

From the Fire Chief - *The OCFA Organizational Doctrine* Dear OCFA Family:

Yesterday, I sent an agency-wide memo announcing the launch of the OCFA Organizational Doctrine, complete with links to its website, various chapters, and a Video Overview.

Given the volume of daily OCFA messages you receive (and the various devices that tether you to those communications), I rarely, if ever, send the same information twice. My calculated aversion to superfluous messaging aside, there is the rare document that is of such profound importance, it must be shared in every way, on every platform, and with every member until its message is deeply woven into our collective DNA.

The OCFA Organizational Doctrine is such a document, and it is with careful consideration and measured intent that I share it further in this month's Chief's Bulletin.

The collaboratively created *Doctrine* focuses on Mission-Driven Culture (MDC) and its core components: Intent-Based Operations & Decision Making.

Ideally, we want all our decisions made at the right level, by the right people, at the right time, for the right reasons; a goal that can only be accomplished when we provide not just leader's intent, but also the tools, training, and trust that empowers personnel to execute it. In doing so, our firefighters and professional staff have the needed flexibility to lead with autonomy, responsibility, and accountability – even in the most harrowing and fast-moving circumstances.

Of course, the *Doctrine* does not alter or replace the written policies and procedures that cover the standards expected during routine situations; instead, it delves into the philosophy of intent and the "how to" navigate within those parameters while innovating in real-time to better protect lives and property. Further, the document's through-line — Intent-Based Operations & Decision Making — is a springboard for OCFA Leadership Development, as we can only delegate, entrust, and empower if we have trusted and ever-growing relationships throughout the chain of command.

With all that in mind, we encourage you to open, review, digest, and discuss each of the *Doctrine*'s four chapters — Organizational Philosophy, Organizational Values, Leader's Intent-Based Decisions, and Leadership Standards. These interlinked chapters further define our decision space, especially outside of routine operations, delving into the philosophy of intent and empowering us to better navigate within policy while innovating solutions in real time.

Already, this agency and all of you personify the values and philosophy embedded in the *Doctrine*, as evidenced by the excellence highlighted throughout this month's bulletin — from our preparation and response to Hurricane Hilary to our collective and heartfelt benevolence in support of the Maui firefighters who lost their homes in the island's devastating wildfires.

With your focus and engagement, *The OCFA Organizational Doctrine* will be further interwoven in our culture, bridging the "who we are" of *The OCFA Way* with the "how we do it" of this new and agency-defining document. Sincerely,

Brian Fennessy

Fire Chief

MONTHLY SPOTLIGHT - EXCELLENCE IN SERVICE

The OCFA Operational Doctrine

As stated above, The OCFA Organizational Doctrine is complete and ready for agency-wide engagement, and discussion. As promised in the 9/7/23 Memo from Chief Fennessy, hard copies are forthcoming, but click on the button below to read online, watch the video overview, and review the library of supplemental resources!



Click Here for The OCFA Organizational Doctrine Website!

Maui Relief Efforts

Last week, Chief Fennessy, OC Professional Firefighters President Chris Hamm, and OCFA Benevolent Association President Steve Concialdi were in Maui alongside OCFA Firefighter/Paramedic Ethan Frederick, who lived in Maui during his childhood and began his career with the Maui Fire Department.

Together, they visited areas impacted by the wildfires and offered support and assistance to the island community, particularly the 17 Maui firefighters who lost their homes in the blaze. This support, which is the culmination of generous contributions collected by the OC Firefighters and the OCFA Benevolent Association, goes directly to those 17 firefighters as they continue to work with all Maui first responders to honor the fallen, rebuild the community, and prevail Lahaina Strong.



Frederick's Video on the culture & resilience of Maui FD Click to Donate to The OC Professional Firefighters' Fallen Firefighter Relief Fund

