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## **OurValues**

#### **Teamwork**

nwork is the basis of our We work as a team because we value each other, the communities we serve, and our commitment to the OCFA mission.

### Integrity

Whenever we make a decision, provide a service, or interact with others. we act with strong character and integrity, treating all people equally.

#### Trust

The foundation of our success is the trust we earn from the communities we serve and the trust we have in each other.

#### **Excellence**

We strive to improve the quality of life of the people we serve by recognizing excellent service is the cornerstone of everything we do.

### **Ethics**

We take pride in maintaining the highest professional standards in all our actions.

#### Personal **Responsibility**

We contribute positively toward the OCFA mission and take ownership of our various roles and responsibilities.

#### **Care and Respect**

We treat the communities we serve and each other with care and respect.

#### **Honesty and Fairness**

We treat everyone with an impartial and honest manner that is free from self-interest and prejudice.

#### Reliability

Our commitment to the public we serve is unwavering and consistent. This commitment is fully expressed in our motto: "You Can Count on Us!"

### **Diversity**

We value the ideas and creativity contributed through the diversity in our community and our members.





T he Orange County Fire Authority (OCFA) is a joint powers authority that serves as an allrisk emergency response agency for 1.3 million Orange County residents in 22 cities and the unincorporated areas of Orange County.

Many people ask why their city does not have their own fire department and why contracting with the OCFA is a better idea. OCFA's regional approach has many advantages for the 22 cities it protects. By pooling their resources, these cities can purchase additional fire engines and specialized equipment that most could not afford on their own. The OCFA does not allocate equipment based on city boundaries. Instead, all member cities have access to resources, including helicopters for brush fires and the use of sophisticated rescue equipment to save the lives of accident victims. More engines mean shorter response times, thereby reducing the threat to both property and lives.

## We are your Fire Department

Formed in 1995, the OCFA is governed by a Board of Directors comprised of two members from the Orange County Board of Supervisors and one Council Member from each of OCFA's 22 member cities. These Board Members meet regularly in open session to set policy, approve budgets, establish services levels

and provide fiscal oversight.

The Orange County Fire Authority takes great pride in the service we provide to you and the community, and we are committed to searching for ways to continually improve service to our customers in their time of need. Every customer that receives emergency assistance from the OCFA is asked to complete a customer satisfaction survey to help us determine the degree of customer satisfaction with services rendered by our Operations personnel during emergencies. The Orange County Fire Authority is very proud to report that it has maintained a 97% approval rating over the past eight years, illustrating the superior interpersonal and professional skills of our firefighters and dispatchers.

One of the largest fire departments in the State, the OCFA is now comprised of six divisions and eight battalions. The OCFA operates out of 62 fire stations with 831 career firefighters and 286 reserve firefighters. Our service area includes 550 square miles including 120,000 acres of wildland. In 2008, the OCFA responded to 86,539 calls and had 220,575 unit responses.

#### Regional Fire Operations and Training Center

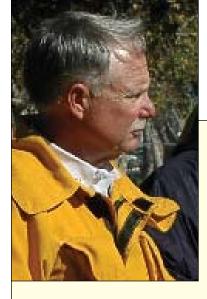
The Orange County Fire Authority is very proud of its headquarters facility in the City of Irvine, which is called the Regional Fire Operations and Training Center (RFOTC). This facility was fully occupied in May, 2004 and replaced a series of small and antiquated offices in the City of Orange. Our 20-acre complex is located at the corner of Jamboree Road and Tustin Ranch Road in the City of Irvine, and supports OCFA's 62 community fire stations from

a single, centralized location with modern state-of-theart buildings, including a 9-1-1 emergency communications center, a public services and support center, a vehicle maintenance center, a material management center, and training grounds with a fire simulation tower. **\*\*** The Orange County Fire Authority is very proud to report that it has maintained a 97% approval rating over the past eight years...**\*** 



photo courtesy of Richard Koehler





## Message from the Fire Chief

This 2008 Orange County Fire Authority (OCFA) Annual

Report provides a comprehensive review of the many challenges successfully confronted by our organization during the year. In addition to providing a variety of important statistical and financial information, this 2008 report tells the story about the many projects and initiatives in which the members of OCFA are involved, and how they intentionally contribute to the quality of life in our Orange County.

Consistent with its "pay as you go" philosophy, the OCFA Board of Directors adopted a balanced General Fund Budget and a fully funded Capital Improvement Plan (CIP). With a General Fund and CIP budget totaling \$304,009,340, OCFA was able to open one new fire station (FS20) located in the City of Irvine, conduct two firefighter academies, purchase two Bell 412EP firefighting helicopters, along with an array of new fire engines, truck companies and other essential emergency response equipment and facilities.

In May, the After Action Report from the 2007 Santiago Fire was presented and approved

by the Board of Directors. This report brought forward a series of recommendations having to do with mitigation, prevention, response, and recovery. These recommendations will be implemented over the next several years.

2008 was a demanding year for emergency response, both locally and elsewhere. The 2,069 fires during the year claimed 2 lives, injured 104 and destroyed over 163,746,661 million dollars in property (a 140% increase, primarily due to the Freeway Complex Fire). Emergency Medical Service responses increased by 3% to 59,998 incidents, and represents approximately 69 percent of the total emergency call volume for the year. Total incidents during the year increased slightly to 86,539, as did the number of unit responses at 220,575.

When a series of dry lightening storms marched through Northern California during early summer, sparking several thousand wildland fires, OCFA firefighters found themselves on the frontlines far from home for weeks. Then "Hurricane Season" arrived along the Atlantic and Gulf Coasts calling for the deployment of our 80 member Urban Search and Rescue Task Force, which spent close to 30 days in Louisiana and Texas. Santa Ana winds in October and November brought a series of very large and destructive wildland urban interface fires from Santa Barbara to the Mexican Border and, like last year, Orange County would not be spared from what has become an annual occurrence throughout Southern California.

On November 15, with winds gusting to 60 miles per hour and humidity hovering around 8%, the largest fire in Orange County since 1948 struck, with losses only overshadowed by the 1993 Laguna Beach Fire. The Freeway Complex Fire, impacting four counties and six cities, burned over 30,000 acres in just 26 hours. and destroyed or damaged 360 struc in the first 12 hours. While close 40,000 residents were within th ordered evacuation area, nobody was killed or seriously injured by this fast moving urban conflagration. While the losses were significant, so were the "saves!" Within the Cit of Yorba Linda there were over c structures (residential and com considered by incident commanders to be "at risk"-196 were destroyed or damaged.

Undeniably, 2008 was a year filled with challenge and success for the determined members of OCFA and those we serve with pride and passion.

Chip Prather Fire Chief



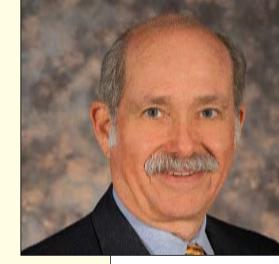


## Board of Directors

he Orange County Fire Authority Board of Directors is comprised of 24 members; two members from the Orange County Board of Supervisors representing the County unincorporated areas, and one City Council member from each of the cities we serve. The Board of Directors meets bi-monthly on the fourth Thursday of the month. The Board of Directors established an Executive Committee, which meets monthly on the fourth Thursday of the month,

and conducts all business of the Fire Authority, with the exception of policy issues, including labor relations, budget issues, and other matters specifically retained by the Board of Directors. The Board of Directors also established a Budget and Finance Committee to address finance and budget policy issues, which also meets monthly, on the second Wednesday of the month. For a complete meeting schedule, meeting agendas and staff reports, and meeting minutes, please visit our website at www.ocfa.org.







