-	204,698	38,831	22,290	61,121	25,242	2,912	1,068	3,980	268,771
Fire Apparatus Engineer	107,686	Active	110,554	90,178	13,776	13,531	-	228,039	37,409	20,816	58,225	25,242	2,912	1,583	4,495	290,690
Fire Apparatus Engineer	107,686	Active	110,519	85,552	7,404	11,027	-	214,502	35,213	20,232	55,445	25,242	2,912	1,511	4,423	274,957
Fire Apparatus Parts Specialist	57,158	Active	44,343	6,309	383	-	-	51,035	4,643	4,758	9,401	17,542	2,080	196	2,276	73,220
Fire Apparatus Parts Specialist	57,158	Active	44,651	150	382	1,135	-	46,318	4,786	3,986	8,772	9,199	2,080	5	2,085	60,303
Fire Apparatus Parts Specialist	57,158	Active	45,952	728	390	17	-	47,087	4,814	4,005	8,819	11,955	2,080	22	2,102	63,856
Fire Apparatus Parts Specialist	57,158	Active	46,300	774	400	5	-	47,479	4,839	4,966	9,805	11,955	2,080	24	2,104	64,273
Fire Apparatus Parts Specialist	57,158	Active	31,327	85	269	841	-	32,522	3,365	2,892	6,257	2,194	1,523	4	1,527	38,081
Fire Apparatus Parts Specialist	57,158	Active	50,958	-	250	8,036	-	59,244	5,481	7,577	13,058	624	2,080	-	2,080	65,349

Orange County Fire Authority
Calendar Year 2020 Employee Compensation Report

Classification	Maximum Annual Salary	Status as of 12/31/2020	Pay Categories						Pension			Health	Hours			Total Compensation (Total Pay + ER Paid Pension Cost + ER Paid Health)
			Actual Base Pay	Overtime Pay	Leave Pay Outs	Specialty Pay	Employer Paid Deferred Compensation	Total Pay	Employer (ER) Paid Pension Cost	Employee (EE) Paid Pension	Total Pension Cost (ER+EE)	Employer Paid Health	Hours-Base Pay	Hours-Overtime Pay	Total Hours	
Fire Apparatus Parts Specialist	57,158	Active	30,244	5,843	251	3,216	-	39,554	3,167	2,472	5,639	432	1,440	271	1,711	43,153
Fire Apparatus Parts Specialist	57,158	Active	31,649	6,957	264	3,216	-	42,086	3,311	2,671	5,982	691	1,508	323	1,831	46,088
Fire Apparatus Parts Specialist	57,158	Active	40,429	2,592	372	786	-	44,179	3,792	3,230	7,022	7,650	1,967	84	2,051	55,621
Fire Apparatus Parts Specialist	57,158	Active	54,170	4,836	261	3,090	-	62,357	5,959	4,726	10,685	12,593	2,080	126	2,206	80,909
Fire Apparatus Parts Specialist	57,158	Active	40,076	2,009	447	3,218	-	45,750	4,207	3,232	7,439	549	1,831	75	1,906	50,506
Fire Apparatus Technician	77,459	Active	74,864	1,261	663	-	-	76,788	11,434	9,641	21,075	12,589	2,036	23	2,059	100,811
Fire Apparatus Technician	77,459	Active	76,480	3,200	365	1,912	-	81,957	8,177	6,280	14,457	12,593	2,080	71	2,151	102,727
Fire Apparatus Technician	77,459	Active	75,918	6,819	1,096	611	-	84,444	11,462	10,155	21,617	17,619	2,077	123	2,200	113,525
Fire Apparatus Technician	77,459	Active	71,991	17,419	384	-	-	89,794	7,494	7,571	15,065	16,109	1,840	292	2,132	113,397
Fire Apparatus Technician	77,459	Active	75,623	2,419	371	2,294	-	80,707	11,682	10,346	22,028	12,275	2,080	63	2,143	104,664
Fire Battalion Chief	176,234	Active	175,811	137,900	19,647	15,156	-	348,514	54,814	35,938	90,752	22,557	2,688	1,416	4,104	425,885
Fire Battalion Chief	176,234	Active	174,685	240,181	37,250	28,814	-	480,930	57,820	37,889	95,709	22,529	2,912	2,664	5,576	561,279
Fire Battalion Chief	176,234	Active	130,071	83,843	13,372	15,622	-	242,908	42,462	23,810	66,272	25,496	2,848	1,254	4,102	310,866
Fire Battalion Chief	176,234	Separated	49,415	-	93,148	4,325	-	146,888	15,884	10,539	26,423	3,709	824	-	824	166,481
Fire Battalion Chief	176,234	Separated	173,375	6,873	145,470	-	-	325,718	51,607	33,844	85,451	21,748	2,912	72	2,984	399,073
Fire Battalion Chief	176,234	Active	175,687	116,508	31,079	31,945	-	355,219	58,869	37,535	96,404	22,750	2,912	1,292	4,204	436,838
Fire Battalion Chief	176,234	Active	175,780	154,417	34,343	10,712	-	375,252	54,611	36,297	90,908	22,745	2,912	1,701	4,613	452,608
Fire Battalion Chief	176,234	Active	156,142	151,271	10,290	13,203	-	330,906	46,985	29,900	76,885	21,134	2,880	1,828	4,708	399,025
Fire Battalion Chief	176,234	Active	174,869	257,522	16,414	29,085	-	477,890	57,095	35,921	93,016	22,696	2,080	2,037	4,117	557,681
Fire Battalion Chief	176,234	Active	154,305	103,331	8,980	17,068	-	283,684	46,887	34,426	81,313	21,761	2,912	1,296	4,208	352,332
Fire Battalion Chief	176,234	Active	175,780	104,533	15,096	8,297	-	303,706	52,804	40,905	93,709	18,555	2,848	1,152	4,000	375,065
Fire Battalion Chief	176,234	Active	130,306	61,054	4,000	32,653	-	228,013	43,400	28,053	71,453	24,932	2,816	859	3,675	296,345
Fire Battalion Chief	176,234	Active	175,811	218,434	18,357	36,747	-	449,349	59,909	38,195	98,104	20,700	2,112	1,758	3,870	529,958
Fire Battalion Chief	176,234	Active	174,844	137,567	20,417	20,057	-	352,885	56,082	34,304	90,386	26,774	2,912	1,526	4,438	435,741
Fire Battalion Chief	176,234	Active	127,150	89,575	10,909	42,190	-	269,824	48,068	25,332	73,400	24,932	2,144	873	3,017	342,824
Fire Battalion Chief	176,234	Active	175,780	199,035	31,547	13,218	-	419,580	55,857	-	55,857	22,745	2,912	2,193	5,105	498,182
Fire Battalion Chief	176,234	Active	174,465	53,649	5,018	27,729	-	260,861	53,938	33,908	87,846	25,095	2,912	595	3,507	339,894
Fire Battalion Chief	176,234	Active	175,780	153,485	27,014	19,083	-	375,362	56,865	40,055	96,920	20,922	2,912	1,693	4,605	453,149
Fire Battalion Chief	176,234	Active	173,789	193,167	23,457	17,033	-	407,446	56,256	-	56,256	26,234	2,912	2,151	5,063	489,936
Fire Battalion Chief	176,234	Active	175,811	23,321	48,744	33,893	-	281,769	59,123	40,442	99,565	20,214	2,080	184	2,264	361,106
Fire Battalion Chief	176,234	Active	152,086	101,030	6,172	21,098	-	280,386	37,562	28,116	65,678	15,330	2,656	1,193	3,849	333,278
Fire Battalion Chief	176,234	Active	172,990	183,391	23,523	18,858	-	398,762	56,044	-	56,044	21,928	2,912	2,050	4,962	476,734
Fire Battalion Chief	176,234	Active	169,905	119,064	21,856	17,388	-	328,213	54,934	35,480	90,414	22,479	2,880	1,354	4,234	405,626
Fire Battalion Chief	176,234	Active	175,811	34,926	11,904	36,706	-	259,347	58,403	36,740	95,143	18,507	2,080	275	2,355	336,257
Fire Battalion Chief	176,234	Active	175,780	196,956	10,367	22,472	-	405,575	43,732	32,317	76,049	22,557	2,912	2,178	5,090	471,864
Fire Battalion Chief	176,234	Active	158,198	90,310	7,445	22,673	-	278,626	48,836	35,862	84,698	22,688	2,880	1,075	3,955	350,150
Fire Battalion Chief	176,234	Active	156,145	111,409	7,368	21,158	-	296,080	48,256	29,069	77,325	20,372	2,880	1,357	4,237	364,708
Fire Battalion Chief	176,234	Active	176,538	173,666	23,906	8,434	-	382,544	54,822	33,575	88,397	21,914	2,912	1,909	4,821	459,280
Fire Battalion Chief	176,234	Active	169,854	115,951	8,420	26,368	-	320,593	53,738	35,666	89,404	22,483	2,240	1,009	3,249	396,814
Fire Battalion Chief	176,234	Active	175,811	239,974	20,330	29,804	-	465,919	58,637	38,439	97,076	22,577	2,272	2,064	4,336	547,133
Fire Battalion Chief	176,234	Active	175,811	-	18,357	15,638	-	209,806	55,071	36,138	91,209	22,557	2,112	-	2,112	287,434
Fire Battalion Chief	176,234	Active	155,851	114,428	10,679	22,454	-	303,412	49,566	31,980	81,546	19,534	2,752	1,359	4,111	372,512
Fire Battalion Chief	176,234	Active	167,889	154,160	41,538	14,178	-	377,765	52,977	35,169	88,146	22,467	2,912	1,771	4,683	453,209
Fire Battalion Chief	176,234	Active	175,780	39,308	23,747	19,083	-	257,918	56,879	38,893	95,772	27,012	2,912	433	3,345	341,809
Fire Battalion Chief	176,234	Active	169,208	70,093	12,077	17,904	-	269,282	51,983	35,037	87,020	26,179	2,912	796	3,708	347,444
Fire Battalion Chief	176,234	Active	156,142	167,457	13,102	18,423	-	355,124	48,765	29,747	78,512	19,819	2,880	2,055	4,935	423,708
Fire Battalion Chief	176,234	Active	128,166	100,964	11,660	32,453	-	273,243	45,740	26,868	72,608	25,376	2,464	1,263	3,727	344,359
Fire Battalion Chief	176,234	Active	175,780	143,369	23,931	19,083	-	362,163	56,926	36,796	93,722	22,745	2,912	1,579	4,491	441,834
Fire Battalion Chief	176,234	Active	161,135	189,147	9,514	11,765	-	371,561	38,595	30,128	68,723	21,786	2,912	2,273	5,185	431,942
Fire Battalion Chief	176,234	Active	175,796	127,504	8,757	21,184	-	333,241	43,087	30,202	73,289	20,474	2,816	1,383	4,199	396,802
Fire Battalion Chief	176,234	Active	175,193	157,674	18,754	31,480	-	383,101	58,500	37,293	95,793	20,040	2,144	1,266	3,410	461,641
Fire Battalion Chief	176,234	Active	175,780	231,598	23,931	6,306	-	437,615	53,550	37,169	90,719	15,087	2,912	2,551	5,463	506,252
Fire Captain	126,060	Active	142,752	48,270	7,850	14,498	-	213,370	43,592	11,107	54,699	25,242	2,912	729	3,641	282,204
Fire Captain	126,060	Active	130,320	55,267	13,463	27,486	-	226,536	44,419	-	44,419	25,242	2,304	670	2,974	296,197
Fire Captain	126,060	Active	142,448	38,701	10,932	17,170	-	209,251	46,367	24,254	70,621	25,242	2,912	585	3,497	280,860
Fire Captain	126,060	Active	137,907	79,361	6,201	19,880	-	243,349	34,423	25,773	60,196	25,242	2,912	1,230	4,142	303,014

Orange County Fire Authority
Calendar Year 2020 Employee Compensation Report

Classification	Maximum Annual Salary	Status as of 12/31/2020	Pay Categories						Pension			Health	Hours			Total Compensation (Total Pay + ER Paid Pension Cost + ER Paid Health)
			Actual Base Pay	Overtime Pay	Leave Pay Outs	Specialty Pay	Employer Paid Deferred Compensation	Total Pay	Employer (ER) Paid Pension Cost	Employee (EE) Paid Pension	Total Pension Cost (ER+EE)	Employer Paid Health	Hours-Base Pay	Hours-Overtime Pay	Total Hours	
Fire Captain	126,060	Active	125,581	55,729	10,196	41,391	-	232,897	44,002	34,509	78,511	25,242	2,080	527	2,607	302,141
Fire Captain	126,060	Active	125,613	77,775	3,030	51,463	-	257,881	48,094	24,780	72,874	25,242	2,080	748	2,828	331,217
Fire Captain	126,060	Active	129,858	67,258	6,424	33,491	-	237,031	45,770	25,865	71,635	25,242	2,912	979	3,891	308,043
Fire Captain	126,060	Active	133,444	108,442	6,201	9,347	-	257,434	31,480	24,550	56,030	25,242	2,912	1,705	4,617	314,156
Fire Captain	126,060	Active	129,972	99,887	9,062	47,507	-	286,428	48,528	26,163	74,691	25,242	2,912	1,423	4,335	360,198
Fire Captain	126,060	Active	121,962	147,436	5,607	35,587	-	310,592	33,848	26,063	59,911	25,242	2,848	2,289	5,137	369,682
Fire Captain	126,060	Active	113,175	9,052	12,271	29,662	-	164,160	42,173	24,216	66,389	25,242	2,912	148	3,060	231,575
Fire Captain	126,060	Active	124,707	128,799	6,201	17,877	-	277,584	31,244	23,406	54,650	25,242	2,912	1,987	4,899	334,070
Fire Captain	126,060	Active	124,632	96,167	6,174	12,138	-	239,111	30,246	22,658	52,904	25,242	2,912	1,492	4,404	294,599
Fire Captain	126,060	Active	124,834	80,349	11,268	24,116	-	240,567	43,151	23,272	66,423	25,242	2,912	1,252	4,164	308,960
Fire Captain	126,060	Active	112,493	150,297	5,174	31,792	-	299,756	37,034	25,291	62,325	25,242	2,848	2,495	5,343	362,032
Fire Captain	126,060	Active	119,298	69,584	6,687	34,023	-	229,592	41,033	27,222	68,255	25,242	2,912	1,088	4,000	295,867
Fire Captain	126,060	Active	129,402	119,314	12,327	15,810	-	276,853	41,874	32,605	74,479	25,242	2,912	1,790	4,702	343,969
Fire Captain	126,060	Active	127,492	4,293	4,485	36,505	-	172,775	45,996	26,412	72,408	25,242	2,464	62	2,526	244,013
Fire Captain	126,060	Active	128,412	162,907	3,515	38,510	-	333,344	45,224	25,968	71,192	25,242	2,688	2,196	4,884	403,810
Fire Captain	126,060	Active	129,883	34,530	10,424	32,467	-	207,304	45,578	35,449	81,027	25,242	2,912	491	3,403	278,124
Fire Captain	126,060	Active	129,874	56,458	16,126	34,381	-	236,839	48,417	26,934	75,351	25,242	2,912	813	3,725	310,498
Fire Captain	126,060	Active	129,316	145,214	14,341	23,091	-	311,962	44,748	26,137	70,885	25,242	2,912	2,187	5,099	381,952
Fire Captain	126,060	Active	129,380	140,087	16,126	15,493	-	301,086	42,848	33,414	76,262	25,242	2,912	2,106	5,018	369,176
Fire Captain	126,060	Active	129,430	115,867	12,178	20,236	-	277,711	44,178	23,848	68,026	25,242	2,912	1,635	4,547	347,131
Fire Captain	126,060	Active	129,372	88,515	6,424	12,991	-	237,302	39,609	24,307	63,916	25,242	2,912	1,331	4,243	302,153
Fire Captain	126,060	Active	123,531	88,031	5,952	35,993	-	253,507	43,744	24,324	68,068	25,242	2,912	1,335	4,247	322,493
Fire Captain	126,060	Active	127,769	47,254	4,485	75,594	-	255,102	48,918	31,989	80,907	25,242	2,496	525	3,021	329,262
Fire Captain	126,060	Separated	102,814	124,966	31,342	27,946	-	287,068	36,804	19,802	56,606	18,853	2,312	1,832	4,144	342,725
Fire Captain	126,060	Active	128,548	87,668	6,316	31,664	-	254,196	44,535	25,988	70,523	25,242	2,912	1,297	4,209	323,973
Fire Captain	126,060	Active	129,817	97,445	6,424	36,805	-	270,491	45,759	23,944	69,703	25,242	2,912	1,406	4,318	341,492
Fire Captain	126,060	Active	129,189	97,253	15,087	15,955	-	257,484	42,789	22,045	64,834	25,242	2,912	1,458	4,370	325,515
Fire Captain	126,060	Active	126,093	44,235	7,541	35,543	-	213,412	44,901	27,964	72,865	25,242	2,144	466	2,610	283,555
Fire Captain	126,060	Active	126,864	56,651	6,057	15,367	-	204,939	40,591	21,854	62,445	25,242	2,912	856	3,768	270,772
Fire Captain	126,060	Active	129,533	15,023	9,665	15,493	-	169,714	40,632	31,745	72,377	25,242	2,912	225	3,137	235,588
Fire Captain	126,060	Active	129,764	104,869	13,010	33,822	-	281,465	46,671	24,803	71,474	25,242	2,912	1,530	4,442	353,378
Fire Captain	126,060	Active	121,813	49,383	11,254	31,285	-	213,735	43,912	24,403	68,315	25,242	2,912	748	3,660	282,889
Fire Captain	126,060	Active	129,931	23,969	9,461	32,623	-	195,984	46,617	26,343	72,960	25,242	2,912	343	3,255	267,843
Fire Captain	126,060	Active	129,617	119,179	11,754	27,994	-	288,544	43,537	27,032	70,569	25,242	2,912	1,753	4,665	357,323
Fire Captain	126,060	Separated	24,038	16,434	20,887	22,880	-	84,239	12,144	4,118	16,262	2,095	400	163	563	98,478
Fire Captain	126,060	Active	128,879	273,183	16,127	41,151	-	459,340	45,973	-	45,973	25,242	2,880	3,994	6,874	530,555
Fire Captain	126,060	Active	124,222	201,127	6,201	15,148	-	346,698	30,802	25,482	56,284	25,242	2,880	3,108	5,988	402,742
Fire Captain	126,060	Active	129,733	124,437	16,126	35,520	-	305,816	47,520	25,633	73,153	25,242	2,912	1,798	4,710	378,578
Fire Captain	126,060	Active	129,552	101,238	16,126	14,214	-	261,130	43,116	24,753	67,869	25,242	2,912	1,573	4,485	329,488
Fire Captain	126,060	Active	129,377	71,024	6,424	12,341	-	219,166	40,469	21,507	61,976	25,242	2,912	1,067	3,979	284,877
Fire Captain	126,060	Active	125,581	112,021	7,160	49,512	-	294,274	48,446	24,212	72,658	25,242	2,080	1,107	3,187	367,962
Fire Captain	126,060	Active	134,024	64,823	6,424	18,816	-	224,087	43,343	22,656	65,999	25,242	2,912	998	3,910	292,672
Fire Captain	126,060	Active	128,776	30,896	9,821	32,155	-	201,648	45,946	24,065	70,011	25,242	2,720	444	3,164	272,836
Fire Captain	126,060	Active	111,736	90,660	8,245	34,251	-	244,892	31,460	24,929	56,389	25,242	2,912	1,510	4,422	301,594
Fire Captain	126,060	Active	129,794	61,659	6,424	31,627	-	229,504	44,895	24,595	69,490	25,242	2,912	891	3,803	299,641
Fire Captain	126,060	Active	120,925	37,133	5,690	28,387	-	192,135	40,126	26,670	66,796	25,242	2,912	564	3,476	257,503
Fire Captain	126,060	Active	129,909	68,331	6,424	37,603	-	242,267	46,226	25,715	71,941	25,242	2,912	977	3,889	313,735
Fire Captain	126,060	Active	129,834	73,643	6,424	34,140	-	244,041	43,581	26,690	70,271	25,242	2,912	1,065	3,977	312,864
Fire Captain	126,060	Active	129,404	104,773	16,126	14,841	-	265,144	41,864	27,068	68,932	25,242	2,912	1,575	4,487	332,250
Fire Captain	126,060	Active	125,621	25,521	11,758	41,694	-	204,594	44,273	34,683	78,956	25,242	2,080	252	2,332	274,109
Fire Captain	126,060	Active	129,429	28,933	6,424	12,341	-	177,127	39,611	30,839	70,450	25,242	2,912	435	3,347	241,980
Fire Captain	126,060	Active	120,797	100,544	5,842	39,460	-	266,643	23,309	25,936	49,245	25,242	2,912	1,561	4,473	315,194
Fire Captain	126,060	Active	129,522	144,643	11,094	40,583	-	325,842	46,942	26,118	73,060	25,242	2,912	2,098	5,010	398,026
Fire Captain	126,060	Active	131,539	25,471	6,342	33,100	-	196,452	46,267	25,744	72,011	25,242	2,912	359	3,271	267,961
Fire Captain	126,060	Active	129,479	59,668	6,424	16,114	-	211,685	39,344	29,668	69,012	25,242	2,912	891	3,803	276,271
Fire Captain	126,060	Active	127,422	85,124	11,088	33,030	-	256,664	43,992	30,911	74,903	25,242	2,912	1,261	4,173	325,898

Orange County Fire Authority
Calendar Year 2020 Employee Compensation Report

Classification	Maximum Annual Salary	Status as of 12/31/2020	Pay Categories						Pension			Health	Hours			Total Compensation (Total Pay + ER Paid Pension Cost + ER Paid Health)
			Actual Base Pay	Overtime Pay	Leave Pay Outs	Specialty Pay	Employer Paid Deferred Compensation	Total Pay	Employer (ER) Paid Pension Cost	Employee (EE) Paid Pension	Total Pension Cost (ER+EE)	Employer Paid Health	Hours-Base Pay	Hours-Overtime Pay	Total Hours	
Fire Captain	126,060	Active	129,916	14,745	15,087	30,997	-	190,745	46,039	36,049	82,088	25,242	2,912	208	3,120	262,026
Fire Captain	126,060	Active	129,869	84,121	6,424	32,496	-	252,910	43,990	-	43,990	25,242	2,912	1,255	4,167	322,142
Fire Captain	126,060	Active	129,861	57,510	16,126	33,448	-	236,945	48,414	28,265	76,679	25,242	2,912	831	3,743	310,601
Fire Captain	126,060	Active	129,291	134,799	15,157	42,319	-	321,566	48,285	24,137	72,422	25,242	2,848	1,929	4,777	395,093
Fire Captain	126,060	Active	129,920	73,083	12,636	39,065	-	254,704	48,422	26,114	74,536	25,242	2,912	1,043	3,955	328,368
Fire Captain	126,060	Active	123,338	84,261	7,828	21,093	-	236,520	40,429	24,778	65,207	25,242	2,912	1,313	4,225	302,191
Fire Captain	126,060	Active	129,125	35,715	6,424	20,884	-	192,148	42,552	23,316	65,868	25,242	2,912	526	3,438	259,942
Fire Captain	126,060	Active	114,022	132,250	5,675	17,986	-	269,933	35,033	22,337	57,370	25,242	2,848	2,222	5,070	330,208
Fire Captain	126,060	Active	129,790	64,820	8,354	31,397	-	234,361	45,411	26,082	71,493	25,242	2,912	940	3,852	305,014
Fire Captain	126,060	Active	129,394	64,743	16,126	12,341	-	222,604	42,188	32,845	75,033	25,242	2,912	976	3,888	290,034
Fire Captain	126,060	Active	127,779	66,602	6,108	34,504	-	234,993	45,489	25,292	70,781	25,242	2,912	982	3,894	305,724
Fire Captain	126,060	Separated	35,479	16,695	24,663	8,200	-	85,037	12,733	6,937	19,670	4,190	800	241	1,041	101,960
Fire Captain	126,060	Active	129,706	116,832	16,126	30,234	-	292,898	47,513	25,246	72,759	25,242	2,912	1,726	4,638	365,653
Fire Captain	126,060	Active	129,742	79,493	11,186	31,277	-	251,698	44,880	26,201	71,081	25,242	2,912	1,150	4,062	321,820
Fire Captain	126,060	Active	122,854	32,793	5,468	6,202	-	167,317	35,275	24,845	60,120	25,242	2,912	530	3,442	227,834
Fire Captain	126,060	Active	124,177	77,519	7,310	32,618	-	241,624	44,092	28,814	72,906	25,242	2,752	1,168	3,920	310,958
Fire Captain	126,060	Active	115,003	120,802	10,003	27,840	-	273,648	40,010	21,239	61,249	25,242	2,848	1,975	4,823	338,900
Fire Captain	126,060	Active	129,903	95,089	6,424	37,200	-	268,616	46,224	28,360	74,584	25,242	2,912	1,396	4,308	340,082
Fire Captain	126,060	Active	129,509	24,612	6,424	24,476	-	185,021	43,706	24,317	68,023	25,242	2,912	374	3,286	253,969
Fire Captain	126,060	Active	124,394	53,081	6,201	18,109	-	201,785	31,316	22,823	54,139	25,242	2,880	817	3,697	258,343
Fire Captain	126,060	Active	126,418	85,379	8,916	41,854	-	262,567	46,466	25,836	72,302	25,242	2,240	904	3,144	334,275
Fire Captain	126,060	Active	129,691	62,679	16,126	25,111	-	233,607	46,763	31,697	78,460	25,242	2,912	931	3,843	305,612
Fire Captain	126,060	Active	129,533	69,756	16,126	16,878	-	232,293	43,970	23,356	67,326	25,242	2,912	1,059	3,971	301,505
Fire Captain	126,060	Active	129,349	41,508	16,126	9,190	-	196,173	41,114	8,340	49,454	25,242	2,912	630	3,542	262,529
Fire Captain	126,060	Active	129,453	70,345	15,087	15,493	-	230,378	42,002	27,159	69,161	25,242	2,912	1,054	3,966	297,622
Fire Captain	126,060	Active	129,766	74,380	6,424	31,381	-	241,951	44,887	25,365	70,252	25,242	2,912	1,081	3,993	312,080
Fire Captain	126,060	Active	129,444	102,294	7,068	30,754	-	269,560	44,117	24,168	68,285	25,242	2,912	1,498	4,410	338,919
Fire Captain	126,060	Active	124,677	108,328	6,174	15,175	-	254,354	21,496	29,085	50,581	25,242	2,912	1,687	4,599	301,092
Fire Captain	126,060	Active	129,634	80,503	6,424	23,109	-	239,670	42,695	24,129	66,824	25,242	2,912	1,203	4,115	307,607
Fire Captain	126,060	Active	125,758	84,729	6,174	34,068	-	250,729	43,659	22,846	66,505	25,242	2,912	1,263	4,175	319,630
Fire Captain	126,060	Active	125,589	97,564	11,282	50,024	-	284,459	47,848	37,207	85,055	25,242	2,080	986	3,066	357,549
Fire Captain	126,060	Active	139,487	37,550	6,424	10,825	-	194,286	42,500	24,859	67,359	25,242	2,912	504	3,416	262,028
Fire Captain	126,060	Active	123,446	64,283	6,057	24,882	-	218,668	41,334	24,887	66,221	25,242	2,912	1,002	3,914	285,244
Fire Captain	126,060	Active	129,773	115,677	11,971	36,596	-	294,017	46,387	25,420	71,807	25,242	2,912	1,677	4,589	365,646
Fire Captain	126,060	Active	129,890	54,609	12,836	34,659	-	231,994	47,502	26,856	74,358	25,242	2,912	784	3,696	304,738
Fire Captain	126,060	Active	114,268	38,483	5,479	29,544	-	187,774	39,967	22,947	62,914	25,242	2,912	624	3,536	252,983
Fire Captain	126,060	Active	129,457	4,862	6,424	12,341	-	153,084	21,803	30,310	52,113	25,242	224	72	296	200,129
Fire Captain	126,060	Active	127,740	74,446	12,361	37,191	-	251,738	47,092	27,042	74,134	25,242	2,528	1,010	3,538	324,072
Fire Captain	126,060	Active	119,837	42,781	5,941	32,843	-	201,402	33,033	24,078	57,111	25,242	2,912	656	3,568	259,677
Fire Captain	126,060	Separated	-	7	-	-	-	7	-	-	-	-	-	-	-	7
Fire Captain	126,060	Active	129,747	120,349	6,424	35,470	-	291,990	35,233	25,365	60,598	25,242	2,912	1,750	4,662	352,465
Fire Captain	126,060	Separated	35,385	41,045	24,663	3,916	-	105,009	11,070	-	11,070	4,190	800	617	1,417	120,269
Fire Captain	126,060	Active	129,652	152,706	11,971	36,002	-	330,331	45,371	35,535	80,906	25,242	2,912	2,233	5,145	400,944
Fire Captain	126,060	Active	129,769	88,158	6,628	33,094	-	257,649	34,791	25,726	60,517	25,242	2,912	1,279	4,191	317,682
Fire Captain	126,060	Active	114,049	95,731	6,195	17,843	-	233,818	36,956	19,331	56,287	25,242	2,848	1,614	4,462	296,016
Fire Captain	126,060	Active	121,439	40,134	11,189	17,984	-	190,746	40,623	23,319	63,942	25,242	2,912	628	3,540	256,611
Fire Captain	126,060	Active	129,845	143,527	7,080	43,855	-	324,307	44,619	34,974	79,593	25,242	2,912	2,069	4,981	394,168
Fire Captain	126,060	Active	129,752	100,574	16,126	33,770	-	280,222	45,674	-	45,674	25,242	2,912	1,459	4,371	351,138
Fire Captain	126,060	Active	129,574	66,239	10,412	34,107	-	240,332	46,785	26,023	72,808	25,242	2,912	1,004	3,916	312,359
Fire Captain	126,060	Active	125,581	116,734	9,964	66,854	-	319,133	50,217	26,683	76,900	25,242	2,080	1,183	3,263	394,592
Fire Captain	126,060	Active	125,581	81,652	1,091	41,937	-	250,261	44,730	23,053	67,783	25,242	2,080	820	2,900	320,233
Fire Captain	126,060	Separated	34,429	10,985	7,913	5,718	-	59,045	11,463	7,095	18,558	4,190	776	170	946	74,698
Fire Captain	126,060	Active	112,131	19,942	5,174	11,250	-	148,497	35,142	18,664	53,806	25,242	2,848	334	3,182	208,881
Fire Captain	126,060	Active	124,705	79,472	6,201	15,147	-	225,525	30,902	23,794	54,696	25,242	2,912	1,228	4,140	281,669
Fire Captain	126,060	Active	113,608	46,613	5,628	28,401	-	194,250	30,750	23,995	54,745	25,242	2,848	760	3,608	250,242
Fire Captain	126,060	Active	129,673	127,076	14,795	26,312	-	297,856	45,853	29,022	74,875	25,242	2,912	1,905	4,817	368,951