Click to Donate to The OCFA Benevolent Association's Maui Relief Fund

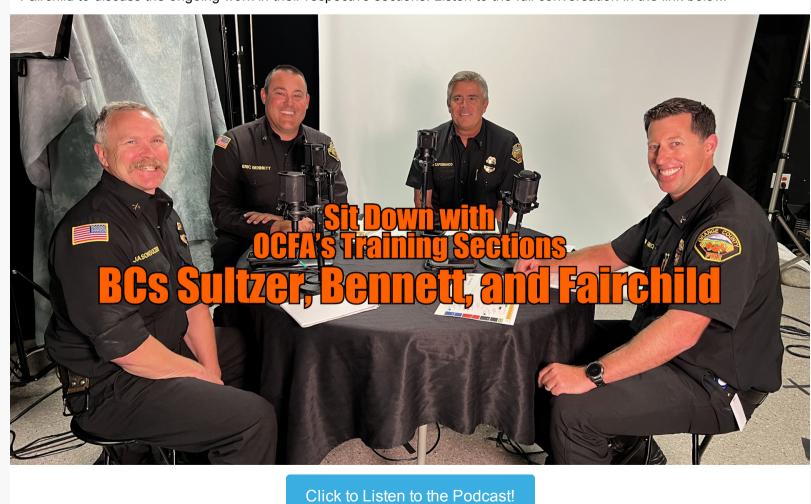
Suicide Awareness and Prevention Month



Click Here for OCFA's Suicide Awareness & Prevention Schedule

Pass-Along Podcast - Investigations

On this episode of the Pass-Along Podcast, Assistant Chief Capobianco sits down with Chiefs Sultzer, Bennett, and Fairchild to discuss the ongoing work in their respective sections. Listen to the full conversation in the link below.



International Association of Fire Chiefs OCFA Highlight Video At the 2023 Fire Rescue International 150th Anniversary Conference, the IAFC and OCFA Corporate Communications partnered to create an OCFA Highlight Video that was broadcast on various screens throughout the event. OCFA pride was evident, with many commenting on our excellence upon viewing the video! Watch below!



Above and Beyond: Service to the Community

Chief Fennessy named IAFC's Fire Chief of the Year

One year after being named the state's Fire Chief of the Year by the California Fire Chiefs Association, Chief Fennessy has again earned Fire Chief of the Year honors – this time from the IAFC. Chief Fennessy is the first OCFA Fire Chief and only the third career fire chief in state history to receive this international recognition.



lives, protect property, and inspire new generations of fire service professionals through their courage, commitment, and care," Chief Fennessy said. "Together, we serve nearly two million people, and I am proud that our collaborative efforts to be an international model for excellence in service and innovation are being recognized with this award from the IAFC."

Click to Read the LA Times Article on Chief Fennessy

Tropical Storm Hilary

While some of Hilary's power had dissipated by the time the storm reached Orange County, our firefighters and professional staff emerged as state-wide leaders in prepositioning, response, education, public information, sand bag dispersal, and kindness throughout the storm. While there are far too many OCFA heroes to mention, the below image of OCFA Dozer 3 (and the story in the link below) encapsulates the tireless efforts of our personnel before, during, and after the storm.