Doug Davert City of Tustin Vice Chair Board of Directors

# Board of Directors



#### **City of Aliso Viejo**

Population: 45,037 Area: 6.9 Square Miles OCFA Fire Station #57 Joined OCFA in 2001\* Donald A. Garcia Board Member



#### **City of Buena Park** Population: 81,349 Area: 10.5 Square Miles OCFA Fire Stations #61, #62, #63 Joined OCFA in 1994\* Donald W. McCay Board Chair



## **City of Cypress** Population: 49,284

Area: 6.65 Square Miles OCFA Fire Station #17 Joined OCFA in 1980\* Todd Seymore Board Member



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Population: 36,669 Area: 6.7 Square Miles OCFA Fire Stations #29, #30 Joined OCFA in 1989\* Steven Weinberg

**Board Member** 





#### **City of Irvine**

Population: 202,079 Area: 64.8 Square Miles OCFA Fire Stations #4, #6, *#*20, *#*26, *#*27, *#*28, *#*36, #38, #47, #51, #55 Joined OCFA in 1980\* Larry Agran Board Member

#### **City of La Palma**

Population: 16,162 Area: 1.9 Square Miles OCFA Fire Station #13 Joined OCFA in 1980\* Christine Barnes Board Member

#### **City of Laguna Hills**

Population: 33,910 Area: 6.4 Square Miles OCFA Fire Station #22 Joined OCFA in 1991\* R. Craig Scott Board Member

#### **City of Laguna Niguel**

Population: 67,014 Area: 14.2 Square Miles OCFA Fire Stations #5, #39, #49 Joined OCFA in 1989\* Mike Whipple Board Member

#### **City of Laguna Woods**

Population: 18,307 Area: 4.0 Square Miles OCFA Fire Station #22 Joined OCFA in 1999\* Dr. Brenda Ross **Board Member** 



#### **City of Placentia** Population: 51,236 Area: 7.2 Square Miles OCFA Fire Stations #34, #35 Joined OCFA in 1980\* Greg Sowards Board Member



#### **City of Rancho Santa** Margarita

Population: 50,004 Area: 13.0 Square Miles OCFA Fire Station #45 Joined OCFA in 2000\* Neil Blais Board Member

**City of Los Alamitos** Population: 11,850 Area: 4.3 Square Miles OCFA Fire Station #2 Joined OCFA in 1980\* Catherine Driscoll Board Member

# #24, #31

Population: 98,268 Area: 17.0 Square Miles OCFA Fire Stations #9, Joined OCFA in 1988\* Trish Kelley Board Member

# **City of Mission Viejo**













#### **City of Lake Forest** Population: 78,020

#42, #54

Area: 16.6 Square Miles

OCFA Fire Stations #19,

BOARD OF DIRECTORS







#### **City of San Clemente**

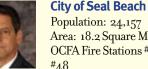
Population: 65,338 Area: 18.45 Square Miles OCFA Fire Stations #50, #59,#60 Joined OCFA in 1994\* Steve Knoblock Board Member



#### City of San Juan Capistrano

Population: 36,452 Area: 13.6 Square Miles OCFA Fire Station #7 Joined OCFA in 1980\* Sam Allevato Board Member





#### Population: 24,157 Area: 18.2 Square Miles OCFA Fire Stations #44. #48 Joined OCFA in 1982\* Michael Levitt Board Member



#### City of Stanton Population: 38,305

Area: 3.15 Square Miles OCFA Fire Station #46 Joined OCFA in 1987\* David John Shawver Board Member



#### **City of Tustin**

Population: 71,767 Area: 11.07 Square Miles OCFA Fire Stations #21. #37, #43 Joined OCFA in 1980\* Doug Davert Board Vice Chair





#### City of Villa Park

Population: 6,251 Area: 2.1 Square Miles OCFA Fire Station #23 Joined OCFA in 1980\* Brad Reese Board Member



**City of Westminster** Population: 92,408 Area: 10.3 Square Miles OCFA Fire Stations #64, #65, #66 Joined OCFA in 1995\* Kermit D. Marsh Board Member

#### **City of Yorba Linda**

Population: 67,904 Area: 21.0 Square Miles OCFA Fire Stations #10, #32, #53 Joined OCFA in 1980\* Jan Horton Board Member

#### Unincorporated OCFA Areas





**County of Orange** Joined OCFA in 1930\* Bill Campbell Board Member Board Of Supervisors, 3<sup>rd</sup> District

#### **County of Orange**

Joined OCFA in 1930\* Patricia C. Bates Board Member Board Of Supervisors, 5<sup>th</sup> District

Helicopter (Fullerton Airport) – OCFA Fire Station #41 **Crews & Equipment** – OCFA Fire Station #18 Coto De Caza – OCFA Fire Station #40 Skyline (Santa Ana) – OCFA Fire Station #8 **Emerald Bay** – OCFA Fire Station #11 John Wayne Airport – OCFA Fire Station #33 Ladera Ranch-OCFA Fire Station #58 Midway City-OCFA Fire Station #25 **Modjeska Canyon** – OCFA Fire Station #16 Silverado Canyon – OCFA Fire Stations #14, #15 Sunset Beach – OCFA Fire Station #3 **Trabuco Canyon** – OCFA Fire Station #18

\* Note: The joined date for each agency reflects the year in which they first became an independent agency protected by the State or County emergency response system. Prior to 1980, fire protection services in the unincorporated portions of Orange County, and in certain cities within the County, were provided by the California Department of Forestry. In 1980, the County formed the Orange County Fire Department and assumed responsibility for providing fire and emergency response. In 1995, the OCFA was formed as a successor agency to the Orange County Fire Department.

## Serving the Community

K eeping the community informed about the services and programs offered by the Orange County Fire Authority is the responsibility of Corporate Communications. Comprised of the Public



Information Office. Community Relations and Education Services and Multi-Media Services. Corporate Communications provides educational services to schools, businesses and members of

the public, along with providing graphic support to the entire organization and affiliate agencies.

#### 2008 Highlights

Corporate Communications responded to several significant challenges in 2008, with innovative and creative solutions all designed to make the communities the Orange County Fire Authority serves a safer place to live. When the devastating Freeway Complex Fire swept through Yorba Linda on November 15, destroying 187 residential structures, Corporate Communications responded with an extensive community outreach campaign designed to assist residences who lost their homes and to help them prepare for potential future fires. This included several community meetings, a highly effective media campaign and the publication of the booklet and video "Ready! Set! Go!" designed to assist residents in preparing their homes for wildland fires and in making critical decisions when a wild fire does strike.

#### "Team Fire Force" program for 4th graders implemented in Orange County schools

Since the 1950's, fire departments serving Orange County have offered fire prevention instruction to fifth grade students through

the Junior Ranger Program, and more recently, through the Junior Firefighter Program. In recent years, it has been determined that the number of youngeraged children using fire inappropriately has increased.

The OCFA decided to meet this challenge by reaching out to younger groups of children and to address this and other health and safety risk factors, which will incorporate state education content standards. After working with the Orange County Department of Education Services, staff redesigned the program to target fourth grade students and replace the Junior Firefighter Program. The new curriculum meets the California Department of Education Content Standards. The name of the new program is "Team Fire Force."

"Team Fire Force" was launched in schools throughout Orange County for the 2008-2009 school year. In the 2009-2010 school year, the Orange County Fire Authority will continue to administer, evaluate and improve the "Team Fire Force" curriculum and program, while phasing out the Junior Firefighter Program.





## Popular LAFS program teaches fire safety

Now in its seventh year, the popular Life and Fire Safety (LAFS) Program uses humor, music, magic, puppets and clowns to teach kindergarten through third grade students in OCFA's jurisdiction fire safety skills. Firefighters, education specialists, fire prevention personnel, and other staff members all participate in this program, which is usually presented during March. A total of 33 programs were presented in 2008 and more than 30,000 children throughout Orange County have been educated and entertained since the LAFS Program was initiated.

#### OCFA hosts its 5th Annual Open House

More than 4,500 members of the community were treated to fire demonstrations, an array of exciting



is held each year in conjunction with National Fire Prevention Week. Kids were able to squirt water at fire props, try on firefighter gear, and practice exit drills throughout the day.

#### Drowning is preventable

California leads the nation in drownings. These needless tragedies are the leading cause of accidental injury and death in children under the age of five and the second leading cause of death in children under the age of 14. In Southern California, drowning prevention and water safety should be practiced on a year-round basis with special emphasis during the summer months.

The OCFA, along with many other Orange County Fire Agencies support the ABC's of Pool Safety. They include:

A-Adult Supervision - Assign a "Water

Watcher": Assign an adult "Water Watcher" who can swim to specifically watch the water. **B**-Barriers: Install and maintain proper fencing around the pool to isolate your swimming area from the home and play area.

**C-Classes** – "**CPR**": Learn CPR, first aid and rescue techniques and attain swim skills through on-going qualified instruction.

Drownings happen not only in pools and oceans, but also in areas such as bathtubs, mop buckets, toilets, and even in standing water as shallow as 2 inches. They also happen year round! Please be diligent not to have unattended children around the water. The ABC's of Pool Safety are something that cannot be taken lightly. Many drownings occur even though there are large gatherings of people nearby, so you cannot leave the responsibility solely up to a lifeguard.

We need to bridge the gap through adult drowning prevention awareness and children learning the water safety rules so that we can prevent further tragedies of drowning. Looking away for just a few seconds, could be worth a lifetime of regret.





#### CORPORATE COMMUNICATIONS

**Pool Safety** 





The Fire Prevention Department's mission is to continue to "contribute to community safety and prosperity through the systematic mitigation of risk." This mission is accomplished through the identification and analysis of community risk; development, implementation and enforcement of laws and regulations; education and distribution of information to the community; and a dedication to excellence. The goals are to 1) Reduce injuries, loss of life, and loss of property; 2) Provide effective, efficient, and quality service; 3) Create and maintain collaborative working relationships with customers; and 4) Create a Fire Prevention team that models a dedication to excellence. The Fire Prevention Department is comprised of

## Contributing to the Community

four sections: Investigation Services identifies our risks through accurate incident investigation and evaluation and initiation of intervention strategies. Staff in this section investigates or reviews all fires to accurately identify the cause and contributing factors.