Orange County Fire Authority
Calendar Year 2020 Employee Compensation Report

Classification	Maximum Annual Salary	Status as of 12/31/2020	Pay Categories						Pension			Health	Hours			Total Compensation (Total Pay + ER Paid Pension Cost + ER Paid Health)
			Actual Base Pay	Overtime Pay	Leave Pay Outs	Specialty Pay	Employer Paid Deferred Compensation	Total Pay	Employer (ER) Paid Pension Cost	Employee (EE) Paid Pension	Total Pension Cost (ER+EE)	Employer Paid Health	Hours-Base Pay	Hours-Overtime Pay	Total Hours	
Fire Captain	126,060	Active	124,362	50,603	6,025	12,060	-	193,050	38,924	20,679	59,603	25,242	2,912	791	3,703	257,216
Fire Captain	126,060	Active	128,898	68,548	14,299	15,898	-	227,643	43,112	21,867	64,979	25,242	2,752	1,012	3,764	295,997
Fire Captain	126,060	Active	129,925	27,343	6,424	32,671	-	196,363	45,788	24,699	70,487	25,242	2,912	393	3,305	267,393
Fire Captain	126,060	Active	124,122	88,901	8,966	10,469	-	232,458	39,214	21,156	60,370	25,242	2,912	1,381	4,293	296,914
Fire Captain	126,060	Active	124,956	112,584	11,765	40,734	-	290,039	44,654	34,925	79,579	25,242	2,912	1,682	4,594	359,935
Fire Captain	126,060	Active	129,564	148,842	16,126	26,356	-	320,888	44,367	10,181	54,548	25,242	2,912	2,208	5,120	390,497
Fire Captain	126,060	Active	129,788	71,280	12,987	29,081	-	243,136	46,741	26,831	73,572	25,242	2,912	1,059	3,971	315,119
Fire Captain	126,060	Active	125,581	155,235	3,148	54,024	-	337,988	46,623	36,290	82,913	25,242	2,080	1,516	3,596	409,853
Fire Captain	126,060	Active	120,735	94,442	12,372	33,165	-	260,714	43,804	25,146	68,950	25,242	2,912	1,475	4,387	329,760
Fire Captain	126,060	Active	129,871	76,737	13,010	35,456	-	255,074	46,502	36,169	82,671	25,242	2,912	1,124	4,036	326,818
Fire Captain	126,060	Separated	33,727	4,624	22,725	8,542	-	69,618	12,046	6,462	18,508	4,190	560	44	604	85,854
Fire Captain	126,060	Active	129,297	228,344	16,126	12,341	-	386,108	41,997	9,523	51,520	25,242	2,912	3,466	6,378	453,347
Fire Captain	126,060	Active	101,777	88,484	5,040	30,157	-	225,458	35,906	19,966	55,872	25,242	2,848	1,608	4,456	286,606
Fire Captain	126,060	Active	129,656	19,792	15,607	20,804	-	185,859	44,228	34,434	78,662	25,242	2,912	293	3,205	255,329
Fire Captain	126,060	Active	129,449	33,316	16,126	23,054	-	201,945	45,825	30,517	76,342	25,242	2,912	501	3,413	273,012
Fire Captain	126,060	Active	129,481	47,014	6,424	15,493	-	198,412	41,356	23,754	65,110	25,242	2,912	703	3,615	265,010
Fire Captain	126,060	Active	129,607	43,633	16,126	19,307	-	208,673	44,849	26,604	71,453	25,242	2,912	658	3,570	278,764
Fire Captain	126,060	Active	126,130	98,787	6,424	30,072	-	261,413	42,973	22,134	65,107	25,242	2,208	1,048	3,256	329,628
Fire Captain	126,060	Active	129,850	68,249	16,126	34,630	-	248,855	48,411	26,522	74,933	25,242	2,912	985	3,897	322,508
Fire Captain	126,060	Active	129,378	15,354	6,534	9,907	-	161,173	39,640	23,526	63,166	25,242	2,912	230	3,142	226,055
Fire Captain	126,060	Active	129,304	118,463	11,273	9,190	-	268,230	37,741	-	37,741	25,242	2,912	1,802	4,714	331,213
Fire Captain	126,060	Active	129,389	61,815	11,919	12,341	-	215,464	41,998	22,998	64,996	25,242	2,912	929	3,841	282,704
Fire Captain	126,060	Active	125,030	96,309	6,201	33,820	-	261,360	33,669	24,882	58,551	25,242	2,912	1,452	4,364	320,271
Fire Captain	126,060	Separated	34,457	15,436	20,681	8,754	-	79,328	12,034	7,086	19,120	4,190	776	226	1,002	95,552
Fire Captain	126,060	Active	102,851	75,161	9,317	20,470	-	207,799	35,748	20,207	55,955	25,242	2,848	1,374	4,222	268,789
Fire Captain	126,060	Active	128,959	86,189	15,157	15,842	-	246,147	43,673	25,094	68,767	25,242	2,848	1,284	4,132	315,062
Fire Captain	126,060	Separated	91,585	-	22,697	24,203	-	138,485	32,585	-	32,585	20,948	2,576	-	2,576	192,018
Fire Captain	126,060	Active	125,667	182,734	15,525	53,608	-	377,534	48,802	30,425	79,227	25,242	2,080	1,863	3,943	451,578
Fire Captain	126,060	Active	124,789	175,032	12,942	38,112	-	350,875	43,062	26,730	69,792	25,242	2,912	2,640	5,552	419,179
Fire Captain	126,060	Separated	34,372	399	24,663	3,799	-	63,233	11,587	7,171	18,758	4,190	776	-	776	79,010
Fire Captain	126,060	Active	129,351	110,782	16,126	12,341	-	268,600	42,177	32,836	75,013	25,242	2,912	1,672	4,584	336,019
Fire Captain	126,060	Active	121,853	23,003	9,121	33,666	-	187,643	44,616	24,028	68,644	25,242	2,912	348	3,260	257,501
Fire Captain	126,060	Active	129,774	77,621	9,546	31,885	-	248,826	43,967	33,282	77,249	25,242	2,912	1,127	4,039	318,035
Fire Captain	126,060	Active	129,848	66,472	16,126	34,850	-	247,296	48,410	26,113	74,523	25,242	2,912	955	3,867	320,948
Fire Captain	126,060	Active	134,339	72,218	12,766	36,438	-	255,761	49,334	25,436	74,770	25,242	2,784	1,008	3,792	330,337
Fire Captain	126,060	Active	128,484	81,343	5,455	15,869	-	231,151	40,570	22,228	62,798	25,242	2,816	1,163	3,979	296,963
Fire Captain	126,060	Active	129,372	82,019	16,126	12,186	-	239,703	43,110	21,883	64,993	25,242	2,912	1,235	4,147	308,055
Fire Captain	126,060	Active	138,322	70,460	16,126	16,860	-	241,768	46,183	24,541	70,724	25,242	2,912	1,048	3,960	313,193
Fire Captain	126,060	Active	129,510	66,366	6,424	18,426	-	220,726	41,386	22,678	64,064	25,242	2,912	985	3,897	287,354
Fire Captain	126,060	Active	129,525	18,751	14,970	15,493	-	178,739	44,509	30,107	74,616	25,242	2,912	280	3,192	248,490
Fire Captain	126,060	Active	112,317	53,946	5,192	23,803	-	195,258	38,047	19,576	57,623	25,242	2,848	884	3,732	258,547
Fire Captain	126,060	Active	129,772	90,111	12,783	32,271	-	264,937	46,601	26,345	72,946	25,242	2,912	1,318	4,230	336,780
Fire Captain	126,060	Active	129,795	110,723	17,402	37,414	-	295,334	43,897	30,024	73,921	25,242	2,912	1,599	4,511	364,473
Fire Captain	126,060	Active	125,811	79,024	5,950	35,839	-	246,624	44,505	26,866	71,371	25,242	2,912	1,177	4,089	316,371
Fire Captain	126,060	Active	129,415	85,130	6,424	12,341	-	233,310	40,479	22,879	63,358	25,242	2,912	1,296	4,208	299,031
Fire Captain	126,060	Active	129,960	34,089	6,424	35,315	-	205,788	45,287	35,250	80,537	25,242	2,912	486	3,398	276,317
Fire Captain	126,060	Active	129,505	58,778	6,424	16,124	-	210,831	41,362	24,548	65,910	25,242	2,912	886	3,798	277,435
Fire Captain	126,060	Active	129,378	86,565	16,873	12,341	-	245,157	42,379	32,995	75,374	25,242	2,912	1,307	4,219	312,778
Fire Captain	126,060	Active	128,193	28,180	6,424	17,348	-	180,145	40,550	31,567	72,117	25,242	2,912	418	3,330	245,937
Fire Captain	126,060	Active	129,736	51,250	13,010	27,655	-	221,651	45,805	25,485	71,290	25,242	2,912	745	3,657	292,698
Fire Captain	126,060	Active	129,722	77,801	6,424	29,384	-	243,331	44,016	23,387	67,403	25,242	2,912	1,138	4,050	312,589
Fire Captain	126,060	Active	129,913	31,149	14,048	32,682	-	207,792	47,861	29,365	77,226	25,242	2,912	448	3,360	280,895
Fire Captain	126,060	Active	129,443	62,106	16,170	14,483	-	222,202	41,049	30,979	72,028	25,242	2,912	932	3,844	288,493
Fire Captain	126,060	Active	108,976	55,102	13,360	17,070	-	194,508	37,184	22,044	59,228	25,242	2,912	971	3,883	256,934
Fire Captain	126,060	Active	124,529	73,664	11,350	15,979	-	225,522	41,249	22,595	63,844	25,242	2,912	1,147	4,059	292,013
Fire Captain	126,060	Active	129,657	47,991	8,092	30,728	-	216,468	35,163	25,996	61,159	25,242	2,912	715	3,627	276,873

Orange County Fire Authority
Calendar Year 2020 Employee Compensation Report

Classification	Maximum Annual Salary	Status as of 12/31/2020	Pay Categories						Pension			Health	Hours			Total Compensation (Total Pay + ER Paid Pension Cost + ER Paid Health)
			Actual Base Pay	Overtime Pay	Leave Pay Outs	Specialty Pay	Employer Paid Deferred Compensation	Total Pay	Employer (ER) Paid Pension Cost	Employee (EE) Paid Pension	Total Pension Cost (ER+EE)	Employer Paid Health	Hours-Base Pay	Hours-Overtime Pay	Total Hours	
Fire Captain	126,060	Active	126,624	42,815	6,737	46,141	-	222,317	45,795	28,030	73,825	25,242	2,080	423	2,503	293,354
Fire Captain	126,060	Active	127,751	141,661	11,207	39,125	-	319,744	45,151	30,426	75,577	25,242	2,560	1,737	4,297	390,137
Fire Captain	126,060	Active	129,744	166,508	16,126	40,889	-	353,267	48,382	30,626	79,008	25,242	2,912	2,417	5,329	426,891
Fire Captain	126,060	Separated	126,952	9,910	33,816	32,842	-	203,520	47,393	24,439	71,832	23,042	2,848	142	2,990	273,955
Fire Captain	126,060	Active	101,934	116,790	11,898	31,706	-	262,328	38,411	21,035	59,446	25,242	2,848	2,150	4,998	325,981
Fire Captain	126,060	Active	129,755	124,770	6,424	35,968	-	296,917	45,742	25,446	71,188	25,242	2,912	1,817	4,729	367,901
Fire Captain	126,060	Active	129,904	69,586	14,048	37,531	-	251,069	46,404	29,210	75,614	25,242	2,912	999	3,911	322,715
Fire Captain	126,060	Active	128,760	97,808	7,632	36,327	-	270,527	45,801	25,091	70,892	25,242	2,816	1,391	4,207	341,570
Fire Captain	126,060	Active	128,583	20,981	6,980	19,937	-	176,481	41,491	32,309	73,800	25,242	2,752	304	3,056	243,214
Fire Captain	126,060	Active	129,689	122,993	6,727	28,583	-	287,992	43,650	25,070	68,720	25,242	2,912	1,828	4,740	356,884
Fire Captain	126,060	Separated	27,173	24,359	5,838	8,107	-	65,477	9,646	7,536	17,182	4,190	608	346	954	79,313
Fire Captain	126,060	Active	129,678	111,486	16,126	29,967	-	287,257	46,231	24,564	70,795	25,242	2,912	1,641	4,553	358,730
Fire Captain	126,060	Active	129,862	126,055	12,923	40,966	-	309,806	46,105	30,637	76,742	25,242	2,912	1,826	4,738	381,153
Fire Captain	126,060	Active	118,781	55,608	9,877	49,256	-	233,522	47,457	25,193	72,650	25,242	2,208	620	2,828	306,221
Fire Captain	126,060	Active	129,434	22,165	6,424	12,341	-	170,364	40,484	20,861	61,345	25,242	2,912	332	3,244	236,090
Fire Captain	126,060	Active	111,457	113,920	3,517	18,281	-	247,175	36,145	19,797	55,942	25,242	2,720	1,865	4,585	308,562
Fire Captain	126,060	Active	122,479	30,439	6,065	11,870	-	170,853	29,691	23,861	53,552	25,242	2,912	484	3,396	225,786
Fire Captain	126,060	Active	129,695	176,979	16,126	36,652	-	359,452	46,111	-	46,111	25,242	2,912	2,595	5,507	430,805
Fire Captain	126,060	Active	129,539	180,499	16,126	20,236	-	346,400	43,196	-	43,196	25,242	2,912	2,574	5,486	414,838
Fire Captain	126,060	Active	129,411	85,360	6,424	15,584	-	236,779	41,090	21,828	62,918	25,242	2,912	1,279	4,191	303,111
Fire Captain	126,060	Active	129,701	185,646	15,087	40,274	-	370,708	45,396	-	45,396	25,242	2,912	2,704	5,616	441,346
Fire Captain	126,060	Separated	3,647	269	20,364	589	-	24,869	1,399	762	2,161	-	80	-	80	26,268
Fire Captain	126,060	Active	129,710	67,911	7,815	33,817	-	239,253	46,103	24,871	70,974	25,242	2,912	1,014	3,926	310,598
Fire Captain	126,060	Active	125,000	106,039	6,201	33,235	-	270,475	33,663	24,878	58,541	25,242	2,912	1,599	4,511	329,380
Fire Captain	126,060	Active	129,416	88,948	6,424	14,708	-	239,496	39,467	30,912	70,379	25,242	2,912	1,336	4,248	304,205
Fire Captain	126,060	Active	129,125	162,381	10,981	34,140	-	336,627	45,063	25,896	70,959	25,242	2,848	2,357	5,205	406,932
Fire Captain	126,060	Active	129,765	88,441	13,010	32,541	-	263,757	46,661	27,698	74,359	25,242	2,912	1,290	4,202	335,660
Fire Captain	126,060	Active	129,802	43,121	15,568	23,917	-	212,408	44,918	8,855	53,773	25,242	2,912	670	3,582	282,568
Fire Captain	126,060	Active	129,796	180,517	16,126	43,703	-	370,142	46,138	-	46,138	25,242	2,912	2,627	5,539	441,522
Fire Captain	126,060	Active	129,810	122,481	8,198	38,261	-	298,750	46,239	25,723	71,962	25,242	2,912	1,777	4,689	370,231
Fire Captain	126,060	Separated	19,618	17,227	22,938	3,242	-	63,025	7,053	3,901	10,954	2,095	440	247	687	72,173
Fire Captain	126,060	Active	129,432	27,988	9,095	12,341	-	178,856	40,314	31,391	71,705	25,242	2,912	421	3,333	244,412
Fire Captain	126,060	Active	114,829	65,429	5,703	24,989	-	210,950	37,006	24,246	61,252	25,242	2,848	1,072	3,920	273,198
Fire Captain	126,060	Active	129,187	51,897	11,335	33,399	-	225,818	46,895	27,387	74,282	25,242	2,912	747	3,659	297,955
Fire Captain	126,060	Active	129,543	33,425	16,126	17,392	-	196,486	44,457	28,147	72,604	25,242	2,912	496	3,408	266,185
Fire Captain	126,060	Active	133,209	48,953	13,044	34,985	-	230,191	48,579	28,845	77,424	25,242	2,912	687	3,599	304,012
Fire Captain	126,060	Active	109,112	61,776	10,195	30,410	-	211,493	39,714	21,090	60,804	25,242	2,912	1,059	3,971	276,449
Fire Captain	126,060	Active	123,035	84,463	10,662	28,313	-	246,473	43,372	27,427	70,799	25,242	2,880	1,293	4,173	315,087
Fire Captain	126,060	Active	129,899	53	8,176	28,130	-	166,258	45,414	24,872	70,286	25,242	2,912	-	2,912	236,914
Fire Captain	126,060	Active	129,780	81,190	15,168	32,361	-	258,499	46,253	36,011	82,264	25,242	2,912	1,182	4,094	329,994
Fire Captain	126,060	Active	119,447	33,580	5,941	14,686	-	173,654	29,645	23,803	53,448	25,242	2,912	534	3,446	228,541
Fire Captain	126,060	Active	129,779	93,912	15,087	34,431	-	273,209	45,769	5,094	50,863	25,242	2,912	1,361	4,273	344,220
Fire Captain	126,060	Active	129,440	53,574	6,424	14,410	-	203,848	40,046	31,178	71,224	25,242	2,912	801	3,713	269,136
Fire Captain	126,060	Active	127,058	56,653	6,108	19,915	-	209,734	40,006	28,566	68,572	25,242	2,912	875	3,787	274,982
Fire Captain	126,060	Active	110,607	94,486	5,435	18,470	-	228,998	33,865	21,862	55,727	25,242	2,912	1,652	4,564	288,105
Fire Captain	126,060	Active	121,234	113,909	5,979	11,873	-	252,995	38,029	18,224	59,853	25,242	2,912	1,826	4,738	316,266
Fire Captain	126,060	Active	129,440	137,035	8,758	18,260	-	293,493	41,476	32,302	73,778	25,242	2,912	2,055	4,967	360,211
Fire Captain	126,060	Active	129,396	122,987	9,809	15,334	-	277,526	40,604	31,586	72,190	25,242	2,912	1,849	4,761	343,372
Fire Captain	126,060	Separated	24,710	-	15,049	7,873	-	47,632	9,705	5,126	14,831	4,190	800	-	800	61,527
Fire Captain	126,060	Active	124,696	27,176	6,201	12,111	-	170,184	30,259	22,984	53,243	25,242	2,912	421	3,333	225,685
Fire Captain	126,060	Active	108,776	73,963	13,490	11,945	-	208,174	36,428	21,599	58,027	25,242	2,912	1,329	4,241	269,844
Fire Captain	126,060	Active	124,662	66,975	6,201	12,111	-	209,949	30,252	22,663	52,915	25,242	2,912	1,035	3,947	265,443
Fire Captain	126,060	Separated	31,734	400	23,128	1,857	-	57,119	9,564	-	9,564	4,190	680	-	680	70,873
Fire Captain	126,060	Separated	34,353	23,463	24,663	3,799	-	86,278	10,737	-	10,737	4,190	776	350	1,126	101,205
Fire Captain	126,060	Active	129,365	95,802	6,424	12,341	-	243,932	39,594	30,826	70,420	25,242	2,912	1,445	4,357	308,768
Fire Captain	126,060	Active	129,771	95,267	16,126	31,502	-	272,666	46,939	24,184	71,123	25,242	2,912	1,398	4,310	344,847

Orange County Fire Authority
Calendar Year 2020 Employee Compensation Report

Classification	Maximum Annual Salary	Status as of 12/31/2020	Pay Categories					Employer Paid Deferred Compensation	Total Pay	Pension			Health	Hours			Total Compensation (Total Pay + ER Paid Pension Cost + ER Paid Health)
			Actual Base Pay	Overtime Pay	Leave Pay Outs	Specialty Pay	Employer (ER) Paid Pension Cost			Employee (EE) Paid Pension	Total Pension Cost (ER+EE)	Employer Paid Health	Hours-Base Pay	Hours-Overtime Pay	Total Hours		
Fire Captain	126,060	Active	129,759	79,343	8,873	32,108	-	250,083	43,761	28,683	72,444	25,242	2,912	1,148	4,060	319,086	
Fire Captain	126,060	Active	109,033	82,087	13,514	29,379	-	234,013	39,865	21,816	61,681	25,242	2,912	1,415	4,327	299,120	
Fire Captain	126,060	Active	129,735	100,257	6,424	32,989	-	269,405	43,228	27,941	71,169	25,242	2,912	1,456	4,368	337,875	
Fire Captain	126,060	Separated	34,364	6,906	24,663	3,315	-	69,248	11,361	6,189	17,550	4,190	776	96	872	84,799	
Fire Captain	126,060	Active	125,064	64,585	6,201	31,670	-	227,520	33,676	25,925	59,601	25,242	2,912	970	3,882	286,438	
Fire Captain	126,060	Active	129,829	98,515	6,424	36,873	-	271,641	45,762	25,071	70,833	25,242	2,912	1,424	4,336	342,645	
Fire Captain	126,060	Active	128,733	154,348	5,939	12,341	-	301,361	40,169	27,225	67,394	25,242	2,912	2,351	5,263	366,772	
Fire Captain	126,060	Active	129,566	144,543	8,854	22,833	-	305,796	44,058	23,406	67,464	25,242	2,912	2,135	5,047	375,096	
Fire Captain	126,060	Active	103,368	22,336	5,939	21,590	-	153,233	34,345	21,464	55,809	25,242	2,336	331	2,667	212,820	
Fire Captain	126,060	Active	109,286	52,743	13,308	27,270	-	202,607	39,866	23,634	63,500	25,242	2,912	906	3,818	267,715	
Fire Captain	126,060	Active	125,613	6,395	11,888	38,192	-	182,088	47,867	27,045	74,912	25,242	2,080	66	2,146	255,197	
Fire Captain	126,060	Active	112,373	34,675	5,174	13,197	-	165,419	34,263	22,752	57,015	25,242	2,848	583	3,431	224,924	
Fire Captain	126,060	Active	129,808	53,175	6,424	30,279	-	219,686	44,898	24,218	69,116	25,242	2,912	774	3,686	289,826	
Fire Captain	126,060	Active	121,702	92,796	5,940	33,577	-	254,015	43,218	23,659	66,877	25,242	2,912	1,432	4,344	322,475	
Fire Captain	126,060	Active	129,509	96,246	6,424	16,390	-	248,569	41,363	23,015	64,378	25,242	2,912	1,462	4,374	315,174	
Fire Captain	126,060	Active	129,668	145,545	16,126	34,159	-	325,498	46,644	29,071	75,715	25,242	2,912	2,126	5,038	397,384	
Fire Captain	126,060	Active	113,797	72,542	5,628	31,079	-	223,046	39,965	24,513	64,478	25,242	2,848	1,197	4,045	288,253	
Fire Captain	126,060	Active	129,653	170,820	6,424	32,482	-	339,379	43,558	25,848	69,406	25,242	2,912	2,522	5,434	408,179	
Fire Captain	126,060	Active	129,831	109,592	16,126	36,125	-	291,674	48,406	26,520	74,926	25,242	2,912	1,601	4,513	365,322	
Fire Captain	126,060	Active	129,858	71,250	16,126	35,090	-	252,324	46,527	1	46,528	25,242	2,912	1,028	3,940	324,093	
Fire Captain	126,060	Active	124,416	69,847	5,941	15,174	-	215,378	39,825	20,806	60,631	25,242	2,912	1,082	3,994	280,445	
Fire Captain	126,060	Active	129,795	71,632	8,217	32,421	-	242,065	45,325	24,824	70,149	25,242	2,912	1,034	3,946	312,632	
Fire Captain	126,060	Active	129,825	83,488	15,087	34,919	-	263,319	47,712	26,135	73,847	25,242	2,912	1,209	4,121	336,273	
Fire Captain	126,060	Active	123,044	91,371	5,572	15,933	-	235,920	39,294	21,836	61,130	25,242	2,912	1,406	4,318	300,456	
Fire Captain	126,060	Active	129,255	40,796	13,055	27,688	-	210,794	45,689	24,648	70,337	25,242	2,880	588	3,468	281,725	
Fire Captain	126,060	Active	124,856	35,648	6,016	31,595	-	198,115	43,952	25,237	69,189	25,242	2,912	529	3,441	267,309	
Fire Captain	126,060	Active	124,286	70,880	6,653	9,041	-	210,860	38,251	21,276	59,527	25,242	2,912	1,111	4,023	274,353	
Fire Captain	126,060	Active	129,961	37,191	8,532	34,985	-	210,669	44,842	28,995	73,837	25,242	2,912	537	3,449	280,753	
Fire Captain	126,060	Active	129,610	54,968	8,130	20,242	-	212,950	43,064	23,611	66,675	25,242	2,912	827	3,739	281,256	
Fire Captain	126,060	Active	124,892	99,816	6,146	27,754	-	258,608	32,434	24,616	57,050	25,242	2,912	1,520	4,432	316,284	
Fire Captain	126,060	Active	124,350	87,257	13,068	12,023	-	236,698	40,845	21,363	62,208	25,242	2,912	1,371	4,283	302,785	
Fire Captain	126,060	Active	125,581	15,169	10,797	42,099	-	193,646	48,404	26,105	74,509	25,242	2,080	147	2,227	267,292	
Fire Captain	126,060	Active	129,767	94,691	8,854	33,519	-	266,831	45,552	24,954	70,506	25,242	2,912	1,377	4,289	337,625	
Fire Captain	126,060	Active	129,008	151,373	15,642	15,493	-	311,516	42,067	32,985	75,052	25,242	2,880	2,282	5,162	378,825	
Fire Captain	126,060	Active	127,956	73,659	12,562	34,245	-	248,422	46,903	26,501	73,404	25,242	2,912	1,095	4,007	320,567	
Fire Captain	126,060	Active	129,882	102,687	8,561	47,717	-	288,847	49,907	29,611	79,518	25,242	2,912	1,503	4,415	363,996	
Fire Captain	126,060	Active	100,649	37,722	4,629	21,083	-	164,083	34,135	23,126	57,261	25,242	2,848	704	3,552	223,460	
Fire Captain	126,060	Active	129,743	57,128	14,426	26,223	-	227,520	44,398	-	44,398	25,242	2,912	849	3,761	297,160	
Fire Captain	126,060	Active	140,779	24,223	6,424	10,565	-	181,991	41,127	27,330	68,457	25,242	2,912	366	3,278	248,360	
Fire Captain	126,060	Active	128,877	103,056	15,642	22,829	-	270,404	42,907	-	42,907	25,242	2,816	1,551	4,367	338,553	
Fire Captain	126,060	Active	129,584	7,511	16,126	17,177	-	170,398	42,736	32,251	74,987	25,242	2,912	111	3,023	238,376	
Fire Captain	126,060	Active	128,506	45,250	6,342	25,430	-	205,528	43,223	24,818	68,041	25,242	2,912	673	3,585	273,993	
Fire Captain	126,060	Active	124,658	63,374	6,201	12,111	-	206,344	30,251	23,952	54,203	25,242	2,912	980	3,892	261,837	
Fire Captain	126,060	Active	128,588	61,126	10,165	22,247	-	222,126	43,381	24,156	67,537	25,242	2,752	867	3,619	290,749	
Fire Captain	126,060	Active	122,818	95,439	4,261	37,891	-	260,409	33,125	25,469	58,594	25,242	2,496	1,309	3,805	318,776	
Fire Captain	126,060	Active	129,511	118,781	6,424	17,084	-	271,800	40,174	-	40,174	25,242	2,912	1,694	4,606	337,216	
Fire Captain	126,060	Active	127,651	151,083	14,936	30,525	-	324,195	44,586	30,483	75,069	25,242	2,912	2,257	5,169	394,023	
Fire Captain	126,060	Active	125,604	107,826	1,091	51,789	-	286,310	47,217	28,028	75,245	25,242	2,112	1,116	3,228	358,769	
Fire Captain	126,060	Active	113,654	78,239	5,628	24,525	-	222,046	29,676	22,222	51,898	25,242	2,848	1,305	4,153	276,964	
Fire Captain	126,060	Active	129,465	94,680	16,287	17,902	-	258,334	43,553	33,932	77,485	25,242	2,912	1,413	4,325	327,129	
Fire Captain	126,060	Active	129,949	31,501	15,087	32,708	-	209,245	48,162	25,976	74,138	25,242	2,912	460	3,372	282,649	
Fire Captain	126,060	Active	128,872	53,919	15,642	9,202	-	207,635	41,990	24,516	66,506	25,242	2,880	813	3,693	274,867	
Fire Captain	126,060	Active	129,789	73,364	14,048	31,727	-	248,928	46,984	26,974	73,958	25,242	2,912	1,068	3,980	321,154	
Fire Captain	126,060	Active	129,810	97,963	11,971	36,497	-	276,241	45,424	29,365	74,789	25,242	2,912	1,414	4,326	346,907	
Fire Captain	126,060	Active	109,272	40,462	5,654	31,668	-	187,056	39,703	21,734	61,437	25,242	2,912	710	3,622	252,001	
Fire Captain	126,060	Active	127,747	85,661	11,904	41,075	-	266,387	48,438	29,236	77,674	25,242	2,496	988	3,484	340,067	