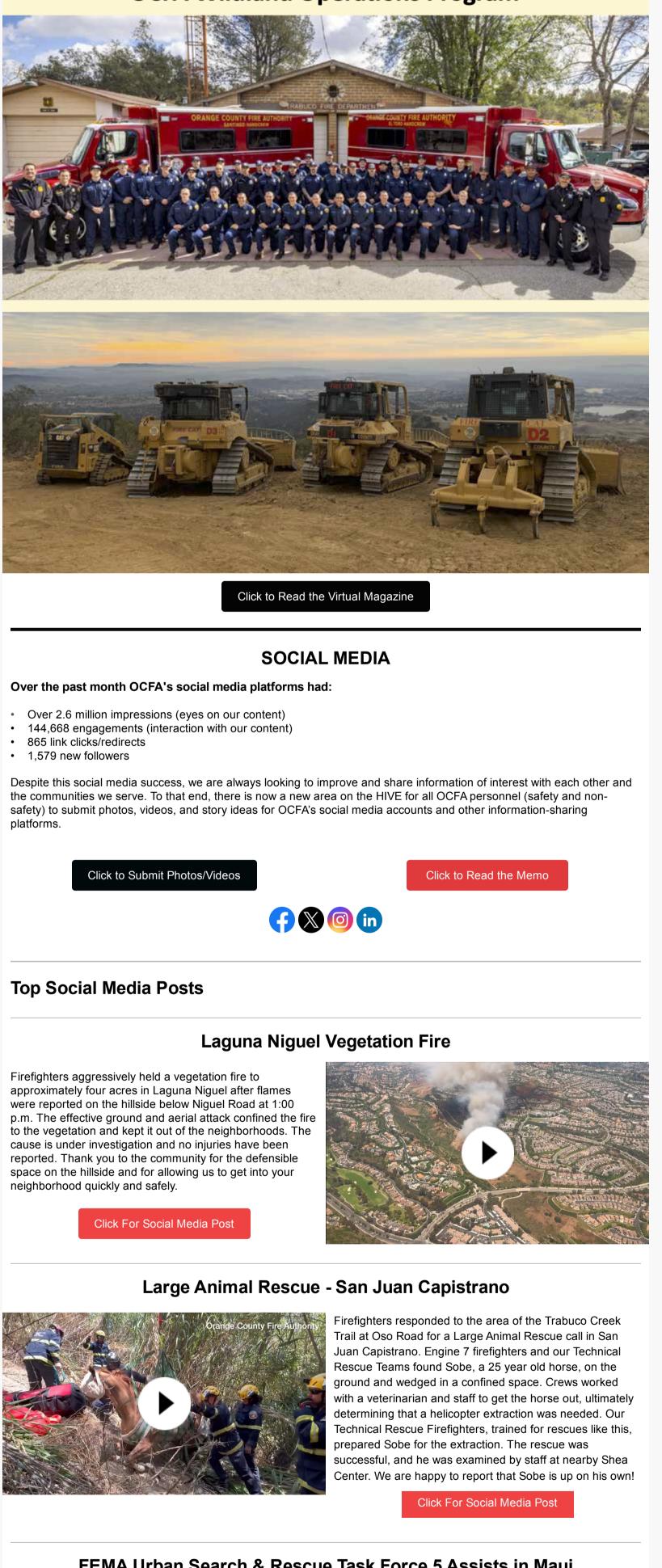


Click Here for Dozer 3's Hilary Social Media Post

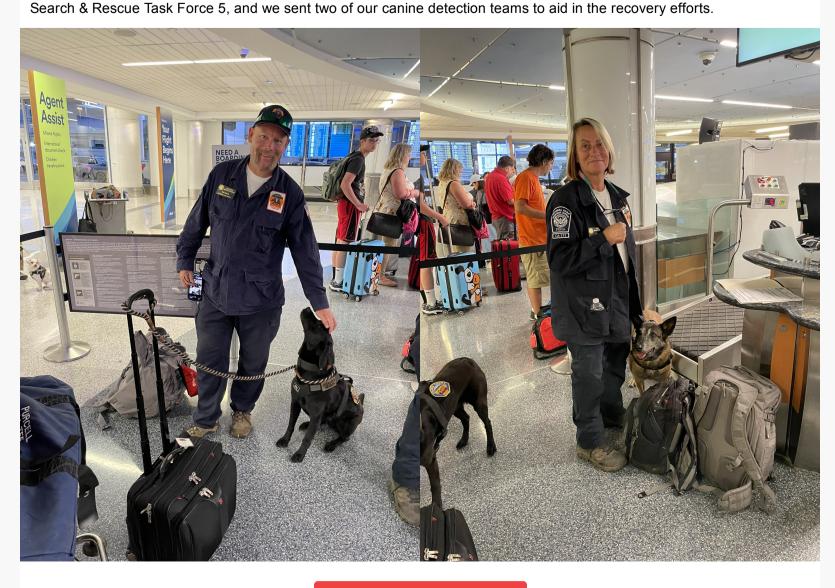
Fresh off the Santiago and El Toro Hand Crews being named Type 1 Local Government Hand Crews, our OCFA Wildland Operations Program was featured in the Summer 2023 issue of The Orange County Firefighter! Click on the link below to read about the rich past, present, and future of our ever-evolving Wildland Operations.



OCFA Wildland Operations Program



FEMA Urban Search & Rescue Task Force 5 Assists in Maui Our hearts go out to everyone impacted by the devastating fires in Maui. OCFA is the sponsoring agency of FEMA Urban



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Ready, Set, Go!

It's been a rainy year which has led to an abundance of greenery growing throughout OC. But did you know that this could be putting your home at risk for wildfires? Up Don't wait. Protect your home today. Visit <u>OCFA.org/RSG</u> for more information.