Planning & Development Services assists stakeholders in building safe communities. Some of its activities include working with the development community and partner agency planning and building staff to ensure new tracts and projects meet state and local fire and life safety requirements.

Safety & Environmental Services assists stakeholders in maintaining and enhancing safe communities. Activities include conducting fire inspections in existing buildings, issuing fire code and special activity permits, and inves-



tigating complaints from the general public regarding potential fire hazard conditions. This Section also administers hazardous materials disclosure and business plans.

Pre-Fire Management Services understands our communities' risks and identifies appropriate intervention strategies (prevention or mitigation).

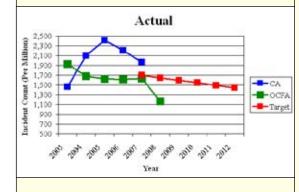
All four Sections work interdependently to achieve Fire Prevention Department goals. Efforts are focused on improving our capacity to analyze community risks and provide targeted prevention services to high-risk community members, as well as our ability to develop sustainable intervention programs that are effective at reducing known risks.

#### 2008 Highlights

In 2008, the Department completed the second year of the Strategic Action Plan that is transforming fire prevention programs from traditional, regulatory and mandate-driven programs to dynamic programs that target specific community risks and reduce loss of life, injuries and property damage. Led by a highly motivated and productive Fire Prevention Team, significant progress was made on 14 initiatives that were tackled by cross-sectional teams producing several interim deliverables, which positively impact service delivery. Highlights of this year's achievements are described as follows:

#### Fire Prevention "Dashboard"

A Fire Prevention "dashboard" was designed and implemented and is now posted



on our Intranet. Key performance indicators monitor our annual (and 5-year rolling average)



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progress toward our strategic goals of reducing fires, as well as fire deaths, injuries and property loss. Other indicators monitor financial (revenue and budget), environmental, and productivity goals at both the Department and Section levels.

#### Improving Risk Data Quality

An organization-wide effort was undertaken to improve collection, use and reporting of data relevant to identifying risks and determining OCFA's effectiveness in improving community safety. Incident reports for fire emergencies now include details on not only what caused the fire, but how and why the fire spread and, if applicable, how and why people were injured or killed. This was done through minor revisions to the automated system and comprehensive formal and informal training of all OCFA Fire Captains. Additional work to improve the quality of data in other areas is underway.

### Creation of new Pre-Fire Management Section

The new Pre-Fire Management Section was created within the Fire Prevention Department. Establishing this new Section brought all OCFA efforts related to wildland fire prevention under the Wildland Fire Prevention Unit of the new Section, resulting in improved communication, coordination and the ability to improve and measure results of efforts. During the first year, a multi-agency task force was created to complete inspections of 14,000 parcels on the



wildland-urban interface. Within 3 months, the task force achieved 100% compliance with all brush clearance requirements. Ultimately, this unit will reduce the risk of wildland fire to the communities and environment, eliminate life loss, and reduce the loss of property from wildland fires.

### Increased effectiveness through Partnerships

Organization and community partnerships are critical to the success of new fire prevention efforts. New partnerships were developed between the Fire Investigations Services Section (ISS) and all ten local law enforcement agencies in an effort to effectively investigate crimes of arson and develop educational and determent programs to lesson the reoccurrence of juvenile related arson fires. ISS staff also began working with private insurance investigators, officials from partner agency building departments, and technical experts to increase understanding of fire cause and to identify factors that contribute to fire cause and spread.

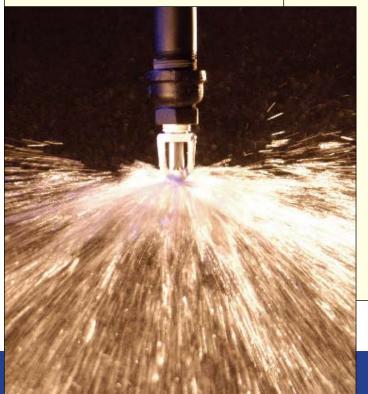
#### • Fire F.R.I.E.N.D.S.

Approximately 70% of the criminal fire problem in OCFA jurisdiction is directly

attributable to juvenile fire play or firesetting. The OCFA partners with the Alisa Ann Ruch Burn Foundation in delivering a comprehensive, regional juvenile firesetter intervention program called Fire F.R.I.E.N.D.S. (Firesetter Regional Intervention Education Network and Delivery System). This year, OCFA referred 65 juveniles to this intervention program that is designed to bring awareness to juveniles and their parents/guardians regarding the dangers and legal implications of fire setting, while keeping them out of the criminal justice system.

#### Seizure of Illegal Fireworks

On Thursday, June 26, 2008 (eight days before the Fourth of July), an arrest for the sale of illegal fireworks took place in the City of Yorba



Linda. Because of the cooperative working relations between local law enforcement and OCFA, over 800 pounds of illegal fireworks were seized and taken off the streets.

## Preventing loss of life and property

OCFA's number one goal is to protect lives. While the Fire Prevention Department continues to evaluate the problem and works on development of new educational and enforcement programs, focus on two tried and true engineered solutions remains at the forefront: smoke alarms and sprinkler systems.

Smoke Alarms: On Friday, January 25, 2008, a fatal fire occurred in the City of San Juan

Capistrano. This fire took the life of a resident who never had the chance to escape because her smoke alarm failed to operate. While it is a fact that no working smoke alarm was present in almost 70% of residential fires, this tragic January fire alerted the OCFA and several communities to another important lesson. Smoke alarms, even those hard-wired into the home electrical system, become inoperable over time (within 10 years). Following this fire, actions were taken to alert the residents in the neighborhood to this problem, alert the media, and change educational materials to reflect the need to replace



smoke alarms every 10 years as well as testing and replacing the batteries every 6 months.

Fire Sprinklers: Fire sprinklers continue to prove themselves as the most effective tool in protecting life and property from the impacts of fire. In 2008, 68% of the structure fires occurred in residential properties (498 homes). Twentysix of those homes were protected by residential sprinklers and, in addition to no deaths or injuries, property loss was over 90% less than that reported in homes without these life-safety systems. Fire sprinkler systems also protected 14 commercial properties from the devastating impacts of fire.

Fire Prevention will continue to work with our communities and policy makers to ensure homes are protected with smoke alarms and fire sprinklers. For additional information about Planning & Development Services, Safety & Environmental Services, Investigation Services, or Risk Analysis & Mitigation Evaluation, please contact the OCFA at (714) 573-6000, or visit OCFA's website at www.ocfa.org.





 $T \ \mbox{he Orange County Fire Authority is one of} \\ \mbox{the largest fire departments in the State of} \\ \mbox{California and is divided up by 6 divisions and} \\ \mbox{8 battalions that encompass 62 fire stations.} \\ \mbox{There are 831 career firefighters and 286 reserve} \\ \mbox{firefighters that are strategically dispersed} \\ \mbox{throughout the contracted 550 square miles} \\ \mbox{and 120,000 acres of wildland.} \\ \mbox{Our service} \\ \mbox{population of Orange County continues to grow} \\ \mbox{every year and from 2007 to 2008 the county} \\ \mbox{saw an increase from 1,364,851 to 1,383,617, a} \\ \mbox{little over 1\%.} \\ \mbox{Housing} \\ \end{tabular}$ 

units we protect increased as well from 481,958 in 2007 to 486,152, or 4,194 additional units. The OCFA Operations Department provides

## Ready forAction

regional emergency response to all fires, medical aids, rescues, hazardous materials incidents, wildland fires, and aircraft fire and rescue services to John Wayne Airport. This department is also responsible for specialized emergency response capability and equipment for Urban Search and Rescue (US&R) and Swift Water Rescue, administration of the Reserve Firefighter Program and Fire Explorer Program, Emergency Planning & Coordination, Emergency Command Center (dispatch center), Emergency Medical Services, Special Operations (helicopters, crews/equipment), Training and Safety, and the Volunteer Chaplain Program.

#### 2008 Highlights Service Delivery Enhancements

• Heavy Rescue 6 was put into service and is currently stationed at Fire Station 6 in Irvine. It is the OCFA's first Heavy Rescue Unit and is equipped with specialty tools, shoring material, lighting, and a large air compressor, all of which



a truck is unable to carry, due to space and weight factors. This unit can be used anytime and anywhere extra fire truck equipment is needed, during a call that another truck or two could not handle.

• The Web based Automated Vehicle Locator and Web map viewer was implemented in 2008. This

provides all field personnel with the ability to view county-wide maps and unit locations for mapping and pre-planning purposes. Operational plans were developed for Flood/Debris Flow incidents in areas affected by wild fires, as well as staffing and maintaining additional "surge" apparatus when needed for large incidents using this program.