Orange County Fire Authority
Calendar Year 2020 Employee Compensation Report

Classification	Maximum Annual Salary	Status as of 12/31/2020	Pay Categories						Pension			Health	Hours			Total Compensation (Total Pay + ER Paid Pension Cost + ER Paid Health)
			Actual Base Pay	Overtime Pay	Leave Pay Outs	Specialty Pay	Employer Paid Deferred Compensation	Total Pay	Employer (ER) Paid Pension Cost	Employee (EE) Paid Pension	Total Pension Cost (ER+EE)	Employer Paid Health	Hours-Base Pay	Hours-Overtime Pay	Total Hours	
Fire Captain	126,060	Active	127,098	180,608	8,935	27,014	-	343,655	43,879	23,666	67,545	25,242	2,912	2,760	5,672	412,776
Fire Captain	126,060	Active	128,669	80,988	6,778	9,177	-	225,612	39,518	25,855	65,373	25,242	2,912	1,239	4,151	290,372
Fire Chief	264,000	Active	284,000	-	1,269	3,500	11,880	300,649	21,546	31,255	52,801	21,101	2,080	-	2,080	343,296
Fire Chief	264,000	Separated	12,946	-	-	-	-	12,946	-	-	-	-	-	-	-	12,946
Fire Comm Relations/Education Specialist	84,802	Active	31,314	-	-	1,648	-	32,962	3,217	2,989	6,206	6,697	996	-	996	42,876
Fire Comm Relations/Education Specialist	84,802	Separated	6,395	-	2,287	-	-	8,682	966	930	1,896	48	160	-	160	9,696
Fire Comm Relations/Education Specialist	84,802	Active	24,066	-	-	1,788	-	25,854	3,487	2,156	5,643	3,454	676	-	676	32,795
Fire Comm Relations/Education Specialist	84,802	Active	20,449	318	-	1,125	-	21,892	2,192	2,651	4,843	10,074	676	7	683	34,158
Fire Comm Relations/Education Specialist	84,802	Active	29,966	1,361	-	1,648	-	32,975	3,217	2,587	5,804	4,840	996	30	1,026	41,032
Fire Comm Relations/Education Specialist	84,802	Active	82,026	3,714	722	6,188	-	92,650	12,162	8,816	20,978	624	2,080	63	2,143	105,436
Fire Comm Relations/Education Specialist	84,802	Separated	43,327	2,233	15,875	2,383	-	63,818	4,843	3,856	8,699	5,000	1,084	37	1,121	73,661
Fire Comm Relations/Education Specialist	84,802	Separated	-	-	9	-	-	9	-	-	-	-	-	-	-	9
Fire Comm Relations/Education Supervisor	97,531	Active	70,821	4,819	68	10,309	-	86,017	7,764	7,111	14,875	624	2,080	94	2,174	94,405
Fire Communications Dispatcher	86,770	Active	66,148	21,189	1,458	13,102	-	101,897	8,079	6,515	14,594	8,423	2,184	479	2,663	118,399
Fire Communications Dispatcher	86,770	Active	21,933	1,691	-	3,262	-	26,886	2,504	2,149	4,653	3,551	744	42	786	32,941
Fire Communications Dispatcher	86,770	Active	82,707	48,526	2,031	27,899	-	161,163	10,556	9,066	19,622	770	2,184	871	3,055	172,489
Fire Communications Dispatcher	86,770	Active	21,933	1,146	501	2,515	-	26,095	2,497	2,514	5,011	6,873	744	29	773	35,465
Fire Communications Dispatcher	86,770	Separated	58,072	11,473	7,403	7,559	-	84,507	6,686	5,276	11,962	5,655	1,644	214	1,858	96,848
Fire Communications Dispatcher	86,770	Active	85,657	38,459	428	14,722	-	139,266	13,257	9,762	23,019	22,026	2,184	667	2,851	174,549
Fire Communications Dispatcher	86,770	Separated	43,936	25,551	12,409	6,238	-	88,134	7,312	5,443	12,755	6,597	1,128	448	1,576	102,043
Fire Communications Dispatcher	86,770	Separated	-	-	-	-	-	-	-	-	-	(718)	-	-	-	(718)
Fire Communications Dispatcher	86,770	Separated	19,631	12,152	3,101	5,370	-	40,254	2,548	2,161	4,709	2,595	504	217	721	45,397
Fire Communications Dispatcher	86,770	Active	66,148	8,219	1,938	10,662	-	86,967	7,926	6,389	14,315	8,692	2,184	199	2,383	103,585
Fire Communications Dispatcher	86,770	Active	78,853	9,553	78	12,523	-	101,007	13,361	11,822	25,183	22,016	2,013	183	2,196	136,384
Fire Communications Dispatcher	86,770	Active	83,934	38,554	756	16,771	-	140,015	13,437	9,139	22,576	16,068	2,184	681	2,865	169,520
Fire Communications Dispatcher	86,770	Active	85,656	43,056	6,595	20,015	-	155,322	16,215	12,812	29,027	12,787	2,184	758	2,942	184,324
Fire Communications Dispatcher	86,770	Active	85,656	50,620	5,570	15,574	-	157,420	13,997	10,475	24,472	8,426	2,184	901	3,085	179,843
Fire Communications Dispatcher	86,770	Active	67,680	15,629	2,564	11,127	-	97,000	8,217	6,950	15,167	8,403	2,184	350	2,534	113,620
Fire Communications Dispatcher	86,770	Active	21,933	895	236	3,052	-	26,116	2,526	2,133	4,659	5,816	744	24	768	34,458
Fire Communications Dispatcher	86,770	Active	84,795	27,729	74	22,069	-	134,667	14,215	8,929	23,144	9,991	2,184	490	2,674	158,873
Fire Communications Dispatcher	86,770	Active	67,680	36,424	341	9,708	-	114,153	7,772	7,119	14,891	8,427	2,184	804	2,988	130,352
Fire Communications Dispatcher	86,770	Active	66,148	23,223	3,308	9,007	-	101,686	7,896	7,708	15,604	22,026	2,184	520	2,704	131,608
Fire Communications Dispatcher	86,770	Active	69,543	13,867	63	12,830	-	96,303	8,345	8,146	16,491	11,603	2,184	312	2,496	116,251
Fire Communications Dispatcher	86,770	Active	79,442	33,312	739	11,670	-	125,163	9,145	7,986	17,131	8,799	2,184	626	2,810	143,107
Fire Communications Dispatcher	86,770	Active	85,656	63,141	7,227	18,728	-	174,752	16,014	13,500	29,514	22,308	2,184	1,104	3,288	213,074
Fire Communications Dispatcher	86,770	Active	85,656	57,130	78	14,607	-	157,471	10,015	8,603	18,618	16,327	2,184	985	3,169	183,813
Fire Communications Dispatcher	86,770	Active	57,302	6,236	2,470	8,792	-	74,800	6,884	5,834	12,718	11,803	1,920	147	2,067	93,487
Fire Communications Dispatcher	86,770	Active	57,302	7,746	878	6,968	-	72,894	6,542	5,118	11,660	8,445	1,920	195	2,115	87,881
Fire Communications Dispatcher	86,770	Active	81,578	2,407	2,746	4,246	-	90,977	13,184	11,492	24,676	17,458	2,080	41	2,121	121,619
Fire Communications Dispatcher	86,770	Active	56,275	7,092	1,369	9,677	-	74,413	6,771	6,018	12,789	12,535	1,887	167	2,054	93,719
Fire Communications Dispatcher	86,770	Active	85,656	50,190	78	19,346	-	155,270	13,725	8,625	22,350	17,299	2,184	867	3,051	186,294
Fire Communications Dispatcher	86,770	Active	85,401	44,256	1,144	20,833	-	151,634	10,682	9,030	19,712	10,644	2,184	776	2,960	172,960
Fire Communications Dispatcher	86,770	Active	67,680	10,789	61	14,372	-	92,902	8,298	6,520	14,818	8,423	2,184	279	2,463	109,623
Fire Communications Dispatcher	86,770	Separated	366	-	121	37	-	524	43	48	91	43	12	-	12	610
Fire Communications Dispatcher	86,770	Active	85,656	28,529	6,676	25,324	-	146,185	17,100	14,902	32,002	1,127	2,184	499	2,683	164,412
Fire Communications Dispatcher	86,770	Active	21,933	829	1,297	3,050	-	27,109	2,634	2,224	4,858	3,474	744	23	767	33,217
Fire Communications Dispatcher	86,770	Active	80,656	58,701	380	18,868	-	158,605	9,914	7,737	17,651	12,210	2,184	1,079	3,263	180,729
Fire Communications Dispatcher	86,770	Separated	35,299	2,531	4,761	5,978	-	48,569	4,209	3,929	8,138	7,906	1,188	62	1,250	60,684
Fire Communications Dispatcher	86,770	Active	84,795	35,446	1,074	18,734	-	140,049	10,502	8,198	18,700	9,651	2,184	620	2,804	160,202
Fire Communications Dispatcher	86,770	Active	57,302	8,713	809	15,430	-	82,254	6,863	5,454	12,317	576	1,920	219	2,139	89,693
Fire Communications Dispatcher	86,770	Active	82,852	7,244	428	21,761	-	112,285	10,066	8,790	18,856	682	2,112	136	2,248	123,033
Fire Communications Supervisor	96,664	Separated	78,971	14,452	10,206	13,192	-	116,821	13,579	10,533	24,112	4,490	1,812	236	2,048	134,890
Fire Communications Supervisor	96,664	Active	95,436	41,651	5,203	18,509	-	160,799	17,238	13,842	31,080	12,651	2,184	652	2,836	190,688
Fire Communications Supervisor	96,664	Active	90,686	38,073	141	22,201	-	151,101	15,262	11,323	26,585	662	2,184	627	2,811	167,025
Fire Communications Supervisor	96,664	Active	87,215	53,792	78	20,755	-	161,840	15,449	13,685	29,134	22,140	2,172	908	3,080	199,429
Fire Communications Supervisor	96,664	Active	95,436	52,208	10,211	18,757	-	176,612	17,863	12,838	30,701	12,624	2,184	812	2,996	207,099

Orange County Fire Authority
Calendar Year 2020 Employee Compensation Report

Classification	Maximum Annual Salary	Status as of 12/31/2020	Pay Categories						Pension			Health	Hours			Total Compensation (Total Pay + ER Paid Pension Cost + ER Paid Health)
			Actual Base Pay	Overtime Pay	Leave Pay Outs	Specialty Pay	Employer Paid Deferred Compensation	Total Pay	Employer (ER) Paid Pension Cost	Employee (EE) Paid Pension	Total Pension Cost (ER+EE)	Employer Paid Health	Hours-Base Pay	Hours-Overtime Pay	Total Hours	
Fire Communications Supervisor	96,664	Active	84,688	53,475	786	23,085	-	162,034	10,818	9,001	19,819	12,192	2,172	940	3,112	185,044
Fire Communications Supervisor	96,664	Active	95,436	34,958	87	12,996	-	143,477	15,685	15,722	31,407	11,606	2,184	551	2,735	170,768
Fire Communications Supervisor	96,664	Active	95,628	52,371	82	13,364	-	161,445	15,705	12,231	27,936	22,351	2,184	822	3,006	199,501
Fire Delivery Driver	43,430	Active	217	-	-	-	-	217	-	-	-	-	-	-	-	217
Fire Division Chief	200,466	Active	199,984	161,048	20,933	32,170	-	414,135	65,842	45,036	110,878	22,949	2,080	1,114	3,194	502,926
Fire Division Chief	200,466	Active	192,949	78,993	23,693	34,554	-	330,189	65,816	42,518	108,334	20,121	2,112	578	2,690	416,126
Fire Division Chief	200,466	Active	199,984	133,435	21,319	32,170	-	386,908	65,940	-	65,940	22,740	2,080	923	3,003	475,588
Fire Division Chief	200,466	Active	4,151	-	-	-	-	4,151	-	303	303	-	44	-	44	4,151
Fire Division Chief	200,466	Active	199,984	79,006	21,319	26,640	-	326,949	64,528	49,116	113,644	26,449	2,080	547	2,627	417,926
Fire Division Chief	200,466	Separated	53,490	4,103	81,878	5,397	-	144,868	16,397	-	16,397	2,917	560	23	583	164,182
Fire Division Chief	200,466	Active	174,005	42,963	22,288	27,885	-	267,141	58,802	36,988	95,790	21,936	2,240	424	2,664	347,879
Fire Division Chief	200,466	Active	199,984	109,510	55,885	28,546	-	393,925	64,953	40,329	105,282	22,942	2,080	758	2,838	481,820
Fire Division Chief	200,466	Separated	705	-	-	-	-	705	-	53	53	-	9	-	9	705
Fire Division Chief	200,466	Separated	53,490	1,320	95,327	8,661	-	158,798	17,085	10,740	27,825	3,807	560	4	564	179,690
Fire Division Chief	200,466	Active	191,624	206,004	23,882	28,327	-	449,837	63,523	16,210	79,733	22,655	2,368	1,691	4,059	536,015
Fire Division Chief	200,466	Active	199,984	196,322	19,661	30,070	-	446,037	65,518	39,605	105,123	17,560	2,080	1,358	3,438	529,115
Fire Division Chief	200,466	Active	199,989	245,263	21,030	36,946	-	503,228	67,084	41,638	108,722	22,942	2,080	1,697	3,777	593,254
Fire Division Chief	200,466	Separated	10,064	-	-	-	-	10,064	-	-	-	-	-	-	-	10,064
Fire Helicopter Technician	103,542	Active	82,317	7,832	1,085	2,469	-	93,703	8,807	7,449	16,256	12,428	2,080	132	2,212	114,938
Fire Helicopter Technician	103,542	Active	93,266	9,169	2,233	8,142	-	112,810	10,080	9,088	19,168	624	2,080	149	2,229	123,514
Fire Helicopter Technician	103,542	Active	83,510	6,180	1,623	1,720	-	93,033	9,009	7,030	16,039	8,391	2,080	112	2,192	110,433
Fire Pilot	126,060	Active	129,416	59,348	6,266	7,627	-	202,657	20,425	23,050	43,475	25,242	2,912	944	3,856	248,324
Fire Pilot	126,060	Active	129,372	114,823	12,282	15,275	-	271,752	21,089	26,726	47,815	25,242	2,912	1,778	4,690	318,083
Fire Pilot	126,060	Separated	71,273	34,456	9,213	19,083	-	134,025	12,896	16,986	29,882	12,569	1,180	363	1,543	159,490
Fire Pilot	126,060	Active	43,287	26,337	2,171	12,009	-	83,804	8,388	9,162	17,550	10,578	800	304	1,104	102,770
Fire Pilot	126,060	Separated	24,108	5,489	2,638	6,731	-	38,966	4,665	5,575	10,240	4,190	460	72	532	47,821
Fire Prevention Analyst	117,395	Active	115,886	-	541	8,010	-	124,437	18,562	16,722	35,284	15,770	2,080	-	2,080	158,769
Fire Prevention Analyst	117,395	Active	115,886	541	111	8,017	-	124,555	18,499	15,853	34,352	9,199	2,080	7	2,087	152,253
Fire Prevention Analyst	117,395	Active	116,141	-	9,034	6,387	-	131,562	19,629	16,550	36,179	17,045	2,080	-	2,080	168,236
Fire Prevention Analyst	117,395	Active	115,886	-	5,520	2,897	-	124,303	17,870	19,418	37,288	12,593	2,080	-	2,080	154,766
Fire Prevention Analyst	117,395	Active	115,886	14,018	1,005	2,897	-	133,806	12,435	12,139	24,574	12,593	2,080	169	2,249	158,834
Fire Prevention Analyst	117,395	Active	115,886	823	8,382	12,787	-	137,878	19,490	15,651	35,141	624	2,080	15	2,095	157,992
Fire Prevention Analyst	117,395	Active	115,886	15,468	9,034	2,897	-	143,285	19,070	15,070	34,140	8,391	2,080	187	2,267	170,746
Fire Prevention Services Specialist	52,042	Active	2,561	-	-	-	-	2,561	-	192	192	-	138	-	138	2,561
Fire Prevention Services Specialist	52,042	Active	835	-	-	-	-	835	-	63	63	-	45	-	45	835
Fire Prevention Services Specialist	52,042	Active	6,779	-	-	-	-	6,779	-	508	508	-	350	-	350	6,779
Fire Prevention Services Specialist	52,042	Active	7,469	-	-	-	-	7,469	-	515	515	-	377	-	377	7,469
Fire Prevention Services Specialist	52,042	Active	8,713	-	-	-	-	8,713	-	653	653	-	471	-	471	8,713
Fire Prevention Services Specialist	52,042	Active	9,898	-	-	-	-	9,898	-	700	700	-	504	-	504	9,898
Fire Prevention Services Specialist	52,042	Active	9,365	-	-	-	-	9,365	-	702	702	-	506	-	506	9,365
Fire Prevention Services Specialist	52,042	Active	390	-	-	250	-	640	-	-	-	-	-	-	-	640
Fire Prevention Services Specialist	52,042	Active	5,549	-	-	-	-	5,549	-	416	416	-	299	-	299	5,549
Fire Prevention Services Specialist	52,042	Active	19,600	437	179	7,656	-	27,872	2,193	2,211	4,404	299	995	24	1,019	30,364
Fire Prevention Specialist	99,694	Active	77,569	482	70	4,266	-	82,387	8,501	7,189	15,690	12,593	2,080	9	2,089	103,481
Fire Prevention Specialist	99,694	Active	69,141	1,927	606	5,034	-	76,708	7,452	6,508	13,960	9,479	2,080	38	2,118	93,639
Fire Prevention Specialist	99,694	Separated	68,577	-	1,909	3,874	-	74,360	11,135	9,648	20,783	8,354	1,468	-	1,468	93,849
Fire Prevention Specialist	99,694	Active	81,398	-	74	4,567	-	86,039	8,919	7,308	16,227	11,955	2,080	-	2,080	106,913
Fire Prevention Specialist	99,694	Active	98,430	527	5,778	5,414	-	110,149	10,792	10,045	20,837	11,940	2,080	11	2,091	132,881
Fire Prevention Specialist	99,694	Active	69,579	427	64	3,803	-	73,873	7,576	6,109	13,685	11,955	2,080	8	2,088	93,404
Fire Prevention Specialist	99,694	Active	77,569	1,667	4,187	10,758	-	94,181	8,563	7,016	15,579	624	2,080	29	2,109	103,368
Fire Prevention Specialist	99,694	Active	73,280	-	4,023	4,033	-	81,336	8,023	7,834	15,857	12,593	2,080	-	2,080	101,952
Fire Prevention Specialist	99,694	Active	78,865	1,279	681	8,877	-	89,702	8,505	7,545	16,050	624	2,080	23	2,103	98,831
Fire Prevention Specialist	99,694	Active	98,430	39,324	2,047	5,414	-	145,215	15,796	14,232	30,028	12,593	2,080	549	2,629	173,604
Fire Prevention Specialist	99,694	Active	83,379	624	739	4,132	-	88,874	13,159	11,661	24,820	17,945	2,080	11	2,091	119,978
Fire Prevention Specialist	99,694	Separated	57,556	-	28,098	1,727	-	87,381	9,026	8,945	17,971	6,259	1,129	-	1,129	102,666
Fire Prevention Specialist	99,694	Active	68,742	320	322	5,404	-	74,788	7,728	6,130	13,858	11,953	2,075	6	2,081	94,469

Orange County Fire Authority
Calendar Year 2020 Employee Compensation Report

Classification	Maximum Annual Salary	Status as of 12/31/2020	Pay Categories						Pension			Health	Hours			Total Compensation (Total Pay + ER Paid Pension Cost + ER Paid Health)
			Actual Base Pay	Overtime Pay	Leave Pay Outs	Specialty Pay	Employer Paid Deferred Compensation	Total Pay	Employer (ER) Paid Pension Cost	Employee (EE) Paid Pension	Total Pension Cost (ER+EE)	Employer Paid Health	Hours-Base Pay	Hours-Overtime Pay	Total Hours	
Fire Prevention Specialist	99,694	Active	97,438	-	4,035	-	-	101,473	15,143	13,191	28,334	15,770	2,080	-	2,080	132,386
Fire Prevention Specialist	99,694	Separated	98,430	494	4,304	-	-	103,228	14,755	11,482	26,237	15,770	2,080	7	2,087	133,753
Fire Prevention Specialist	99,694	Active	69,141	-	64	3,803	-	73,008	7,576	8,157	15,733	15,770	2,080	-	2,080	96,354
Fire Prevention Trainee	68,245	Active	63,858	-	313	3,512	-	67,683	7,020	5,483	12,503	12,593	2,080	-	2,080	87,296
Fire Prevention Trainee	68,245	Separated	29,452	-	1,298	2,334	-	33,084	3,369	2,949	6,318	3,914	916	-	916	40,367
Fire Prevention Trainee	68,245	Active	54,233	1,461	584	2,573	-	58,851	5,930	5,111	11,041	10,497	1,672	30	1,702	75,278
Fire Prevention Trainee	68,245	Active	24,623	-	262	625	-	25,510	573	2,034	2,607	48	1,191	-	1,191	26,131
Fire Prevention Trainee	68,245	Active	5,470	-	262	-	-	5,732	560	497	1,057	1,164	160	-	160	7,456
Fire Prevention Trainee	68,245	Active	51,426	8,399	673	2,926	-	63,424	5,706	5,666	11,372	11,409	2,080	268	2,348	80,539
Fire Safety Engineer	137,758	Active	136,004	-	5,588	7,480	-	149,072	22,230	23,658	45,888	23,964	2,080	-	2,080	195,266
Fire Safety Engineer	137,758	Active	136,004	562	130	9,103	-	145,799	21,669	23,049	44,718	9,506	2,080	9	2,089	176,974
Firefighter	96,009	Active	78,721	16,700	4,066	9,803	-	109,290	24,420	17,840	42,260	25,242	2,307	320	2,627	158,952
Firefighter	96,009	Active	98,957	102,139	6,474	35,865	-	243,435	19,237	21,426	40,663	25,242	2,912	1,924	4,836	287,914
Firefighter	96,009	Active	98,986	65,410	5,645	32,896	-	202,937	35,934	19,102	55,036	25,242	2,912	1,220	4,132	264,113
Firefighter	96,009	Active	87,924	43,286	4,352	29,220	-	164,782	17,241	17,925	35,166	25,242	2,912	908	3,820	207,265
Firefighter	96,009	Separated	26,187	2,802	18,561	3,198	-	50,748	8,814	4,584	13,398	4,190	776	48	824	63,752
Firefighter	96,009	Active	98,992	21,093	8,391	26,549	-	155,025	18,890	18,405	37,295	25,242	2,912	396	3,308	199,157
Firefighter	96,009	Active	96,077	38,656	1,939	38,242	-	174,914	34,356	23,160	57,516	25,242	2,144	508	2,652	234,512
Firefighter	96,009	Active	83,472	59,954	7,353	5,133	-	155,912	13,654	14,776	28,430	25,242	2,912	1,435	4,347	194,808
Firefighter	96,009	Active	74,013	16,817	3,703	8,509	-	103,042	12,684	14,959	27,643	25,242	2,912	443	3,355	140,968
Firefighter	96,009	Active	22,088	1,221	971	1,300	-	25,580	2,565	2,329	4,894	10,578	752	31	783	38,723
Firefighter	96,009	Active	88,654	22,016	4,363	27,528	-	142,561	17,412	18,590	36,002	25,242	2,912	453	3,365	185,215
Firefighter	96,009	Active	98,956	42,794	4,893	28,091	-	174,734	18,884	20,177	39,061	25,242	2,912	803	3,715	218,860
Firefighter	96,009	Active	22,088	1,221	971	1,300	-	25,580	2,565	2,517	5,082	10,578	752	31	783	38,723
Firefighter	96,009	Active	99,883	80,750	6,490	34,250	-	221,373	19,400	19,147	38,547	25,242	2,912	1,504	4,416	266,015
Firefighter	96,009	Active	93,722	77,356	4,471	35,629	-	211,178	18,563	19,309	37,872	25,242	2,912	1,525	4,437	254,983
Firefighter	96,009	Active	86,553	68,245	4,209	28,928	-	187,935	23,865	18,389	42,254	25,242	2,912	1,463	4,375	237,042
Firefighter	96,009	Active	98,929	110,850	9,908	36,325	-	256,012	37,094	19,711	56,805	25,242	2,912	2,080	4,992	318,348
Firefighter	96,009	Active	84,333	44,738	3,230	10,598	-	142,899	14,385	15,737	30,122	25,242	2,752	960	3,712	182,526
Firefighter	96,009	Active	98,822	41,086	8,571	19,793	-	168,272	34,755	19,951	54,706	25,242	2,912	747	3,659	228,269
Firefighter	96,009	Active	99,226	82,531	4,845	31,821	-	218,423	18,929	18,930	37,859	25,242	2,912	1,553	4,465	262,594
Firefighter	96,009	Active	98,708	76,922	7,534	17,082	-	200,246	33,671	19,037	52,708	25,242	2,912	1,439	4,351	259,159
Firefighter	96,009	Active	98,415	87,496	6,505	25,133	-	217,549	17,809	17,999	35,808	25,242	2,880	1,657	4,537	260,600
Firefighter	96,009	Active	22,088	706	971	1,300	-	25,065	2,565	2,091	4,656	10,578	752	17	769	38,208
Firefighter	96,009	Active	93,812	47,988	4,559	26,234	-	172,593	17,669	17,435	35,104	25,242	2,912	955	3,867	215,504
Firefighter	96,009	Active	92,233	60,137	4,471	31,946	-	188,787	18,071	20,992	39,063	25,242	2,912	1,194	4,106	232,100
Firefighter	96,009	Active	61,521	15,248	2,468	4,066	-	83,303	9,302	8,603	17,905	25,242	2,320	402	2,722	117,847
Firefighter	96,009	Active	98,851	26,450	10,922	19,793	-	156,016	35,379	20,998	56,377	25,242	2,912	484	3,396	216,637
Firefighter	96,009	Active	61,559	18,571	2,468	7,376	-	89,974	9,732	11,153	20,885	25,242	2,320	492	2,812	124,948
Firefighter	96,009	Active	98,676	105,070	10,699	18,925	-	233,370	34,627	20,902	55,529	25,242	2,912	2,052	4,964	293,239
Firefighter	96,009	Active	98,879	54,319	4,893	26,199	-	184,290	18,521	19,530	38,051	25,242	2,912	1,030	3,942	228,053
Firefighter	96,009	Active	21,916	710	971	1,830	-	25,427	2,593	2,427	5,020	10,578	745	17	762	38,598
Firefighter	96,009	Active	96,036	62,009	1,939	27,625	-	187,609	17,571	20,126	37,697	25,242	2,144	891	3,035	230,422
Firefighter	96,009	Active	89,978	93,340	4,464	33,277	-	221,059	25,057	18,767	43,824	25,242	2,912	1,918	4,830	271,358
Firefighter	96,009	Active	98,687	137,820	12,282	31,643	-	280,432	37,666	23,849	61,515	25,242	2,912	2,658	5,570	343,340
Firefighter	96,009	Active	98,977	74,788	4,893	33,902	-	212,560	19,125	21,909	41,034	25,242	2,912	1,397	4,309	256,927
Firefighter	96,009	Active	96,064	41,828	1,939	34,170	-	174,001	33,300	20,133	53,433	25,242	2,144	548	2,692	232,543
Firefighter	96,009	Active	85,988	53,635	2,666	19,877	-	162,166	15,459	14,251	29,710	25,242	2,784	1,166	3,950	202,867
Firefighter	96,009	Active	99,007	47,510	4,893	31,105	-	182,515	19,244	20,850	40,094	25,242	2,912	887	3,799	227,001
Firefighter	96,009	Active	77,627	40,994	3,833	7,700	-	130,154	13,141	14,202	27,343	25,242	2,912	1,022	3,934	168,537
Firefighter	96,009	Active	95,927	78,337	3,626	10,525	-	188,415	16,184	16,329	32,513	25,242	2,848	1,567	4,415	229,841
Firefighter	96,009	Active	105,307	88,258	5,155	27,273	-	225,993	19,514	19,772	39,286	25,242	2,912	1,584	4,496	270,749
Firefighter	96,009	Active	98,821	71,024	5,378	24,339	-	199,562	26,208	20,196	46,404	25,242	2,912	1,362	4,274	251,012
Firefighter	96,009	Active	98,970	40,304	4,893	28,082	-	172,249	35,154	18,115	53,269	25,242	2,912	758	3,670	232,645
Firefighter	96,009	Active	98,536	21,532	11,491	7,792	-	139,351	30,922	-	30,922	25,242	2,912	427	3,339	195,515
Firefighter	96,009	Active	73,323	15,960	3,639	7,470	-	100,392	12,421	13,453	25,874	25,242	2,912	423	3,335	138,055