On September 6th, OCFA personnel attended a candle light vigil for those that were lost in the recent Cook's Corner shooting. We were deeply honored to stand alongside the Trabuco Canyon community as we came together to pay tribute and remember those who were affected by the tragic event that occurred just two weeks ago.

Click For Social Media Post

MDA Fill the Boot Events



The Orange County Fire Authority and OC Professional Firefighters raised a **record amount of more than \$90,000** during the 2023 MDA Fill the Boot Event. Countless crews have reached out to give examples of positive interactions they had with the public while collecting donations for this great cause. Thank you very much to those of you that participated!

Orange County Fire Authority In the News

One Killed At Two-Vehicle, Fiery Crash Near Rancho Mission Viejo KIIS-FM - Jul 1, 2023 3-Acre Brush Fire Reported Monday Morning In Gypsum Canyon Patch.com - Jul 3, 2023 Santana: The Art of Showing Up Is What Keeps America's Flag Waving Voice of OC - Jul 3, 2023 From rescued to rescuer: Meet the Orange County Fire Authority's newest canine member KABC-TV - Jul 5, 2023 Woman burned from Dana Point fireworks mishap that was caught on video KTLA-TV - Jul 6, 2023 1 hospitalized after car slams into Seal Beach home KTLA-TV - Jul 7, 2023 Local News | He's been rescued, he's rescued... The Orange County Register - Jul 7, 2023 ABC World News Tonight With David Muir WQOW (ABC) - Jul 9, 2023 Horse Rescued In South Orange County Retires From Therapy Service MSN.com - Jul 10, 2023 Seal Beach Family Flees After Car Crashes Into Their Home Patch.com - Jul 10, 2023 California firefighters unveil helitankers, will use to fight wildfires KYMA-TV - Jul 11, 2023 Night-flying helicopters prepare to battle wildfire as heat wave bakes California Yahoo! News - Jul 13, 2023 OC Firefighters Knock Down Structure Fire In Lake Forest Friday Patch.com - Jul 14, 2023 Santa Ana teen dies days after being hit by car while crossing road KTTV-TV - Jul 15, 2023 Dog Safe After House Fire In South Orange County Monday Patch.com - Jul 17, 2023 Man, Woman Abandon Sinking Boat Off Seal Beach KIIS-FM - Jul 17, 2023 Crews battle brush fire in Laguna Niguel KTLA-TV - Jul 18, 2023 Crime and Public Safety | Brush fire in Laguna Niguel breaks out; no... The Orange County Register - Jul 18, 2023 Crews Battle 4-Acre Brush Fire In Laguna Niguel Tuesday Patch.com - Jul 18, 2023 CAL FIRE Employs Artificial Intelligence for Firefighting The Epoch Times - Jul 24, 2023 OC firefighters rescue kitten from under car in Irvine KNBC-TV - Jul 24, 2023 Bomberos rescatan a gatito de debajo de un auto en Irvine Telemundo 52 Los Angeles (KVEA-TV) - Jul 24, 2023 Milk saucer wasn't enough to lure kitten trapped in car. Then firefighters stepped in Yahoo! News - Jul 25, 2023 Garage Fire Knocked Down In Ladera Ranch Tuesday Patch.com - Jul 25, 2023 Orange County firefighters talk about recent fires connected to E-bikes CBS News - Jul 26, 2023 Inside Edition CBS 3 Duluth - Jul 26, 2023 Chapman Global Medical Center Launches Emergency Services Committee, Holds Inaugural Meeting with Stakeholders Yahoo! Finance - Jul 28, 2023 Fallen Horse Rescued By Helicopter In South OC Friday: OCFA Patch.com - Jul 28, 2023 Firefighters Airlift Horse to Safety in California

Promotions



Yahoo! News - Jul 30, 2023

April Cauthen, Senior Human Resources Specialist Julie Kwak, Human Resources Analyst I Judy Rader, Business Analyst Ryan Reijerse, Payroll/Accts Payable Manager Glenna Timourian, Project Specialist Paul Whittaker, Fire Division Chief Nikoli Correa, Firefighter Trainee - Academy Evan Espinoza, Firefighter Trainee - Academy Ryan Gunsolus, Firefighter Trainee - Academy Chet Burrows, Firefighter Trainee - Academy Austin Padilla, Firefighter Trainee - Academy

June Retirements

Jeffrey Wackerman, Fire Apparatus Engineer/PM