• Fire Stations 20 (temporary) and 55 were completed and began serving the communities of Irvine before the year's end.

• 4 new Tiller Trucks were outfitted with all the necessary rescue and fire equipment and put into service. These new trucks are longer



and therefore have more storage capacity, which allows firefighters to access equipment with less difficulty.

### Improved Response Capabilities to Wildland Incidents

In response to the 2007 Santiago Fire, the OCFA moved forward towards improving and replacing its aging apparatus fleet by ordering



us fleet by ordering 11 new Type III Brush Engines, one D6 bulldozer, and outfitting seven existing patrol units with Compressed Air Foam Systems (CAFS). As a result of the

recommendations from the Santiago Fire After Action Report and the Governor's Blue Ribbon Commission Report, the OCFA was able to order two new

Bell 412EP Helicopters, one of which arrived in December 2008. These aircraft will serve as an

enhanced platform for reconnaissance, rescue, medical transport, and fire fighting. With advanced avionics, a digital mapping system and night vision goggle capability, the OCFA has entered a new era of "providing protection from above."

#### Advanced Training Exercises

In the on-going effort to remain on the cutting edge of providing superior emergency services, OCFA personnel participated in numerous advanced training exercises. These opportunities, among others, included:

• Tonner Canyon Wildland Scrimmage - A 3 day, multi-agency wild fire drill designed to share command and control, communication and strategy and tactic concepts among agencies likely to respond to incidents in north Orange County/south Los Angeles County areas.

 Pendleton Fire School - A3 day, multiagency exercise utilizing live fire to practice incident management and fire suppression skills.
 Golden Guardian (in conjunction with "The Great Southern California Shake Out") - An exercise designed to rehearse the region's earthquake response plan.

• CA TF<sub>5</sub> Urban Search and Rescue Readiness Review - An evaluated mobilization drill testing the capabilities of OCFA's FEMA sponsored response task force.

• Orange County/John Wayne Airport Mass Casualty Drill—A night exercise designed to practice and evaluate the ability to respond to a mass casualty incident.

• Triangle Agencies Summit – A conference of neighboring county and city agencies held to discuss common issues pertinent to mutual and automatic aid response incidents.

• Chief Officer Workshops - Implemented throughout the year, these sessions are designed to improve the command and control skills of the incident commander, present an opportunity for personnel to review standard operating procedures, reinforce philosophies of leadership and share experiences of lessons learned in the field. • Opportunity Knocks 8 – An annual employee symposium that focuses on Customer Service, Community Relations and innovative ways our OCFA can engage in our communities.

#### Fire Captain, Fire Apparatus Engineer, Recruit, Reserve Firefighter and Explorer Academies

The OCFA is committed to ensuring that the residents it serves are protected by the most professional and highly-trained firefighters possible. Apart from recurring education and training conducted to hone and maintain the skills of OCFA's entire workforce, the Operations Training and Safety section conducted numerous basic training academies for new employees and newly promoted personnel.

 A Fire Captain Academy was held graduating 27 qualified promotional candidates. This two week academy covers material paramount to the safe and proficient practices of the company
 officer. Students gain knowledge of incident strategy and tactics as well as supervisor skills including conflict

resolution, standard

operating procedures, report writing and applicable laws and regulations among other topics.

• Three Fire Apparatus Engineer (FAE) Academies were conducted in 2008 with a total of 32 graduates. Maintaining the apparatus and equipment, engineering the safe and efficient flow of water at a fire incident, and practicing driver skills are the primary focuses of this unique training program.

Two Firefighter Recruit Academies
 were held at OCFA's training grounds each
 consisting of 16 weeks and more than 640 hours
 of classroom and manipulative training in Fire
 Suppression, Rescue, Emergency Medicine,
 Hazardous Materials, Public Education, and
 Weapons of Mass Destruction. A total of 44,
 recruits graduated and will continue a year of
 further training as probationary firefighters.
 The OCFA Reserve Firefighter Program

welcomed 71 new community volunteers as





they were provided entry level training at two Reserve Firefighter Academies conducted in 2008. Reserve firefighters provide a valuable service to their communities by assisting career firefighters at a variety of emergencies including Structure Fires, Medical Emergencies, Traffic Collisions, Floods, Rescues, and a variety of other types of emergencies. This academy provides training and education to allow Reserve personnel to operate safely and proficiently at the scene of an emergency incident.

• The annual OCFA Fire Explorer Academy was once again held during the last week of June in 2008. This program reaches out and mentors youths between the ages of 14 and 21 who are interested in the fire service. They learn the different skills a firefighter must possess while also developing personal relationships, character, and leadership abilities needed in this



line of work as well as life. In order to participate in this worthy program, the candidates must be a registered member of the Learning For Life (LFL) Exploring subsidiary, be free of any physical defects that would cause them injury or jeopardize other participants in the program, have no serious arrests or convictions, maintain fire safe grooming standards, and must maintain an overall grade point average of at least a 2.0 (C) while in high school.

#### MAJOR INCIDENTS Freeway Complex Fire

On the morning of November 15, 2008, the Orange County Fire Authority faced what would become one of the most devastating fires in its history: the Freeway Complex Fire. A complex fire is a compilation of two or more separate fires which in this case included the Freeway

Fire and the Landfill Fire. The initial origin of the Freeway Fire was reported in Corona on the north side of the 91 freeway east of Green River Drive. This fire would merge with another fire sparked off by insufficiently maintained arcing power lines at a landfill in the City of Brea. The Freeway Complex Fire would consume all in its path across six cities (Yorba Linda, Anaheim Hills, Brea, Corona, Chino Hills, and Diamond Bar) and four counties (Orange, Los Angeles, Riverside, and San Bernardino Counties) in a matter of four days.

At the height of the fire, around 26,000 people were under mandatory evacuation orders, including 12,600 people in Anaheim and 8,000-10,000 people in Yorba Linda. Three evacuation shelters for victims of the fire were set up at Valencia High School (Placentia), Katella High School (Anaheim), and the Brea Community



Center (Brea). Allthree shelters were opened on Saturday, November 15 and shut down on Monday, November 17, 2008. The Freeway Complex Fire was declared 100% contained



at 7:00 a.m. on November 19, 2008. A total of 187 residences, two commercial buildings, and 11 out-buildings were destroyed over the 30,305 acres that were charred. Many structures were damaged including 127 residences, two commercial buildings, and 32 out-buildings. It has been estimated that the property loss was over \$100 million, while suppression costs exceeded \$16.1 million. Fortunately, only minor injuries were sustained among fire suppression personnel, and no deaths resulted from this fire.

The men and women of the Orange County Fire Authority extend its THANKS TO YOU for your PATIENCE, UNDERSTANDING, and SUPPORT, during this time of crisis. As the fire quickly turned into a major incident, countless residents and businesses throughout Orange County expressed their support, and the OCFA once again expresses our sincere appreciation to everyone who contributed so generously during the Freeway Complex Fire.

#### Flood Debris Flow Incidents

As an "all risk" response agency, the OCFA must plan, prepare and train for any type of emergency incident.

With the Santiago and Freeway Complex Fires destroying the hillside vegetation, rain eventually caused mass erosion and subsequent flooddebris flow incidents in numerous communities.

On Thursday, May 22, heavy rains hit the areas of Modjeska Canyon, Williams Canyon, and Santiago Canyon dropping three quarters of an inch of rain in less than twenty minutes. This in turn caused a wall of mud and debris to crash through one residence trapping the occupants on the second floor and flooding numerous homes,

streets, and the infamous "Cook's Corner," a local eatery. A total of 9 fire apparatus (engines, trucks, and patrols) along with 3 Battalion Chiefs, 2 Division Chiefs, and Helicopter 41 responded to the call. Initial arriving units rescued the occupants and established an incident command structure to organize search and



rescue duties for more possible victims. Working with the County of Orange and numerous law enforcement agencies, firefighters helped to evacuate residents in peril, as well as watch for a potential escalation of the event. Fortunately, there were no fatalities due to this event.

> In November, one week after the Freeway Complex Fire incident, OCFA staged an incident management team, a swift water rescue team and multiple response units including Helicopter 41 for the City of Yorba Linda in response to heavy rainfall and flooding. Residents were evacuated and diversion methods were

implemented and monitored for the duration of the storm. Aerial reconnaissance from OCFA helicopters identified three areas of land slippage and potential downhill danger, as well as expediently confirming areas that were safe to return residents to their homes.