Orange County Fire Authority
Calendar Year 2020 Employee Compensation Report

Classification	Maximum Annual Salary	Status as of 12/31/2020	Pay Categories						Pension			Health	Hours			Total Compensation (Total Pay + ER Paid Pension Cost + ER Paid Health)
			Actual Base Pay	Overtime Pay	Leave Pay Outs	Specialty Pay	Employer Paid Deferred Compensation	Total Pay	Employer (ER) Paid Pension Cost	Employee (EE) Paid Pension	Total Pension Cost (ER+EE)	Employer Paid Health	Hours-Base Pay	Hours-Overtime Pay	Total Hours	
Firefighter	96,009	Separated	23,003	2,446	5,698	2,242	-	33,389	7,419	5,131	12,550	4,190	680	48	728	44,998
Firefighter	96,009	Active	83,598	35,904	4,132	11,236	-	134,870	14,569	14,739	29,308	25,242	2,912	835	3,747	174,681
Firefighter	96,009	Active	98,754	92,411	4,893	34,796	-	230,854	19,278	19,522	38,800	25,242	2,912	1,733	4,645	275,374
Firefighter	96,009	Active	79,490	23,971	3,881	17,416	-	124,758	14,754	14,468	29,222	25,242	2,880	561	3,441	164,754
Firefighter	96,009	Active	98,871	8,238	4,893	20,176	-	132,178	33,741	18,776	52,517	25,242	2,912	155	3,067	191,161
Firefighter	96,009	Active	98,936	50,974	4,893	26,129	-	180,932	33,700	25,138	58,838	25,242	2,912	982	3,894	239,874
Firefighter	96,009	Active	99,030	35,577	4,893	29,818	-	169,318	34,564	27,042	61,606	25,242	2,912	665	3,577	229,124
Firefighter	96,009	Active	99,225	55,584	4,893	38,741	-	198,443	20,492	20,218	40,710	25,242	2,912	1,054	3,966	244,177
Firefighter	96,009	Active	88,583	28,663	4,363	26,412	-	148,021	17,164	19,372	36,536	25,242	2,912	596	3,508	190,427
Firefighter	96,009	Active	73,712	16,183	7,834	8,490	-	106,219	12,634	12,967	25,601	25,242	2,912	415	3,327	144,095
Firefighter	96,009	Active	83,572	57,448	4,060	11,308	-	156,388	14,574	14,545	29,119	25,242	2,912	1,328	4,240	196,204
Firefighter	96,009	Active	98,659	6,763	4,893	11,888	-	122,203	31,510	20,275	51,785	25,242	2,912	132	3,044	178,955
Firefighter	96,009	Active	98,973	72,079	5,257	30,362	-	206,671	18,887	20,463	39,350	25,242	2,576	1,369	3,945	250,800
Firefighter	96,009	Active	98,999	45,391	4,893	30,497	-	179,780	27,497	21,789	49,286	25,242	2,912	847	3,759	232,519
Firefighter	96,009	Active	93,968	62,704	4,658	29,187	-	190,517	26,013	19,487	45,500	25,242	2,912	1,242	4,154	241,772
Firefighter	96,009	Active	98,934	64,211	12,282	30,191	-	205,618	37,079	20,007	57,086	25,242	2,912	1,204	4,116	267,939
Firefighter	96,009	Active	78,013	37,897	3,833	10,737	-	130,480	13,645	18,394	32,039	25,242	2,912	928	3,840	169,367
Firefighter	96,009	Active	98,820	57,052	6,687	22,497	-	185,056	32,886	20,974	53,860	25,242	2,912	1,094	4,006	243,184
Firefighter	96,009	Active	98,801	27,355	4,893	25,586	-	156,635	27,066	19,239	46,305	25,242	2,912	539	3,451	208,943
Firefighter	96,009	Active	61,499	14,566	2,468	2,830	-	81,363	9,110	9,829	18,939	25,242	2,320	408	2,728	115,715
Firefighter	96,009	Active	102,629	46,148	5,038	23,940	-	177,755	27,267	21,001	48,268	25,242	2,912	839	3,751	230,264
Firefighter	96,009	Active	89,094	47,681	4,363	26,288	-	167,426	24,351	20,148	44,499	25,242	2,912	986	3,898	217,019
Firefighter	96,009	Active	88,348	55,859	4,390	26,779	-	175,376	16,772	17,292	34,064	25,242	2,912	1,180	4,092	217,390
Firefighter	96,009	Active	98,871	31,318	4,893	22,084	-	157,166	18,168	18,166	36,334	25,242	2,912	603	3,515	200,576
Firefighter	96,009	Active	98,495	41,259	4,893	25,269	-	169,916	18,348	21,328	39,676	25,242	2,880	781	3,661	213,506
Firefighter	96,009	Active	98,637	26,298	4,893	12,101	-	141,929	30,861	24,018	54,879	25,242	2,912	516	3,428	198,032
Firefighter	96,009	Active	89,098	87,872	4,417	31,750	-	213,137	17,260	17,241	34,501	25,242	2,912	1,824	4,736	255,639
Firefighter	96,009	Separated	-	-	3	-	-	3	-	-	-	20,948	-	-	-	20,951
Firefighter	96,009	Active	98,907	76,892	4,893	29,843	-	210,535	18,878	19,378	38,256	25,242	2,912	1,455	4,367	254,655
Firefighter	96,009	Active	87,941	47,380	3,402	9,519	-	148,242	14,751	15,121	29,872	25,242	2,752	1,019	3,771	188,235
Firefighter	96,009	Active	98,982	53,444	6,417	29,744	-	188,587	19,001	18,741	37,742	25,242	2,912	1,009	3,921	232,830
Firefighter	96,009	Separated	-	19	3	-	-	22	-	-	-	16,758	-	-	-	16,780
Firefighter	96,009	Active	99,055	61,240	4,893	34,378	-	199,566	19,489	20,823	40,312	25,242	2,912	1,150	4,062	244,297
Firefighter	96,009	Active	99,017	30,646	4,893	28,855	-	163,411	35,742	20,204	55,946	25,242	2,912	571	3,483	224,395
Firefighter	96,009	Active	61,557	15,601	2,468	7,376	-	87,002	9,732	9,122	18,854	25,242	2,320	410	2,730	121,976
Firefighter	96,009	Active	96,860	40,801	4,774	29,832	-	172,267	18,900	21,634	40,534	25,242	2,912	778	3,690	216,409
Firefighter	96,009	Active	99,053	23,425	4,893	28,249	-	155,620	19,250	19,761	39,011	25,242	2,912	445	3,357	200,112
Firefighter	96,009	Active	88,407	39,822	4,390	27,519	-	160,138	17,118	17,561	34,679	25,242	2,912	839	3,751	202,498
Firefighter	96,009	Active	99,066	29,789	7,435	30,469	-	166,759	36,900	20,528	57,428	25,242	2,912	553	3,465	228,901
Firefighter	96,009	Active	98,834	26,621	4,893	29,431	-	159,779	27,628	21,892	49,520	25,242	2,552	517	3,069	212,649
Firefighter	96,009	Active	86,616	62,158	4,281	28,780	-	181,835	24,104	18,578	42,682	25,242	2,912	1,338	4,250	231,181
Firefighter	96,009	Active	98,796	119,548	4,893	29,112	-	252,349	18,157	17,914	36,071	25,242	2,912	2,281	5,193	295,748
Firefighter	96,009	Active	92,334	47,463	4,538	30,765	-	175,100	18,137	18,837	36,974	25,242	2,912	947	3,859	218,479
Firefighter	96,009	Active	98,921	89,542	5,449	32,921	-	226,833	35,218	19,001	54,219	25,242	2,912	1,684	4,596	287,293
Firefighter	96,009	Active	77,663	43,707	3,869	5,042	-	130,281	12,747	14,585	27,332	25,242	2,912	1,103	4,015	168,270
Firefighter	96,009	Active	22,088	1,640	971	192	-	24,891	2,448	2,441	4,889	10,578	752	41	793	37,917
Firefighter	96,009	Active	92,774	3,784	4,893	11,900	-	113,351	29,920	16,918	46,838	25,242	2,744	74	2,818	168,513
Firefighter	96,009	Active	91,606	28,647	4,471	28,380	-	153,104	17,976	18,683	36,659	25,242	2,912	562	3,474	196,322
Firefighter	96,009	Active	98,945	19,362	4,893	23,610	-	146,810	18,531	21,860	40,391	25,242	2,912	373	3,285	190,583
Firefighter	96,009	Active	84,257	49,434	3,215	15,805	-	152,711	15,083	16,300	31,383	25,242	2,752	1,057	3,809	193,036
Firefighter	96,009	Active	22,088	1,213	971	192	-	24,464	2,448	2,223	4,671	10,578	752	31	783	37,490
Firefighter	96,009	Active	99,132	47,683	4,893	33,523	-	185,231	37,167	20,369	57,536	25,242	2,912	913	3,825	247,640
Firefighter	96,009	Active	98,869	103,550	9,512	30,103	-	242,034	36,285	20,203	56,488	25,242	2,912	1,979	4,891	303,561
Firefighter	96,009	Active	98,958	92,036	4,893	34,910	-	230,797	35,727	20,864	56,591	25,242	2,912	1,719	4,631	291,766
Firefighter	96,009	Active	98,951	78,509	4,864	33,597	-	215,921	19,197	19,442	38,639	25,242	2,912	1,468	4,380	260,360
Firefighter	96,009	Active	101,271	43,772	5,118	36,287	-	186,448	19,812	19,337	39,149	25,242	2,144	515	2,659	231,502

Orange County Fire Authority
Calendar Year 2020 Employee Compensation Report

Classification	Maximum Annual Salary	Status as of 12/31/2020	Pay Categories						Pension			Health	Hours			Total Compensation (Total Pay + ER Paid Pension Cost + ER Paid Health)
			Actual Base Pay	Overtime Pay	Leave Pay Outs	Specialty Pay	Employer Paid Deferred Compensation	Total Pay	Employer (ER) Paid Pension Cost	Employee (EE) Paid Pension	Total Pension Cost (ER+EE)	Employer Paid Health	Hours-Base Pay	Hours-Overtime Pay	Total Hours	
Firefighter	96,009	Active	98,745	98,725	9,650	20,284	-	227,404	33,004	21,938	54,942	25,242	2,912	1,914	4,826	285,650
Firefighter	96,009	Active	90,366	17,737	4,417	25,429	-	137,949	25,106	19,872	44,978	25,242	2,912	366	3,278	188,297
Firefighter	96,009	Active	94,639	86,514	7,130	29,805	-	218,088	18,159	17,224	35,383	25,242	2,912	1,723	4,635	261,489
Firefighter	96,009	Active	22,088	1,217	971	746	-	25,022	2,506	2,349	4,855	10,578	752	31	783	38,106
Firefighter	96,009	Active	98,530	18,027	11,060	23,621	-	151,238	36,238	20,026	56,264	25,242	2,848	337	3,185	212,718
Firefighter	96,009	Active	77,247	8,111	3,234	8,682	-	97,274	23,391	15,320	38,711	25,242	2,688	213	2,901	145,907
Firefighter	96,009	Active	98,633	31,905	4,836	29,212	-	164,586	19,180	19,686	38,866	25,242	2,912	600	3,512	209,008
Firefighter	96,009	Separated	57,101	-	16,207	5,565	-	78,873	18,025	2,905	20,930	12,569	1,688	-	1,688	109,467
Firefighter	96,009	Active	22,088	1,225	971	1,855	-	26,139	2,623	2,574	5,197	10,578	752	31	783	39,340
Firefighter	96,009	Active	73,383	24,255	3,639	10,216	-	111,493	12,827	13,077	25,904	25,242	2,912	639	3,551	149,562
Firefighter	96,009	Active	61,524	10,894	2,468	4,346	-	79,232	9,318	9,911	19,229	25,242	2,320	291	2,611	113,792
Firefighter	96,009	Active	-	-	-	-	-	-	-	-	-	25,242	-	-	-	25,242
Firefighter	96,009	Active	97,801	18,642	3,046	5,391	-	124,880	27,910	17,088	44,998	25,242	2,784	372	3,156	178,032
Firefighter	96,009	Active	-	-	-	-	-	-	-	-	-	25,242	-	-	-	25,242
Firefighter	96,009	Active	96,713	31,789	4,659	29,526	-	162,687	18,861	20,134	38,995	25,242	2,912	604	3,516	206,790
Firefighter	96,009	Active	98,991	58,506	4,893	31,895	-	194,285	19,242	20,290	39,532	25,242	2,912	1,093	4,005	238,769
Firefighter	96,009	Active	98,474	29,706	9,117	5,391	-	142,688	30,883	18,023	48,906	25,242	2,912	593	3,505	198,813
Firefighter	96,009	Active	98,696	60,463	4,893	14,992	-	179,044	32,386	17,213	49,599	25,242	2,912	1,136	4,048	236,672
Firefighter	96,009	Active	97,518	29,003	4,893	14,293	-	145,707	30,635	20,955	51,590	25,242	2,883	542	3,425	201,584
Firefighter	96,009	Active	22,088	1,221	971	1,300	-	25,580	2,565	2,027	4,592	10,578	752	31	783	38,723
Firefighter	96,009	Active	98,960	58,721	4,893	30,514	-	193,088	18,956	19,196	38,152	25,242	2,912	1,104	4,016	237,286
Firefighter	96,009	Active	95,643	35,054	4,188	36,306	-	171,191	18,874	18,615	37,489	25,242	2,080	453	2,533	215,307
Firefighter	96,009	Active	77,901	23,989	3,833	5,042	-	110,765	12,784	14,412	27,196	25,242	2,912	596	3,508	148,791
Firefighter	96,009	Active	98,981	26,284	4,893	26,267	-	156,425	18,930	18,443	37,373	25,242	2,912	498	3,410	200,597
Firefighter	96,009	Active	22,088	1,328	971	1,855	-	26,242	2,623	2,697	5,320	10,578	752	34	786	39,443
Firefighter	96,009	Active	76,887	37,169	3,786	10,611	-	128,453	13,440	12,903	26,343	25,242	2,912	912	3,824	167,135
Firefighter	96,009	Active	61,564	16,019	2,468	7,376	-	87,427	9,733	9,123	18,856	25,242	2,320	423	2,743	122,402
Firefighter	96,009	Active	96,825	62,572	4,715	19,141	-	183,253	25,135	18,095	43,230	25,242	2,912	1,243	4,155	233,630
Firefighter	96,009	Active	92,181	43,407	4,464	23,888	-	163,940	17,142	16,440	33,582	25,242	2,912	899	3,811	206,324
Firefighter	96,009	Active	22,088	1,225	971	1,855	-	26,139	2,623	2,310	4,933	10,578	752	31	783	39,340
Firefighter	96,009	Active	98,195	54,310	5,199	18,814	-	176,518	25,538	19,953	45,491	25,242	2,848	1,050	3,898	227,298
Firefighter	96,009	Active	88,618	55,825	4,336	31,025	-	179,804	17,483	19,459	36,942	25,242	2,912	1,153	4,065	222,529
Firefighter	96,009	Active	99,020	41,020	5,468	30,655	-	176,163	19,246	19,756	39,002	25,242	2,912	767	3,679	220,651
Firefighter	96,009	Active	93,911	46,462	4,478	30,183	-	175,034	18,352	17,645	35,997	25,242	2,912	918	3,830	218,628
Firefighter	96,009	Active	99,537	9,995	4,807	12,827	-	127,166	24,765	19,910	44,675	25,242	2,912	193	3,105	177,173
Firefighter	96,009	Active	97,898	82,785	4,833	34,685	-	220,201	18,956	18,217	37,173	25,242	2,912	1,570	4,482	264,399
Firefighter	96,009	Active	99,060	14,736	5,358	28,348	-	147,502	35,880	21,666	57,546	25,242	2,912	274	3,186	208,624
Firefighter	96,009	Active	22,088	706	971	1,300	-	25,065	2,565	2,292	4,857	10,578	752	17	769	38,208
Firefighter	96,009	Active	98,576	98,887	4,893	13,330	-	215,686	31,896	18,630	50,526	25,242	2,912	1,945	4,857	272,824
Firefighter	96,009	Active	98,374	67,511	5,132	30,598	-	201,615	33,643	20,892	54,535	25,242	2,848	1,271	4,119	260,500
Firefighter	96,009	Active	98,314	55,911	5,798	17,526	-	177,549	17,701	18,693	36,394	25,242	2,688	1,106	3,794	220,492
Firefighter	96,009	Active	98,462	42,357	12,282	5,391	-	158,492	32,346	21,868	54,214	25,242	2,912	844	3,756	216,080
Firefighter	96,009	Active	98,737	37,465	6,413	27,767	-	170,382	18,892	18,624	37,516	25,242	2,912	703	3,615	214,516
Firefighter	96,009	Active	96,803	70,979	4,717	31,500	-	203,999	18,899	23,953	42,852	25,242	2,912	1,360	4,272	248,140
Firefighter	96,009	Active	98,946	56,859	9,908	29,532	-	195,245	35,652	27,750	63,402	25,242	2,912	1,071	3,983	256,139
Firefighter	96,009	Active	88,297	9,668	1,789	33,375	-	133,129	25,881	18,641	44,522	25,242	2,080	133	2,213	184,252
Firefighter	96,009	Active	74,028	30,520	3,703	10,310	-	118,561	12,950	13,748	26,698	25,242	2,912	790	3,702	156,753
Firefighter	96,009	Active	98,218	65,552	7,783	9,638	-	181,191	16,584	17,485	34,069	25,242	2,880	1,288	4,168	223,017
Firefighter	96,009	Separated	3,790	-	2,041	2,967	-	8,798	2,212	1,261	3,473	2,095	360	-	360	13,105
Firefighter	96,009	Active	99,525	56,438	7,396	29,405	-	192,764	18,866	19,113	37,979	25,242	2,912	1,058	3,970	236,872
Firefighter	96,009	Active	98,888	93,883	4,893	31,427	-	229,091	26,768	19,820	46,588	25,242	2,912	1,775	4,687	281,101
Firefighter	96,009	Active	98,362	28,659	11,913	26,980	-	165,914	36,038	28,054	64,092	25,242	2,848	544	3,392	227,194
Firefighter	96,009	Active	98,968	82,830	4,893	34,276	-	220,967	19,238	18,745	37,983	25,242	2,912	1,550	4,462	265,447
Firefighter	96,009	Active	97,618	54,201	9,271	17,872	-	178,962	17,269	20,303	37,572	25,242	2,720	1,044	3,764	221,473
Firefighter	96,009	Active	88,575	44,405	4,390	26,799	-	164,169	17,162	17,148	34,310	25,242	2,912	934	3,846	206,573
Firefighter	96,009	Active	22,927	705	971	1,550	-	26,153	2,565	2,556	5,121	10,909	752	17	769	39,627

Orange County Fire Authority
Calendar Year 2020 Employee Compensation Report

Classification	Maximum Annual Salary	Status as of 12/31/2020	Pay Categories						Pension			Health	Hours			Total Compensation (Total Pay + ER Paid Pension Cost + ER Paid Health)
			Actual Base Pay	Overtime Pay	Leave Pay Outs	Specialty Pay	Employer Paid Deferred Compensation	Total Pay	Employer (ER) Paid Pension Cost	Employee (EE) Paid Pension	Total Pension Cost (ER+EE)	Employer Paid Health	Hours-Base Pay	Hours-Overtime Pay	Total Hours	
Firefighter	96,009	Active	87,353	81,868	4,304	20,409	-	193,934	23,336	17,245	40,581	25,242	2,912	1,798	4,710	242,512
Firefighter	96,009	Active	98,992	91,215	4,893	36,424	-	231,524	19,479	20,541	40,020	25,242	2,912	1,708	4,620	276,245
Firefighter	96,009	Active	76,860	24,699	3,786	8,740	-	114,085	13,163	13,312	26,475	25,242	2,792	606	3,398	152,490
Firefighter	96,009	Active	78,024	27,543	3,801	10,770	-	120,138	13,647	14,158	27,805	25,242	2,912	667	3,579	159,027
Firefighter	96,009	Active	89,119	62,197	4,390	29,557	-	185,263	17,263	19,479	36,742	25,242	2,912	1,292	4,204	227,768
Firefighter	96,009	Active	96,335	6,319	4,893	13,634	-	121,181	30,653	23,958	54,611	25,242	2,424	123	2,547	177,076
Firefighter	96,009	Active	96,815	39,863	4,774	28,232	-	169,684	18,549	19,803	38,352	25,242	2,912	757	3,669	213,475
Firefighter	96,009	Active	98,615	38,382	9,785	12,232	-	159,014	32,124	25,004	57,128	25,242	2,912	750	3,662	216,380
Firefighter	96,009	Active	97,850	9	9,144	19,015	-	126,018	33,699	26,229	59,928	25,242	2,720	-	2,720	184,959
Firefighter	96,009	Active	79,863	64,689	3,930	20,955	-	169,437	21,420	16,430	37,850	25,242	2,880	1,457	4,337	216,099
Firefighter	96,009	Active	97,838	40,650	4,833	25,816	-	169,137	18,361	19,354	37,715	25,242	2,912	775	3,687	212,740
Firefighter	96,009	Active	94,759	34,882	4,592	29,772	-	164,005	18,513	20,318	38,831	25,242	2,912	674	3,586	207,760
Firefighter	96,009	Active	97,820	(619)	12,198	37,687	-	147,086	40,306	22,436	62,742	25,242	2,912	(11)	2,901	212,634
Firefighter	96,009	Active	99,004	58,576	5,073	32,242	-	194,895	19,243	19,754	38,997	25,242	2,912	1,098	4,010	239,380
Firefighter	96,009	Active	98,904	94,597	4,893	32,437	-	230,831	27,135	19,803	46,938	25,242	2,912	1,784	4,696	283,208
Firefighter	96,009	Active	98,260	45,818	7,573	12,592	-	164,243	32,325	20,479	52,804	25,242	2,848	903	3,751	221,810
Firefighter	96,009	Active	99,001	59,463	4,893	32,388	-	195,745	35,738	19,887	55,625	25,242	2,912	1,113	4,025	256,725
Firefighter	96,009	Active	99,045	19,086	4,893	27,963	-	150,987	19,249	18,992	38,241	25,242	2,912	359	3,271	195,478
Firefighter	96,009	Active	98,957	35,908	12,282	26,915	-	174,062	37,085	21,304	58,389	25,242	2,912	675	3,587	236,389
Firefighter	96,009	Active	72,711	4,640	3,364	10,217	-	90,932	12,691	12,690	25,381	25,242	2,720	124	2,844	128,865
Firefighter	96,009	Active	98,268	22,000	4,523	12,054	-	136,845	30,090	22,699	52,789	25,242	2,880	432	3,312	192,177
Firefighter	96,009	Active	98,881	16,865	7,266	21,128	-	144,140	34,374	18,556	52,930	25,242	2,912	324	3,236	203,756
Firefighter	96,009	Active	73,856	14,244	3,688	8,490	-	100,278	12,655	13,519	26,174	25,242	2,912	374	3,286	138,175
Firefighter	96,009	Active	98,968	33,661	4,893	27,319	-	164,841	27,149	20,084	47,233	25,242	2,912	631	3,543	217,232
Firefighter	96,009	Active	99,023	34,824	7,631	29,853	-	171,331	35,071	23,306	58,377	25,242	2,912	650	3,562	231,644
Firefighter	96,009	Active	98,555	64,194	5,648	10,192	-	178,589	16,713	17,156	33,869	25,242	2,912	1,271	4,183	220,544
Firefighter	96,009	Active	99,171	82,476	7,418	39,270	-	228,335	37,214	24,069	61,283	25,242	2,912	1,571	4,483	290,791
Firefighter	96,009	Active	98,974	20,556	4,893	25,614	-	150,037	18,887	18,886	37,773	25,242	2,912	389	3,301	194,166
Firefighter	96,009	Separated	25,917	2,785	2,020	6,643	-	37,365	4,873	4,887	9,760	6,284	872	59	931	48,522
Firefighter	96,009	Active	61,522	17,841	2,468	4,346	-	86,177	9,318	8,159	17,477	25,242	2,320	479	2,799	120,737
Firefighter	96,009	Active	91,633	21,089	4,464	21,660	-	138,846	24,506	19,122	43,628	25,242	2,912	427	3,339	188,594
Firefighter	96,009	Active	73,949	10,275	3,688	11,933	-	99,845	13,152	14,440	27,592	25,242	2,912	265	3,177	138,239
Firefighter	96,009	Active	73,623	31,391	3,639	10,252	-	118,905	12,869	13,386	26,255	25,242	2,912	818	3,730	157,016
Firefighter	96,009	Active	98,462	46,827	12,282	5,391	-	162,962	31,720	16,347	48,067	25,242	2,912	926	3,838	219,924
Firefighter	96,009	Active	99,029	31,619	6,261	29,769	-	166,678	19,247	20,020	39,267	25,242	2,912	585	3,497	211,167
Firefighter	96,009	Separated	16,800	11	16,303	2,728	-	35,842	5,486	-	5,486	2,095	473	-	473	43,423
Firefighter	96,009	Active	98,549	149,167	4,893	40,449	-	293,058	19,249	20,016	39,265	25,242	2,880	2,799	5,679	337,549
Firefighter	96,009	Active	83,046	43,581	3,234	14,629	-	144,490	14,692	14,335	29,027	25,242	2,752	979	3,731	184,424
Firefighter	96,009	Active	96,673	8,938	4,523	27,626	-	137,760	34,928	20,077	55,005	25,242	2,912	168	3,080	197,930
Firefighter	96,009	Active	98,768	77,108	6,879	22,845	-	205,600	33,616	17,588	51,204	25,242	2,912	1,483	4,395	264,458
Firefighter	96,009	Active	98,461	44,144	4,893	5,391	-	152,889	15,996	15,377	31,373	25,242	2,912	880	3,792	194,127
Firefighter	96,009	Active	98,855	66,943	4,893	23,894	-	194,585	34,391	21,106	55,497	25,242	2,912	1,280	4,192	254,218
Firefighter	96,009	Active	98,843	75,050	7,103	25,866	-	206,862	35,024	23,674	58,698	25,242	2,912	1,435	4,347	267,128
Firefighter	96,009	Active	99,035	69,759	4,893	34,055	-	207,742	19,532	19,031	38,563	25,242	2,912	1,318	4,230	252,516
Firefighter	96,009	Active	74,008	18,043	3,703	8,509	-	104,263	12,683	14,322	27,005	25,242	2,912	471	3,383	142,188
Firefighter	96,009	Active	73,352	7,809	3,639	10,216	-	95,016	12,822	13,896	26,718	25,242	2,912	205	3,117	133,080
Firefighter	96,009	Active	93,825	65,019	4,505	28,787	-	192,136	18,005	17,766	35,771	25,242	2,912	1,297	4,209	235,383
Firefighter	96,009	Active	73,747	22,979	3,688	10,288	-	110,702	12,903	12,728	25,631	25,242	2,912	593	3,505	148,847
Firefighter	96,009	Active	89,026	56,801	4,336	24,042	-	174,205	16,615	19,291	35,906	25,242	2,912	1,188	4,100	216,062
Firefighter	96,009	Active	73,831	16,439	3,703	6,708	-	100,681	12,394	13,800	26,194	25,242	2,912	426	3,338	138,317
Firefighter	96,009	Active	61,511	20,872	2,468	4,346	-	89,197	9,316	8,158	17,474	25,242	2,320	553	2,873	123,755
Firefighter	96,009	Active	99,039	36,753	4,893	30,097	-	170,782	35,749	20,208	55,957	25,242	2,912	686	3,598	231,773
Firefighter	96,009	Active	83,501	27,773	4,523	25,862	-	141,659	23,357	17,572	40,929	25,242	2,484	605	3,089	190,258
Firefighter	96,009	Active	98,609	43,436	14,897	12,287	-	169,229	30,937	19,484	50,421	25,242	2,912	850	3,762	225,408
Firefighter	96,009	Active	81,610	64,297	4,035	9,072	-	159,014	13,946	13,741	27,687	25,242	2,912	1,542	4,454	198,202
Firefighter	96,009	Active	105,313	94,612	4,893	30,133	-	234,951	19,598	19,794	39,392	25,242	2,912	1,705	4,617	279,791