#### C O M M U N I T Y O U T R E A C H Fill the Boot and Summer Camp benefiting MDA

For many years the Muscular Dystrophy Association has been teaming up with fire



departments all over the US to "Fill the Boot." Career and Reserve Firefighters, and Fire Explorers alike, shed a turnout boot and accept donations from the general public once a year. 2008 proved to be no different as

OCFA personnel donned structure helmets and walked up and down major streets in Orange County for the benefit of helping out this worthy cause over April 17, 18, and 19. Due to the extensive volunteering by our men and women for this cause, the OCFA Board of Directors has proclaimed the month of April as "Muscular Dystrophy Awareness Month."

OCFA personnel also volunteered their time as camp counselors at the Orange County Muscular Dystrophy Summer Camp held July 26 through August 1 at the campus of Loyola Marymount University in Los Angeles. Apart from a visit with a fire engine and a chance to operate a fire hose, the children attending camp made fast friends with firefighters and staff employees who spent the week participating in all camp activities.

#### **United Way Campaign**

The United Way partners with individuals



and organizations to develop plans that proactively deal with critical health and human care issues, which ultimately build self-sufficient lives for these people in need. On May 21, the OCFA kicked off its Annual United Way Fund Raising Campaign with a charity barbeque at the Regional Fire Operations and Training Center. OCFA members donated raffle items, staffed information booths, and even participated in a pie throwing contest (Members of Executive Management volunteered to act as targets!) to raise money and awareness for the United Way organization.

#### Open Airways for schools in association with the American Lung Association

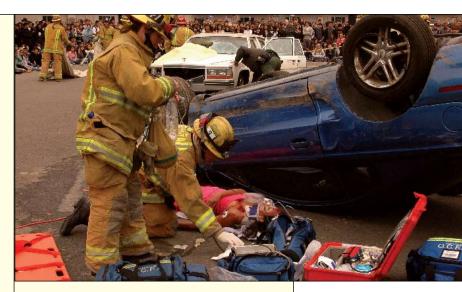
In conjunction with the American Lung Association and St. Jude Hospital, the OCFA continues to participate in Asthma Education to at risk children at elementary schools throughout the county. Over fifty new instructors within the OCFA were trained in 2008 to educate children to better manage their asthma as well as helping parents cope with this potentially serious respiratory condition. Through a six week program, taught by on duty firefighters and staff members, children learned to monitor their respiratory efforts and avoid triggers that may cause an asthma attack.

Apart from these worthy ventures, in 2008 the OCFA family was involved in numerous charitable events including: Adopt a Needy Family, Alzheimer's Walk, Support Our Troops Campaigns, Blood Mobile, March of Dimes, Donlan/Wall Softball Tournament, Working Wardrobes, Race for the Cure, Spark of Love Toy Drive, OCFA Health Fair, Read Across America, Trevor A. Win'E Memorial Crossfit Challenge, and other similar activities.

#### "Drug Store" Program Participation

On October 16, the OCFA participated in the California State Department of Justice "Drug Store" Program that sets up dramatizations of the negative consequences of abusing drugs for middle school students. Along with law enforcement officials, judicial

officers, hospital personnel, and even legendary athlete Shaquille "Shaq" O'Neal, OCFA firefighters helped provide a realistic view of the consequences of one student's decision to experiment with illegal drugs including arrest, trial, probation, overdose, and death.



#### "Every 15 Minutes" Mock DUI Crashes

The OCFA was one of several agencies that participated in a nationwide anti-drunk driving program "Every 15 Minutes" at numerous high schools within Orange County. The program stresses to teenagers the after effects of drunk driving at any age because "Every 15 minutes someone in the U.S. is killed or injured by a drunk driver." These programs took place at Capistrano Valley High School, Dana Hills High School, Tesoro High School, Laguna Hills High School, El Toro High School, and J. Serra Catholic High School. For additional information about how the OCFA responds to fire and medical emergencies, please contact the OCFA at (714) 573-6000, or visit OCFA's website at www.ocfa.org.



OPERATIONS DEPARTMENT 25

STATISTICAL SUMMARY						
	2005	2006	2007	2008		
Population Served	1,333,863	1,351,398	1,364,851	1,383,617		
Dwelling Units	472,859	477,003	481,958	486,152		
Assessed Values	169,012,146,390	188,921,885,619	206,643,954,214	213,904,735,187		
Fires	2,186	2,225	2,257	1,703 <sup>1</sup>		
EMS	55,272	56,616	58,252	59,998		
Ruptures	179	189	202	171		
Hazmat	1,511	1,520	1,497	1,289		
Service Call	5,388	5,644	5,383	5,706		
Good Intent	12,685	12,617	12,314	12,328		
False Alarms	4,575	4,731	4,920	4,812		
Miscellaneous	869	260	827	166		
Total All Incidents	82,665	83,802	85,652	86,539		
Total Mutual Aid Received	4,949	5,348	5,035	5,484		
Total Mutual Aid Provided	3,801	4,084	3,582	3,031		
Total Property Loss	\$42,421,868	\$56,431,357	\$68,141,850	\$38,046,296²		
Civilian Fire Injuries	16	50	80	84		
Firefighter Fire Injuries	-	-	-	19 <sup>3</sup>		
Total Fire Deaths	2	3	2	2		
<ol> <li>Methodology revised to ensure only fires in OCFA jurisdiction an</li> <li>Figure does not include \$124,356,955 in damage from the 2008</li> <li>Figure reflects first year reported.</li> </ol>		diction, are included in Unit Response Totals.				

#### <u>EMERGENCY RESPONSE DATA</u>

Total Unit Responses by Jurisdiction January 1 -December 31, 2008 Total Incidents by Major Category

January 1 -December 31, 2008

Jurisdiction	Unit Responses Jurisdiction		Fires	EMS	Other	Total
Aliso Viejo	5,527	Aliso Viejo	59	1,393	611	2,063
Buena Park	12,967	Buena Park	133	4,204	1,378	5,715
Cypress	6,953	Cypress	36	1,827	705	2,568
Dana Point	6,973	Dana Point	55	1,801	865	2,721
Irvine	28,125	Irvine	305	6,943	4,260	11,508
La Palma	2,161	La Palma	19	590	170	779
Laguna Hills	6,307	Laguna Hills	50	1,801	624	2,475
Laguna Niguel	8,667	Laguna Niguel	54	2,267	765	3,086
Laguna Woods	11,194	Laguna Woods	24	3,386	968	4,378
Lake Forest	11,203	Lake Forest	93	3,108	1,158	4,359
Los Alamitos	3,108	Los Alamitos	36	778	247	1,061
Mission Viejo	15,174	Mission Viejo	110	4,722	1,527	6,359
Placentia	6,890	Placentia	51	1,923	799	2,773
Rancho Santa Margarita	5,586	Rancho Santa Margarita	45	1,475	509	2,029
San Clemente	8,549	San Clemente	75	2,478	1,181	3,734
San Juan Capistrano	6,892	San Juan Capistrano	47	1,804	708	2,559
Seal Beach	10,463	Seal Beach	48	2,756	649	3,453
Stanton	5,001	Stanton	52	1,671	645	2,368
Tustin	11,383	Tustin	97	2,805	942	3,844
Villa Park	761	Villa Park	3	195	110	308
Westminster	13,550	Westminster	108	4,494	1,274	5,876
Yorba Linda	9,305	Yorba Linda	72	2,081	1,051	3,204
Unincorporated	19,638	Unincorporated	131	4,299	1,840	6,270
In County Mutual Aid	3,374	Subtotal (OCFA Jurisdiction)	1,703	<b>58,8</b> 01	22,986	83,490
Out of County Aid	733	In County Mutual Aid	161	1,067	1,455	2,683
Total	220,575	Out of County Aid	24	134	224	382
		Grand Total	1,888	60,002	24,685	86,575

Air Utilities	# of Responses	Engines	# of Responses	Engines	# of Responses
Al Outlies A2	21	E18	1,756	E223	
A30	21	E57		E231	54
יעה	~1	E13	1,733 1,694	E231 E14	49
Battalion Chiefs	# of Responses	E25	1,641	E315	45
B4	470	E39	1,615	E205	44
B6	362	E4		E330	33
B8	343	E30	1,579	E221	35 30
B3	328	E35	1,571	E250	
B1	314	E10	1,543	E208	29
B5	293	E63	1,534		25
B7	252	-	1,490	E247 E207	25
B2	245	E51	1,488	E307	25
Staff BC	181	E50	1,482	E318	25
		E17 E2	1,407	E342	24
Engines	# of Responses		1,365	E240	23
E22	3,668*	E45	1,346	E357	18
E222	3,591*	E38	1,296	E330	17
E61	3,468*	E58	1,291	E339	17
E19	3,087	E5	1,282	E210	13
E29	3,010	E32	1,246	E332	11
E48	2,920	E23	1,185	E355	10
E21	2,662	E54	1,048	E253	9
E64	2,612	E44	1,023	E326	8
E34	2,553	E55	831	E353	8
E46	2,503	E47	809	E49	7
E66	2,452	E8	566	E340	1
E62	2,361	E53	529		
E36	2,310	E42	494	Hand Crews	# of Responses
E7	2,285	E40	433	G1	68
E24	2,284	E27	375	G18	52
E6 Ear	2,201	E18	327	G2	4
E31 E65	2,139 2,088	E3	179		
E60	2,080	E20	116	Investigators	# of Responses
E26	2,050	E15	111	12	80
E20 E9	1,940	E11	103	19	72
E37	1,940	E16	85	13	68
-5/	±,732			15	66

Investigators	# of Responses	Service Support	# of Responses	Patrols/Squads	# of Responses
4	43	S91	93	S13	291
10	18	S991	10	P10	264
1	14				263
7	1	Haz Mat	# of Responses	P32	217
		··· H4	87	S3	180
Bulldozers	# of Responses	H204	44	P18	137
K1	51			••• Р4о	117
K2	46	Ambulances	# of Responses	P11	114
Кз	2	ET64	2,820	P16	96
		·· ET50	2,592	S44	89
Water Tenders	# of Responses	ET66	2,230	P23	69
N7	51			•• P14	55
W40	39	Paramedic Vans	# of Responses		
W16	34	M21	3,336	Trucks	# of Responses
W10	33	M48	3,082	T22	1,570
W18	6	M17	2,874	T59	1,381
		·· M26	2,336	T4	1,134
ohn Wayne Airport	# of Responses	M31	2,134	T49	1,080
Crash Unit 1	430	M4	2,101	T61	1,022
Crash Unit 3	416	M7	2,089	T9	966
Crash Unit 4	124	M57	1,986	T46	886
Crash Unit 5	102	M5	1,779	T64	840
Crash Unit 2	36	M45	1,668	T6	814
Foam 36	9	M38	1,311	T34	811
		·· M27	284	T45	769
Helicopters	# of Responses	M20	116	T17	740
HC41	97	Mtemp	141**	T43	720
HC241	57	Default /C	# - f D	Ttemp	13
Jolicontos Cumport	# of Deens	··· Patrols/Squads	# of Responses		
Helicopter Support	# of Responses	S19	849		
HT41	14	S24	599	E - Engine	
HS41 HT241	6	P21	530	PAU - Paramedic Assessment Unit	
11241	2	P7 P26	468	PM - Paramedic Engine	
		•	441 40 <sup>9</sup>		
		S25 P30	408 326		





The Support Services Department provides support to all departments of the Authority, including coordinating all facilities maintenance, repairs, design and construction (Property Management); automotive and fleet maintenance, repairs, and acquisition (Fleet Services); government liaison and legislative advocacy (Legislative Services); and coordination of strategic plan-

ning functions including long range analysis of impacts on resources associated with future land use, development,



## Providing the Best Support

and increases in service demands (Strategic Services).

#### 2008 Highlights

• Major Fire Station Construction Projects – The OCFA completed con-

struction of Fire Station 55 (Orchard Hills), and established Temporary Fire Station 20 (Irvine). Additionally, the OCFA took delivery of a donated photovoltaic panel system that will supplement power to one of the training buildings on the training grounds. Property Management is also finalizing architectural and engineering plans for Station 17 (Cypress) and Hangar 41 (Fullerton

Airport).

• Implementation of Service Enhancements – In 2008, the OCFA placed new units in service that will enhance our ability to respond to emergency incidents. Although, development as a whole has declined throughout the year, some development did occur in the Irvine area and as a result, the following units were placed



into service: Engine 20 and Medic 20, located adjacent to the Great Park in Irvine.

#### SUPPORT SERVICES DEPARTMENT 31

In addition to these units, E27 (Portola Springs) was converted from a basic life support engine to a paramedic engine.

• Automated Fleet Management Implementation – As part of the Fleet Services Management Study implementation, OCFA's Information Technology and Fleet Services sections have begun the implementation and installation of the Automated Fleet Management System. This system will automate otherwise



labor intensive processes and provide greater, more efficient tracking mechanisms for costs as well as repair records

well as repair records for all Fire Authority apparatus and vehicles.

County-Wide

Traffic Signal PreEmption Plan – The
implementation
phase of the Traffic
Signal Pre-Emption
Plan is continuing
throughout a number

of our partner cities. Discussions have been completed and an agreement reached as to the coding of the pre-emption devices to consolidate usage between the OCFA and law enforcement.

• Legislation to Enhance Financial Stability of OCFA Programs – The OCFA secured introduction of legislation to formally authorize Federal Emergency Management Agency (FEMA) Urban Search and Rescue Program (US&R) and stabilize funding, including, again, securing an annual appropriation of \$32.5 million for the US&R system. Although this bill was unsuccessful due to the overwhelming budget issues in Washington D.C., it will again be introduced this



SUPPORT SERVICES DEPARTMENT

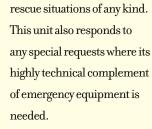
year to attempt to secure funding in the amount of \$54 million for the US&R system, which is comprised of 28 Urban Search and Rescue Task Forces.

#### New Heavy Rescue Vehicle joins OCFA Fleet

The Orange County Fire Authority purchased a new Heavy Rescue Vehicle that is housed at Fire Station 6 near Irvine City



Hall. Designated as Rescue 6, the new vehicle enhances OCFA's ability to respond to a multitude of rescue situations, including natural and man made events. Rescue 6 is staffed by cross-trained firefighter/US&R Truck trained personnel on an as-needed basis when there are incidents involving the need for heavy rescues; trench rescue, confined space rescue, complex high angle incidents and various extraordinary



## New units placed into service

The Orange County Fire Authority placed a variety of new fire units into service throughout our service areas. Four new truck companies



were placed in service, replacing existing units in the Cities of Irvine, Laguna Hills and Buena Park. Each of these units is a 100' Aerial/Quint, providing a ladder to reach upwards of 100' as well as incorporating a pump and water carrying ability to fight fires. Each of these units is staffed by 4 personnel and is capable of responding to almost any kind of emergency incident, including structure fires, high-rise fires and rescues,

#### automo-

#### bile accidents and EMS

calls. The Fire Authority also added 7 new Compressed Air Foam System units (CAFS), mounted to existing Patrols, staffed by Reserves. These units expand our ability to effectively respond to and mitigate wildland fires in the Urban/Interface. The units carry fire resistive foam that will be applied to dwellings in advance of an on-coming fire front, thereby providing an additional level of protection to these dwellings. Additionally, our wildland fleet was enhanced with the delivery of 11 new Type III Engines, two water dropping firefighting helicopters and a Caterpillar D6 Firefighting Bulldozer. The Type III Engines are

land engines that will replace an aging fleet and will provide response to our brush and interface fire areas. The "Dozer" also replaces an older model and is equipped with an enclosed cab, more line cutting capability and a wider blade for enhanced service. The helicopters are replacing our current Vietnam era helicopters and feature safer operation, night firefighting capabilities and enhanced dependability. We plan on keeping our older helicopters in service to provide continuous back-up and responses throughout or service areas and our neighboring counties.

New OCFA fire engines undergo periodic preventative maintenance and are designed to last at least 15 years on the frontline and another



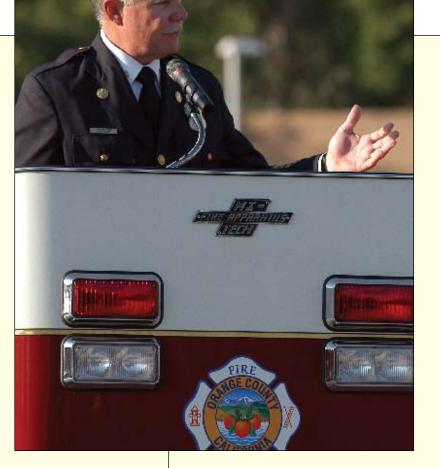
wild-

five years as a relief engine.

#### OCFA Opens 2 New Fire Stations

Two new fure stations were opened in Irvine, one replacing a temporary station and another in the form of a temporary station, providing service until a permanent location is completed.

Permanent Fire Station 55 was completed, replacing a temporary facility in the Orchard



Hills area of Irvine, continuing service to that area with a Paramedic Assessment Unit. This is an Engine Company staffed by a Captain, Engineer, and Paramedic Firefighter.

A new, temporary facility was established near the intersection of Sand Canyon Road and Trabuco Road (Great Park Trabuco). This station provides service to the area with a Basic Life Support Engine Company, staffed by 3 personnel and a Medic unit staffed with a two person fnrefighter/paramedic crew. Temporary Fire Station 20 provides service to the Great Park and the City of Irvine and will be replaced by a permanent station in several years as development in the area increases.

For additional information about our Support Services Department, please contact the OCFA at (714) 573-6000, or visit OCFA's website at www.ocfa.org.