Orange County Fire Authority
Calendar Year 2020 Employee Compensation Report

Classification	Maximum Annual Salary	Status as of 12/31/2020	Pay Categories						Pension			Health	Hours			Total Compensation (Total Pay + ER Paid Pension Cost + ER Paid Health)
			Actual Base Pay	Overtime Pay	Leave Pay Outs	Specialty Pay	Employer Paid Deferred Compensation	Total Pay	Employer (ER) Paid Pension Cost	Employee (EE) Paid Pension	Total Pension Cost (ER+EE)	Employer Paid Health	Hours-Base Pay	Hours-Overtime Pay	Total Hours	
Firefighter	96,009	Active	98,968	36,364	4,893	27,835	-	168,060	35,076	19,518	54,594	25,242	2,912	680	3,592	228,378
Firefighter	96,009	Active	73,740	9,242	3,671	10,264	-	96,917	12,894	13,596	26,490	25,242	2,912	240	3,152	135,053
Firefighter	96,009	Active	-	-	-	-	-	-	-	-	-	25,242	-	-	-	25,242
Firefighter	96,009	Active	61,505	6,779	2,468	2,830	-	73,582	9,111	8,778	17,889	25,242	2,320	180	2,500	107,935
Firefighter	96,009	Active	22,088	710	971	1,855	-	25,624	2,623	2,381	5,004	10,578	752	17	769	38,825
Firefighter	96,009	Active	94,049	6,445	4,658	24,952	-	130,104	26,030	20,906	46,936	25,242	2,912	130	3,042	181,376
Firefighter	96,009	Active	99,002	54,901	12,183	30,751	-	196,837	37,725	21,325	59,050	25,242	2,912	1,039	3,951	259,804
Firefighter	96,009	Active	95,643	132,224	4,798	52,513	-	285,178	37,249	20,083	57,332	25,242	2,080	1,697	3,777	347,669
Firefighter	96,009	Active	97,174	28,291	5,996	32,583	-	164,044	36,332	20,201	56,533	25,242	2,528	466	2,994	225,618
Firefighter	96,009	Active	94,015	23,266	4,601	25,997	-	147,879	26,023	19,765	45,788	25,242	2,912	453	3,365	199,144
Firefighter	96,009	Active	73,610	48,003	3,639	10,252	-	135,504	12,867	14,131	26,998	25,242	2,912	1,256	4,168	173,613
Firefighter	96,009	Active	78,026	26,645	3,833	10,737	-	119,241	13,647	14,544	28,191	25,242	2,912	642	3,554	158,130
Firefighter	96,009	Active	98,970	30,293	4,893	26,690	-	160,846	27,149	19,299	46,448	25,242	2,912	568	3,480	213,237
Firefighter	96,009	Active	99,063	36,601	4,893	30,240	-	170,797	35,962	20,008	55,970	25,242	2,912	697	3,609	232,001
Firefighter	96,009	Active	77,860	43,587	5,431	10,770	-	137,648	13,622	15,347	28,969	25,242	2,912	1,089	4,001	176,512
Firefighter	96,009	Active	61,565	11,176	2,468	7,376	-	82,585	9,733	8,997	18,730	25,242	2,320	291	2,611	117,560
Firefighter	96,009	Active	74,317	29,627	2,938	4,961	-	111,843	12,109	11,929	24,038	25,242	2,732	748	3,480	149,194
Firefighter	96,009	Active	73,921	18,332	5,832	4,907	-	102,992	12,142	12,626	24,768	25,242	2,912	482	3,394	140,376
Firefighter	96,009	Active	96,070	33,316	5,651	37,953	-	172,990	36,995	20,261	57,256	25,242	2,144	446	2,590	235,227
Firefighter	96,009	Active	99,040	60,454	4,893	33,080	-	197,467	27,938	22,142	50,080	25,242	2,912	1,138	4,050	250,647
Firefighter	96,009	Active	94,563	88,854	4,826	27,803	-	216,046	17,602	17,542	35,144	25,242	2,912	1,773	4,685	258,890
Firefighter	96,009	Active	98,455	102,947	4,893	24,865	-	231,160	26,205	21,372	47,577	25,242	2,880	2,003	4,883	282,607
Firefighter	96,009	Active	88,494	22,439	4,390	21,362	-	136,685	16,520	16,506	33,026	25,242	2,912	471	3,383	178,447
Firefighter	96,009	Active	92,978	6,932	3,416	25,621	-	128,947	33,325	18,230	51,555	25,242	2,744	138	2,882	187,514
Firefighter	96,009	Active	98,825	64,099	5,337	24,469	-	192,730	32,534	21,930	54,464	25,242	2,912	1,220	4,132	250,506
Firefighter	96,009	Active	98,815	23,888	4,893	18,465	-	146,061	17,808	18,037	35,845	25,242	2,912	435	3,347	189,111
Firefighter	96,009	Active	98,791	48,079	4,893	21,143	-	172,906	33,720	20,694	54,414	25,242	2,912	920	3,832	231,868
Firefighter	96,009	Active	99,226	14,061	4,893	23,529	-	141,709	18,576	17,632	36,208	25,242	2,912	263	3,175	185,527
Firefighter	96,009	Active	95,643	55,014	8,223	44,735	-	203,615	38,957	26,451	65,408	25,242	2,080	716	2,796	267,814
Firefighter	96,009	Active	98,979	34,034	4,893	26,616	-	164,522	33,711	21,799	55,510	25,242	2,912	650	3,562	223,475
Firefighter	96,009	Active	98,680	5,616	6,086	12,592	-	122,974	32,062	21,354	53,416	25,242	2,912	109	3,021	180,278
Firefighter	96,009	Active	89,998	55,662	4,428	29,354	-	179,442	17,437	19,666	37,103	25,242	2,912	1,137	4,049	222,121
Firefighter	96,009	Active	98,321	132,238	11,122	35,159	-	276,840	36,600	19,451	56,051	25,242	2,848	2,476	5,324	338,682
Firefighter	96,009	Active	98,957	35,350	4,893	27,157	-	166,357	33,706	23,752	57,458	25,242	2,912	664	3,576	225,305
Firefighter	96,009	Active	98,776	100,339	4,893	32,665	-	236,673	18,859	18,605	37,464	25,242	2,912	1,908	4,820	280,774
Firefighter	96,009	Active	22,088	1,225	971	1,855	-	26,139	2,623	2,574	5,197	10,578	752	31	783	39,340
Firefighter	96,009	Active	61,538	34,529	2,468	7,082	-	105,617	9,639	9,551	19,190	25,242	2,320	912	3,232	140,498
Firefighter	96,009	Active	98,939	99,338	8,057	34,816	-	241,150	19,234	21,122	40,356	25,242	2,912	1,870	4,782	285,626
Firefighter	96,009	Active	93,652	37,627	4,630	24,345	-	160,254	25,324	18,973	44,297	25,242	2,880	733	3,613	210,820
Firefighter	96,009	Active	98,938	13,136	4,893	23,338	-	140,305	26,636	22,054	48,690	25,242	2,912	246	3,158	192,183
Firefighter	96,009	Active	98,993	69,192	10,065	31,683	-	209,933	19,242	18,748	37,990	25,242	2,912	1,314	4,226	254,417
Firefighter	96,009	Active	98,984	22,376	4,893	26,627	-	152,880	27,152	20,086	47,238	25,242	2,912	411	3,323	205,274
Firefighter	96,009	Active	90,582	41,669	4,444	29,475	-	166,170	25,612	20,566	46,178	25,242	2,912	835	3,747	217,024
Firefighter	96,009	Active	87,693	24,959	6,478	11,314	-	130,444	15,319	16,325	31,644	25,242	2,602	499	3,101	171,005
Firefighter	96,009	Active	73,616	34,486	3,688	4,896	-	116,686	17,383	13,030	30,413	25,242	2,912	913	3,825	159,311
Firefighter	96,009	Active	98,909	82,900	4,893	29,524	-	216,226	18,719	18,984	37,703	25,242	2,912	1,579	4,491	260,187
Firefighter	96,009	Active	98,789	15,992	4,893	25,955	-	145,629	33,660	25,399	59,059	25,242	2,912	300	3,212	204,531
Firefighter	96,009	Active	98,594	35,576	5,059	27,154	-	166,383	33,783	22,137	55,920	25,242	2,912	684	3,596	225,408
Firefighter	96,009	Active	98,981	61,139	4,864	28,969	-	193,953	18,888	18,403	37,291	25,242	2,912	1,173	4,085	238,083
Firefighter	96,009	Active	88,559	23,675	4,390	23,739	-	140,363	16,845	17,985	34,830	25,242	2,912	487	3,399	182,450
Firefighter	96,009	Active	84,386	12,198	2,839	11,568	-	110,991	14,522	14,720	29,242	25,242	2,432	264	2,696	150,755
Firefighter	96,009	Active	96,837	20,738	4,774	25,958	-	148,307	26,666	18,945	45,611	25,242	2,912	393	3,305	200,215
Firefighter	96,009	Active	98,611	54,096	4,893	17,387	-	174,987	17,426	17,650	35,076	25,242	2,912	1,040	3,952	217,655
Firefighter	96,009	Active	98,972	68,853	8,985	32,794	-	209,604	35,525	27,833	63,358	25,242	2,912	1,284	4,196	270,371
Firefighter	96,009	Active	98,964	62,987	8,622	29,768	-	200,341	35,310	27,488	62,798	25,242	2,912	1,196	4,108	260,893
Firefighter	96,009	Active	90,528	43,437	4,444	27,902	-	166,311	17,486	17,691	35,177	25,242	2,912	883	3,795	209,039

Orange County Fire Authority
Calendar Year 2020 Employee Compensation Report

Classification	Maximum Annual Salary	Status as of 12/31/2020	Pay Categories						Pension			Health	Hours			Total Compensation (Total Pay + ER Paid Pension Cost + ER Paid Health)
			Actual Base Pay	Overtime Pay	Leave Pay Outs	Specialty Pay	Employer Paid Deferred Compensation	Total Pay	Employer (ER) Paid Pension Cost	Employee (EE) Paid Pension	Total Pension Cost (ER+EE)	Employer Paid Health	Hours-Base Pay	Hours-Overtime Pay	Total Hours	
Firefighter	96,009	Active	94,249	27,699	4,538	25,781	-	152,267	18,020	17,769	35,789	25,242	2,912	521	3,433	195,529
Firefighter	96,009	Active	99,014	80,802	10,430	36,565	-	226,811	29,174	21,873	51,047	25,242	2,912	1,505	4,417	281,227
Firefighter	96,009	Active	89,154	71,973	4,417	33,143	-	198,687	17,586	17,794	35,380	25,242	2,912	1,480	4,392	241,515
Firefighter	96,009	Active	73,651	23,875	3,639	10,252	-	111,417	12,873	13,040	25,913	25,242	2,912	630	3,542	149,532
Firefighter	96,009	Separated	-	-	-	-	-	-	-	-	-	6,284	-	-	-	6,284
Firefighter	96,009	Active	87,046	23,285	4,281	25,558	-	140,170	16,848	18,504	35,352	25,242	2,912	488	3,400	182,260
Firefighter	96,009	Active	98,890	118,585	4,893	32,791	-	255,159	33,341	-	33,341	25,242	2,912	2,240	5,152	313,742
Firefighter	96,009	Active	98,625	52,193	4,893	10,192	-	165,903	16,724	17,167	33,891	25,242	2,912	1,055	3,967	207,869
Firefighter	96,009	Active	97,526	90,126	4,774	31,431	-	223,857	18,386	18,617	37,003	25,242	2,912	1,716	4,628	267,485
Firefighter	96,009	Active	98,666	60,050	6,992	18,465	-	184,173	17,786	17,329	35,115	25,242	2,912	1,202	4,114	227,201
Firefighter	96,009	Active	73,778	10,126	3,671	11,906	-	99,481	13,120	16,292	29,412	25,242	2,912	260	3,172	137,843
Firefighter	96,009	Active	92,220	30,924	4,471	26,909	-	154,524	17,741	17,960	35,701	25,242	2,912	613	3,525	197,507
Firefighter	96,009	Active	98,731	43,625	4,893	21,825	-	169,074	33,704	17,369	51,073	25,242	2,912	856	3,768	228,020
Firefighter	96,009	Active	61,516	19,353	2,468	4,346	-	87,683	9,317	8,977	18,294	25,242	2,320	514	2,834	122,242
Firefighter	96,009	Active	74,890	15,048	3,833	10,737	-	104,508	13,622	15,140	28,762	25,242	2,624	379	3,003	143,372
Firefighter	96,009	Active	10,005	37	1,477	488	-	12,007	2,466	2,042	4,508	25,242	296	1	297	39,715
Firefighter	96,009	Active	98,549	111,564	12,282	11,952	-	234,347	33,054	17,572	50,626	25,242	2,912	2,207	5,119	292,643
Firefighter	96,009	Active	98,945	45,897	4,893	28,917	-	178,652	18,955	19,703	38,658	25,242	2,912	861	3,773	222,849
Firefighter	96,009	Active	96,728	60,727	4,755	26,697	-	188,907	18,191	19,422	37,613	25,242	2,912	1,170	4,082	232,340
Firefighter	96,009	Active	81,151	5,404	3,240	7,395	-	97,190	13,452	14,016	27,468	25,242	2,608	142	2,750	135,884
Firefighter	96,009	Active	98,672	11,320	4,893	12,592	-	127,477	17,083	21,363	38,446	25,242	2,912	221	3,133	169,802
Firefighter	96,009	Active	61,431	6,556	2,468	5,433	-	75,888	9,471	10,860	20,331	25,242	2,316	175	2,491	110,601
Firefighter	96,009	Active	98,934	15,802	10,759	23,547	-	149,042	34,617	-	34,617	25,242	2,912	298	3,210	208,901
Firefighter	96,009	Active	97,926	38,653	3,785	13,067	-	153,431	30,145	20,023	50,168	25,242	2,752	726	3,478	208,818
Firefighter	96,009	Active	89,167	40,552	4,559	26,693	-	160,971	17,180	16,917	34,097	25,242	2,768	800	3,568	203,393
Firefighter	96,009	Active	72,966	12,277	2,815	10,216	-	98,274	12,639	12,326	24,965	25,242	2,752	319	3,071	136,155
Firefighter	96,009	Active	61,566	17,336	2,468	7,376	-	88,746	9,733	9,377	19,110	25,242	2,320	462	2,782	123,721
Firefighter	96,009	Active	90,143	30,537	3,834	9,663	-	134,177	21,900	15,783	37,683	25,242	2,688	647	3,335	181,319
Firefighter	96,009	Active	98,887	141,218	7,473	37,435	-	285,013	34,368	24,215	58,583	25,242	2,912	2,669	5,581	344,623
Firefighter	96,009	Active	96,361	82,376	4,404	31,311	-	214,452	26,542	19,627	46,169	25,242	2,880	1,596	4,476	266,236
Firefighter	96,009	Active	61,648	14,199	2,468	7,376	-	85,691	9,732	9,642	19,374	25,242	2,320	373	2,693	120,665
Firefighter	96,009	Active	76,828	12,962	3,786	6,870	-	100,446	12,882	12,692	25,574	25,242	2,912	324	3,236	138,570
Firefighter	96,009	Active	99,075	36,342	8,064	32,333	-	175,814	37,061	22,380	59,441	25,242	2,912	676	3,588	238,117
Firefighter	96,009	Active	96,800	53,732	4,755	29,470	-	184,757	26,664	18,939	45,603	25,242	2,912	1,028	3,940	236,663
Firefighter	96,009	Active	98,290	136,837	7,570	28,228	-	270,925	18,050	17,343	35,393	25,242	2,880	2,647	5,527	314,217
Firefighter	96,009	Active	95,562	64,416	7,613	31,654	-	199,245	18,238	19,165	37,403	25,242	2,592	1,170	3,762	242,725
Firefighter	96,009	Active	98,542	120,448	11,326	20,450	-	250,766	33,186	21,172	54,358	25,242	2,912	2,347	5,259	309,194
Firefighter	96,009	Active	22,088	706	971	1,300	-	25,065	2,565	2,156	4,721	10,578	752	17	769	38,208
Firefighter	96,009	Active	86,192	14,417	4,893	14,610	-	120,112	24,819	18,328	43,147	25,242	2,688	274	2,962	170,173
Firefighter	96,009	Active	76,824	17,204	3,786	6,870	-	104,684	12,881	12,784	25,665	25,242	2,912	448	3,360	142,807
Firefighter	96,009	Active	99,059	21,730	4,893	28,660	-	154,342	35,754	21,589	57,343	25,242	2,912	411	3,323	215,338
Firefighter	96,009	Active	86,293	6,741	9,323	26,118	-	128,475	32,323	25,135	57,458	25,242	2,912	122	3,034	186,040
Firefighter	96,009	Active	98,589	26,979	12,282	10,192	-	148,042	33,062	17,572	50,634	25,242	2,912	532	3,444	206,346
Firefighter	96,009	Active	99,064	83,238	5,055	39,591	-	226,948	19,842	23,759	43,601	25,242	2,912	1,532	4,444	272,032
Firefighter	96,009	Active	98,863	101,586	4,893	31,206	-	236,548	34,393	20,767	55,160	25,242	2,912	1,923	4,835	296,183
Firefighter	96,009	Active	89,273	40,517	4,428	27,804	-	162,022	17,302	17,742	35,044	25,242	2,912	826	3,738	204,566
Firefighter	96,009	Active	98,793	62,805	4,893	22,709	-	189,200	25,594	19,455	45,049	25,242	2,912	1,203	4,115	240,036
Firefighter	96,009	Active	98,587	28,331	4,893	10,192	-	142,003	16,718	16,717	33,435	25,242	2,912	558	3,470	183,963
Firefighter	96,009	Active	73,270	7,108	3,639	5,231	-	89,248	12,077	13,090	25,167	25,242	2,912	190	3,102	126,567
Firefighter	96,009	Active	96,421	60,754	4,657	31,901	-	193,733	18,792	19,548	38,340	25,242	2,912	1,161	4,073	237,767
Firefighter	96,009	Active	98,781	12,922	6,213	17,071	-	134,987	32,491	25,297	57,788	25,242	2,912	249	3,161	192,720
Firefighter	96,009	Active	61,580	3,497	2,468	6,632	-	74,177	9,645	9,044	18,689	25,242	2,320	96	2,416	109,064
Firefighter	96,009	Active	98,594	64,312	4,893	12,592	-	180,391	17,071	17,756	34,827	25,242	2,912	1,263	4,175	222,704
Firefighter	96,009	Active	98,492	3,985	5,531	5,391	-	113,399	16,000	20,303	36,303	25,242	2,912	80	2,992	154,641
Firefighter	96,009	Active	61,503	8,221	2,468	2,830	-	75,022	12,916	9,175	22,091	25,242	2,320	220	2,540	113,180
Firefighter	96,009	Active	73,763	12,585	3,688	10,288	-	100,324	12,905	13,605	26,510	25,242	2,912	319	3,231	138,471

Orange County Fire Authority
Calendar Year 2020 Employee Compensation Report

Classification	Maximum Annual Salary	Status as of 12/31/2020	Pay Categories						Pension			Health	Hours			Total Compensation (Total Pay + ER Paid Pension Cost + ER Paid Health)
			Actual Base Pay	Overtime Pay	Leave Pay Outs	Specialty Pay	Employer Paid Deferred Compensation	Total Pay	Employer (ER) Paid Pension Cost	Employee (EE) Paid Pension	Total Pension Cost (ER+EE)	Employer Paid Health	Hours-Base Pay	Hours-Overtime Pay	Total Hours	
Firefighter	96,009	Active	99,053	17,601	4,917	28,554	-	150,125	19,251	19,249	38,500	25,242	2,912	325	3,237	194,618
Firefighter	96,009	Active	91,222	56,140	4,516	7,474	-	159,352	21,823	16,360	38,183	25,242	2,912	1,193	4,105	206,417
Firefighter	96,009	Active	73,516	18,260	3,639	4,878	-	100,293	12,065	13,073	25,138	25,242	2,912	488	3,400	137,600
Firefighter	96,009	Active	61,500	11,258	2,468	2,830	-	78,056	9,110	10,749	19,859	25,242	2,320	299	2,619	112,408
Firefighter	96,009	Active	87,756	52,186	3,578	9,929	-	153,449	14,843	14,655	29,498	25,242	2,688	1,128	3,816	193,534
Firefighter	96,009	Active	76,969	13,574	3,786	12,417	-	106,746	19,676	15,576	35,252	25,242	2,912	329	3,241	151,664
Firefighter	96,009	Active	89,848	90,013	4,464	34,812	-	219,137	25,501	19,639	45,140	25,242	2,912	1,861	4,773	269,880
Firefighter	96,009	Active	97,721	35,107	8,956	29,760	-	171,544	28,168	23,322	51,490	25,242	2,592	603	3,195	224,954
Firefighter	96,009	Active	75,591	20,529	4,810	12,057	-	112,987	24,213	16,550	40,763	25,242	2,912	512	3,424	162,442
Firefighter	96,009	Active	76,921	15,891	3,786	10,611	-	107,209	13,445	13,425	26,870	25,242	2,912	385	3,297	145,896
Firefighter	96,009	Active	98,865	14,477	7,571	19,793	-	140,706	33,740	26,269	60,009	25,242	2,912	263	3,175	199,688
Firefighter	96,009	Active	73,673	19,251	3,688	6,693	-	103,305	12,365	12,690	25,055	25,242	2,912	501	3,413	140,912
Firefighter	96,009	Active	22,088	1,225	971	1,855	-	26,139	2,623	2,344	4,967	10,578	752	31	783	39,340
Firefighter	96,009	Active	98,944	55,879	4,893	29,520	-	189,236	27,144	20,634	47,778	25,242	2,912	1,047	3,959	241,622
Firefighter	96,009	Active	92,911	23,624	3,782	10,699	-	131,016	15,742	14,722	30,464	25,242	2,688	514	3,202	172,000
Firefighter	96,009	Active	22,088	1,217	971	746	-	25,022	2,506	2,276	4,782	10,578	752	31	783	38,106
Firefighter	96,009	Active	21,671	1,217	971	1,008	-	24,867	2,469	2,102	4,571	10,578	735	31	766	37,914
Firefighter	96,009	Active	-	-	-	-	-	-	-	-	-	25,242	-	-	-	25,242
Firefighter	96,009	Active	99,015	26,221	4,893	28,226	-	158,355	34,145	21,780	55,925	25,242	2,912	490	3,402	217,742
Firefighter	96,009	Active	22,088	1,221	971	1,300	-	25,580	3,577	2,468	6,045	10,578	752	31	783	39,735
Firefighter	96,009	Active	99,008	59,492	8,848	32,074	-	199,422	19,244	19,754	38,998	25,242	2,912	1,120	4,032	243,908
Firefighter	96,009	Active	90,834	26,522	4,444	25,757	-	147,557	17,546	20,065	37,611	25,242	2,912	543	3,455	190,345
Firefighter	96,009	Active	65,524	4,557	2,600	2,927	-	75,608	9,537	8,893	18,430	25,290	2,482	127	2,609	110,435
Firefighter	96,009	Active	86,213	75,281	4,209	18,256	-	183,959	15,299	16,100	31,399	25,242	2,912	1,664	4,576	224,500
Firefighter	96,009	Active	22,088	1,225	971	1,855	-	26,139	2,623	2,457	5,080	10,578	752	31	783	39,340
Firefighter	96,009	Active	61,538	16,059	2,468	5,861	-	85,926	9,525	9,436	18,961	25,242	2,320	426	2,746	120,693
Firefighter	96,009	Active	98,972	79,559	5,774	33,515	-	217,820	35,964	19,118	55,082	25,242	2,912	1,494	4,406	279,026
Firefighter	96,009	Active	83,638	10,893	4,108	11,260	-	109,899	14,581	15,349	29,930	25,242	2,912	253	3,165	149,722
Firefighter	96,009	Active	74,069	9,980	3,703	10,310	-	98,062	12,956	13,297	26,253	25,242	2,912	258	3,170	136,260
Firefighter	96,009	Active	83,642	42,482	2,535	11,351	-	140,010	14,328	14,531	28,859	25,242	2,624	981	3,605	179,580
Firefighter	96,009	Active	97,917	60,613	13,761	32,043	-	204,334	36,388	23,420	59,808	25,242	2,688	1,082	3,770	265,964
Firefighter	96,009	Active	85,556	53,060	3,572	17,879	-	160,067	15,593	15,601	31,194	25,242	2,688	1,177	3,865	200,902
Firefighter	96,009	Active	76,889	31,015	3,786	10,611	-	122,301	13,444	13,594	27,038	25,242	2,912	768	3,680	160,987
Firefighter	96,009	Active	52,758	41,942	2,216	3,176	-	100,092	8,814	11,843	20,657	14,768	1,536	839	2,375	123,674
Firefighter	96,009	Active	96,689	28,706	4,622	26,627	-	156,644	18,545	19,498	38,043	25,242	2,912	569	3,481	200,431
Firefighter	96,009	Active	85,696	55,121	3,240	13,408	-	157,465	15,001	15,175	30,176	25,242	2,752	1,189	3,941	197,708
Firefighter	96,009	Active	76,161	11,838	3,163	10,636	-	101,798	13,244	13,948	27,192	25,242	2,688	300	2,988	140,284
Firefighter	96,009	Active	89,290	30,985	4,428	26,782	-	151,485	17,305	17,980	35,285	25,242	2,912	634	3,546	194,032
Firefighter	96,009	Active	98,990	33,132	4,893	27,096	-	164,111	27,355	22,307	49,662	25,242	2,912	633	3,545	216,708
Firefighter	96,009	Active	98,937	73,865	8,284	27,174	-	208,260	35,829	19,030	54,859	25,242	2,912	1,438	4,350	269,331
Firefighter	96,009	Separated	37,415	3,477	1,095	3,041	-	45,028	5,188	5,458	10,646	14,663	1,360	90	1,450	64,879
Firefighter	96,009	Active	99,016	78,060	4,893	36,159	-	218,128	34,657	24,777	59,434	25,242	2,912	1,455	4,367	278,027
Firefighter	96,009	Active	88,945	45,539	4,305	28,262	-	167,051	17,327	18,770	36,097	25,242	2,912	948	3,860	209,620
Firefighter	96,009	Active	22,088	1,225	971	1,855	-	26,139	2,623	2,310	4,933	10,578	752	31	783	39,340
Firefighter	96,009	Active	76,817	22,217	3,786	6,870	-	109,690	12,880	12,366	25,246	25,242	2,912	552	3,464	147,812
Firefighter	96,009	Active	88,918	70,653	4,417	29,635	-	193,623	17,234	16,985	34,219	25,242	2,912	1,464	4,376	236,099
Firefighter	96,009	Active	98,365	69,824	5,049	30,745	-	203,983	33,393	20,735	54,128	25,242	2,848	1,313	4,161	262,618
Firefighter	96,009	Active	96,450	25,859	4,630	25,892	-	152,831	26,633	19,966	46,599	25,242	2,772	487	3,259	204,706
Firefighter	96,009	Active	98,756	90,310	4,893	23,285	-	217,244	25,586	19,182	44,768	25,242	2,912	1,737	4,649	268,072
Firefighter	96,009	Active	98,668	1,083	4,893	11,826	-	116,470	30,285	20,127	50,412	25,242	2,912	21	2,933	171,997
Firefighter	96,009	Active	89,310	60,258	4,428	31,956	-	185,952	17,626	17,605	35,231	25,242	2,912	1,243	4,155	228,820
Firefighter	96,009	Active	61,574	5,680	2,468	7,376	-	77,098	9,735	9,918	19,653	25,242	2,320	150	2,470	112,075
Firefighter	96,009	Active	73,581	27,462	3,639	8,049	-	112,731	12,542	12,056	24,598	25,242	2,912	725	3,637	150,515
Firefighter	96,009	Active	88,477	70,201	4,390	26,259	-	189,327	16,517	20,061	36,578	25,242	2,912	1,475	4,387	231,086
Firefighter	96,009	Active	98,991	66,500	8,138	32,662	-	206,291	36,645	23,187	59,832	25,242	2,912	1,247	4,159	268,178
Firefighter	96,009	Active	93,945	23,065	4,532	28,583	-	150,125	18,357	19,891	38,248	25,242	2,912	452	3,364	193,724