The Business Services Department provides financial functions such as accounts payable, accounts receivable, cost accounting, general ledger, payroll, and timekeeping to the OCFA (Finance); information systems development, repairs, and installations (Information Technology); purchasing, receiving, shipping, warehousing, and mail operations (Purchasing & Materials Management); and treasury and financial planning services including banking,

## Working asa Team

investments, issuance of long and short-term debt, budget development, fiscal monitoring, and administrative support (Treasury & Financial Planning).

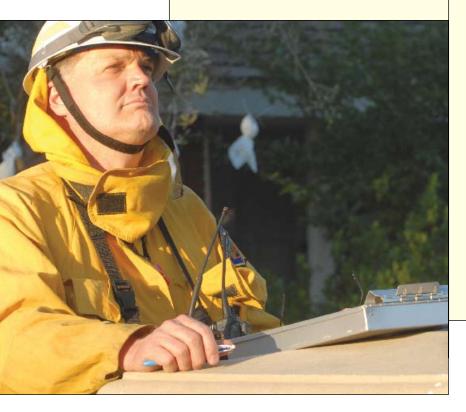
#### 2008 Highlights

• Sustaining a strong financial future: Calendar year 2008 brought many changes to OCFA's financial outlook, with the rapidly

declining world and state economies weighing heavily on OCFA. As the year began, OCFA's financial outlook was cautiously optimistic and, although future revenue expectations were lowered, OCFA was still projecting ongoing fiscal health. As a result, plans were made in response to the 2007 Santiago Fire to begin enhancing staffing on wildland engines and to expand handcrew staffing. The staffing enhancements were planned to be phased-in slowly over time to allow OCFA to monitor ongoing affordability. As the calendar year moved into the Fall season, investment market losses reached historic levels for 2008 and it became apparent that the impacts to OCFA's finances would be much more severe and prolonged than previously



anticipated. Consequently, rather than planning for the phase-in of staffing expansions, OCFA moved into a mode of aggressive cost containment and measured budget reductions with a primary goal to sustain emergency response services at the current levels. These cost containment efforts will continue for the foreseeable future, and until the economic recovery



is visible within OCFA's financial outlook.

• Members approve a renewed JPA Agreement: The OCFA's Joint Powers Authority Agreement expires June 30, 2010. Following approval by the OCFA Board

of Directors in late 2007, each of the OCFA's 23 member agencies reviewed the proposed renewal agreement for action by their respective City Councils and/or Board of Supervisors. By the end of 2008, 22 member agencies had completed their review and unanimously approved the renewal agreement, with one remaining agency yet to take action in 2009/10.

• Modernize our Information Technology (IT) systems: The OCFA has been working on



a multi-year project to replace many of our IT systems, which have not been replaced since the 1980's and don't function in an integrated manner using modern technology. The ultimate goal is to establish fully integrated and coordinated systems which provide meaningful information that contribute to our decision-making processes and enhance our delivery of emergency services. Major milestones in 2008 included: ~ Completed implementation of a Countywide Automatic Vehicle Location (AVL) system which will ultimately be used throughout the County to dispatch the closest fire resources to an incident, rather than dispatching resources from the closest fire station. Furthermore, the AVL system will enhance our ability to track and account for the exact location of emergency resources during a major incident.

~ Conducted a Needs Assessment with our Fleet Services Section to identify the requirements for a new and automated fleet management system. Following the Needs Assessment, an Request For Proposal process was completed and a new system was procured to automate



the use, mileage, and maintenance records for OCFA's emergency and support vehicles. ~ Replaced the existing OCFA Intranet with Microsoft SharePoint to improve functionality and to enable greater capabilities, such as team sites for project management, agency calendaring, etc.

#### OCFA receives over \$14 Million in Grants and Reimbursement Revenue

ТҮРЕ	AGENCY	G R A N T A M O U N T	T O T A L R E V E N U E
Grant	Urban Area Security Initiative FEMA Urban Search and Rescue (US&R) State Homeland Security	\$118,000 \$1,030,929 \$110,000	\$1,258,929
State Reimbursement	Emergency Response (Includes \$6.0M for Santiago Fire)		\$12,065,137
Federal Reimbursement	Emergency Response		\$1,455,844
			2008 Calendar Year Total \$14,779,910

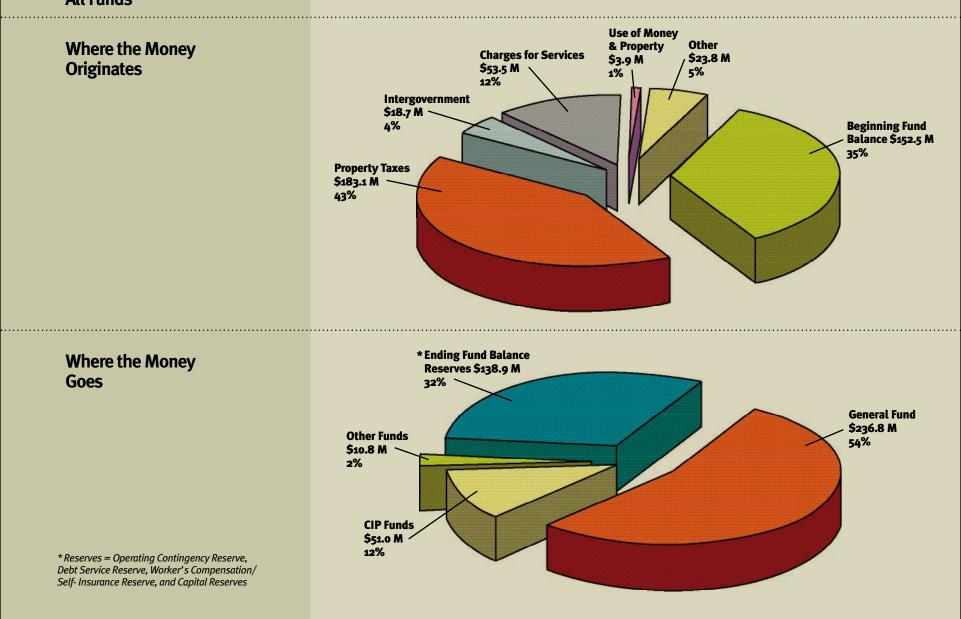
For additional information about our budget, including financial and investment services, purchasing and doing business with the OCFA, or Information Technology Development, please contact the OCFA at (714) 573-6000, or visit OCFA's website at www.ocfa.org.

#### BUSINESS SERVICES DEPARTMENT 39

TATIST	ICAL D	ATA CO	<u> MPARI</u>	SON	
	FY 2004/2005	FY 2005/2006	FY2006/2007	FY 2007/2008	FY 2008/2009
Salaries & Benefits	159,716,155	176,921,490	194,429,276	202,087,061	212,479,219
Services & Supplies	19, 906,300	21,721,166	22,037,147	23,284,393	23,222,586
Capital Outlay	296,833	49,928	66, 894	180,916	355,000
Debt Service	659,513	664,621	1,092,920	795,556	753,667
<b>Fotal</b>	180,578,801	199,357,205	217,626,237	226,347,926	236,810,472
General Fund					
Facilities Maint. & Imps.	1,382,578	1,745,398	1,483,613	1,325,700	1,208,946
Capital Projects	10,838,772	4,546,271	2,435,347	1,129,849	8,116,661
Comm. & Info. Systems	1,600,531	3,116,751	7,332,020	6,046,125	4,729,292
RFOTC	1,061,559				
Vehicle Replacement	5,133,326	7,371,079	10,440,891	11,136,021	36,952,997
Structural Fire Fund	430,924	383,742	1,781,706	1,608,245	1,607,159
Self-Insurance Debt Service	7,866,143	9,303,478	6,892,022	6,681,881	5,515,905
Jedt Service	3,663,700	3,662,900	3,664,500	3,662,263	3,664,663
Fotal Budget*	212,556,334	229,486,824	251,656,336	257,938,010	298,606,095
Staffing Level					
irefighters	774	778	792	808	841
Fire Management	40	40	41	41	41
Professional Staff	276	273	278	278	278
<b>Total</b>	1,090	1,091	1,111	1,127	1,160
Reserve Firefighters Budgeted amounts reflect Il adjustments approved by he Board of Directors as of the publication date.	357	390	390	390	390

### 2008/2009 FUNDING SOURCES AND USES

#### **All Funds**







The Human Resources Division provides programs and services that are designed to support the OCFA and its employees in the achievement of its mission and objectives, including the administration of the employee relations program, classification and compensation, recruitment and selection, salary administration, labor negotiations and Memorandum of Understanding (MOU) administration (Employee Relations); risk management and health and wellness (Risk Management); performance management and organizational training/development (Organizational Training & Development), and benefits administration (Employee Benefits and Services).