Orange County Fire Authority
Calendar Year 2020 Employee Compensation Report

Classification	Maximum Annual Salary	Status as of 12/31/2020	Pay Categories						Pension			Health	Hours			Total Compensation (Total Pay + ER Paid Pension Cost + ER Paid Health)
			Actual Base Pay	Overtime Pay	Leave Pay Outs	Specialty Pay	Employer Paid Deferred Compensation	Total Pay	Employer (ER) Paid Pension Cost	Employee (EE) Paid Pension	Total Pension Cost (ER+EE)	Employer Paid Health	Hours-Base Pay	Hours-Overtime Pay	Total Hours	
Firefighter	96,009	Active	99,263	68,515	4,893	30,693	-	203,364	35,156	22,621	57,777	25,242	2,912	1,234	4,146	263,762
Firefighter	96,009	Active	61,397	12,911	2,468	2,830	-	79,606	9,094	9,395	18,489	25,242	2,320	348	2,668	113,942
Firefighter	96,009	Active	61,555	3,977	2,468	5,861	-	73,861	9,527	10,591	20,118	25,242	2,320	106	2,426	108,630
Firefighter	96,009	Active	88,441	18,967	4,390	25,285	-	137,083	17,143	17,817	34,960	25,242	2,912	395	3,307	179,468
Firefighter	96,009	Active	92,069	79,732	4,471	34,870	-	211,142	18,286	17,811	36,097	25,242	2,912	1,610	4,522	254,670
Firefighter	96,009	Active	77,218	33,609	3,219	8,839	-	122,885	13,147	13,842	26,989	25,242	2,688	856	3,544	161,274
Firefighter	96,009	Active	99,009	46,920	4,893	31,088	-	181,910	27,664	20,465	48,129	25,242	2,912	876	3,788	234,816
Firefighter	96,009	Active	97,682	50,749	4,154	12,364	-	164,949	24,016	17,774	41,790	25,242	2,688	967	3,655	214,207
Firefighter	96,009	Active	98,985	63,912	6,550	31,907	-	201,354	34,585	24,719	59,304	25,242	2,912	1,200	4,112	261,181
Firefighter	96,009	Active	61,152	13,951	2,468	2,815	-	80,386	9,058	9,353	18,411	25,242	2,311	374	2,685	114,686
Firefighter	96,009	Active	93,589	31,584	7,497	12,114	-	144,784	16,227	17,820	34,047	25,242	2,912	666	3,578	186,253
Firefighter	96,009	Active	77,741	48,417	3,046	8,302	-	137,506	13,057	12,374	25,431	25,242	2,752	1,125	3,877	175,805
Firefighter	96,009	Active	73,753	26,884	7,834	4,896	-	113,367	12,112	12,940	25,052	25,242	2,912	717	3,629	150,721
Firefighter	96,009	Active	99,034	76,130	4,893	35,889	-	215,946	19,486	19,737	39,223	25,242	2,912	1,428	4,340	260,674
Firefighter	96,009	Active	88,475	96,482	4,390	30,313	-	219,660	16,832	20,140	36,972	25,242	2,912	2,034	4,946	261,734
Firefighter	96,009	Active	98,932	59,728	9,535	28,862	-	197,057	18,881	19,909	38,790	25,242	2,912	1,126	4,038	241,180
Firefighter	96,009	Active	98,429	61,178	4,893	10,192	-	174,692	16,696	19,124	35,820	25,242	2,912	1,211	4,123	216,630
Firefighter	96,009	Active	98,979	15,957	7,380	25,441	-	147,757	34,150	22,088	56,238	25,242	2,912	296	3,208	207,149
Firefighter	96,009	Active	98,937	111,554	8,376	36,413	-	255,280	36,679	21,415	58,094	25,242	2,912	2,094	5,006	317,201
Firefighter	96,009	Active	73,879	26,457	3,688	10,288	-	114,312	12,922	14,188	27,110	25,242	2,912	693	3,605	152,476
Firefighter	96,009	Active	98,965	51,532	4,893	29,032	-	184,422	18,886	18,401	37,287	25,242	2,912	975	3,887	228,550
Firefighter	96,009	Active	61,545	24,429	2,468	7,376	-	95,818	9,730	10,052	19,782	25,242	2,320	642	2,962	130,790
Firefighter	96,009	Active	98,936	57,422	4,893	29,064	-	190,315	18,881	21,327	40,208	25,242	2,912	1,079	3,991	234,438
Firefighter	96,009	Separated	26,979	325	18,784	3,297	-	49,385	9,413	6,379	15,792	4,190	800	-	800	62,988
Firefighter	96,009	Active	89,150	37,173	4,417	27,387	-	158,127	17,268	17,019	34,287	25,242	2,912	765	3,677	200,637
Firefighter	96,009	Active	61,547	9,209	2,468	5,861	-	79,085	9,526	9,050	18,576	25,242	2,320	244	2,564	113,853
Firefighter	96,009	Active	85,187	37,785	3,246	9,434	-	135,652	20,731	15,730	36,461	25,242	2,752	844	3,596	181,625
Firefighter	96,009	Active	29,321	264	2,494	3,489	-	35,568	9,556	7,526	17,082	25,242	786	6	792	70,366
Firefighter	96,009	Active	99,012	9,904	12,282	25,449	-	146,647	37,261	23,776	61,037	25,242	2,912	187	3,099	209,150
Firefighter	96,009	Active	98,954	96,473	12,282	35,271	-	242,980	37,961	25,778	63,739	25,242	2,912	1,807	4,719	306,183
Firefighter	96,009	Active	99,001	109,398	4,893	38,503	-	251,795	19,481	19,480	38,961	25,242	2,912	2,061	4,973	296,518
Firefighter	96,009	Active	99,001	34,009	4,893	28,513	-	166,416	34,142	21,777	55,919	25,242	2,912	638	3,550	225,800
Firefighter	96,009	Active	93,564	93,886	4,658	32,845	-	224,953	25,917	19,155	45,072	25,242	2,904	1,858	4,762	276,112
Firefighter	96,009	Active	94,565	56,634	4,893	30,462	-	186,554	26,414	18,316	44,730	25,242	2,783	1,066	3,849	238,210
Firefighter	96,009	Active	84,124	61,316	6,342	11,403	-	163,185	14,636	17,787	32,423	25,242	2,912	1,416	4,328	203,063
Firefighter	96,009	Active	93,761	55,064	4,478	24,250	-	177,553	17,328	16,448	33,776	25,242	2,912	1,105	4,017	220,123
Firefighter	96,009	Active	98,961	69,097	9,908	32,226	-	210,192	35,449	22,013	57,462	25,242	2,912	1,296	4,208	270,883
Firefighter	96,009	Active	97,416	-	3,416	5,391	-	106,223	27,875	17,323	45,198	25,242	2,592	-	2,592	159,340
Firefighter	96,009	Active	98,935	122,706	4,893	38,239	-	264,773	34,125	21,480	55,605	25,242	2,912	2,302	5,214	324,140
Firefighter	96,009	Active	92,230	43,110	4,501	25,065	-	164,906	17,473	16,763	34,236	25,242	2,912	886	3,798	207,621
Firefighter	96,009	Active	76,760	41,166	3,786	4,999	-	126,711	12,597	13,441	26,038	25,242	2,912	1,040	3,952	164,550
Firefighter	96,009	Active	93,250	116,275	4,471	31,691	-	245,687	17,399	16,519	33,918	25,242	2,912	2,322	5,234	288,328
Firefighter	96,009	Active	96,702	78,776	4,715	5,391	-	185,584	15,720	17,742	33,462	25,242	2,912	1,619	4,531	226,546
Firefighter	96,009	Active	89,274	38,956	4,428	27,268	-	159,926	17,223	18,892	36,115	25,242	2,912	796	3,708	202,391
Firefighter	96,009	Active	98,488	5,309	8,748	12,592	-	125,137	32,733	20,403	53,136	25,242	2,912	104	3,016	183,112
Firefighter	96,009	Active	98,971	67,262	4,893	31,814	-	202,940	34,134	20,912	55,046	25,242	2,912	1,264	4,176	262,316
Firefighter	96,009	Active	98,779	39,506	9,153	18,409	-	165,847	32,879	20,425	53,304	25,242	2,912	771	3,683	223,968
Firefighter	96,009	Active	61,511	21,632	2,468	4,346	-	89,957	13,208	9,790	22,998	25,242	2,320	576	2,896	128,407
Firefighter	96,009	Active	93,742	41,436	4,464	29,816	-	169,458	18,372	21,632	40,004	25,242	2,912	813	3,725	213,072
Firefighter	96,009	Active	93,864	46,648	4,640	28,366	-	173,518	18,011	18,245	36,256	25,242	2,912	923	3,835	216,771
Firefighter	96,009	Active	73,774	13,462	3,688	5,114	-	96,038	12,148	13,159	25,307	25,242	2,912	357	3,269	133,428
Firefighter	96,009	Active	99,100	25,322	4,893	29,974	-	159,289	28,025	21,596	49,621	25,242	2,912	486	3,398	212,556
Firefighter	96,009	Active	99,005	45,541	5,952	30,636	-	181,134	36,032	21,384	57,416	25,242	2,912	846	3,758	242,408
Firefighter	96,009	Active	73,348	18,486	3,639	8,431	-	103,904	12,560	12,724	25,284	25,242	2,912	489	3,401	141,706
Firefighter	96,009	Active	98,432	32,000	3,970	9,404	-	143,806	16,367	15,932	32,299	25,242	2,752	627	3,379	185,415
Firefighter	96,009	Active	27,054	10,987	1,477	8,751	-	48,269	10,199	5,436	15,635	25,242	794	208	1,002	83,710

Orange County Fire Authority
Calendar Year 2020 Employee Compensation Report

Classification	Maximum Annual Salary	Status as of 12/31/2020	Pay Categories						Pension			Health	Hours			Total Compensation (Total Pay + ER Paid Pension Cost + ER Paid Health)
			Actual Base Pay	Overtime Pay	Leave Pay Outs	Specialty Pay	Employer Paid Deferred Compensation	Total Pay	Employer (ER) Paid Pension Cost	Employee (EE) Paid Pension	Total Pension Cost (ER+EE)	Employer Paid Health	Hours-Base Pay	Hours-Overtime Pay	Total Hours	
Firefighter	96,009	Active	99,018	37,114	4,893	28,780	-	169,805	35,660	20,156	55,816	25,242	2,912	706	3,618	230,707
Firefighter	96,009	Active	98,960	29,679	7,189	27,229	-	163,057	18,885	18,400	37,285	25,242	2,912	557	3,469	207,184
Firefighter	96,009	Active	61,722	19,503	2,468	4,346	-	88,039	9,316	8,500	17,816	25,242	2,320	519	2,839	122,597
Firefighter	96,009	Active	92,270	27,753	4,471	28,262	-	152,756	18,077	18,793	36,870	25,242	2,912	555	3,467	196,075
Firefighter	96,009	Active	98,644	14,023	12,282	12,042	-	136,991	33,576	20,261	53,837	25,242	2,912	273	3,185	195,809
Firefighter	96,009	Active	98,725	60,584	4,893	17,392	-	181,594	33,048	17,565	50,613	25,242	2,912	1,142	4,054	239,884
Firefighter	96,009	Active	99,018	38,936	4,893	30,420	-	173,267	34,350	24,908	59,258	25,242	2,912	725	3,637	232,859
Firefighter	96,009	Active	98,520	98,759	4,893	10,192	-	212,364	31,030	18,736	49,766	25,242	2,912	1,956	4,868	268,636
Firefighter	96,009	Active	22,759	1,213	971	192	-	25,135	2,448	2,189	4,637	10,578	752	31	783	38,161
Firefighter	96,009	Active	98,654	58,786	7,847	20,827	-	186,114	18,137	19,650	37,787	25,242	2,912	1,142	4,054	229,493
Firefighter	96,009	Active	98,854	27,708	11,491	19,680	-	157,733	35,406	18,818	54,224	25,242	2,912	547	3,459	218,381
Firefighter	96,009	Active	92,647	67,764	4,538	14,750	-	179,699	15,911	16,948	32,859	25,242	2,912	1,409	4,321	220,852
Firefighter	96,009	Active	22,449	2,095	971	192	-	25,707	2,448	2,329	4,777	10,711	752	55	807	38,866
Firefighter	96,009	Active	98,937	59,054	4,893	28,170	-	191,054	18,882	18,880	37,762	25,242	2,912	1,124	4,036	235,178
Firefighter	96,009	Active	61,566	12,119	2,468	7,376	-	83,529	9,733	9,774	19,507	25,242	2,320	320	2,640	118,504
Firefighter	96,009	Active	61,563	12,338	2,468	7,376	-	83,745	9,733	9,642	19,375	25,242	2,320	325	2,645	118,720
Firefighter	96,009	Active	86,669	39,952	4,281	28,115	-	159,017	17,083	17,542	34,625	25,242	2,912	856	3,768	201,342
Firefighter	96,009	Active	61,503	12,152	2,468	3,073	-	79,196	9,135	8,799	17,934	25,242	2,320	327	2,647	113,573
Firefighter	96,009	Active	76,163	30,299	3,163	12,470	-	122,095	13,456	13,611	27,067	25,242	2,688	764	3,452	160,793
Firefighter	96,009	Active	99,051	44,531	4,893	32,473	-	180,948	34,783	23,117	57,900	25,242	2,912	817	3,729	240,973
Firefighter	96,009	Active	97,643	31,755	4,154	29,193	-	162,745	27,173	20,369	47,542	25,242	2,856	604	3,460	215,160
Firefighter	96,009	Active	73,145	47,929	3,639	6,646	-	131,359	17,637	12,706	30,343	25,242	2,912	1,280	4,192	174,238
Firefighter	96,009	Active	98,812	43,629	4,893	20,765	-	168,099	33,725	20,017	53,742	25,242	2,912	842	3,754	227,066
Firefighter	96,009	Active	61,494	21,249	2,468	2,830	-	88,041	9,109	10,596	19,705	25,242	2,272	570	2,842	122,392
Firefighter	96,009	Active	99,041	24,689	4,893	28,706	-	157,329	19,249	24,815	44,064	25,242	2,912	463	3,375	201,820
Firefighter	96,009	Active	87,209	37,208	4,237	11,666	-	140,320	15,199	15,156	30,355	25,242	2,912	828	3,740	180,761
Firefighter	96,009	Active	98,840	63,954	11,491	25,291	-	199,576	35,536	19,771	55,307	25,242	2,912	1,215	4,127	260,354
Firefighter	96,009	Active	88,300	31,809	4,255	12,915	-	137,279	15,514	16,687	32,201	25,242	2,880	696	3,576	178,035
Firefighter	96,009	Active	89,093	51,881	4,417	26,748	-	172,139	16,942	16,924	33,866	25,242	2,912	1,068	3,980	214,323
Firefighter	96,009	Active	84,581	14,830	4,087	9,325	-	112,823	14,411	14,219	28,630	25,242	2,912	340	3,252	152,476
Firefighter	96,009	Active	22,088	710	971	1,855	-	25,624	2,623	2,239	4,862	10,578	752	17	769	38,825
Firefighter	96,009	Active	89,642	48,316	3,373	26,925	-	168,256	24,537	18,333	42,870	25,242	2,640	925	3,565	218,035
Firefighter	96,009	Active	97,683	42,917	3,785	10,878	-	155,263	16,251	17,823	34,074	25,242	2,752	810	3,562	196,756
Firefighter	96,009	Active	84,362	31,303	3,263	11,498	-	130,426	14,527	14,857	29,384	25,242	2,752	675	3,427	170,195
Firefighter	96,009	Active	97,671	51,775	3,416	28,578	-	181,440	32,916	21,574	54,490	25,242	2,592	869	3,461	239,598
Firefighter	96,009	Active	73,208	48,289	3,639	10,216	-	135,352	12,802	14,881	27,683	25,242	2,912	1,275	4,187	173,396
Firefighter	96,009	Active	98,420	59,944	4,523	29,645	-	192,532	34,832	18,791	53,623	25,242	2,848	1,113	3,961	252,606
Firefighter	96,009	Active	22,088	1,221	971	1,300	-	25,580	2,565	2,365	4,930	10,578	752	31	783	38,723
Firefighter	96,009	Active	85,807	66,425	4,217	21,207	-	177,656	22,672	15,653	38,325	25,242	2,912	1,454	4,366	225,570
Firefighter	96,009	Active	98,972	84,354	5,162	33,748	-	222,236	19,239	19,237	38,476	25,242	2,912	1,595	4,507	266,717
Firefighter	96,009	Active	90,649	45,279	4,039	7,518	-	147,485	15,029	15,431	30,460	25,242	2,912	971	3,883	187,756
Firefighter	96,009	Separated	79,997	17,503	7,902	21,200	-	126,602	27,920	18,402	46,322	18,853	2,352	322	2,674	173,375
Firefighter	96,009	Active	76,758	38,915	3,786	4,999	-	124,458	12,597	12,741	25,338	25,242	2,912	991	3,903	162,297
Firefighter	96,009	Active	98,933	74,880	4,893	31,164	-	209,870	27,141	20,078	47,219	25,242	2,912	1,408	4,320	262,253
Firefighter	96,009	Active	99,005	11,624	6,988	25,664	-	143,281	35,673	18,952	54,625	25,242	2,912	218	3,130	204,196
Firefighter	96,009	Active	98,658	37,654	4,893	14,621	-	155,826	30,910	22,413	53,323	25,242	2,912	732	3,644	211,978
Firefighter	96,009	Active	98,967	80,008	6,656	33,294	-	218,925	19,238	19,237	38,475	25,242	2,912	1,505	4,417	263,405
Firefighter	96,009	Active	22,088	1,213	971	192	-	24,464	2,448	2,122	4,570	10,578	752	31	783	37,490
Firefighter	96,009	Active	59,402	118,977	2,386	23,289	-	204,054	11,149	15,161	26,310	18,957	1,904	2,471	4,375	234,160
Firefighter	96,009	Active	88,577	55,388	4,397	7,339	-	155,701	14,753	15,557	30,310	25,242	2,912	1,248	4,160	195,696
Firefighter	96,009	Active	61,528	23,832	2,468	5,861	-	93,689	9,523	8,927	18,450	25,242	2,320	629	2,949	128,454
Firefighter	96,009	Active	77,956	52,825	3,833	9,287	-	143,901	13,309	14,588	27,897	25,242	2,912	1,299	4,211	182,452
Firefighter	96,009	Active	99,003	46,381	4,893	30,083	-	180,360	35,527	18,883	54,410	25,242	2,912	874	3,786	241,129
Firefighter	96,009	Active	99,004	56,562	4,893	32,227	-	192,686	27,662	21,618	49,280	25,242	2,912	1,058	3,970	245,590
Firefighter	96,009	Active	74,784	24,906	2,282	6,794	-	108,766	12,332	12,494	24,826	25,242	2,624	555	3,179	146,340
Firefighter	96,009	Active	98,874	133,952	4,893	34,308	-	272,027	35,050	19,504	54,554	25,242	2,912	2,547	5,459	332,319

Orange County Fire Authority
Calendar Year 2020 Employee Compensation Report

Classification	Maximum Annual Salary	Status as of 12/31/2020	Pay Categories					Employer Paid Deferred Compensation	Total Pay	Pension			Health	Hours			Total Compensation (Total Pay + ER Paid Pension Cost + ER Paid Health)
			Actual Base Pay	Overtime Pay	Leave Pay Outs	Specialty Pay	Employer (ER) Paid Pension Cost			Employee (EE) Paid Pension	Total Pension Cost (ER+EE)	Employer Paid Health	Hours-Base Pay	Hours-Overtime Pay	Total Hours		
Firefighter	96,009	Active	98,909	196,896	4,893	44,311	-	345,009	27,701	21,957	49,658	25,242	2,912	3,724	6,636	397,952	
Firefighter	96,009	Active	74,189	62,477	69	9,090	-	145,825	12,099	12,162	24,261	25,242	2,912	1,637	4,549	183,166	
Firefighter	96,009	Active	99,065	50,553	4,893	33,683	-	188,194	36,197	20,462	56,659	25,242	2,912	943	3,855	249,633	
Firefighter	96,009	Active	22,088	710	971	1,855	-	25,624	3,658	2,337	5,995	10,578	752	17	769	39,860	
Firefighter	96,009	Active	98,958	94,636	7,501	35,613	-	236,708	35,486	27,618	63,104	25,242	2,912	1,773	4,685	297,436	
Firefighter	96,009	Active	98,864	24,261	4,893	21,830	-	149,848	33,739	17,660	51,399	25,242	2,912	460	3,372	208,829	
Firefighter	96,009	Active	96,079	32,294	6,691	39,843	-	174,907	36,234	21,905	58,139	25,242	2,144	431	2,575	236,383	
Firefighter	96,009	Active	22,088	1,213	971	192	-	24,464	2,448	2,641	5,089	10,578	752	31	783	37,490	
Firefighter	96,009	Active	99,056	19,622	4,893	28,641	-	152,212	19,251	20,569	39,820	25,242	2,912	367	3,279	196,705	
Firefighter	96,009	Active	98,396	78,546	4,893	12,593	-	194,428	30,579	23,809	54,388	25,242	2,912	1,550	4,462	250,249	
Firefighter	96,009	Active	98,619	44,854	5,060	12,592	-	161,125	31,758	20,108	51,866	25,242	2,912	879	3,791	218,125	
Firefighter	96,009	Active	83,472	41,104	4,084	5,181	-	133,841	13,663	15,621	29,284	25,242	2,912	966	3,878	172,746	
Firefighter	96,009	Active	88,995	95,589	4,391	31,888	-	220,863	17,258	17,236	34,494	25,242	2,908	1,977	4,885	263,363	
Firefighter	96,009	Active	93,968	75,872	4,658	30,920	-	205,418	26,134	20,689	46,823	25,242	2,912	1,503	4,415	256,794	
Firefighter	96,009	Active	98,486	49,081	5,131	25,921	-	178,619	34,356	19,118	53,474	25,242	2,912	924	3,836	238,217	
Firefighter	96,009	Active	86,054	62,360	4,185	18,349	-	170,948	15,560	15,118	30,678	25,242	2,880	1,370	4,250	211,750	
Firefighter	96,009	Active	88,573	31,444	4,390	25,861	-	150,268	23,794	17,587	41,381	25,242	2,912	652	3,564	199,304	
Firefighter	96,009	Active	98,772	20,099	4,893	17,712	-	141,476	32,782	21,111	53,893	25,242	2,912	375	3,287	199,500	
Firefighter	96,009	Active	73,226	5,862	3,639	8,431	-	91,158	12,543	11,906	24,449	25,242	2,912	154	3,066	128,943	
Firefighter	96,009	Active	61,624	13,118	546	2,830	-	78,118	8,820	8,372	17,192	25,242	2,320	354	2,674	112,180	
Firefighter	96,009	Active	98,981	65,814	6,032	32,510	-	203,337	27,740	21,977	49,717	25,242	2,912	1,230	4,142	256,319	
Firefighter	96,009	Active	98,553	84,329	4,893	34,123	-	221,898	19,179	18,920	38,099	25,242	2,880	1,582	4,462	266,319	
Firefighter	96,009	Active	91,997	102,111	7,376	21,153	-	222,637	24,584	17,945	42,529	25,242	2,912	2,124	5,036	272,463	
Firefighter	96,009	Active	89,035	99,618	4,390	29,428	-	222,471	16,933	18,842	35,775	25,242	2,912	2,086	4,998	264,646	
Firefighter	96,009	Active	38,723	-	2,969	6,081	-	47,773	9,800	8,988	18,788	25,242	1,476	-	1,476	82,815	
Firefighter	96,009	Active	22,088	1,221	971	1,300	-	25,580	2,565	2,440	5,005	10,578	752	31	783	38,723	
Firefighter	96,009	Active	88,296	66,853	4,352	32,302	-	191,803	17,412	18,101	35,513	25,242	2,912	1,386	4,298	234,457	
Firefighter	96,009	Active	75,770	25,227	3,786	4,999	-	109,782	12,604	14,209	26,813	25,242	2,816	633	3,449	147,628	
Firefighter	96,009	Active	78,012	32,675	3,833	10,737	-	125,257	13,637	15,374	29,011	25,242	2,912	792	3,704	164,136	
Firefighter	96,009	Active	97,982	22,948	3,785	15,648	-	140,363	17,203	16,733	33,936	25,242	2,752	447	3,199	182,808	
Firefighter	96,009	Active	98,756	40,634	4,893	28,122	-	172,405	35,016	19,794	54,810	25,242	2,912	762	3,674	232,663	
Firefighter	96,009	Active	99,010	43,843	4,893	30,788	-	178,534	27,664	20,189	47,853	25,242	2,912	815	3,727	231,440	
Firefighter	96,009	Active	99,006	43,422	7,997	30,183	-	180,608	36,608	24,374	60,982	25,242	2,912	813	3,725	242,458	
Firefighter	96,009	Active	98,554	48,569	11,491	9,947	-	168,561	31,920	24,852	56,772	25,242	2,912	957	3,869	225,723	
Firefighter	96,009	Active	89,142	42,874	4,417	27,997	-	164,430	17,266	17,471	34,737	25,242	2,912	889	3,801	206,938	
Firefighter	96,009	Active	94,747	31,965	4,622	28,680	-	160,014	18,360	19,603	37,963	25,242	2,912	625	3,537	203,616	
Firefighter	96,009	Active	61,554	18,294	2,468	7,376	-	89,692	9,732	9,914	19,646	25,242	2,320	479	2,799	124,666	
Firefighter	96,009	Active	98,907	48,344	4,893	26,584	-	178,728	26,630	20,243	46,873	25,242	2,912	912	3,824	230,600	
Firefighter	96,009	Active	61,530	3,349	2,468	4,346	-	71,693	9,319	8,979	18,298	25,242	2,320	87	2,407	106,254	
Firefighter	96,009	Active	98,786	27,365	4,893	17,392	-	148,436	17,803	18,033	35,836	25,242	2,912	501	3,413	191,481	
Firefighter	96,009	Active	76,874	11,776	3,786	8,740	-	101,176	13,167	12,969	26,136	25,242	2,912	291	3,203	139,585	
Firefighter	96,009	Active	98,643	26,160	11,491	12,592	-	148,886	34,088	23,065	57,153	25,242	2,912	510	3,422	208,216	
Firefighter Trainee	63,107	Separated	14,533	1,168	546	-	-	16,247	1,598	1,422	3,020	6,284	480	29	509	24,129	
Firefighter Trainee	63,107	Separated	11,499	1,187	546	865	-	14,097	1,369	1,363	2,732	6,284	380	29	409	21,750	
Firefighter Trainee	63,107	Separated	6,356	470	243	-	-	7,069	672	688	1,360	2,095	210	12	222	9,836	
Firefighter Trainee	63,107	Separated	17,870	1,168	546	-	-	19,584	1,951	1,503	3,454	8,379	590	29	619	29,914	
Firefighter Trainee	63,107	Separated	2,427	-	-	182	-	2,609	265	224	489	-	80	-	80	2,874	
Firefighter Trainee	63,107	Separated	8,768	759	546	-	-	10,073	988	893	1,881	4,190	290	20	310	15,251	
Firefighter Trainee	63,107	Separated	6,990	364	243	341	-	7,938	522	749	1,271	2,095	274	12	286	10,555	
Firefighter Trainee	63,107	Separated	7,266	475	243	364	-	8,348	801	782	1,583	2,095	240	12	252	11,244	
Firefighter Trainee	63,107	Separated	1,517	-	-	76	-	1,593	168	150	318	2,095	50	-	50	3,856	
Firefighter Trainee	63,107	Separated	14,641	1,175	546	364	-	16,726	1,637	1,410	3,047	6,284	480	29	509	24,647	
Firefighter Trainee	63,107	Separated	7,266	478	243	546	-	8,533	820	704	1,524	2,095	240	12	252	11,448	
Firefighter Trainee	63,107	Separated	8,465	1,032	546	-	-	10,043	956	749	1,705	4,190	280	29	309	15,189	
Firefighter Trainee	63,107	Separated	8,177	624	243	205	-	9,249	878	975	1,853	2,095	270	17	287	12,222	
Firefighter Trainee	63,107	Separated	7,266	475	243	364	-	8,348	801	834	1,635	2,095	240	12	252	11,244	

Orange County Fire Authority
Calendar Year 2020 Employee Compensation Report

Classification	Maximum Annual Salary	Status as of 12/31/2020	Pay Categories						Pension			Health	Hours			Total Compensation (Total Pay + ER Paid Pension Cost + ER Paid Health)
			Actual Base Pay	Overtime Pay	Leave Pay Outs	Specialty Pay	Employer Paid Deferred Compensation	Total Pay	Employer (ER) Paid Pension Cost	Employee (EE) Paid Pension	Total Pension Cost (ER+EE)	Employer Paid Health	Hours-Base Pay	Hours-Overtime Pay	Total Hours	
Firefighter Trainee	63,107	Separated	8,465	1,038	546	425	-	10,474	1,001	891	1,892	4,190	280	29	309	15,665
Firefighter Trainee	63,107	Separated	8,465	1,042	546	637	-	10,690	1,024	1,019	2,043	4,190	280	29	309	15,904
Firefighter Trainee	63,107	Separated	18,470	1,187	546	1,388	-	21,591	2,161	1,747	3,908	14,364	590	29	619	38,116
Firefighter Trainee	63,107	Separated	8,177	629	243	614	-	9,663	919	941	1,860	2,095	270	17	287	12,677
Firefighter Trainee	63,107	Separated	11,195	710	485	842	-	13,232	1,275	1,224	2,499	4,190	370	17	387	18,697
Firefighter Trainee	63,107	Separated	7,555	762	546	190	-	9,053	880	667	1,547	4,190	250	20	270	14,123
Firefighter Trainee	63,107	Separated	2,124	-	-	159	-	2,283	232	219	451	-	70	-	70	2,515
Firefighter Trainee	63,107	Separated	14,533	1,187	546	1,092	-	17,358	1,714	1,408	3,122	6,284	480	29	509	25,356
Fleet Assistant	45,178	Active	32,307	1,442	341	2,136	-	36,226	3,590	3,352	6,942	10,910	1,716	50	1,766	50,726
Fleet Services Coordinator	97,074	Active	95,822	2,991	7,470	5,270	-	111,553	16,197	15,568	31,765	15,770	2,080	65	2,145	143,520
Fleet Services Manager	158,226	Active	133,046	8,560	125	10,009	-	151,740	13,822	14,633	28,455	18,714	2,080	133	2,213	184,276
Fleet Services Supervisor	94,619	Active	93,395	26,764	3,539	-	-	123,698	14,054	10,424	24,478	12,275	2,080	396	2,476	150,027
Fleet Services Supervisor	94,619	Active	93,395	18,489	810	6,490	-	119,184	14,996	12,646	27,642	21,972	2,080	278	2,358	156,152
GIS Analyst	123,989	Active	122,384	69,446	1,988	9,011	-	202,829	18,164	14,764	32,928	20,321	2,080	779	2,859	241,314
GIS Analyst	123,989	Active	107,724	27,976	948	5,925	-	142,573	11,888	10,384	22,272	13,900	2,080	345	2,425	168,361
GIS Analyst	123,989	Active	122,384	78,411	3,398	6,731	-	210,924	19,420	15,856	35,276	624	2,080	896	2,976	230,968
GIS Analyst	123,989	Active	89,956	16,408	87	11,361	-	117,812	9,845	9,318	19,163	591	1,971	230	2,201	128,248
GIS Supervisor	149,635	Active	147,121	39,470	141	16,438	-	203,170	16,298	18,138	34,436	624	2,080	368	2,448	220,092
GIS Technician	100,256	Active	79,083	-	385	-	-	79,468	8,245	9,339	17,584	8,660	2,078	-	2,078	96,373
GIS Technician	100,256	Separated	20,349	-	208	1,119	-	21,676	2,277	2,059	4,336	3,680	565	-	565	27,633
GIS Technician	100,256	Active	8,081	-	302	444	-	8,827	897	889	1,786	3,015	214	-	214	12,739
Hand Crew Firefighter	47,507	Separated	7,085	5,126	542	498	-	13,251	1,246	1,204	2,450	6,284	420	201	621	20,781
Hand Crew Firefighter	47,507	Active	38,076	52,671	1,918	2,501	-	95,166	6,259	6,249	12,508	25,242	2,080	1,840	3,920	126,667
Hand Crew Firefighter	47,507	Active	47,359	57,411	2,421	2,668	-	109,859	7,716	8,025	15,741	25,242	2,080	1,663	3,743	142,817
Hand Crew Firefighter	47,507	Active	37,330	52,432	1,887	2,476	-	94,125	6,139	6,830	12,969	25,242	2,080	1,880	3,960	125,506
Hand Crew Firefighter	47,507	Separated	19,772	26,978	949	-	-	47,699	3,117	2,958	6,075	14,663	1,170	1,063	2,233	65,479
Hand Crew Firefighter	47,507	Separated	564	-	153	34	-	751	108	118	226	-	30	-	30	859
Hand Crew Firefighter	47,507	Separated	19,264	27,806	949	1,327	-	49,346	3,247	4,263	7,510	14,663	1,140	1,087	2,227	67,256
Hand Crew Firefighter	47,507	Active	21,637	29,629	949	1,490	-	53,705	3,619	3,390	7,009	16,863	1,280	1,155	2,435	74,187
Hand Crew Firefighter	47,507	Active	37,330	33,258	1,887	3,552	-	76,027	6,139	5,974	12,113	25,242	2,080	1,187	3,267	107,408
Hand Crew Firefighter	47,507	Active	38,076	56,604	1,918	2,501	-	99,099	6,259	8,552	14,811	25,242	2,080	1,977	4,057	130,600
Hand Crew Firefighter	47,507	Active	47,359	47,898	2,421	3,321	-	100,999	13,904	9,237	23,141	25,242	2,080	1,387	3,467	140,145
Hand Crew Firefighter	47,507	Separated	30,128	31,866	2,536	1,969	-	66,499	4,865	5,185	10,050	18,853	1,690	1,144	2,834	90,217
Hand Crew Firefighter	47,507	Active	21,637	34,076	949	1,490	-	58,152	3,619	3,668	7,287	16,863	1,280	1,329	2,609	78,634
Hand Crew Firefighter	47,507	Active	50,644	69,558	2,505	2,782	-	125,489	7,698	7,853	15,551	25,242	2,080	1,978	4,058	158,429
Hand Crew Firefighter	47,507	Separated	5,390	2,524	542	380	-	8,836	969	888	1,857	4,190	320	98	418	13,995
Hand Crew Firefighter	47,507	Active	33,857	55,271	1,511	2,044	-	92,683	5,536	6,034	11,570	25,242	1,850	1,981	3,831	123,461
Hand Crew Firefighter	47,507	Active	47,359	68,129	2,421	2,668	-	120,577	7,716	8,593	16,309	25,242	2,080	1,974	4,054	153,535
Hand Crew Firefighter	47,507	Active	42,417	60,370	2,118	2,585	-	107,490	6,934	6,930	13,864	25,242	2,080	1,930	4,010	139,666
Hand Crew Firefighter	47,507	Separated	10,823	22,501	407	-	-	33,731	1,719	1,800	3,519	8,379	640	885	1,525	43,829
Hand Crew Firefighter	47,507	Separated	20,502	22,379	949	1,395	-	45,225	3,398	3,315	6,713	14,663	1,200	872	2,072	63,286
Hand Crew Firefighter	47,507	Separated	8,119	2,740	271	548	-	11,678	1,301	1,316	2,617	4,190	480	106	586	17,169
Hand Crew Firefighter	47,507	Separated	8,161	8,389	271	551	-	17,372	1,308	1,413	2,721	6,284	483	345	827	24,964
Hand Crew Firefighter	47,507	Active	20,810	25,038	949	1,435	-	48,232	3,484	3,225	6,709	16,863	1,231	977	2,208	68,579
Hand Crew Firefighter	47,507	Separated	11,481	21,438	678	781	-	34,378	1,938	1,801	3,739	8,615	663	847	1,509	44,931
Hand Crew Firefighter	47,507	Active	47,359	37,400	2,421	2,668	-	89,848	7,716	8,359	16,075	25,242	2,080	1,083	3,163	122,806
Hand Crew Firefighter	47,507	Active	43,365	68,133	2,145	2,617	-	116,260	7,083	7,078	14,161	25,242	2,080	2,126	4,206	148,585
Hand Crew Firefighter	47,507	Separated	29,829	20,000	4,219	1,496	-	55,544	4,712	4,978	9,690	14,663	1,310	580	1,890	74,919
Hand Crew Firefighter	47,507	Active	37,694	26,274	1,918	-	-	65,886	5,837	6,143	11,980	25,242	2,058	920	2,977	96,965
Hand Crew Firefighter	47,507	Active	33,352	45,948	1,341	2,244	-	82,885	5,469	5,567	11,036	25,242	1,840	1,655	3,495	113,596
Hand Crew Firefighter	47,507	Active	46,212	54,362	2,341	2,668	-	105,583	7,541	8,272	15,813	25,242	2,080	1,588	3,668	138,366
Hand Crew Firefighter	47,507	Active	-	-	-	-	-	-	-	-	-	25,242	-	-	-	25,242
Hand Crew Firefighter	47,507	Active	29,812	40,254	1,319	2,019	-	73,404	4,923	4,995	9,918	23,147	1,680	1,469	3,149	101,474
Hand Crew Firefighter	47,507	Active	47,359	51,159	2,421	126	-	101,065	7,323	7,825	15,148	25,242	2,080	1,493	3,573	133,630
Hand Crew Firefighter	47,507	Separated	14,337	5,558	2,965	835	-	23,695	2,291	2,589	4,880	6,284	720	61	781	32,270
Hand Crew Firefighter	47,507	Active	46,674	58,074	2,421	2,633	-	109,802	7,614	8,475	16,089	25,242	2,050	1,682	3,732	142,658

Orange County Fire Authority
Calendar Year 2020 Employee Compensation Report

Classification	Maximum Annual Salary	Status as of 12/31/2020	Pay Categories						Pension			Health	Hours			Total Compensation (Total Pay + ER Paid Pension Cost + ER Paid Health)
			Actual Base Pay	Overtime Pay	Leave Pay Outs	Specialty Pay	Employer Paid Deferred Compensation	Total Pay	Employer (ER) Paid Pension Cost	Employee (EE) Paid Pension	Total Pension Cost (ER+EE)	Employer Paid Health	Hours-Base Pay	Hours-Overtime Pay	Total Hours	
Hand Crew Firefighter	47,507	Separated	27,317	13,658	3,465	1,370	-	45,810	4,309	5,189	9,498	12,569	1,200	393	1,593	62,688
Hand Crew Firefighter	47,507	Separated	19,772	25,577	949	1,361	-	47,659	3,321	3,457	6,778	14,663	1,170	997	2,167	65,643
Hand Crew Firefighter	47,507	Active	47,359	60,430	2,421	2,793	-	113,003	7,716	8,135	15,851	25,242	2,080	1,750	3,830	145,961
Hand Crew Firefighter	47,507	Separated	5,436	-	4,632	-	-	10,068	879	993	1,872	-	240	-	240	10,947
Hand Crew Firefighter	47,507	Separated	9,017	17,026	407	630	-	27,080	1,539	1,487	3,026	6,284	534	681	1,215	34,903
Heavy Fire Equipment Operator	126,060	Active	125,667	152,126	16,131	13,122	-	307,046	42,228	23,480	65,708	25,242	2,080	1,654	3,734	374,516
Heavy Fire Equipment Operator	126,060	Separated	33,151	9,455	3,112	-	-	45,718	5,145	6,524	11,669	4,190	550	104	654	55,053
Heavy Fire Equipment Operator	126,060	Active	59,950	88,283	2,672	2,498	-	153,403	9,513	9,922	19,435	14,768	1,080	1,058	2,138	177,684
Human Resources Analyst I	99,029	Active	31,213	11,142	1,204	3,207	-	46,766	3,355	4,662	8,017	199	663	238	901	50,320
Human Resources Analyst I	99,029	Active	39,534	44	205	2,124	-	41,907	1,997	3,410	5,407	157	1,350	1	1,351	44,061
Human Resources Analyst I	99,029	Active	86,874	7,736	778	4,778	-	100,166	9,592	7,609	17,201	15,101	2,080	126	2,206	124,859
Human Resources Analyst II	113,859	Active	112,082	-	107	12,578	-	124,767	16,199	10,337	26,536	624	2,080	-	2,080	141,590
Human Resources Analyst II	113,859	Active	75,153	-	80	3,976	-	79,209	8,200	7,173	15,373	10,587	1,832	-	1,832	97,996
Human Resources Analyst II	113,859	Active	81,176	-	84	4,298	-	85,558	8,853	7,999	16,852	12,769	1,832	-	1,832	107,180
Human Resources Analyst II	113,859	Active	111,414	10,352	4,916	6,128	-	132,810	12,257	14,606	26,863	12,147	2,080	131	2,211	157,214
Human Resources Manager	171,018	Active	162,709	-	2,224	16,354	-	181,287	22,567	15,601	38,168	10,387	2,080	-	2,080	214,241
Human Resources Manager	171,018	Active	70,321	-	558	11,099	-	81,978	9,577	6,009	15,586	2,787	996	-	996	94,342
Human Resources Manager	171,018	Separated	59,631	15,366	16,302	9,268	-	100,567	6,323	6,295	12,618	1,625	780	201	981	108,515
Human Resources Manager	171,018	Active	125,387	570	10,766	24,097	-	160,820	13,123	13,898	27,021	4,494	2,080	10	2,090	178,437
Human Resources Specialist	71,822	Active	70,911	623	339	3,900	-	75,773	7,802	6,289	14,091	8,391	2,080	12	2,092	91,966
Information Technology Analyst	123,989	Active	122,384	8,350	1,061	31,711	-	163,506	13,682	15,229	28,911	19,695	2,080	94	2,174	196,883
Information Technology Analyst	123,989	Active	122,384	-	12,225	8,353	-	142,962	19,523	17,888	37,411	11,572	2,080	-	2,080	174,057
Information Technology Analyst	123,989	Active	122,384	39,014	1,061	12,947	-	175,406	12,815	15,016	27,831	15,770	2,080	444	2,524	203,991
Information Technology Analyst	123,989	Active	45,840	-	-	2,521	-	48,361	4,919	4,359	9,278	4,837	987	-	987	58,117
Information Technology Help Desk Technician	74,922	Active	68,374	4,704	335	1,743	-	75,156	7,293	7,990	15,283	11,572	2,080	102	2,182	94,021
Information Technology Help Desk Technician	74,922	Active	64,573	-	2,001	-	-	66,574	6,762	7,278	14,040	16,181	2,080	-	2,080	89,517
Information Technology Help Desk Technician	74,922	Active	68,374	601	335	3,761	-	73,071	7,515	7,831	15,346	8,391	2,080	15	2,095	88,977
Information Technology Help Desk Technician	74,922	Active	68,374	2,277	602	1,682	-	72,935	7,326	7,153	14,479	21,972	2,080	45	2,125	102,233
Information Technology Manager	180,378	Active	177,930	680	8,414	1,900	500	189,424	26,774	29,093	55,867	27,331	2,080	8	2,088	243,529
Information Technology Specialist	111,488	Active	109,934	38,040	940	8,056	-	156,970	12,301	11,455	23,756	15,770	2,080	479	2,559	185,041
Information Technology Specialist	111,488	Active	88,489	3,310	447	4,315	-	96,561	9,672	8,181	17,853	12,591	2,080	49	2,129	118,824
Information Technology Specialist	111,488	Active	114,224	5,609	954	22	-	120,809	17,193	13,582	30,775	15,770	2,080	69	2,149	153,772
Information Technology Supervisor	149,635	Active	147,718	27,809	141	27,427	-	203,095	24,900	21,681	46,581	19,695	2,080	263	2,343	247,690
Information Technology Supervisor	149,635	Active	147,718	6,397	7,025	19,948	-	181,088	24,336	25,121	49,457	12,593	2,080	60	2,140	218,017
Information Technology Technician	100,256	Active	98,954	3,480	6,149	9,382	-	117,965	10,632	10,377	21,009	624	2,080	73	2,153	129,221
Information Technology Technician	100,256	Active	98,950	9,205	4,336	7,184	-	119,675	11,056	9,200	20,256	12,275	2,080	133	2,213	143,006
Information Technology Technician	100,256	Active	96,053	2,380	806	5,301	-	104,540	10,610	12,010	22,620	8,391	2,080	33	2,113	123,541
Legislative Analyst	124,738	Active	123,038	-	11,383	22,197	500	157,118	18,514	14,868	33,382	4,477	2,080	-	2,080	180,109
Management Analyst	124,738	Active	97,491	2,865	105	5,131	-	105,592	15,324	11,366	26,690	22,964	2,080	41	2,121	143,880
Management Analyst	124,738	Active	51,376	745	365	4,160	-	56,646	7,009	4,598	11,607	10,901	1,112	16	1,128	74,556
Management Analyst	124,738	Active	122,635	-	1,065	22,197	-	145,897	12,841	17,256	30,097	3,767	2,080	-	2,080	162,505
Management Analyst	124,738	Active	106,153	-	5,082	24,097	-	135,332	17,130	14,454	31,584	2,361	2,009	-	2,009	154,823
Management Analyst	124,738	Active	123,038	-	5,635	22,197	500	151,370	18,375	14,754	33,129	3,445	2,080	-	2,080	173,190
Management Analyst	124,738	Active	95,858	-	5,109	24,097	-	125,064	14,312	12,473	26,785	4,176	2,080	-	2,080	143,552
Management Assistant	72,800	Active	70,783	285	67	5,546	-	76,681	7,927	6,597	14,524	12,593	2,080	6	2,086	97,201
Management Assistant	72,800	Separated	19,219	-	19,800	480	-	39,499	2,985	2,613	5,598	2,141	560	-	560	44,625
Management Assistant	72,800	Active	71,875	-	4,868	-	-	76,743	11,449	11,159	22,608	13,947	2,080	-	2,080	102,139
Management Assistant	72,800	Active	71,875	-	4,000	3,953	-	79,828	11,908	11,607	23,515	12,593	2,080	-	2,080	104,329
Management Assistant	72,800	Active	71,875	-	69	3,953	-	75,897	11,324	9,092	20,416	8,391	2,080	-	2,080	95,612
Management Assistant	72,800	Active	57,945	-	55	3,365	-	61,365	9,055	3,329	12,384	15,770	2,080	-	2,080	86,190
Management Assistant	72,800	Active	71,875	-	69	-	-	71,944	10,734	10,166	20,900	12,593	2,080	-	2,080	95,271
Management Assistant	72,800	Active	71,875	103	69	3,953	-	76,000	7,872	7,568	15,440	11,955	2,080	2	2,082	95,827
Management Assistant	72,800	Active	71,875	1,821	69	5,603	-	79,368	8,049	7,984	16,033	12,593	2,080	35	2,115	100,010
Medical Director	180,378	Active	177,930	-	1,544	6,712	500	186,686	18,632	23,879	42,511	19,623	2,080	-	2,080	224,941
Multimedia Specialist	86,382	Separated	16,032	-	-	-	-	16,032	-	1,202	1,202	-	517	-	517	16,032
Multimedia Specialist	86,382	Active	85,267	2,363	739	4,690	-	93,059	9,415	8,089	17,504	11,955	2,080	39	2,119	114,429

Orange County Fire Authority
Calendar Year 2020 Employee Compensation Report

Classification	Maximum Annual Salary	Status as of 12/31/2020	Pay Categories						Pension			Health	Hours			Total Compensation (Total Pay + ER Paid Pension Cost + ER Paid Health)
			Actual Base Pay	Overtime Pay	Leave Pay Outs	Specialty Pay	Employer Paid Deferred Compensation	Total Pay	Employer (ER) Paid Pension Cost	Employee (EE) Paid Pension	Total Pension Cost (ER+EE)	Employer Paid Health	Hours-Base Pay	Hours-Overtime Pay	Total Hours	
Multimedia Supervisor	97,531	Active	96,280	7,727	835	11,709	-	116,551	15,278	11,890	27,168	624	2,080	112	2,192	132,453
Office Services Assistant	56,098	Separated	4,326	-	-	-	-	4,326	-	351	351	-	221	-	221	4,326
Office Services Specialist	64,584	Active	57,140	265	53	-	-	57,458	5,935	5,526	11,461	8,391	2,080	6	2,086	71,784
Office Services Specialist	64,584	Active	63,741	-	61	-	-	63,802	9,519	9,685	19,204	8,391	2,080	-	2,080	81,712
Office Services Specialist	64,584	Separated	52,241	-	49	2,877	-	55,167	5,727	6,270	11,997	11,221	2,017	-	2,017	72,115
Office Services Specialist	64,584	Active	26,540	-	-	-	-	26,540	2,225	2,321	4,546	6,313	1,066	-	1,066	35,078
Office Services Specialist	64,584	Active	63,741	-	61	1,622	-	65,424	9,761	7,239	17,000	13,986	2,080	-	2,080	89,171
Office Services Specialist	64,584	Active	63,741	-	808	-	-	64,549	8,834	8,648	17,482	15,770	2,080	-	2,080	89,153
Office Services Specialist	64,584	Active	63,741	-	553	3,506	-	67,800	7,038	9,726	16,764	8,391	2,080	-	2,080	83,229
Office Services Specialist	64,584	Active	55,377	-	4,744	-	-	60,121	8,969	9,986	18,955	8,391	2,080	-	2,080	77,481
Office Services Specialist	64,584	Separated	2,044	-	-	-	-	2,044	-	153	153	-	84	-	84	2,044
Office Services Specialist	64,584	Active	9,320	-	-	-	-	9,320	-	699	699	-	405	-	405	9,320
Payroll & Accounts Payable Manager	158,226	Active	26,540	-	-	694	-	27,234	3,583	2,816	6,399	5,981	400	-	400	36,798
Payroll & Accounts Payable Manager	158,226	Separated	34,918	-	1,684	608	-	37,210	4,855	3,827	8,682	7,019	534	-	534	49,084
Permit Supervisor	105,227	Active	95,377	1,716	4,648	11,659	-	113,400	10,531	13,102	23,633	624	2,080	38	2,118	124,555
Permit Technician I	69,597	Active	63,995	2,172	573	5,179	-	71,919	7,231	6,317	13,548	11,302	2,080	49	2,129	90,452
Permit Technician I	69,597	Active	60,704	-	303	9,752	-	70,759	9,594	7,232	16,826	624	2,080	-	2,080	80,977
Permit Technician I	69,597	Active	68,726	498	1,410	3,780	-	74,414	11,028	11,054	22,082	11,902	2,080	10	2,090	97,344
Project Specialist	111,342	Active	97,449	-	5,782	6,413	-	109,644	10,126	11,660	21,786	624	2,080	-	2,080	120,394
Property Manager	162,074	Active	159,870	-	12,463	10,009	500	182,842	23,589	17,369	40,958	18,933	2,080	-	2,080	225,364
Purchasing Manager	169,250	Separated	44,671	-	24,672	556	500	70,399	6,770	4,882	11,652	4,170	560	-	560	81,339
Purchasing Manager	169,250	Active	100,806	576	531	4,036	-	105,949	11,476	10,183	21,659	24,118	1,962	11	1,972	141,543
Reserve Firefighter	-	Separated	60	-	-	-	-	60	-	-	-	-	-	-	-	60
Reserve Firefighter	-	Active	425	-	-	-	-	425	-	-	-	-	-	-	-	425
Reserve Firefighter	-	Active	668	-	-	250	-	918	-	-	-	142	-	-	-	1,060
Reserve Firefighter	-	Active	934	-	-	500	-	1,434	-	-	-	120	-	-	-	1,554
Reserve Firefighter	-	Active	2,646	-	-	-	-	2,646	-	-	-	-	-	-	-	2,646
Reserve Firefighter	-	Separated	15	-	-	-	-	15	-	-	-	-	-	-	-	15
Reserve Firefighter	-	Active	407	-	-	250	-	657	-	-	-	199	-	-	-	856
Reserve Firefighter	-	Active	700	-	-	-	-	700	-	-	-	-	-	-	-	700
Reserve Firefighter	-	Separated	106	-	-	-	-	106	-	-	-	-	-	-	-	106
Reserve Firefighter	-	Active	590	-	-	-	-	590	-	-	-	1,500	-	-	-	2,090
Reserve Firefighter	-	Separated	1,026	-	-	500	-	1,526	-	-	-	244	-	-	-	1,770
Reserve Firefighter	-	Active	254	-	-	-	-	254	-	-	-	-	-	-	-	254
Reserve Firefighter	-	Active	540	-	-	-	-	540	-	-	-	-	-	-	-	540
Reserve Firefighter	-	Active	680	-	-	-	-	680	-	-	-	-	-	-	-	680
Reserve Firefighter	-	Active	585	-	-	-	-	585	-	-	-	-	-	-	-	585
Reserve Firefighter	-	Active	465	-	-	-	-	465	-	-	-	-	-	-	-	465
Reserve Firefighter	-	Separated	85	-	-	-	-	85	-	-	-	-	-	-	-	85
Reserve Firefighter	-	Active	620	-	-	-	-	620	-	-	-	-	-	-	-	620
Reserve Firefighter	-	Active	536	-	-	-	-	536	-	-	-	-	-	-	-	536
Reserve Firefighter	-	Active	135	-	-	-	-	135	-	-	-	-	-	-	-	135
Reserve Firefighter	-	Active	640	-	-	-	-	640	-	-	-	-	-	-	-	640
Reserve Firefighter	-	Active	60	-	-	-	-	60	-	-	-	-	-	-	-	60
Reserve Firefighter	-	Separated	240	-	-	-	-	240	-	-	-	-	-	-	-	240
Reserve Firefighter	-	Active	804	-	-	-	-	804	-	-	-	130	-	-	-	934
Reserve Firefighter	-	Active	671	-	-	-	-	671	-	-	-	-	-	-	-	671
Reserve Firefighter	-	Active	2,206	-	-	250	-	2,456	-	-	-	-	-	-	-	2,456
Reserve Firefighter	-	Active	1,132	-	-	-	-	1,132	-	-	-	-	-	-	-	1,132
Reserve Firefighter	-	Active	1,825	-	-	500	-	2,325	-	-	-	144	-	-	-	2,469
Reserve Firefighter	-	Active	640	-	-	-	-	640	-	-	-	-	-	-	-	640
Reserve Firefighter	-	Active	30	-	-	-	-	30	-	-	-	-	-	-	-	30
Reserve Firefighter	-	Active	625	-	-	-	-	625	-	-	-	-	-	-	-	625
Reserve Firefighter	-	Separated	30	-	-	-	-	30	-	-	-	-	-	-	-	30
Reserve Firefighter	-	Active	640	-	-	-	-	640	-	-	-	-	-	-	-	640
Reserve Firefighter	-	Active	1,233	-	-	-	-	1,233	-	-	-	-	-	-	-	1,233

Orange County Fire Authority
Calendar Year 2020 Employee Compensation Report

Classification	Maximum Annual Salary	Status as of 12/31/2020	Pay Categories						Pension			Health	Hours			Total Compensation (Total Pay + ER Paid Pension Cost + ER Paid Health)
			Actual Base Pay	Overtime Pay	Leave Pay Outs	Specialty Pay	Employer Paid Deferred Compensation	Total Pay	Employer (ER) Paid Pension Cost	Employee (EE) Paid Pension	Total Pension Cost (ER+EE)	Employer Paid Health	Hours-Base Pay	Hours-Overtime Pay	Total Hours	
Reserve Firefighter	-	Active	1,133	-	-	-	-	1,133	-	-	-	-	-	-	-	1,133
Reserve Firefighter	-	Active	192	-	-	-	-	192	-	-	-	-	-	-	-	192
Reserve Firefighter	-	Active	413	-	-	-	-	413	-	-	-	-	-	-	-	413
Reserve Firefighter	-	Active	30	-	-	-	-	30	-	-	-	-	-	-	-	30
Reserve Firefighter	-	Active	846	-	-	-	-	846	-	-	-	-	-	-	-	846
Reserve Firefighter	-	Active	3,580	-	-	250	-	3,830	-	-	-	305	-	-	-	4,135
Reserve Firefighter	-	Active	2,015	-	-	500	-	2,515	-	-	-	-	-	-	-	2,515
Reserve Firefighter	-	Active	475	-	-	-	-	475	-	-	-	-	-	-	-	475
Reserve Firefighter	-	Active	542	-	-	-	-	542	-	-	-	-	-	-	-	542
Reserve Firefighter	-	Active	485	-	-	-	-	485	-	-	-	-	-	-	-	485
Reserve Firefighter	-	Active	110	-	-	250	-	360	-	-	-	-	-	-	-	360
Reserve Firefighter	-	Active	716	-	-	-	-	716	-	-	-	-	-	-	-	716
Reserve Firefighter	-	Active	695	-	-	-	-	695	-	-	-	-	-	-	-	695
Reserve Firefighter	-	Active	196	-	-	-	-	196	-	-	-	195	-	-	-	391
Reserve Firefighter	-	Active	878	-	-	-	-	878	-	-	-	-	-	-	-	878
Reserve Firefighter	-	Active	725	-	-	-	-	725	-	-	-	-	-	-	-	725
Reserve Firefighter	-	Active	644	-	-	-	-	644	-	-	-	956	-	-	-	1,600
Reserve Firefighter	-	Separated	45	-	-	-	-	45	-	-	-	-	-	-	-	45
Reserve Firefighter	-	Active	-	-	-	500	-	500	-	-	-	-	-	-	-	500
Reserve Firefighter	-	Active	1,605	-	-	500	-	2,105	-	-	-	-	-	-	-	2,105
Reserve Firefighter	-	Active	793	-	-	-	-	793	-	-	-	176	-	-	-	969
Reserve Firefighter	-	Active	570	-	-	-	-	570	-	-	-	-	-	-	-	570
Reserve Firefighter	-	Active	989	-	-	-	-	989	-	-	-	-	-	-	-	989
Reserve Firefighter	-	Active	560	-	-	-	-	560	-	-	-	-	-	-	-	560
Reserve Firefighter	-	Active	464	-	-	500	-	964	-	-	-	-	-	-	-	964
Reserve Firefighter	-	Active	78	-	-	-	-	78	-	-	-	-	-	-	-	78
Reserve Firefighter	-	Active	1,977	-	-	250	-	2,227	-	-	-	-	-	-	-	2,227
Reserve Firefighter	-	Active	140	-	-	-	-	140	-	-	-	-	-	-	-	140
Reserve Firefighter	-	Active	725	-	-	-	-	725	-	-	-	-	-	-	-	725
Reserve Firefighter	-	Active	740	-	-	-	-	740	-	-	-	-	-	-	-	740
Reserve Firefighter	-	Active	525	-	-	-	-	525	-	-	-	149	-	-	-	674
Reserve Firefighter	-	Active	1,731	-	-	250	-	1,981	-	-	-	50	-	-	-	2,031
Reserve Firefighter	-	Active	2,121	-	-	-	-	2,121	-	-	-	163	-	-	-	2,284
Reserve Firefighter	-	Active	625	-	-	-	-	625	-	-	-	533	-	-	-	1,158
Reserve Firefighter	-	Active	334	-	-	-	-	334	-	-	-	-	-	-	-	334
Reserve Firefighter	-	Separated	60	-	-	-	-	60	-	-	-	549	-	-	-	609
Reserve Firefighter	-	Active	1,071	-	-	-	-	1,071	-	-	-	-	-	-	-	1,071
Reserve Firefighter	-	Active	720	-	-	-	-	720	-	-	-	-	-	-	-	720
Reserve Firefighter	-	Active	2,682	-	-	500	-	3,182	-	-	-	124	-	-	-	3,306
Reserve Firefighter	-	Active	1,283	-	-	-	-	1,283	-	-	-	-	-	-	-	1,283
Reserve Firefighter	-	Active	1,009	-	-	-	-	1,009	-	-	-	-	-	-	-	1,009
Reserve Firefighter	-	Separated	85	-	-	-	-	85	-	-	-	-	-	-	-	85
Reserve Firefighter	-	Active	440	-	-	-	-	440	-	-	-	-	-	-	-	440
Reserve Firefighter	-	Active	1,178	-	-	-	-	1,178	-	-	-	-	-	-	-	1,178
Reserve Firefighter	-	Active	1,601	-	-	500	-	2,101	-	-	-	-	-	-	-	2,101
Reserve Firefighter	-	Separated	90	-	-	-	-	90	-	-	-	-	-	-	-	90
Reserve Firefighter	-	Active	835	-	-	-	-	835	-	-	-	217	-	-	-	1,052
Reserve Firefighter	-	Active	630	-	-	-	-	630	-	-	-	-	-	-	-	630
Reserve Firefighter	-	Active	1,608	-	-	-	-	1,608	-	-	-	-	-	-	-	1,608
Reserve Firefighter	-	Active	765	-	-	-	-	765	-	-	-	-	-	-	-	765
Reserve Firefighter	-	Active	60	-	-	-	-	60	-	-	-	1,500	-	-	-	1,560
Reserve Firefighter	-	Active	3,301	-	-	-	-	3,301	-	-	-	-	-	-	-	3,301
Reserve Firefighter	-	Active	530	-	-	-	-	530	-	-	-	87	-	-	-	617
Reserve Firefighter	-	Active	690	-	-	-	-	690	-	-	-	-	-	-	-	690
Reserve Firefighter	-	Active	514	-	-	250	-	764	-	-	-	-	-	-	-	764
Reserve Firefighter	-	Active	1,383	-	-	250	-	1,633	-	-	-	1,241	-	-	-	2,874