#### 2008 Highlights

• WEFIT Program Participation Level Maintained at 94%: This voluntary program was implemented in 2004, with Board of

## Managing Change and Striving to mprove

Directors approval. It has focused on elevating the physical fitness level of employees in relation to the physical demands of their suppression duties and includes the following major components: Medical Exam & Fitness Evaluation; Fitness & Health Programs; Immunizations & Disease Screening; Medical/ Fitness/Injury Rehabilitation; Data Gathering and Program Evaluation. To date, program participation remains at approximately 94% and the firefighter injury rate has decreased since the inception of the WEFIT Program. The aggregate medical and fitness data continues to show a significant trend of higher fitness levels.

• Established Continuous Firefighter Trainee Recruitment: Previously, the recruitment for Firefighter Trainee occurred every two years. In an effort to expand the Authority's diversity effort and attract the best qualified candidates for the position, an alternative recruiting method was implemented. The modification involved transitioning to more frequent recruitments. As a result, instead of a Firefighter Trainee recruitment occurring every two years, a recruitment based on continuous recruitment cycles was implemented. The continuous recruitment model initiates a recruitment approximately every six months. This effort assists the Authority in its diversity recruitment efforts by providing application opportunities to the general public on a frequent regular basis. In addition, the cycle process allows the Authority to continually replenish the Firefighter Trainee eligibility list more frequently with qualified candidates. These efforts have presented the Authority with a greater selection pool of diverse qualified candidates.

• Development of Multi-Year Training Plan: A comprehensive training needs assessment has been completed to establish a strategy and plan for the growth of OCFA employees. The plan defines the core skills needed by OCFA employees and identifies how these skills can best be acquired. The plan focuses on competency based training and defines these competencies as a combination of knowledge, attitudes and skills that are learned and applied as an integrated whole. As a result of this assessment, the Authority is better prepared to initiate training programs that will better prepare its workforce relative to changing technology and work environment. This in turn will enable the organization to better serve the community. • Text Mail Boggium ent Natification

Recruitment Notification: Several years ago the

For additional

employment

information about

opportunities, our

**Reserve Firefighter** 

**Explorer Program,** 

please contact the

Human Resources

(714) 573-6800, or

at www.ocfa.org.

visit OCFA's website

department at

**Program, or Fire** 

Human Resources implemented an electronic application process. The introduction of this system enhanced the Authority's ability to maintain electronic contact with individuals who expressed an interest in a specific employment opportunity. In 2007-2008, the HR Division, through its focus on diversity, realized that there was segment of the general public who were interested and qualified to apply for OCFA positions, but had limited or no access to a personal computer to receive employment opportunity notifications. Recruitment staff conducted research into expanding the notification effort and concluded that since cell phones tend to be a significant part of individual's lives, it presented to be an effective communication tool for employment



opportunity notifications. Utilizing the technology that was currently in use at the Authority, a system was created to automatically send text mail notification of employment opportunities to individuals subscribing to this service. This service has been promoted on the OCFA website and noted on recruitment flyers. Currently, the subscription process, including both e-mail and test messaging, averages over 2,000 sign-ups on an on-going basis.

• Goodwill Employee Partnership: Goodwill Industries International, Inc. is a non-profit provider of education, training, and career services for people with disadvantages, such as welfare dependency, homelessness, and lack of education or work experience, as well as those with physical, mental and emotional disabilities. As part of our community involvement, the OCFA has partnered with Goodwill Industries of Orange County, since 1990, in providing employment for four employees. The OCFA Goodwill Team for 2008 consisted of Tom Christianson, Tim Johnson,

Kevin Yunker, and Jeanine Latshaw. Tom, with 18 years on the job, has been with the OCFA the longest; Kevin, 16 years; Tim, 3 years; and Jeanine 15 years, between them have executed a variety of tasks under the supervision of their Goodwill job coach Tracy Haysom. Duties have included mail room responsibilities, deliveries, warehouse operations, recycling programs, and custodial work that keep headquarters spotless. The OCFA has received several awards and recognitions for its long-time commitment to employing people with disabilities. This year, the Goodwill Team and OCFA family were deeply saddened with the loss of Jeanine Latshaw who passed away after a courageous battle with cancer, ww and is greatly missed.



The Clerk of the Authority facilitates the Board of Director's policymaking process by officially recording actions taken at Board of

Directors meetings, and ensures the legislative process is open and public by publishing and posting notices, Board meeting agendas and minutes

provides and manages access to public records; processes subpoenas and false alarm billings; and administers the Customer Satisfaction



# Maintaining Excellence<sub>in</sub>Service

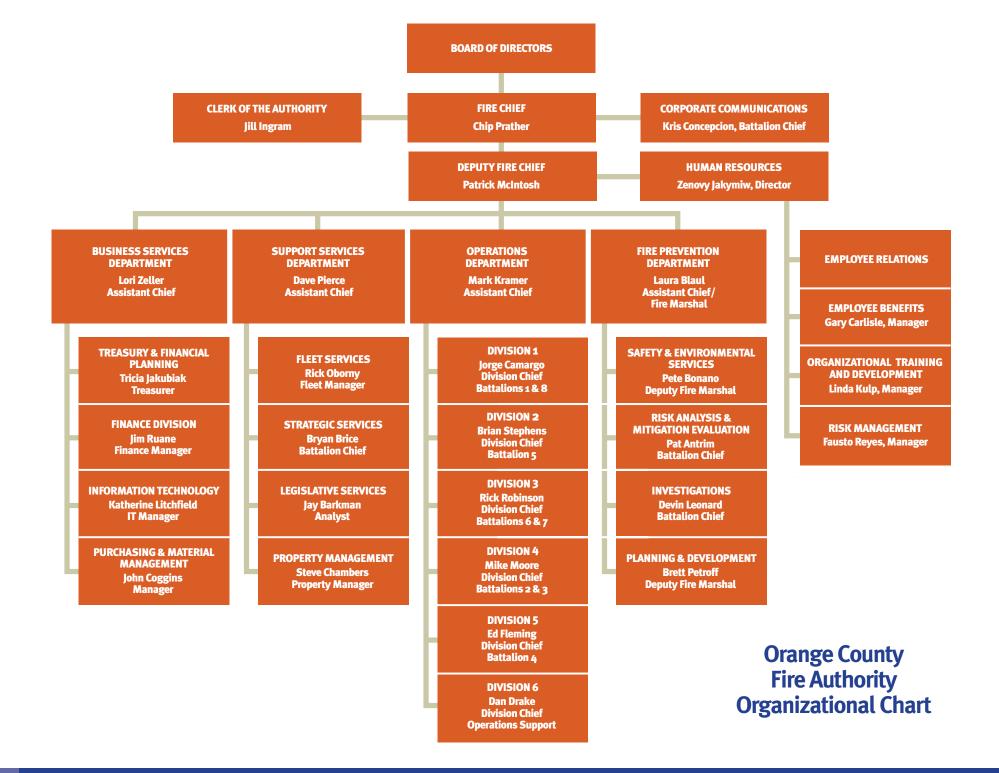
as required by law;

#### Survey Program.

For additional information about our Board of Directors, Board meeting agendas and minutes, public records, or our Customer Satisfaction Survey, please contact the Clerk of the Authority at (714) 573-6040, or visit OCFA's website at www.ocfa.org.

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#### CLERK OF THE AUTHORITY 45



#### ORANGE COUNTY FIRE AUTHORITY

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#### For general information call (714) 573-6000

Always call 911 for any emergency that threatens life or property

#### **Orange County Fire Authority**

Regional Fire Operations & Training Center 1 Fire Authority Road Irvine, CA 92602

Hours: Monday – Friday, 8:00 a.m. to 5:00 p.m.

Website www.ocfa.org

## How toreachus

#### OCFA On Your Smart Phone, Cell Phone or PDA!!

If you have a web-enabled cell phone, smart phone, or PDA, you can access some of the OCFA's web content remotely. Just point your hand-held device's browser to www.ocfa.mobi to access the

mobile website anywhere you get cell phone reception. From the mobile site you can get driving directions to the OCFA headquarters, important OCFA telephone numbers, locations of your nearest fire stations, safety tips, major incident reports, weekly preparedness updates, and more. In addition, you can sign up to receive text message notifications of major incidents (fires, floods, mudslides, earthquakes, etc.) occurring in the Orange County Fire Authority jurisdiction.

**Clerk of the Authority** (714) 573-6040 (for records and incident reports)

#### **Community Relations and Education Services**

(714) 573-6200 (to schedule an educational program, ride-a-long or for general safety information)

#### **Human Resources**

(714) 573-6825 (for OCFA job opportunities)

#### Planning and Development Services

(714) 573-6100 (for plan review and inspection of no development and construction projects)

#### Safety & Environmental Services

(714) 573-6180 (for fire safety inspections of existing structures)



#### ORANGE COUNTY FIRE AUTHORITY 47



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