Orange County Fire Authority
Calendar Year 2020 Employee Compensation Report

Classification	Maximum Annual Salary	Status as of 12/31/2020	Pay Categories						Pension			Health	Hours			Total Compensation (Total Pay + ER Paid Pension Cost + ER Paid Health)
			Actual Base Pay	Overtime Pay	Leave Pay Outs	Specialty Pay	Employer Paid Deferred Compensation	Total Pay	Employer (ER) Paid Pension Cost	Employee (EE) Paid Pension	Total Pension Cost (ER+EE)	Employer Paid Health	Hours-Base Pay	Hours-Overtime Pay	Total Hours	
Reserve Firefighter	-	Separated	90	-	-	-	-	90	-	-	-	-	-	-	-	90
Reserve Firefighter	-	Separated	80	-	-	-	-	80	-	-	-	-	-	-	-	80
Reserve Firefighter	-	Separated	150	-	-	-	-	150	-	-	-	-	-	-	-	150
Reserve Firefighter	-	Active	1,336	-	-	-	-	1,336	-	-	-	-	-	-	-	1,336
Reserve Firefighter	-	Active	596	-	-	500	-	1,096	-	-	-	138	-	-	-	1,234
Reserve Firefighter	-	Active	1,544	-	-	-	-	1,544	-	-	-	-	-	-	-	1,544
Reserve Firefighter	-	Active	566	-	-	250	-	816	-	-	-	-	-	-	-	816
Reserve Firefighter	-	Separated	160	-	-	-	-	160	-	-	-	-	-	-	-	160
Reserve Firefighter	-	Active	880	-	-	-	-	880	-	-	-	-	-	-	-	880
Reserve Firefighter	-	Active	515	-	-	-	-	515	-	-	-	-	-	-	-	515
Reserve Firefighter	-	Active	2,029	-	-	-	-	2,029	-	-	-	-	-	-	-	2,029
Reserve Firefighter	-	Active	404	-	-	500	-	904	-	-	-	-	-	-	-	904
Reserve Firefighter	-	Active	585	-	-	-	-	585	-	-	-	-	-	-	-	585
Reserve Firefighter	-	Active	399	-	-	250	-	649	-	-	-	-	-	-	-	649
Reserve Firefighter	-	Active	3,015	-	-	500	-	3,515	-	-	-	207	-	-	-	3,722
Reserve Firefighter	-	Active	141	-	-	-	-	141	-	-	-	-	-	-	-	141
Reserve Firefighter	-	Active	585	-	-	-	-	585	-	-	-	-	-	-	-	585
Reserve Firefighter	-	Active	335	-	-	250	-	585	-	-	-	265	-	-	-	850
Reserve Firefighter	-	Active	1,499	-	-	-	-	1,499	-	-	-	-	-	-	-	1,499
Reserve Firefighter	-	Separated	30	-	-	-	-	30	-	-	-	-	-	-	-	30
Reserve Firefighter	-	Active	668	-	-	250	-	918	-	-	-	-	-	-	-	918
Reserve Firefighter	-	Active	135	-	-	-	-	135	-	-	-	-	-	-	-	135
Reserve Firefighter	-	Active	1,028	-	-	-	-	1,028	-	-	-	-	-	-	-	1,028
Reserve Firefighter	-	Active	84	-	-	250	-	334	-	-	-	-	-	-	-	334
Reserve Firefighter	-	Active	303	-	-	-	-	303	-	-	-	193	-	-	-	496
Reserve Firefighter	-	Active	514	-	-	250	-	764	-	-	-	-	-	-	-	764
Reserve Firefighter	-	Separated	39	-	-	-	-	39	-	-	-	1,654	-	-	-	1,693
Reserve Firefighter	-	Active	2,462	-	-	500	-	2,962	-	-	-	170	-	-	-	3,132
Reserve Firefighter	-	Active	15	-	-	-	-	15	-	-	-	-	-	-	-	15
Reserve Firefighter	-	Active	1,377	-	-	-	-	1,377	-	-	-	-	-	-	-	1,377
Reserve Firefighter	-	Active	290	-	-	-	-	290	-	-	-	-	-	-	-	290
Reserve Firefighter	-	Active	490	-	-	250	-	740	-	-	-	1,661	-	-	-	2,401
Reserve Firefighter	-	Active	1,798	-	-	250	-	2,048	-	-	-	-	-	-	-	2,048
Reserve Firefighter	-	Active	773	-	-	250	-	1,023	-	-	-	862	-	-	-	1,885
Reserve Firefighter	-	Active	635	-	-	-	-	635	-	-	-	-	-	-	-	635
Reserve Firefighter	-	Active	507	-	-	500	-	1,007	-	-	-	251	-	-	-	1,258
Reserve Firefighter	-	Active	912	-	-	-	-	912	-	-	-	-	-	-	-	912
Reserve Firefighter	-	Active	1,924	-	-	500	-	2,424	-	-	-	212	-	-	-	2,636
Reserve Firefighter	-	Active	38	-	-	250	-	288	-	-	-	-	-	-	-	288
Reserve Firefighter	-	Active	31	-	-	-	-	31	-	-	-	-	-	-	-	31
Reserve Firefighter	-	Active	911	-	-	-	-	911	-	-	-	343	-	-	-	1,254
Reserve Firefighter	-	Active	446	-	-	250	-	696	-	-	-	-	-	-	-	696
Reserve Firefighter	-	Active	2,124	-	-	500	-	2,624	-	-	-	-	-	-	-	2,624
Reserve Firefighter	-	Active	1,663	-	-	500	-	2,163	-	-	-	422	-	-	-	2,585
Reserve Firefighter	-	Active	3,179	-	-	-	-	3,179	-	-	-	-	-	-	-	3,179
Reserve Firefighter	-	Active	570	-	-	-	-	570	-	-	-	-	-	-	-	570
Reserve Firefighter	-	Active	394	-	-	-	-	394	-	-	-	-	-	-	-	394
Reserve Firefighter	-	Active	493	-	-	-	-	493	-	-	-	-	-	-	-	493
Reserve Firefighter	-	Separated	45	-	-	-	-	45	-	-	-	-	-	-	-	45
Reserve Firefighter	-	Active	32	-	-	-	-	32	-	-	-	-	-	-	-	32
Reserve Firefighter	-	Active	1,649	-	-	500	-	2,149	-	-	-	-	-	-	-	2,149
Reserve Firefighter	-	Active	984	-	-	250	-	1,234	-	-	-	-	-	-	-	1,234
Reserve Firefighter	-	Active	2,253	-	-	250	-	2,503	-	-	-	-	-	-	-	2,503
Reserve Firefighter	-	Active	2,843	-	-	500	-	3,343	-	-	-	258	-	-	-	3,601
Reserve Firefighter	-	Active	701	-	-	-	-	701	-	-	-	-	-	-	-	701
Reserve Firefighter	-	Active	595	-	-	250	-	845	-	-	-	-	-	-	-	845

Orange County Fire Authority
Calendar Year 2020 Employee Compensation Report

Classification	Maximum Annual Salary	Status as of 12/31/2020	Pay Categories						Pension			Health	Hours			Total Compensation (Total Pay + ER Paid Pension Cost + ER Paid Health)	
			Actual Base Pay	Overtime Pay	Leave Pay Outs	Specialty Pay	Employer Paid Deferred Compensation	Total Pay	Employer (ER) Paid Pension Cost	Employee (EE) Paid Pension	Total Pension Cost (ER+EE)	Employer Paid Health	Hours-Base Pay	Hours-Overtime Pay	Total Hours		
Reserve Firefighter	-	Active	1,136	-	-	-	-	1,136	-	-	-	-	-	-	-	-	1,136
Reserve Firefighter	-	Active	2,082	-	-	250	-	2,332	-	-	-	-	-	-	-	-	2,332
Reserve Firefighter	-	Active	724	-	-	-	-	724	-	-	-	1,389	-	-	-	-	2,113
Reserve Firefighter	-	Active	85	-	-	-	-	85	-	-	-	-	-	-	-	-	85
Reserve Firefighter	-	Active	680	-	-	-	-	680	-	-	-	-	-	-	-	-	680
Reserve Firefighter	-	Active	611	-	-	-	-	611	-	-	-	777	-	-	-	-	1,388
Reserve Firefighter	-	Separated	333	-	-	-	-	333	-	-	-	272	-	-	-	-	605
Reserve Firefighter	-	Separated	150	-	-	-	-	150	-	-	-	-	-	-	-	-	150
Reserve Firefighter	-	Active	494	-	-	-	-	494	-	-	-	-	-	-	-	-	494
Reserve Firefighter	-	Active	383	-	-	-	-	383	-	-	-	-	-	-	-	-	383
Reserve Firefighter	-	Active	1,516	-	-	250	-	1,766	-	-	-	254	-	-	-	-	2,020
Reserve Firefighter	-	Active	539	-	-	-	-	539	-	-	-	-	-	-	-	-	539
Reserve Firefighter	-	Active	15	-	-	-	-	15	-	-	-	-	-	-	-	-	15
Reserve Firefighter	-	Active	1,024	-	-	250	-	1,274	-	-	-	-	-	-	-	-	1,274
Reserve Firefighter	-	Active	785	-	-	-	-	785	-	-	-	-	-	-	-	-	785
Reserve Firefighter	-	Active	3,754	-	-	500	-	4,254	-	-	-	293	-	-	-	-	4,547
Reserve Firefighter	-	Active	741	-	-	-	-	741	-	-	-	141	-	-	-	-	882
Reserve Firefighter	-	Active	3,085	-	-	500	-	3,585	-	-	-	1,819	-	-	-	-	5,404
Reserve Firefighter	-	Active	2,035	-	-	500	-	2,535	-	-	-	245	-	-	-	-	2,780
Reserve Firefighter	-	Active	684	-	-	-	-	684	-	-	-	1,500	-	-	-	-	2,184
Reserve Firefighter	-	Active	2,091	-	-	250	-	2,341	-	-	-	1,500	-	-	-	-	3,841
Reserve Firefighter	-	Active	160	-	-	-	-	160	-	-	-	-	-	-	-	-	160
Reserve Firefighter	-	Active	635	-	-	-	-	635	-	-	-	36	-	-	-	-	671
Reserve Firefighter	-	Active	1,171	-	-	-	-	1,171	-	-	-	-	-	-	-	-	1,171
Reserve Firefighter	-	Separated	170	-	-	-	-	170	-	-	-	-	-	-	-	-	170
Reserve Firefighter	-	Active	1,059	-	-	-	-	1,059	-	-	-	-	-	-	-	-	1,059
Reserve Firefighter	-	Active	458	-	-	-	-	458	-	-	-	-	-	-	-	-	458
Reserve Firefighter	-	Active	-	-	-	-	-	-	-	-	-	273	-	-	-	-	273
Reserve Firefighter	-	Active	-	-	-	-	-	-	-	-	-	707	-	-	-	-	707
Reserve Firefighter	-	Active	-	-	-	-	-	-	-	-	-	269	-	-	-	-	269
Reserve Firefighter	-	Active	-	-	-	-	-	-	-	-	-	604	-	-	-	-	604
Reserve Firefighter	-	Active	-	-	-	-	-	-	-	-	-	197	-	-	-	-	197
Reserve Firefighter	-	Separated	-	-	-	-	-	-	-	-	-	336	-	-	-	-	336
Risk Management Analyst	132,038	Active	113,906	-	996	4,590	-	119,492	11,989	10,984	22,973	24,581	2,080	-	2,080	-	156,062
Risk Management Safety Officer	132,038	Active	114,826	-	1,004	24,097	-	139,927	12,020	11,737	23,757	4,394	2,080	-	2,080	-	156,341
Risk Management Specialist	73,133	Active	68,157	-	62	10,162	-	78,381	7,468	7,062	14,530	624	2,080	-	2,080	-	86,473
Risk Manager	169,250	Active	135,395	-	9,248	23,947	500	169,090	19,784	15,563	35,347	4,374	2,080	-	2,080	-	193,248
Risk Manager	169,250	Separated	106,892	14,319	60,190	4,202	500	186,103	17,593	15,210	32,803	14,053	1,340	180	1,520	-	217,749
Senior Accountant	133,286	Active	40,875	-	-	7,911	-	48,786	4,153	3,397	7,550	1,008	760	-	760	-	53,947
Senior Accountant	133,286	Active	32,312	-	-	4,487	-	36,799	3,283	3,470	6,753	3,360	560	-	560	-	43,442
Senior Accountant	133,286	Active	131,472	-	3,201	12,878	500	148,051	18,082	11,724	29,806	13,892	2,080	-	2,080	-	180,025
Senior Accountant	133,286	Active	131,472	-	15,382	14,714	500	162,068	21,596	17,921	39,517	11,443	2,080	-	2,080	-	195,107
Senior Accountant	133,286	Separated	14,525	-	-	-	-	14,525	-	1,089	1,089	-	230	-	230	-	14,525
Senior Accountant	133,286	Separated	35,179	484	62,625	3,462	500	102,250	5,770	5,315	11,085	2,408	560	-	560	-	110,428
Senior Accountant	133,286	Active	125,382	10,279	12,269	12,764	-	160,694	20,626	20,382	41,008	14,797	2,080	167	2,247	-	196,117
Senior Accounting Support Specialist	73,736	Active	62,002	-	536	3,410	-	65,948	6,846	5,519	12,365	8,391	2,080	-	2,080	-	81,185
Senior Accounting Support Specialist	73,736	Active	53,356	14	272	8,554	-	62,196	7,721	5,982	13,703	563	1,876	1	1,877	-	70,480
Senior Accounting Support Specialist	73,736	Active	72,209	1,889	628	3,975	-	78,701	7,973	8,440	16,413	22,719	2,080	37	2,117	-	109,393
Senior Accounting Support Specialist	73,736	Active	71,057	151	2,014	-	-	73,222	7,381	5,855	13,236	23,964	2,080	3	2,083	-	104,567
Senior Accounting Support Specialist	73,736	Active	72,981	3,178	360	1,839	-	78,358	11,299	9,529	20,828	21,972	2,064	84	2,148	-	111,629
Senior Accounting Support Specialist	73,736	Active	72,798	547	2,310	3,451	-	79,106	11,715	10,043	21,758	11,572	2,080	11	2,091	-	102,393
Senior Accounting Support Specialist	73,736	Active	72,798	-	13,102	12,040	-	97,940	12,195	12,600	24,795	624	2,080	-	2,080	-	110,759
Senior Accounting Support Specialist	73,736	Active	72,798	-	70	12,041	-	84,909	8,150	8,084	16,234	624	2,080	-	2,080	-	93,683
Senior Accounting Support Specialist	73,736	Active	72,798	1,038	3,773	3,831	-	81,440	11,987	13,029	25,016	8,445	2,080	20	2,100	-	101,872
Senior Accounting Support Specialist	73,736	Active	72,798	537	2,574	2,184	-	78,093	11,573	11,951	23,524	12,593	2,080	10	2,090	-	102,259
Senior Accounting Support Specialist	73,736	Active	72,054	192	622	7	-	72,875	7,543	8,990	16,533	12,593	2,080	4	2,084	-	93,011

Orange County Fire Authority
Calendar Year 2020 Employee Compensation Report

Classification	Maximum Annual Salary	Status as of 12/31/2020	Pay Categories						Pension			Health	Hours			Total Compensation (Total Pay + ER Paid Pension Cost + ER Paid Health)
			Actual Base Pay	Overtime Pay	Leave Pay Outs	Specialty Pay	Employer Paid Deferred Compensation	Total Pay	Employer (ER) Paid Pension Cost	Employee (EE) Paid Pension	Total Pension Cost (ER+EE)	Employer Paid Health	Hours-Base Pay	Hours-Overtime Pay	Total Hours	
Senior Communications Technician	89,149	Active	88,047	32,829	741	14,689	-	136,306	9,209	11,812	21,021	15,770	2,080	507	2,587	161,285
Senior Executive Assistant	88,317	Active	87,188	312	6,893	-	-	94,393	14,034	15,251	29,285	12,593	2,080	5	2,085	121,020
Senior Fire Apparatus Technician	83,616	Active	71,864	591	7,903	-	-	80,358	11,208	11,222	22,430	19,502	2,080	10	2,090	111,068
Senior Fire Apparatus Technician	83,616	Active	82,542	11,108	394	5,163	-	99,207	8,610	9,114	17,724	16,181	2,080	187	2,267	123,998
Senior Fire Apparatus Technician	83,616	Active	63,352	5,575	544	3,180	-	72,651	6,630	7,383	14,013	12,275	2,080	124	2,204	91,556
Senior Fire Apparatus Technician	83,616	Active	79,074	10,632	4,059	8,403	-	102,168	13,888	10,457	24,345	12,593	1,992	249	2,241	128,649
Senior Fire Apparatus Technician	83,616	Active	78,618	22,167	618	12,332	-	113,735	8,214	10,872	19,086	624	2,080	392	2,472	122,573
Senior Fire Apparatus Technician	83,616	Active	72,706	16,877	335	6,657	-	96,575	7,768	9,260	17,028	12,593	2,080	325	2,405	116,936
Senior Fire Apparatus Technician	83,616	Active	82,542	13,774	394	7,848	-	104,558	8,610	8,965	17,575	16,181	2,080	247	2,327	129,349
Senior Fire Apparatus Technician	83,616	Active	73,625	10,520	3,621	10,357	-	98,123	7,862	7,213	15,075	12,593	2,080	218	2,298	118,578
Senior Fire Apparatus Technician	83,616	Active	81,793	881	4,433	15,557	-	102,664	13,887	13,159	27,046	652	2,174	16	2,190	117,203
Senior Fire Apparatus Technician	83,616	Active	78,343	9,139	2,097	7,113	-	96,692	8,832	7,350	16,182	11,286	1,964	169	2,133	116,810
Senior Fire Apparatus Technician	83,616	Active	65,844	13,527	607	-	-	79,978	6,887	6,315	13,202	17,907	1,956	270	2,226	104,772
Senior Fire Apparatus/Parts Specialist	68,619	Active	67,776	2,648	6,454	-	-	76,878	10,977	8,403	19,380	8,391	2,080	54	2,134	96,246
Senior Fire Communications Supervisor	107,693	Separated	75,407	52,139	9,664	5,512	-	142,722	11,941	9,703	21,644	14,661	1,556	717	2,273	169,324
Senior Fire Helicopter Technician	113,880	Active	112,438	24,850	13,318	-	-	150,606	18,148	15,552	33,700	10,650	2,080	306	2,386	179,404
Senior Fire Prevention Specialist	108,160	Active	89,025	15,985	436	2,697	-	108,143	12,611	7,676	20,287	15,770	2,080	239	2,319	136,524
Senior Fire Prevention Specialist	108,160	Active	100,778	36,718	3,727	15,670	-	156,893	15,311	13,848	29,159	624	2,080	658	2,738	172,828
Senior Fire Prevention Specialist	108,160	Active	105,912	-	102	5,825	-	111,839	11,610	9,974	21,584	12,593	1,929	-	1,929	136,042
Senior Fire Prevention Specialist	108,160	Active	94,341	94	6,666	8,870	-	109,971	16,372	13,600	29,972	9,506	2,080	2	2,082	135,849
Senior Fire Prevention Specialist	108,160	Active	100,274	858	499	5,515	-	107,146	11,028	8,750	19,778	16,219	2,080	13	2,093	134,393
Senior Fire Prevention Specialist	108,160	Active	106,773	3,578	12,900	10,872	-	134,123	18,826	14,411	33,237	16,181	2,080	47	2,127	169,130
Senior Fire Prevention Specialist	108,160	Active	97,262	25,610	470	13,794	-	137,136	14,342	9,300	23,642	624	2,080	356	2,436	152,102
Senior Fire Prevention Specialist	108,160	Active	105,363	1,593	7,171	5,795	-	119,922	17,650	13,738	31,388	15,770	2,080	21	2,101	153,342
Senior Fire Prevention Specialist	108,160	Active	106,338	950	518	4,822	-	112,628	15,283	10,897	26,180	8,391	2,080	13	2,093	136,302
Senior Fire Prevention Specialist	108,160	Active	106,338	306	102	3,190	-	109,936	11,382	10,424	21,806	16,181	2,080	4	2,084	137,499
Senior Fire Prevention Specialist	108,160	Active	98,001	5,312	465	-	-	103,778	10,212	11,768	21,980	11,505	2,080	72	2,152	125,495
Senior Fire Prevention Specialist	108,160	Active	97,241	65	433	13,423	-	111,162	14,315	10,725	25,040	624	2,080	1	2,081	126,101
Senior Fire Prevention Specialist	108,160	Active	104,014	-	102	5,927	-	110,043	11,610	9,818	21,428	19,124	2,044	-	2,044	140,777
Senior Human Resources Specialist	78,811	Active	77,791	390	675	-	-	78,856	11,706	9,400	21,106	15,770	2,080	7	2,087	106,332
Senior Human Resources Specialist	78,811	Active	77,791	823	4,193	10,692	-	93,499	12,870	11,029	23,899	624	2,080	15	2,095	106,993
Senior Information Technology Analyst	137,925	Active	136,157	35,126	6,485	41,112	-	218,880	23,035	18,095	41,130	19,506	2,080	358	2,438	261,421
Senior Information Technology Analyst	137,925	Active	36,085	-	-	1,644	-	37,729	3,833	5,071	8,904	5,606	676	-	676	47,168
Senior Information Technology Analyst	137,925	Active	132,041	490	123	13,676	-	146,330	14,469	13,681	28,150	624	2,080	5	2,085	161,423
Senior Information Technology Analyst	137,925	Active	136,157	797	661	13,902	-	151,517	14,982	14,162	29,144	624	2,080	8	2,088	167,123
Senior Information Technology Analyst	137,925	Active	134,626	398	127	4,304	-	139,455	19,030	13,153	32,183	21,972	2,080	4	2,084	180,457
Senior Information Technology Analyst	137,925	Separated	36,406	1,766	61,271	2,450	-	101,893	6,249	6,190	12,439	2,898	560	14	574	111,040
Senior Information Technology Analyst	137,925	Active	136,157	40,099	3,271	27,943	-	207,470	14,476	16,668	31,144	21,972	2,080	409	2,489	243,918
Senior Information Technology Analyst	137,925	Active	136,157	44,331	1,181	34,093	-	215,762	22,686	19,366	42,052	19,506	2,080	448	2,528	257,954
Senior Service Center Technician	74,922	Active	59,481	12,242	2,459	16,989	-	91,171	6,313	5,785	12,098	12,791	2,080	292	2,372	110,275
Senior Service Center Technician	74,922	Active	42,564	7,502	377	7,284	-	57,727	4,453	4,717	9,170	17,945	2,080	238	2,318	80,125
Senior Service Center Technician	74,922	Active	58,281	12,521	512	14,046	-	85,360	6,101	4,840	10,941	11,572	2,080	301	2,381	103,033
Senior Service Center Technician	74,922	Active	38,450	3,482	377	2,861	-	45,170	4,094	3,526	7,620	8,319	1,840	114	1,954	57,583
Senior Service Center Technician	74,922	Active	69,558	13,512	5,375	16,780	-	105,225	13,268	11,181	24,449	8,391	2,080	269	2,349	126,884
Service Center Lead	82,638	Active	77,209	12,889	681	9,334	-	100,113	12,443	8,948	21,391	22,719	2,080	234	2,314	135,275
Service Center Supervisor	100,298	Active	99,033	28,560	4,672	19,888	-	152,153	17,522	16,045	33,567	12,275	2,080	400	2,480	181,950
Service Center Technician I	57,158	Separated	5,726	393	5,805	129	-	12,053	884	749	1,633	1,513	257	12	269	14,450
Service Center Technician I	57,158	Active	36,716	1,319	217	5,319	-	43,571	4,028	3,415	7,443	7,743	1,760	44	1,804	55,342
Service Center Technician I	57,158	Active	44,465	17,474	390	16,251	-	78,580	4,655	4,929	9,584	11,793	2,080	559	2,639	95,028
Service Center Technician I	57,158	Active	8,525	-	-	-	-	8,525	-	639	639	-	431	-	431	8,525
Service Center Technician I	57,158	Active	39,587	2,533	377	7,488	-	49,985	3,835	3,204	7,039	1,644	1,731	84	1,815	55,464
Service Center Technician I	57,158	Active	6,056	-	-	-	-	6,056	-	454	454	-	297	-	297	6,056
Service Center Technician II	68,203	Active	50,098	17,264	437	10,178	-	77,977	5,539	4,612	10,151	8,391	2,080	478	2,558	91,907
Service Center Technician II	68,203	Active	43,886	1,752	398	6,388	-	52,424	4,381	3,519	7,900	569	1,995	56	2,051	57,374
Service Center Technician II	68,203	Active	58,726	12,530	4,487	16,953	-	92,696	6,208	8,219	14,427	22,248	2,080	296	2,376	121,152
Services Aide	29,120	Active	29,120	-	252	-	-	29,372	7,074	1,762	8,836	8,657	2,080	-	2,080	45,103

Orange County Fire Authority
Calendar Year 2020 Employee Compensation Report

Classification	Maximum Annual Salary	Status as of 12/31/2020	Pay Categories						Pension			Health	Hours			Total Compensation (Total Pay + ER Paid Pension Cost + ER Paid Health)
			Actual Base Pay	Overtime Pay	Leave Pay Outs	Specialty Pay	Employer Paid Deferred Compensation	Total Pay	Employer (ER) Paid Pension Cost	Employee (EE) Paid Pension	Total Pension Cost (ER+EE)	Employer Paid Health	Hours-Base Pay	Hours-Overtime Pay	Total Hours	
Services Aide	29,120	Active	29,120	-	1,934	-	-	31,054	7,346	1,863	9,209	12,859	2,080	-	2,080	51,259
Services Aide	29,120	Active	29,120	-	596	-	-	29,716	6,183	1,783	7,966	12,859	2,080	-	2,080	48,758
Services Aide	29,120	Active	29,120	-	1,017	-	-	30,137	7,194	1,808	9,002	11,838	2,080	-	2,080	49,169
Supply Services Specialist	57,158	Active	87,714	-	10,802	-	-	98,516	14,195	15,099	29,294	12,593	2,080	-	2,080	125,304
Supply Services Specialist	57,158	Active	18,708	1,394	-	1,019	-	21,121	1,986	1,818	3,804	4,148	840	42	882	27,255
Training Program Analyst	102,544	Active	94,329	2,939	3,240	5,188	-	105,696	15,331	12,721	28,052	12,593	2,080	44	2,124	133,620
Treasurer	180,378	Active	177,930	-	18,670	15,262	500	212,362	29,329	23,946	53,275	12,016	2,080	-	2,080	253,707
US&R Warehouse & Logistics Specialist	69,597	Active	65,487	7,853	1,542	2,478	-	77,360	7,163	8,111	15,274	8,770	2,080	164	2,244	93,293
US&R Warehouse & Logistics Specialist	69,597	Active	15,463	1,759	1,607	4,057	-	22,886	2,453	1,928	4,381	140	468	53	521	25,479
US&R Warehouse & Logistics Specialist	69,597	Active	54,448	5,621	464	1,810	-	62,343	5,717	5,155	10,872	8,391	2,080	147	2,227	76,451
US&R Warehouse & Logistics Specialist	69,597	Active	19,506	1,532	579	2,616	-	24,233	2,149	2,229	4,378	219	729	48	777	26,601
Wildland Resource Planner	130,666	Active	103,786	62,275	496	5,708	-	172,265	11,419	10,459	21,878	8,790	2,080	826	2,906	192,474